

# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Horace Cureton Elementary School	43-69369-6046189	April 30, 2020	June 25, 2020

### **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

### **Comprehensive Needs Assessment Components**

#### **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

#### **Surveys**

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Our students, parents, and teachers are provided with a quarterly survey. The purpose of the survey is to determine areas of needs based on the input of all stakeholders. Each survey is listed on our school website. At the end of the year, parents are also provided with an LCAP survey. The purpose of the survey is to get input from parents on how our school should spend the LCAP funds.

#### **Classroom Observations**

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Classroom observations occur weekly. At the beginning of the year, the school staff targets a focus area and determines a high leverage area in which all observations will focus on. Once that is established, informal observations occur every week. Data is then collected and shared with the staff.

Formal classroom observations occur twice a year. One observation is informal and the other is formal. The summary found during these observations are applied to each teacher's evaluation process.

#### **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

#### Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

SBAC, ELPAC, and local assessments are analyzed during grade level collaboration. Teachers along with the instructional coach and principal determine areas of focus which gets tracked once a month. Once an area of focus is determined, best practices are discussed in order to improve the focus area. This year, our focus area is in reading. We are focusing on using small group reading instruction to differentiate and provide students with the skills they need to progress.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

A data analysis protocol is used during our monthly grade level collaboration to determine how each focus area is improving. We use iReady, Benchmark Level Screeners and the Benchmark Performance Tasks to track on-going curriculum embedded assessments data to modify our instruction.

#### Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

At Cureton, we hold 35 meetings a year. Each staff meeting provides teachers with professional development that target each of our Problem of Practice goals. We hold professional development on small group instruction to increase student's critical thinking abilities. We hold professional development on technology to prepare teachers in supporting our students in becoming 21st century learners. We also provide professional development in Structured Oral Language Practice to improve our English Learners development of academic language.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All of our teachers are credentialed. All teachers have access to instructional materials and training provided at the school site as well as through the district office's curriculum and instruction department.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

All professional development at our school site relates to a content standard. Student performance is what determines the topic of our professional developments. Last but not least, based on professional needs, professional development is designed to differentiate and support staff with their professional goals.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Once a month, the resource teacher meets with the grade level to provide best practices and facilitates grade level collaboration in order to support grade level goals using data. Quarterly, the resource teacher meets with grade level teams to provide collaboration time in backwards mapping and data analysis. At every Tuesday staff meeting, professional development is provided focusing on our school goals. Teachers also receive regular coaching from the resource teacher on a needs basis. The resource teacher also supports by co-facilitating in small group lessons and modeling running records and Benchmark Reading Level assessments.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Teacher collaboration is given once a month for one hour and thirty minutes. It is also given quarterly for the entire day for a deep dive into the curriculum. Various Tuesdays throughout the year are also given to teachers as time for collaboration instead of a staff meeting.

#### Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Our English Language Arts Curriculum through Benchmark provides alignment to content and performance standards. The math currciulum, EnVision is also aligned to content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC) Our TK-5 teachers adhere to the recommended instructional minutes for language arts and math based on the lesson plans that are provided to the principal weekly.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC) The pacing schedule suggested by the district is followed and provides appropriate and sufficient amount of time for teachers to provide intervention in small group settings.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) The English Language Arts and Math curriculum provide materials in varying levels to support all student groups growth. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Core courses are aligned to instructional materials and intervention materials provided by the Benchmark and EnVision curriculum.

#### **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Small group interventions throughout the day based on the Benchmark curriculum provide students who are underperforming to meet standards by accessing the teacher in a focused small group setting. Guided math workshop along with gradual released is used in Math, Social Studies, and Science.

Evidence-based educational practices to raise student achievement

Teachers use blended learning and small group settings to help raise student achievement. Teachers also use gradual release and structured student talk in order to develop student's achievement.

#### Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

The parents at Cureton are highly involved and invested in helping to ensure all students achieve. Our parents participate in the Los Dichos program which brings the importance of bilingualism into our schools. This program enhances our students development of language which assists the under-achieving students. The Los Dichos program also teaches students a moral lesson each month which becomes very motivating to students. Community Liaison supports in organizing, documenting, and running volunteer programs for parents.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

All stakeholders provide input during Cureton's School Site Council which informs the school on how best to spend our Title 1 funds. Their input has helped students to perform and achieve their goals. Services and actions are evaluated annually to make decisions on effectiveness of each program.

#### Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Under the categorical funds, our school has funded a resource teacher to help teachers by providing them with resources and materials to effectively use the common core curriculum. We also fund Little Heroes which is a program that promotes student leadership at recess and lunch. Categorical funds have also been spent on accessing substitute teachers so that our teachers receive three full release days a year in order to map out their lessons.

#### Fiscal support (EPC)

The District provides Cureton with the budgets for discretionary funding at the site as well as the categorical dollars for the School Site Council to plan and develop opportunities to meet the needs for student achievement.

### Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

#### Involvement Process for the SPSA and Annual Review and Update

The school consulted with teachers and parents during our School Site Council Meetings on November 7, December 5, 2019, January 9, February 6, and March 5, May 30, and June 4, 2020. Looking at each service and action, we determined the effectiveness of each program based off of SBAC Data, local assessment data, and teacher input.

### **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Access to small group tools. Access to intervention for intensive level students. Lack of on-going staff PD's on Guided Reading, small group strategies, Running Records and similar assessment tools.

	Stu	dent Enrollme	ent by Subgroup	<b>)</b>					
	Per	cent of Enrollr	nent	Number of Students					
Student Group	17-18	18-19	19-20	17-18	18-19	19-20			
American Indian	0.94%	1.04%	0.53%	4	4	2			
African American	%	0.78%	0%		3	0			
Asian	5.88%	5.71%	5.59%	25	22	21			
Filipino	3.53%	4.42%	3.72%	15	17	14			
Hispanic/Latino	85.88%	83.64%	86.7%	365	322	326			
Pacific Islander	%	%	0.27%			1			
White	1.65%	1.82%	1.06%	7	7	4			
Multiple/No Response	%	%	2.13%			0			
		То	tal Enrollment	425	385	376			

#### Student Enrollment Enrollment By Student Group

#### Student Enrollment Enrollment By Grade Level

	Student Enrollment by	Grade Level	
Orrada		Number of Students	
Grade	17-18	18-19	19-20
Kindergarten	69	61	62
Grade 1	60	58	52
Grade 2	65	63	52
Grade3	73	63	75
Grade 4	74	73	67
Grade 5	84	67	68
Total Enrollment	425	385	376

- 1. Enrollment has declined slightly in 3 grade levels- 1st Grade, 2nd Grade, and 4th Grade.
- 2. Enrollment has shown a slight increase in K, 3rd Grade, and 5th Grade.
- **3.** Our enrollment in grades 3, 4, and 5, are generally higher than in K, 1, and 2.

#### Student Enrollment English Learner (EL) Enrollment

Englis	h Learner (l	EL) Enrollm	nent			
	Num	ber of Stud	lents	Perc	ent of Stud	ents
Student Group	17-18	18-19	19-20	17-18	18-19	19-20
English Learners	186	174	153	43.8%	45.2%	40.7%
Fluent English Proficient (FEP)	89	71	87	20.9%	18.4%	23.1%
Reclassified Fluent English Proficient (RFEP)	40	15	41	16.0%	8.1%	23.6%

- 1. Our number of Fluent English Proficient students have increased in the last year.
- 2. Our number of English Learners has declined each from last year.
- 3. Our number of Reclassified Fluent English Proficient students tripled in the past three years.

#### CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students													
Grade	# of Stu	udents E	nrolled	# of Students Tested # of Students with % of Enroll								lled Students		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17 17-18 18-19			16-17	17-18	18-19		
Grade 3	81	76	61	79	76	61	79	76	61	97.5	100	100		
Grade 4	94	70	73	91	68	72	91	68	72	96.8	97.1	98.6		
Grade 5	94	84	72	94	82	71	94	82	71	100	97.6	98.6		
All Grades	269	230	206	264	226	204	264	226	204	98.1	98.3	99		

\* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

	Overall Achievement for All Students														
Grade					Standa	rd	% Standard Met			% Sta	ndard	Nearly	% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	2395.	2405.	2387.	18.99	15.79	13.11	20.25	21.05	18.03	22.78	28.95	31.15	37.97	34.21	37.70
Grade 4	2412.	2429.	2432.	8.79	14.71	16.67	15.38	17.65	22.22	21.98	25.00	20.83	53.85	42.65	40.28
Grade 5	2466.	2476.	2473.	13.83	12.20	11.27	24.47	26.83	29.58	22.34	26.83	23.94	39.36	34.15	35.21
All Grades	N/A	N/A	N/A	13.64	14.16	13.73	20.08	22.12	23.53	22.35	26.99	25.00	43.94	36.73	37.75

Reading Demonstrating understanding of literary and non-fictional texts													
Grade Level % Above Standard % At or Near Standard % Below \$													
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19				
Grade 3	15.19	10.53	11.48	39.24	47.37	47.54	45.57	42.11	40.98				
Grade 4	9.89	17.65	15.28	38.46	39.71	45.83	51.65	42.65	38.89				
Grade 5	12.77	18.29	21.13	46.81	45.12	42.25	40.43	36.59	36.62				
All Grades	12.50	15.49	16.18	41.67	44.25	45.10	45.83	40.27	38.73				

	Writing Producing clear and purposeful writing													
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	32.91	25.00	4.92	31.65	38.16	50.82	35.44	36.84	44.26					
Grade 4	10.99	10.29	13.89	42.86	52.94	51.39	46.15	36.76	34.72					
Grade 5	25.53	21.95	16.90	36.17	42.68	43.66	38.30	35.37	39.44					
All Grades	22.73	19.47	12.25	37.12	44.25	48.53	40.15	36.28	39.22					

	Listening Demonstrating effective communication skills													
Grade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	5.06	14.47	13.11	59.49	64.47	60.66	35.44	21.05	26.23					
Grade 4	5.49	8.82	15.28	56.04	61.76	55.56	38.46	29.41	29.17					
Grade 5	11.70	10.98	8.45	60.64	69.51	66.20	27.66	19.51	25.35					
All Grades	7.58	11.50	12.25	58.71	65.49	60.78	33.71	23.01	26.96					

In	Research/Inquiry Investigating, analyzing, and presenting information													
Crade Level % Above Standard % At or Near Standard % Below Standard														
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	17.72	19.74	8.20	48.10	56.58	52.46	34.18	23.68	39.34					
Grade 4	9.89	16.18	20.83	48.35	47.06	43.06	41.76	36.76	36.11					
Grade 5	20.21	13.41	19.72	41.49	57.32	52.11	38.30	29.27	28.17					
All Grades	15.91	16.37	16.67	45.83	53.98	49.02	38.26	29.65	34.31					

#### Conclusions based on this data:

1. More students reached 'At or Above Standard' in 17-18 than they did in 16-17. COVID 19 no new CAASPP data.

2. There has been growth overall from 16-17 to 17-18. COVID 19 no new CAASPP data.

**3.** 4th grade has the largest growth from 16-17 to 17-18, COVID 19 no new CAASPP data.

#### CAASPP Results Mathematics (All Students)

	Overall Participation for All Students													
Grade	# of Stu	udents E	nrolled	# of St	tudents T	<b>Fested</b>	# of \$	Students	with	% of Enrolled Students				
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17 17-18 18-1			16-17	17-18	18-19		
Grade 3	81	76	61	79	76	61	79	76	60	97.5	100	100		
Grade 4	95	70	73	95	68	73	95	68	73	100	97.1	100		
Grade 5	96	84	72	96	82	71	96	82	71	100	97.6	98.6		
All Grades	272	230	206	270	226	205	270	226	204	99.3	98.3	99.5		

\* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade	Mean	Scale	Score	%	Standa	ard	% Standard Met			% Sta	ndard	Nearly	% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	2403.	2392.	2371.	20.25	6.58	5.00	17.72	25.00	15.00	18.99	31.58	31.67	43.04	36.84	48.33
Grade 4	2425.	2450.	2413.	4.21	17.65	4.11	14.74	19.12	16.44	40.00	33.82	35.62	41.05	29.41	43.84
Grade 5	2466.	2448.	2483.	14.58	4.88	16.90	7.29	8.54	19.72	29.17	37.80	25.35	48.96	48.78	38.03
All Grades	N/A	N/A	N/A	12.59	9.29	8.82	12.96	17.26	17.16	30.00	34.51	30.88	44.44	38.94	43.14

	Applying			ocedures cepts and		ures			
Crade Level % Above Standard % At or Near Standard % Below Standa									dard
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	32.91	14.47	10.00	18.99	42.11	28.33	48.10	43.42	61.67
Grade 4	7.37	29.41	9.59	31.58	26.47	23.29	61.05	44.12	67.12
Grade 5	16.67	6.10	21.13	22.92	26.83	33.80	60.42	67.07	45.07
All Grades	18.15	15.93	13.73	24.81	31.86	28.43	57.04	52.21	57.84

Using appropriate	Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems								
Orre de Lavrel	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	24.05	11.84	8.33	36.71	48.68	45.00	39.24	39.47	46.67
Grade 4	10.53	14.71	8.22	41.05	39.71	50.68	48.42	45.59	41.10
Grade 5	15.63	6.10	18.31	33.33	43.90	39.44	51.04	50.00	42.25
All Grades	16.30	10.62	11.76	37.04	44.25	45.10	46.67	45.13	43.14

Demo	Communicating Reasoning Demonstrating ability to support mathematical conclusions									
	Crade Level % Above Standard % At or Near Standard % Below Standard									
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	22.78	13.16	10.00	53.16	52.63	51.67	24.05	34.21	38.33	
Grade 4	7.37	20.59	8.22	38.95	50.00	43.84	53.68	29.41	47.95	
Grade 5	12.50	7.32	16.90	44.79	45.12	45.07	42.71	47.56	38.03	
All Grades	13.70	13.27	11.76	45.19	49.12	46.57	41.11	37.61	41.67	

#### Conclusions based on this data:

1. At Cureton, we have improved in "Problem Solving & Modeling/Data Analysis". COVID 19 no new CAASPP data.

2. In 3rd and 5th grade, there is a slight decrease in the mean scale score from 2016-17 to 2017-18. COVID 19 no new CAASPP data.

3. There is an increase in each domain from 2016-2017 to 2017-2018. COVID 19 no new CAASPP data.

	ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students									
Grade	Overall		Overall Oral Language		Written I	anguage	Number of Students Tested			
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19		
Grade K	1435.7	1416.5	1448.3	1435.3	1406.2	1372.5	38	30		
Grade 1	1471.1	1424.9	1478.9	1444.5	1462.7	1404.9	36	19		
Grade 2	1473.7	1469.5	1472.8	1491.2	1474.2	1447.2	29	19		
Grade 3	1467.9	1463.8	1453.5	1458.2	1481.8	1469.1	30	19		
Grade 4	1494.1	1490.8	1494.0	1482.4	1493.7	1498.4	31	25		
Grade 5	1520.9	1521.8	1522.4	1526.6	1518.9	1516.4	29	25		
All Grades							193	137		

#### **ELPAC Results**

	P	ercentage	of Studen		l Languag Performa	je Ince Level	for All St	udents		
Grade	Lev	el 4	Lev	el 3	Lev	el 2	Lev	el 1		lumber Idents
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
к	44.74	3.33	*	50.00	*	30.00	*	16.67	38	30
1	50.00	0.00	*	31.58	*	26.32	*	42.11	36	19
2	*	5.26	37.93	31.58	*	57.89		5.26	29	19
3	*	0.00	36.67	10.53	*	73.68	36.67	15.79	30	19
4	*	4.00	35.48	48.00	*	20.00	*	28.00	31	25
5	*	20.00	44.83	32.00	*	28.00	*	20.00	29	25
All Grades	31.61	5.84	31.61	35.77	20.73	37.23	16.06	21.17	193	137

	P	ercentage	of Studen		Language Performa		for All St	udents	_	
Grade	Lev	el 4	Lev	el 3	Lev	vel 2	Level 1		Total Number of Students	
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
к	50.00	26.67	*	33.33	*	26.67	*	13.33	38	30
1	55.56	5.26	*	36.84	*	42.11	*	15.79	36	19
2	48.28	26.32	37.93	57.89	*	15.79		0.00	29	19
3	*	10.53	*	26.32	*	42.11	43.33	21.05	30	19
4	*	28.00	41.94	28.00	*	16.00	*	28.00	31	25
5	58.62	28.00	*	48.00	*	12.00	*	12.00	29	25
All Grades	43.01	21.90	30.05	37.96	12.44	24.82	14.51	15.33	193	137

	P	ercentage	of Studen		n Languag n Performa		for All St	udents		
Grade	Lev	el 4	Lev	el 3	Lev	vel 2	Lev	el 1		lumber Idents
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
к	36.84	3.33	*	20.00	42.11	43.33	*	33.33	38	30
1	38.89	0.00	*	10.53	*	36.84	*	52.63	36	19
2	*	0.00	*	15.79	*	42.11	*	42.11	29	19
3	*	0.00	*	10.53	36.67	36.84	43.33	52.63	30	19
4		8.00	*	20.00	45.16	44.00	*	28.00	31	25
5	*	0.00	51.72	20.00	*	52.00	*	28.00	29	25
All Grades	20.21	2.19	23.83	16.79	33.16	43.07	22.80	37.96	193	137

	Perce	ntage of Stu	List Idents by Do	ening Domai main Perform		for All Stude	nts	
Grade	Well De	Well Developed Somewhat/Mod		Moderately	Begi	nning	Total Number of Students	
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
к	57.89	30.00	34.21	56.67	*	13.33	38	30
1	69.44	31.58	*	57.89	*	10.53	36	19
2	51.72	36.84	48.28	63.16		0.00	29	19
3	*	0.00	40.00	36.84	36.67	63.16	30	19
4	*	24.00	58.06	36.00	*	40.00	31	25
5	44.83	12.00	51.72	72.00	*	16.00	29	25
All Grades	46.63	22.63	42.49	54.01	10.88	23.36	193	137

	Perce	ntage of Stu	Spe dents by Dor	aking Domai main Perform		for All Stude	ents	
Grade	Well De	veloped	Somewhat/	Moderately	Begi	nning		lumber Idents
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
к	50.00	16.67	39.47	66.67	*	16.67	38	30
1	41.67	0.00	44.44	84.21	*	15.79	36	19
2	55.17	21.05	37.93	78.95	*	0.00	29	19
3	*	31.58	*	57.89	46.67	10.53	30	19
4	41.94	36.00	41.94	52.00	*	12.00	31	25
5	72.41	72.00	*	12.00	*	16.00	29	25
All Grades	47.67	30.66	35.75	56.93	16.58	12.41	193	137

	Perce	entage of Stu	Rea Idents by Doi	ading Domair main Perform		for All Stude	nts	
Grade	Well De	eveloped	Somewhat/	Moderately	Begi	nning		lumber Idents
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
к	34.21	0.00	50.00	80.00	*	20.00	38	30
1	47.22	10.53	30.56	26.32	*	63.16	36	19
2	37.93	0.00	*	57.89	*	42.11	29	19
3	*	0.00	46.67	26.32	50.00	73.68	30	19
4		12.00	74.19	36.00	*	52.00	31	25
5	*	4.00	68.97	68.00	*	28.00	29	25
All Grades	22.80	4.38	49.74	51.82	27.46	43.80	193	137

	Perce	ntage of Stu		iting Domain main Perform		for All Stude	nts	
Grade	Well De	veloped	Somewhat/	Moderately	Begii	nning		lumber Idents
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
к	36.84	13.33	34.21	46.67	28.95	40.00	38	30
1	*	0.00	61.11	52.63	*	47.37	36	19
2	*	0.00	82.76	68.42		31.58	29	19
3	*	5.26	56.67	84.21	*	10.53	30	19
4	*	4.00	67.74	76.00	*	20.00	31	25
5	*	12.00	58.62	68.00	*	20.00	29	25
All Grades	23.32	6.57	59.07	64.96	17.62	28.47	193	137

- 1. Over 60% of our English Learners are at levels 3 and 4 in the ELPAC. COVID 19 no new ELPAC data.
- 2. Majority of our students are somewhat/moderately developed in Reading and Writing. COVID 19 no new ELPAC data.
- **3.** More of our students are well developed in Listening and Speaking, compared to Reading and Writing. COVID 19 no new ELPAC data.

#### **Student Population**

This section provides information about the school's student population.

2018-19 Student Population								
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth					
385	89.1	45.2	This is the percent of students whose well-being is the responsibility of a court.					
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	J					

2018-19 Enrollment for All Students/Student Group						
Student Group         Total         Percentage						
English Learners	174	45.2				
Homeless	1	0.3				
Socioeconomically Disadvantaged	343	89.1				
Students with Disabilities	50	13.0				

Enrollment by Race/Ethnicity					
Student Group Total Percentage					
African American	3	0.8			
American Indian	4	1.0			
Asian	22	5.7			
Filipino	17	4.4			
Hispanic	322	83.6			
Two or More Races	10	2.6			
White	7	1.8			

- 1. Majority (86.6%) of our students are socioeconomically disadvantaged.
- 2. Less than half (43.8%) of our students are English Learners.
- **3.** 12% of our students are students with disabilities.

#### **Overall Performance**

2019 Fall Dashboard Overall Performance for All Students				
Academic Performance	Academic Engagement	Conditions & Climate		
English Language Arts	Chronic Absenteeism Green	Suspension Rate Blue		
Mathematics Orange				

- 1. Our suspension rates are very low (blue) and have drastically improved. Last year, we were Green on the California Dashboard. COVID 19 no new Dashboard data.
- 2. We monitor and positively promote attendance, therefore our Chronic Absenteeism has improved. This year we have 7% chronic absenteeism rate compared to 10% last year. COVID 19 no new Dashboard data.
- **3.** Our English Language Arts academic data has improved. Last year, we were Green on the California Dashboard. COVID 19 no new Dashboard data.

#### Academic Performance English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

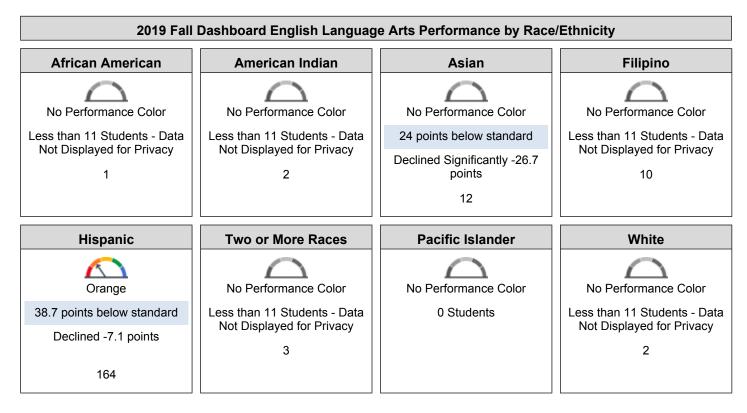


This section provides number of student groups in each color.

2019 Fall Dashboard English Language Arts Equity Report				
Red	Orange	Yellow	Green	Blue
1	3	0	0	0

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group				
All Students	English Learners	Foster Youth		
Orange	Orange	No Performance Color		
34.8 points below standard	49.6 points below standard	0 Students		
Declined -7 points	Declined Significantly -16.3 points			
194	123			
Homeless	Socioeconomically Disadvantaged	Students with Disabilities		
No Performance Color	Orange	Red		
Less than 11 Students - Data Not	41.4 points below standard	140.2 points below standard		
Displayed for Privacy 1	Declined -10.7 points	Declined Significantly -22.9 points		
	169	35		



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard En	2019 Fall Dashboard English Language Arts Data Comparisons for English Learners					
Current English Learner	Reclassified English Learners	English Only				
96.9 points below standard	1.8 points above standard	24.2 points below standard				
Declined -9 points	Declined Significantly -18.1 points	Maintained ++2.8 points				
64	59	61				

- 1. All student groups improved in the English Language Arts Data. COVID 19 no new Dashboard data.
- English Only students increased by nearly 20 points on the English Language Arts Assessment. COVID 19 no new Dashboard data.
- **3.** There is a slight decline in our English Learner and Reclassified English Learners in the English Language Arts Assessment. COVID 19 no new Dashboard data.

#### Academic Performance Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

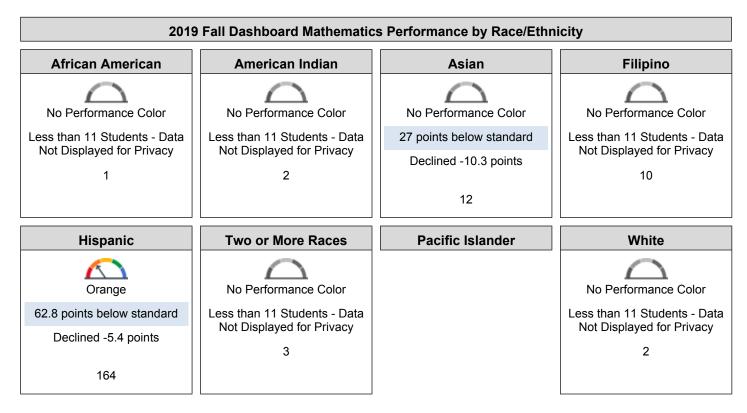


This section provides number of student groups in each color.

2019 Fall Dashboard Mathematics Equity Report				
Red	Orange	Yellow	Green	Blue
1	3	0	0	0

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group				
All Students	English Learners	Foster Youth		
Orange	Orange			
57.3 points below standard	68.1 points below standard			
Declined -4.9 points	Declined -13.5 points			
194	123			
Homeless	Socioeconomically Disadvantaged	Students with Disabilities		
No Performance Color	Orange	Red		
Less than 11 Students - Data Not	63 points below standard	158.5 points below standard		
Displayed for Privacy	Declined -8.4 points	Declined -10.2 points		
	169	35		



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners					
Current English Learner	Reclassified English Learners	English Only			
107.5 points below standard	25.4 points below standard	55.8 points below standard			
Maintained -1.6 points	Declined Significantly -20.7 points	Maintained -0.5 points			
64	64 59				

#### Conclusions based on this data:

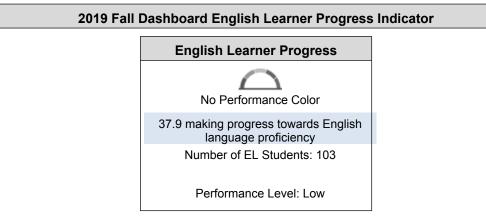
1. There is decline in our Students with Disabilities in the Math Data. COVID 19 no new Dashboard data.

2. There is a decline in math data from our Asian students. COVID 19 no new Dashboard data.

3. There is decline in our English Learners and our Reclassified English Learners. COVID 19 no new Dashboard data.

#### Academic Performance English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results				
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level	
18.4	43.6	0.9	36.8	

#### Conclusions based on this data:

1. Majority of our English Learners are moderately developed and well developed. COVID 19 no new Dashboard data.

2. 36.8% of our students are somewhat developed and in the beginning stages. COVID 19 no new Dashboard data.

**3.** 16% of our students are in the beginning stages of English Language Proficiency. COVID 19 no new Dashboard data.

#### Academic Performance College/Career

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Yell	ow	Green		Blue	Highest Performance
This section provides number of student groups in each color.								
		2019 Fall Dashbo	ard Colle	ege/Career	Equity F	leport		
Red	C	Drange	Yell	ow		Green		Blue
This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator. 2019 Fall Dashboard College/Career for All Students/Student Group								
All St			•				•	or Vouth
		English Learners ocioeconomically Disadvantaged			Foster Youth			
Hom	ieless	Socioeco	nomical	iy Disadvan	taged	Stud	ients w	vith Disabilities
2019 Fall Dashboard College/Career by Race/Ethnicity								
African Ame	rican	American India	nerican Indian Asian		Asian	sian Filipino		Filipino
Hispanic	;	Two or More Ra	or More Races Pacific		Pacific Islander			White
This section was ide	:		4		6 N	Dueueueue	A	a him a Draw and and

This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance					
Class of 2017 Class of 2018 Class of 2019					
Prepared	pared Prepared Prep				
Approaching Prepared Approaching Prepared		Approaching Prepared			
Not Prepared     Not Prepared					

Conclusions based on this data:

1.

#### Academic Engagement Chronic Absenteeism

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

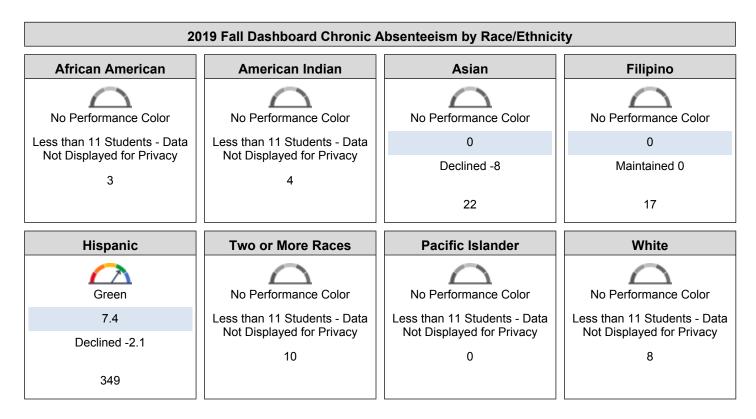


This section provides number of student groups in each color.

2019 Fall Dashboard Chronic Absenteeism Equity Report				
Red	Orange	Yellow	Green	Blue
0	0	1	2	1

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group				
All Students	English Learners	Foster Youth		
Green	Blue	No Performance Color		
6.8	3.8	Less than 11 Students - Data Not		
Declined -2	Declined Significantly -3.4	Displayed for Privacy		
413	184	1		
Homeless	Socioeconomically Disadvantaged	Students with Disabilities		
No Performance Color	Green	Yellow		
Less than 11 Students - Data Not	7.3	10.2		
Displayed for Privacy 2	Declined -2.3	Declined -0.8		
	370	59		



- 1. Majority of student groups show a decline in chronic absenteeism. COVID 19 no new Dashboard data.
- **2.** The Asian student group showed a 2% increase. COVID 19 no new Dashboard data.
- 3. All other student groups maintained the same. COVID 19 no new Dashboard data.

#### Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Yel	low	Green		Blue	Highest Performance
This section provid	es number of s	tudent groups in e	each color					
	2	019 Fall Dashbo	oard Grad	uation Rate	Equity	Report		
Red	C	range	Yell	ow		Green		Blue
This section provid high school diploma	a or complete tl		quirement	s at an alter	native so	chool.		vho receive a standard
	tudents							er Youth
	neless	English Learners Socioeconomically Disadvan		taged	Stud		ith Disabilities	
	20	19 Fall Dashboa	rd Gradua	ation Rate by	y Race/	Ethnicity		
African Ame	erican	American Ind	ian		Asian			Filipino
Hispani	c	Two or More Races Pacific Is		ic Islan	der		White	
This section provident entering ninth grad							ia withi	n four years of

## 2019 Fall Dashboard Graduation Rate by Year 2018 2019

Conclusions based on this data:

1.

#### Conditions & Climate Suspension Rate

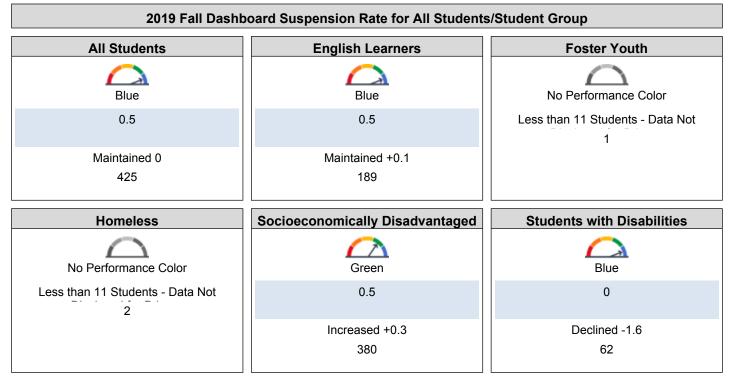
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

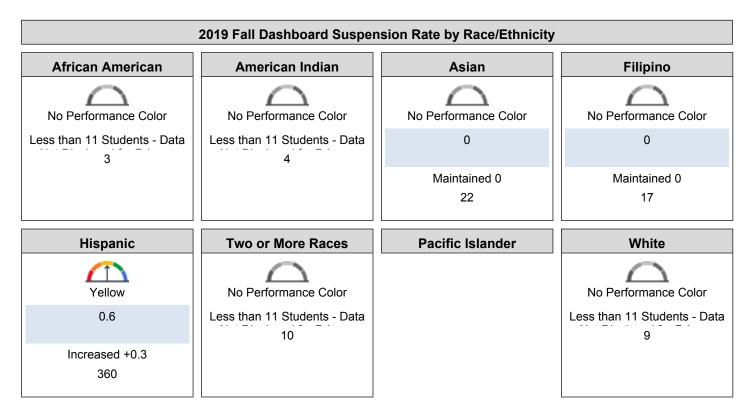


This section provides number of student groups in each color.

	2019 Fall Dash	board Suspension Rate	e Equity Report	
Red	Orange	Yellow	Green	Blue
0	0	1	1	2

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.





This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year			
2017	2018	2019	
	0.4	0.5	

- 1. All student groups show a decline in suspension rates. There were no suspensions during from start of school to March 16th, 2020, the start of Distance Education. No new Dashboard data due to COVID 19.
- **2.** Suspension rates have declined each year. There were no suspensions during from start of school to March 16th, 2020, the start of Distance Education. No new Dashboard data due to COVID 19.
- **3.** Only 0.4% of the school was suspended this past year. There were no suspensions during from start of school to March 16th, 2020, the start of Distance Education. No new Dashboard data due to COVID 19.

### Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### LEA/LCAP Goal

Provide all students with a rigorous, challenging, and innovative instructional program that prepares them for college readiness and for excellence in the 21st century

### Goal 1

Using 2018-2019 ELA and Math iReady baseline data, our students will grow in proficiency by 50%.

#### **Identified Need**

Less than 40% of all students are currently proficient in reading and math.

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SBAC Data iReady Formative Assessment Benchmark Level Screener Data	Less than 40% of all students are currently proficient in reading and math.	50% of our students will be proficient in Reading and Math based on the SBAC Data.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

#### Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups) All students

#### Strategy/Activity

Provide parent education opportunities to enhance parent involvement in the development of their students' literacy and math skills (Family Literacy Night, Grade Level Parent Workshops, Science Fair, Principal Coffees, positive discipline classes).

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No cost

#### Strategy/Activity 2 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Email monthly, translated newsletters to inform parents about the curricular programs and to communicate techniques for further development of student literacy and math skills.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No Cost

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Increase parent knowledge and involvement in student academic progress in reading language arts and math through parent/teacher conferences, report cards, quarterly progress reports, and school wide parent meetings (SSC, PTA, Principal Chats and ELAC), and home visits.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No Cost

#### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Incoming Kindergarten students

#### Strategy/Activity

Aid in the transition into Kindergarten through parent information packets during registration and parent information workshops.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

#### Strategy/Activity 5

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Provide written notification in multiple languages (English, Spanish, Vietnamese) of PI status and parent rights.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

District Funded

#### Strategy/Activity 6

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Administer ELA and Math iReady and Benchmark assessments, Language! Live, Read Well, EnVision Assessments and corresponding regular analysis of data

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	
-----------	--

Source(s)

No Cost

#### Strategy/Activity 7

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Administer leveled screener and math performance tasks assessments to all students in grades K-5 and corresponding regular analysis of data

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

No cost

#### Strategy/Activity 8 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Chart student progress using our language arts and math assessment data tracker. Use data in biweekly collaboration to plan and implement lessons and instruction.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

5,734.00

Source(s)

Title I 5000-5999: Services And Other Operating Expenditures Teacher training and iReady

#### Strategy/Activity 9

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Develop quarterly language arts and math ROCI goals based on current ELA and math assessment data to present during Grade Level Collaborations

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	
-----------	--

Source(s)

No costs

#### Strategy/Activity 10

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students who are one-two grade levels below grade level

#### Strategy/Activity

Provide intervention for targeted students in ELA (City Year)

Provide Resource Teacher to support data analysis and collaboration.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

No cost. District funded

#### Strategy/Activity 11

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Provide staff development in literacy, Guided Reading, Benchmark Curriculum, and EnVision Curriculum to teachers. Topics will include reading strategies, teaching strategies, small group reading instruction, motivating low-level students, accelerating students, best practices, differentiated instruction, and other areas as determined by the staff.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1595.03	Title I 4000-4999: Books And Supplies Materials & Supplies

#### Strategy/Activity 12 Students to be Served by this Strategy/Activity

#### (Identify either All Students or one or more specific student groups) All students

#### Strategy/Activity

Train teachers in small-group instruction -- differentiated instruction (blended learning), during staff meetings.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2076.97

Source(s)

Title I 4000-4999: Books And Supplies Materials & Supplies

#### Strategy/Activity 13

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Provide additional staff development in reading to include topics such as reading strategies, teaching strategies, motivating low-level students, accelerating students, best practices, differentiated instruction, literature circles, guided reading and other areas as determined by the staff

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3,000.00	Title I 4000-4999: Books And Supplies Materials & Supplies

#### Strategy/Activity 14

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Provide 90 minute grade level collaboration to analyze data, develop assessment wall, review student work, and develop instructional plans and goals for student performance.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Materials & Supplies

Amount(s)	Source(s)
800	Title I 4000-4999: Books And Supplies

#### Strategy/Activity 15

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students	
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#### Strategy/Activity

Utilize copies of The Next Step Forward in Guided Reading, to provide focused professional development in language arts.

Expand use of computer-based educational programs (iReady, MobyMax, Google Classroom) with additional training and technology.

Provide Resource Teacher to support instructional program and teachers.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
800.00	Title I 4000-4999: Books And Supplies Technology equipment
	No cost (copies of books previously purchased)
39,170.00	Title I 1000-1999: Certificated Personnel Salaries Resource Teacher Salary
9,334.00	Title I 3000-3999: Benefits Resource Teacher - benefits

#### Strategy/Activity 16

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Support teachers by providing collaboration and backwards mapping time to prepare an effective curriculum

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
8,000.00	Title I 1000-1999: Certificated Personnel Salaries Cost for Substitute Teachers
1,670.00	Title I 3000-3999: Benefits Substitute - benefits
1500.00	LCFF Supplemental/Concentration 1000-1999: Certificated Personnel Salaries Cost for substitute teachers

### **Annual Review**

#### SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

By focusing on Guided Reading last year, how students made gains in the ELA portion of the SBAC. Our Instructional Coach provided effective PDs to teachers during Grade Level Collaborations, Full Release Days, and through staff meetings. We also provided workshops to parents to help them understand how to help their children prepare for common core standards and the SBAC.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Instead of three full release days, we were only able to provide two full release days. This however did not change the effectiveness of our teacher's in preparing students for academic readiness.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The only change is that we will no longer be providing three full release days for teachers to plan. This will be found under Goal 1 under Professional Development.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# LEA/LCAP Goal

English Learners will have the required skills to reach grade level standards/proficiency.

# Goal 2

Using 2018-2019 ELPAC Data, 33% of our English Language population will be redesignated after receiving Designated ELD every day for 30 minutes.

# **Identified Need**

Our English Language Learners are below grade level in reading and writing.

### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
ELPAC Data	More than 50% of our English Language Learners are below grade level in reading and writing.	50% of our English Language Learners will be on grade level in Reading and Writing.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Language Learners

#### Strategy/Activity

Provide professional development to parents in regards to what the ELPAC test is, how to look at the ELPAC data, and discuss strategies that parents can use to help students at home.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0.00	
	Provide information to parents during ELAC meeting and Coffee with the Principal meetings.

### Strategy/Activity 2 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Language Learners

#### Strategy/Activity

Parents and community will understand what level their students are and how to help their students move towards passing the ELPAC

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0.00	
	Provide parents/community with their child's CELDT data and provide parents/community with information about how to help their child.

# Strategy/Activity 3

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Language Learners

Strategy/Activity

Provide Release Time for teachers to understand how to unpack the ELD Standards

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0.00	
	Teachers will learn about the major ELD standards in their grade level and how to unpack the standards during staff meetings.

### Strategy/Activity 4

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Language Learners

### Strategy/Activity

Provide Full Release Days for teacher to create a scope and sequence of their ELD lessons for the year

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0.00	Teachers will have time to break apart the key standards in their grade level to plan our their lessons

# Strategy/Activity 5

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Language Learners

Strategy/Activity

Teachers will be trained on Advance ALL

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
0.00	
	Teachers will receive training on the Advance ALL curriculum. No Cost.
0.00	
	Teachers will provide daily intervention to English Language Learners during their ELD blocks.

# Annual Review

### SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Teacher are still learning how to unpack the ELD standards. We will continue to provide professional development in this area as we found that the ELD interventions were not effective.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

We were not able to provide any professional development around ELD last year as teachers expressed challenges around small group instruction and the classroom management aspect of the ELD blocks.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

There will be money allotted to teachers for providing after school intervention to our English Language Learners. We will provide professional development and sample schedules to help teachers plan their daily ELD blocks.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# LEA/LCAP Goal

Provide all students and families a safe, welcoming, and caring environment conducive to learning.

# Goal 3

Using 2018-2019 survey data, 100% of all Cureton stakeholders will feel safe and welcomed at Cureton.

# **Identified Need**

Currently only 80% of stakeholders feel safe and welcomed at Cureton.

### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Panorama Survey Data	80% of stakeholders feel safe and welcomed at Cureton	100% of stakeholders feel safe and welcomed at Cureton

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups) All students

### Strategy/Activity

Provide a safety survey to all stakeholders at the beginning, middle, and end of the year. Utilize monthly parent meetings to discuss ways to improve school climate

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No Cost

#### Strategy/Activity 2 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All students

Strategy/Activity

Create a PBIS team to create plans that will help school feel safer

Hold monthly safety meetings to review Safety Plan

Calendar Monthly safety drills

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	District funding
Strategy/Activity 3	

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Student Council will provide leadership opportunities for students

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	No cost	
Strategy/Activity 4		

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Provide musical production after school. Students will then perform two times within the year to bring the community together.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
5000	Title I 5800: Professional/Consulting Services And Operating Expenditures Contracted Services through the Audacity. They will provide a rehearsals on Monday- Wednesdays for two hours. They will have two musical productions in the year.

# Strategy/Activity 5 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

Playground safety will be monitored by the Little Heroes coach. There will be game time during the day for 30 minutes every other week to teach students the various games at recess. Recess games will then be monitored by the Little Heroes Coach.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
14,000.00	Title I 5800: Professional/Consulting Services And Operating Expenditures Contracted Services through Little Heroes
13,000.00	LCFF Supplemental/Concentration 5800: Professional/Consulting Services And Operating Expenditures Contracted Services through Little Heroes

# Strategy/Activity 6

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

Office Referrals will be tracked on google sheets and data will be presented during staff meetings

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No Cost
Strategy/Activity 7	
Students to be Served by this Strategy/Activity	
(Identify either All Students or one or more specific	student groups)

All students

Strategy/Activity

Provide PD on classroom management to Teachers during staff meetings and grade level collaborations

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No Cost
Strategy/Activity 8	

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Provide Resource Teacher to support with classroom climates

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	(noted on Goal #1 Strategy #3)

# Strategy/Activity 9

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

#### All students

#### Strategy/Activity

Ensure that all IEPs are current and reflect the least restrictive environment for each child with disability.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

No Cost

### Strategy/Activity 10

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

Model Community Circles during staff meeting to increase relationship building

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

No Cost

# Strategy/Activity 11

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

Breathing techniques that reduce stress, anxiety, aggression, and other negative emotions will be taught throughout the year in all 3rd-5th grade classrooms

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2500	LCFF Supplemental/Concentration 5800: Professional/Consulting Services And Operating Expenditures Contracted Service through IAHV organization
500	Title I 5800: Professional/Consulting Services And Operating Expenditures Contracted Service through IAHV organization

# Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Teachers will be provided with necessary tools to help reduce challenging behaviors in the classroom. This includes seat cushions, visual timers, wobble seats, etc.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2,000.00	Title I 4000-4999: Books And Supplies Various tools to help reduce challenging behaviors

# Annual Review

### SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The YES! program was very effective. Student office referral has gone down drastically compared to prior years. The Little Heroes Program has built up leadership amongst students. We see students taking initiative in many leadership areas around the school. The Audacity has helped boost many students' confidence. Students attendance has also improved because they are excited to attend the program. Overall, all programs in this section have been extremely effective.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no major differences between the intended implementation and what actually happened.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The survey we will be looking at for data will be the Panorama Survey rather than a self made survey on google form.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# LEA/LCAP Goal

Engage Stakeholders in a meaningful way that promotes a positive learning, working and community environment that is geared toward student achievement.

# Goal 4

All Cureton Stakeholders will be provided with opportunities to learn about how to support student achievement.

# **Identified Need**

Currently 10% of parents are attending opportunities at school to learn ways to support student achievement

### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Sign in sheets at meetings and events	10% of parents are attending events/classes at Cureton	25% of parents will attend events and classes held at Cureton

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups) All students

#### Strategy/Activity

Provide parent education nights to enhance parent involvement in the development of their student literacy and math skills (Literacy, Science Fair, Community Day)

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	No Cost

# Strategy/Activity 2 Students to be Served by this Strategy/Activity

### (Identify either All Students or one or more specific student groups) All students

#### Strategy/Activity

Send e-newsletters home to inform parents about the curricular programs and to communicate techniques for further development of student literacy and math skills.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

No Cost

### Strategy/Activity 3

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Increase parent knowledge and involvement in student academic progress in reading language arts and math through parent/teacher conferences, report cards, quarterly progress reports, and school wide parent meetings (SSC, PTA, Principal Chats and ELAC), and home visits

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
300	Title I 4000-4999: Books And Supplies Materials & Supplies

# Strategy/Activity 4

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

Parents will retain Spanish culture by reading Spanish books to students in classrooms every month

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	No Cost	
Strategy/Activity 5		
Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)		
All students		

Strategy/Activity

Student of the Month Assemblies Every Month

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

No Cost

### Strategy/Activity 6

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Parent Event Committee will plan the February Formal Parent/Child Dance

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### Strategy/Activity 7

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### Strategy/Activity 8 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) All students

Strategy/Activity Promote all events through social media and through flyers

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

# **Annual Review**

### SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

# ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Parents events were extremely successful this year. Parents feel welcomed and our parent volunteerism has increased. We also had a high percentage of families attending school wide events this year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

This year we added an enrollment carnival which helped the parents bring friends to enroll their children at our school. This required us to adjust some funds from our adjusted budget.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

The changes will include funding of give aways and incentives for parents who attend events and classes.

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **LEA/LCAP Goal**

# Goal 5

# **Identified Need**

### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **LEA/LCAP** Goal

# Goal 6

# **Identified Need**

### **Annual Measurable Outcomes**

Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **LEA/LCAP Goal**

# Goal 7

# **Identified Need**

### **Annual Measurable Outcomes**

Metric/Indicator Baseline//

Baseline/Actual Outcome

**Expected Outcome** 

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

# **LEA/LCAP** Goal

# Goal 8

# **Identified Need**

### **Annual Measurable Outcomes**

Metric/Indicator Baseline/Actual Outcome	e Expected Outcome
--	--------------------

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

# Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Strategy/Activity

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

# **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

# **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$93,980.00
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$110,980.00

# Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$93,980.00

Subtotal of additional federal funds included for this school: \$93,980.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
	\$0.00
LCFF Supplemental/Concentration	\$17,000.00

Subtotal of state or local funds included for this school: \$17,000.00

Total of federal, state, and/or local funds for this school: \$110,980.00

# **Total Allocations by Funding Source**

Total Allocations by Funding Source		
Funding Source	Allocation	Balance (Allocations-Expenditures)
Title I	93980	0.00
LCFF Supplemental/Concentration	17000	0.00

# **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- **3 Classroom Teachers**
- 1 Other School Staff
- 5 Parent or Community Members
- **0** Secondary Students

Name of Members	Role
Alfredo Acosta	Principal
Maria Lovdahl	Other School Staff
Arlene Illa	Classroom Teacher
Maria Guerrero	Classroom Teacher
Loretta Tanner	Classroom Teacher
Gabriela Torres	Parent or Community Member
Araceli Ortiz	Parent or Community Member
Mayra Vidal	Parent or Community Member
Arlet Cruz	Parent or Community Member
Jennifer West	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

# **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

#### Signature

#### Committee or Advisory Group Name

English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 30, 2020.

Attested:

ynde ara

Principal, Gloria Hayes-Perkins on April 30, 2020

SSC Chairperson, Araceli Ortiz on April 30, 2020

# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

# **Instructions: Linked Table of Contents**

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at <u>LCFF@cde.ca.gov</u>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <u>TITLEI@cde.ca.gov</u>.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at <u>SISO@cde.ca.gov</u>.

# **Purpose and Description**

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

# Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

# Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

# **Stakeholder Involvement**

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

# **Resource Inequities**

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

# Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

# Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

# **Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

# **Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

# **Strategies/Activities**

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

# Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

# **Proposed Expenditures for this Strategy/Activity**

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

# **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

# Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

# **Budget Summary**

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

# Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

# **Appendix A: Plan Requirements**

# Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

# **Requirements for Development of the Plan**

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    - 1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to
        - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

# **Requirements for the Plan**

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
  - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
    - b. use methods and instructional strategies that:
      - i. strengthen the academic program in the school,
      - ii. increase the amount and quality of learning time, and
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
      - i. strategies to improve students' skills outside the academic subject areas;
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

# **Appendix B:**

# Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

# **Comprehensive Support and Improvement**

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

# **Targeted Support and Improvement**

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <u>https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</u>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

# **Additional Targeted Support and Improvement**

A school identified for ATSI shall:

 Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

# Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

# Appendix C: Select State and Federal Programs

### For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <u>https://www.cde.ca.gov/fg/aa/co/</u> ESSA Title I, Part A: School Improvement: <u>https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp</u> Available Funding: <u>https://www.cde.ca.gov/fg/fo/af/</u>

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