# Renaissance Academy School Accountability Report Card Reported Using Data from the 2018-19 School Year Published During 2019-20 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
| :--- | :--- |
| School Name | Renaissance Academy |
| Street | 1720 Hopkins Dr. |
| City, State, Zip | San Jose CA, 95122 |
| Phone Number | (408) 928-1950 |
| Principal | Doug Kleinhenz |
| Email Address | doug.kleinhenz@arusd.org |
| Website | www.arusd.org/renaissance |
| County-District-School (CDS) Code | $43-69369-0107763$ |


| Entity | Contact Information |
| :--- | :--- |
| District Name | Alum Rock Union Elementary School District |
| Phone Number | (408) $928-6800$ |
| Superintendent | Hilaria Bauer, Ph.D. |
| Email Address | hilaria.bauer@arusd.org |
| Website | www.arusd.org |

## School Description and Mission Statement (School Year 2019-20)

Renaissance is a small middle school of choice serving approximately 300 sixth, seventh and eighth grade students. All Renaissance students, parents, and educators have chosen to come to Renaissance to participate, work hard, and focus on preparing students to be successful in high school, college and beyond. At Renaissance there is a strong emphasis on building the student, parent, teacher relationship. The community believes that when all stakeholders know one another's hearts and minds well, the students will be best supported and able to achieve their full potential. The parents' active support and cooperation, combined with the staff's best professional efforts, will continue to make Renaissance a place for students to learn and grow. Renaissance provides a safe, equitable, rigorous, and relationship-centered learning environment for all students.

## Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
| :--- | :---: |
| Grade 6 | 104 |
| Grade 7 | 101 |
| Grade 8 | 103 |
| Total Enrollment | 308 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | 1.3 |
| Asian | 17.2 |
| Filipino | 3.2 |
| Hispanic or Latino | 75.6 |
| Native Hawaiian or Pacific Islander | 0.3 |
| White | 0.6 |
| Two or More Races | 1.6 |
| Socioeconomically Disadvantaged | 82.1 |
| English Learners | 17.2 |
| Students with Disabilities | 11 |
| Homeless |  |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

|  | Teachers | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | School <br> $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: | :---: |
| 2019-20 |  |  |  |  |
| With Full Credential | 8 | 12 | $\mathbf{1 4}$ | $\mathbf{4 3 3}$ |
| Without Full Credential | $\mathbf{8}$ | $\mathbf{2}$ | 0 | 40 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 |  |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ | $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 1 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: August 2019

The following are the most recent adoptions for Alum Rock Union Elementary School District:

- Benchmark Advance/Adelante (ELA and ELD) 2016-Elementary/McGraw Hill: Study Sync 2017- Middle Schools
- Pearson enVision Mathematics 2015-Elementary / CPM 2015- Middle Schools
- Learning A-Z: Science A-Z Online 2019 -Elementary/Accelerate Learning:STEMscopes 2019-Middle Schools
- Benchmark 2019- Elementary /TCI Curriculum 2018- Middle School

| Subject | Textbooks and Other Instructional <br> Materials/year of Adoption | From Most <br> Recent <br> Adoption? | Percent Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :---: | :---: |
| Reading/Language Arts | Benchmark Advance/Adelante (ELA and ELD) <br> 2016-Elementary/McGraw Hill: Study Sync <br> 2017- Middle Schools | Yes | 0 |
| Mathematics | Pearson: enVision Math 2015-Elementary / <br> CPM 2015- Middle Schools | Yes | 0 |
| Science | Learning A-Z: Science A-Z online 2019- <br> Elementary/Accelerate Learning:STEMscopes <br> 2019-Middle School | Yes | 0 |
| History-Social Science | Benchmark 2019- Elementary /TCI <br> Curriculum 2018- Middle School | Yes | 0 |


| Subject | Textbooks and Other Instructional <br> Materials/year of Adoption | From Most <br> Recent <br> Adoption? | Percent Students <br> Lacking Own <br> Assigned Copy |
| :---: | :--- | :---: | :---: |
| Health | Family Life - Planned Parenthood | Yes | 0 |

## School Facility Conditions and Planned Improvements (Most Recent Year)

The District makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

The building in which Renaissance resides was built in 1962. School facilities are being renovated according to the Field Act requirements of the State Building Code with a focus on earthquake safety. In the event that asbestos and lead containing building materials are found, they are removed according to Environmental Protection Agency (EPA), State, and Local requirements. Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner.

Whenever possible, school facilities are upgraded to support and maintain a safe, clean and secure campus. Sufficient classroom, office, library, playground, staff space, and restroom facilities are allocated to support stakeholders' needs and the instructional program. The Alum Rock Union Elementary School District Maintenance and Grounds staff, in conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use. Regular oversight by district maintenance and grounds crews ensure that grass and landscaped areas are well maintained, and that the school's buildings, grounds and play areas are safe for use.

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: November 2019

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
| :--- | :---: | :--- |
| Systems: Gas Leaks, <br> Mechanical/HVAC, Sewer | Good |  |
| Interior: Interior Surfaces | Good | Rm: Boiler room-Dirt and dust on floor. |
| Cleanliness: Overall Cleanliness, <br> Pest/ Vermin Infestation | Good | Rm: G1-Exposed electrical wires on wall. |
| Electrical: Electrical | Poor | Rm: Cafeteria-Sink not working conditions. <br> Rm: Men's restroom-Paint peeling on ceiling. |
| Restrooms/Fountains: Restrooms, <br> Sinks/ Fountains | Good |  |
| Safety: Fire Safety, Hazardous <br> Materials | Good | Good |
| Structural: Structural Damage, <br> Roofs |  |  |

## Overall Rating

## Fair

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.


## CAASPP Test Results in ELA and Mathematics for All Students

 Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard| Subject | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | 65 | 54 | 41 | 40 | 50 | 50 |
| Mathematics <br> (grades 3-8 and 11) | 44 | 37 | 33 | 33 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 298 | 294 | 98.66 | 1.34 | 54.27 |
| Male | 150 | 148 | 98.67 | 1.33 | 45.58 |
| Female | 148 | 146 | 98.65 | 1.35 | 63.01 |
| Black or African American | -- | -- | -- | -- | -- |
| American Indian or Alaska Native |  |  |  |  |  |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Asian | 52 | 51 | 98.08 | 1.92 | 82.35 |
| Filipino | -- | -- | -- | -- | -- |
| Hispanic or Latino | 225 | 222 | 98.67 | 1.33 | 46.15 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- | -- |
| White | -- | -- | -- | -- | -- |
| Two or More Races | -- | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 245 | 241 | 98.37 | 1.63 | 50.42 |
| English Learners | 136 | 133 | 97.79 | 2.21 | 31.58 |
| Students with Disabilities | 28 | 26 | 92.86 | 7.14 | 3.85 |
| Students Receiving Migrant Education Services |  |  |  |  |  |
| Foster Youth |  |  |  |  |  |
| Homeless |  |  |  |  |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 298 | 297 | 99.66 | 0.34 | 37.04 |
| Male | 150 | 150 | 100.00 | 0.00 | 33.33 |
| Female | 148 | 147 | 99.32 | 0.68 | 40.82 |
| Black or African American | -- | -- | -- | -- | -- |
| American Indian or Alaska Native |  |  |  |  |  |
| Asian | 52 | 52 | 100.00 | 0.00 | 71.15 |
| Filipino | -- | -- | -- | -- | -- |
| Hispanic or Latino | 225 | 224 | 99.56 | 0.44 | 26.34 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- | -- |
| White | -- | -- | -- | -- | -- |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Two or More Races | -- | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 245 | 244 | 99.59 | 0.41 | 31.97 |
| English Learners | 136 | 136 | 100.00 | 0.00 | 19.12 |
| Students with Disabilities | 28 | 27 | 96.43 | 3.57 | 3.70 |
| Students Receiving Migrant Education Services |  |  |  |  |  |
| Foster Youth |  |  |  |  |  |
| Homeless |  |  |  |  |  |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School | School | District | District | State | State |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science (grades 5, 8 and high school) | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ | 2017-18 | 2018-19 | 2017-18 | 2018-19 |
| N/A | N/A | N/A | N/A | N/A | N/A |  |

Note: Cells with N/A values do not require data.
Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February $1,2021$.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade Level | Percentage of Students <br> Meeting Four of Six <br> Fitness Standards | Percentage of Students <br> Meeting Five of Six <br> Fitness Standards | Percentage of Students <br> Meeting Six of Six <br> Fitness Standards |
| :---: | :---: | :---: | :---: |
| 7 | 15.5 | 13.4 | 17.5 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)

Renaissance values and includes all stakeholders in all facets of the educational process. To facilitate parent involvement in the students' academic success, each student is assigned to an advisory teacher. Advisory teachers closely monitor and support student performance and learning plans and maintain close communication with parents. One example includes Learner-led Conferences. Each student facilitates three Learner-led Conferences a school year with his/her parent(s) and advisory teacher. At these conferences the student presents what he/she has learned, a portfolio of their work, their goals, and challenges. Not only is the School Accountability Report Card available on the district's website, but pertinent school information, including results of the school evaluation process, school data, and school programs are also sent to parents in weekly community announcement emails, which are written in English and Spanish.

Parent and community participation are essential to student achievement. When enrolling their child at Renaissance the parents sign a Compact for Education. This compact indicates each parent's commitment to remain actively involved in their child's education and to participate in a minimum of 30 hours of school events over the course of the school year. Renaissance provides a number of parent and community involvement opportunities which include but are not limited to parent-child lunches, monthly community meetings, attending student exhibition events, and community service events. Renaissance has an active Parent Teacher Organization (PTO) which coordinates many fundraisers and community and social events. Please contact the Renaissance principal at (408) 928-1950 if you have any questions regarding parent involvement at Renaissance.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School <br> 2016-17 | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | State <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 4.7 | 3.9 | 4.8 | 2.8 | 3.8 | 2.2 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

## School Safety Plan (School Year 2019-20)

The Renaissance community works hard to ensure all students are safe. Renaissance has a very detailed, comprehensive safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. The plan also contains the yearly safety goals as determined by the students, staff, and parents. The Safety Plan is developed by the Renaissance Safety Committee, presented to the School Site Council and then sent to the Alum Rock School District Board of Trustees for approval. The revised plan was last approved in December 2019. The Safety Plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed, and the results are shared with the staff. When guests are visiting Renaissance they first check in at the office and are required to wear a visitor pass while spending time on campus. The Renaissance staff follows a yard-duty schedule to ensure that students are well supervised before school, during brunch, during lunch, and at dismissal. The Renaissance Safety Plan has a comprehensive, enforceable, continuous behavior policy, rules and regulations, dress code policy, protocols for safety/emergency drills, tardy policy, attendance policy, referral policy, and nondiscriminatory policy on student rights and responsibilities. The Safety Plan is revised bi-annually.

## Average Class Size and Class Size Distribution (Secondary)

2016-17 2016-17 2016-17 2016-17 2017-18 2017-18 2017-18 2017-18 2018-19 2018-19 2018-19 2018-19 Average \# of \# of \# of Average \# of \# of \# of Average \# of \# of \# of

| Subject | Class Classes*Classes*Classes* |  |  |  | Class Size | Classes* Size 1-22 | $\begin{gathered} \text { Classes* } \\ \text { Size } \\ 23-32 \end{gathered}$ | Classes* Size 33+ | Class Size | Classes*Classes* Classes* |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Size | $\begin{aligned} & \text { Size } \\ & \text { 1-22 } \end{aligned}$ | $\begin{gathered} \text { Size } \\ 23-32 \end{gathered}$ | Size 33+ |  |  |  |  |  | $\begin{aligned} & \text { Size } \\ & \text { 1-22 } \end{aligned}$ | $\begin{gathered} \text { Size } \\ 23-32 \end{gathered}$ | Size $33+$ |
| English | 28 | 2 | 1 | 5 | 29 | 2 | 3 | 6 | 22 | 5 | 3 | 3 |
| Mathematics | 33 |  | 1 | 5 | 33 |  | 2 | 4 | 29 | 1 | 3 | 3 |
| Science | 33 |  | 1 | 5 | 33 |  | 2 | 4 | 29 | 1 | 3 | 3 |
| Social Science | 33 |  | 1 | 5 | 33 |  | 2 | 4 | 29 | 1 | 3 | 3 |

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
| :--- | :---: | :---: |
| Academic Counselors* | 616.0 |
| *One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. |  |

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* <br> Assigned to School |
| :--- | :---: | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) | .5 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist |  |
| Social Worker |  |
| Speech/Language/Hearing Specialist |  |
| Resource Specialist (non-teaching) |  |
| *One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. |  |

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| School Site | $12,405.97$ | $3,618.96$ | $8,787.01$ | $70,846.09$ |
| District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 1,148.34$ | $\$ 87,160.00$ |
| Percent Difference - School Site and District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 153.8 | -20.6 |
| State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 7,506.64$ | $\$ 82,663.00$ |
| Percent Difference - School Site and State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 15.7 | -15.4 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded (Fiscal Year 2018-19)

Services provided by the regular program to enable under performing students to meet standards:

- Staff development is provided in differentiated instructional practices in the areas of language arts and math.
- Teachers identify at-risk or low-performing students and provide in-class intervention.
- The after school intervention program provides additional instruction to students falling below standards-based benchmark proficiency in the areas of reading, writing and math.

Additional services to enable under performing students to meet standards:

- Teachers and principal meet to analyze and assess student data to determine if English language learners are meeting standards.
- English learners are enrolled in a designated English Language Development (ELD) class.
- English learners receive integrated ELD support in content area classes.
- Staff development is provided to improve instruction in language arts and writing.
- Intervention programs for at-risk students are in place.
- Students below grade-level proficiency are provided with homework assistance and small group tutoring during our after school program.
- Teachers use resources, materials, and supplies to prepare and facilitate lessons that challenge students to meet and exceed proficiency.
- Intentional and ongoing collaboration and articulation between the resource specialist teacher and general education teachers to provide targeted support and individualized instruction to students receiving special education services.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | $\begin{array}{c}\text { District } \\ \text { Amount }\end{array}$ | $\begin{array}{c}\text { State Average } \\ \text { For Districts }\end{array}$ |
| :--- | :---: | :---: |
| In Same Category |  |  |$]$| Beginning Teacher Salary | $\$ 57,473$ |
| :--- | :--- |
| Mid-Range Teacher Salary | $\$ 89,476$ |
| Highest Teacher Salary | $\$ 106,470$ |
| Average Principal Salary (Elementary) | $\$ 119,374$ |
| Average Principal Salary (Middle) | $\$ 131,610$ |


| Category | District Amount | State Average <br> For Districts <br> In Same Category |
| :---: | :---: | :---: |
| Average Principal Salary (High) | \$0 | \$128,660 |
| Superintendent Salary | \$212,178 | \$224,581 |
| Percent of Budget for Teacher Salaries | 37\% | 36\% |
| Percent of Budget for Administrative Salaries | 6\% | 5\% |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.
Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
| :---: | :---: | :---: | :---: |
| Number of school days dedicated to Staff Development and Continuous Improvement |  |  |  |

Renaissance values and prioritizes professional development. Over the course of the school year teachers participate in a variety of professional development initiatives. This includes professional development related to: content area, supporting English learners, and integrating technology into the classroom. In addition Renaissance teachers collaborate regularly over the course of the school year. This includes weekly grade-level and monthly content area collaboration. The Renaissance administrators are intentional about spending time in classrooms and providing teachers with feedback and support.

