

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BOARD OF TRUSTEES



**Regular Board Meeting
March 11, 2021**



**Thursday, March 11, 2021
REGULAR BOARD MEETING AMENDED AGENDA**

Type: REGULAR BOARD MEETING AMENDED AGENDA

Time: 5:30 p.m.

Code: Regular #14-20/21

PURSUANT TO GOVERNOR GAVIN NEWSON'S EXECUTIVE ORDERS NOS. N-29-20 AND N-33-20, AND IN ORDER TO NOT PREVENT, HINDER, OR DELAY APPROPRIATE ACTIONS TO PREVENT AND MITIGATE THE EFFECTS OF THE COVID-19 PANDEMIC, THE March 11, 2021, REGULAR BOARD MEETING WILL BE CONDUCTED EXCLUSIVELY VIA CONFERENCE TELEPHONE AND THROUGH "ZOOM" VIDEO CONFERENCING. THE DISTRICT OFFICE AND BOARD ROOM WILL NOT BE OPEN AND AVAILABLE FOR THE PUBLIC TO ATTEND AND PARTICIPATE IN THE BOARD MEETING AT THE DISTRICT OFFICE. MEMBERS OF THE PUBLIC MAY PARTICIPATE AND COMMENT IN OPEN SESSION THROUGH THE FOLLOWING MEANS:

1. Zoom - Live Board Meeting and use "Raise Hand" function to request opportunity to make a comments.

2. THE ZOOM MEETING CAN BE ACCESSED AS FOLLOWS:

Join Zoom Meeting <https://us02web.zoom.us/j/83704449341>

One tap mobile

+4086380968, Meeting ID:837 0444 9341# US (San Jose)

+16699006833, Meeting ID:837 0444 9341# US (San Jose)

Zoom Spanish Interpretation available- Zoom Instructions link www.arusd.org/zoomesp. If you call in you will not be able to access this function.

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:

1. Live stream Youtube English Channel "AlumRock TV"

<https://www.arusd.org/alumrocktv>

In compliance with the Americans with Disabilities Act and Executive Order N-29-20, if you need Special Assistance, Disability-Related modifications or accommodation, including auxiliary aids or services, in order to participate in the Regular Board Meeting of the Board of Trustees, please contact the office of the District Superintendent at (408) 928-6822 or by email at maribel.carrillo@arusd.org immediately and the district will make reasonable arrangements to ensure accommodation and electronic accessibility to this meeting.

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1.01 CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE -- BOARD PRESIDENT CORINA HERRERA-LOERA.

1.02 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA. The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

2. SPECIAL PRESENTATION-DISCUSSION,CONSIDERATION AND ACTION

2.01 2021-2024 Local Control Accountability Plan (LCAP) Update (Information only).

3. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

3.01 REQUESTS TO ADDRESS THE BOARD provides members of the public an opportunity to speak to the Board about any matter under the jurisdiction of the Board and not otherwise on the agenda. Those who wish to address specific agenda items will have an opportunity to do so when that agenda item is introduced and presented during this meeting.

Individuals wishing to speak are requested to submit a comment or request for comment as specified above. There is a two-minute time limit for each speaker. The Board will automatically refer to staff any formal written requests that are brought before them at this time. Written matters may be placed on a future meeting.

4. COMMENTS AND COMMUNICATION

- 4.01 Teamsters.
- 4.02 California School Employee's Association (CSEA).
- 4.03 Alum Rock Administrator's Association (ARAA).
- 4.04 Alum Rock Educator's Association (AREA).
- 4.05 Superintendent.
- 4.06 Board of Trustees/Communications/Comments.

5. SUPERINTENDENT / BOARD BUSINESS--BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

- 5.01 Approve Unrepresented Management/Supervisory/Confidential Employees one-time, off-schedule payments for 2019-2020 and 2020-2021 school years.
- 5.02 Consideration and Approval for Superintendent's one-time, off-schedule payments of \$2,000 for 2019-2020 and \$2,000 for 2020-2021 school years.
- 5.03 Board Update Regarding School Reopenings in Alum Rock Union School District.
- 5.04 Approve Anti API Hate Crime Resolution #34-20/21.
- 5.05 The Board will consider its position regarding draft city policy Public- Quasi Public Facilities.
- 5.06 The Board will select two Board Members to participate in the Strategic Planning Committee.
- 5.07 Board will consider BP 3311, AR 3311, and adjunct Resolution # 35-20/21 regarding Energy Service Contracts.

6. BUSINESS SERVICES--BOARD DISCUSSION AND/ OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

- 6.01 Approve Second Interim Financial Report.
- 6.02 Approve Resolution No. 33-20/21 To Confirm Alum Rock Union Elementary School District's Commitment to Fiscal Solvency.

7. INSTRUCTIONAL SERVICES--BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

- 7.01 2020-2021 Federal Program Monitoring (FPM) - Report of Findings (Information only).

8. HUMAN RESOURCES-- BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

- 8.01 Resignations (Information Only).
- 8.02 Ratify One-Time Off-Schedule Payments to CSEA Bargaining Unit Members Pursuant to "me, too" Provision for 2020-2021 School Year.

9. CONSENT CALENDAR-- BOARD DISCUSSION AND/ OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

- 9.01 Approve Board Meeting Minutes for the following dates: (1) November 12, 2020, Regular Board Meeting (2) December 9, 2020, Special Board Meeting (3) December 17, 2020, Special Board Meeting, (4) December 17, 2020, Organizational and Regular Board Meeting, (5) January 7, 2021, Special Board Meeting, (6) January 14, Regular Board Meeting, (7) January 25, 2021, Special Board Meeting and (8) February 11, 2021, Regular Board Meeting.

9.02 Approve Acceptance of Donations.

9.03 Approve Fundraising Activities.

9.04 Approve Acceptance of Vendor & Payroll Warrants.

9.05 Approve Contracts for Professional Services -Firms/Organizations.

9.06 Approve/Ratify Notices of Employment and Changes of Status/March 11, 2021/Human Resources Department.

9.07 Approve RESOLUTION NO. 27-20/21; California Public Schools Month - April 2021.

9.08 Approve RESOLUTION NO. 28-20/21; Public School Volunteer Week - April 20-24, 2021.

9.09 Approve RESOLUTION NO. 29-20/21; Dolores Huerta Day - April 10, 2021.

9.10 Approve RESOLUTION NO. 32-20/21; Cesar Chavez Day - April 2, 2021.

10. CLOSED SESSION

10.01 RECESS TO CLOSED SESSION: The Board will recess to Closed Session at approximately 9:00 p.m. Open Session will resume at conclusion of Closed Session.

10.02 ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7).

10.03 CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of section 54956.9: one (1) potential case.

10.04 CONFERENCE WITH LABOR NEGOTIATORS, EMPLOYEE ORGANIZATION: CSEA (California School Employees Association); District Negotiators: (1) Hilaria Bauer, Ph.D., Superintendent; (2) Carlos Moran, Assistant Superintendent, Human Resources and (3) Kolvira Chheng, Assistant Superintendent, Business, Lead Negotiators.

10.05 CONFERENCE WITH LABOR NEGOTIATORS, EMPLOYEE ORGANIZATION: AREA (Alum Rock Educators Association); District Negotiators: (1) Hilaria Bauer, Ph.D., Superintendent; (2) Carlos Moran, Assistant Superintendent, Human Resources and (3) Kolvira Chheng, Assistant Superintendent, Business, Lead Negotiators.

10.06 PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT (Government Code Section 54957): Title: (1) Chief Technology Officer.

11. RECONVENE TO OPEN SESSION-DISTRICT OFFICE BOARD ROOM

11.01 REPORT OF ACTION TAKEN IN CLOSED SESSION.

12. FUTURE BOARD AGENDA REQUESTS

12.01 Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

13. ADJOURNMENT

13.01 President adjourns the meeting.

14. NEXT MEETING(S)

14.01 April 15, 2021 (2020-21 School Year).

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

2.01

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF TRUSTEES

To the Board of Trustees:

Date: March 2, 2021

Subject: **2021-2024 Local Control Accountability Plan (LCAP) Update**

Staff Analysis: Staff will share the process for gathering stakeholder input, progress with the development of the Local Control Accountability Plan (LCAP) and next steps. Information on initial findings will be presented at the April board meeting.

****Information/Presentation****

Submitted by: Sandra Garcia

Title: Director of State & Federal Programs

Approved by: Rene Sanchez

Title: Assistant Superintendent, Instructional Services

To the Board of Trustees:

Meeting: March 11, 2021

****Information Only****

2.01
Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

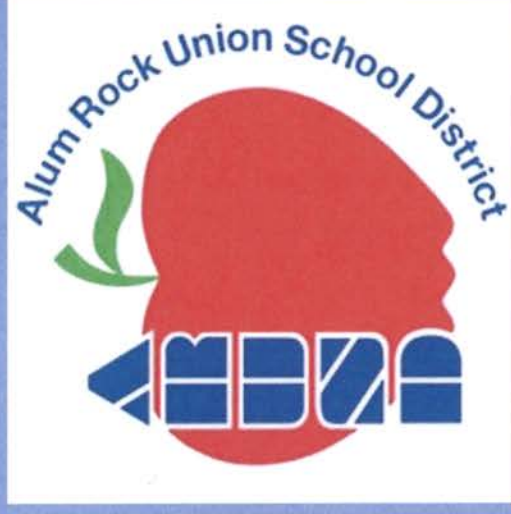
Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

Update on The Local Control Accountability Plan (LCAP) ---Stakeholder Input

March 2021

Sandra Garcia
Director, State and Federal Programs

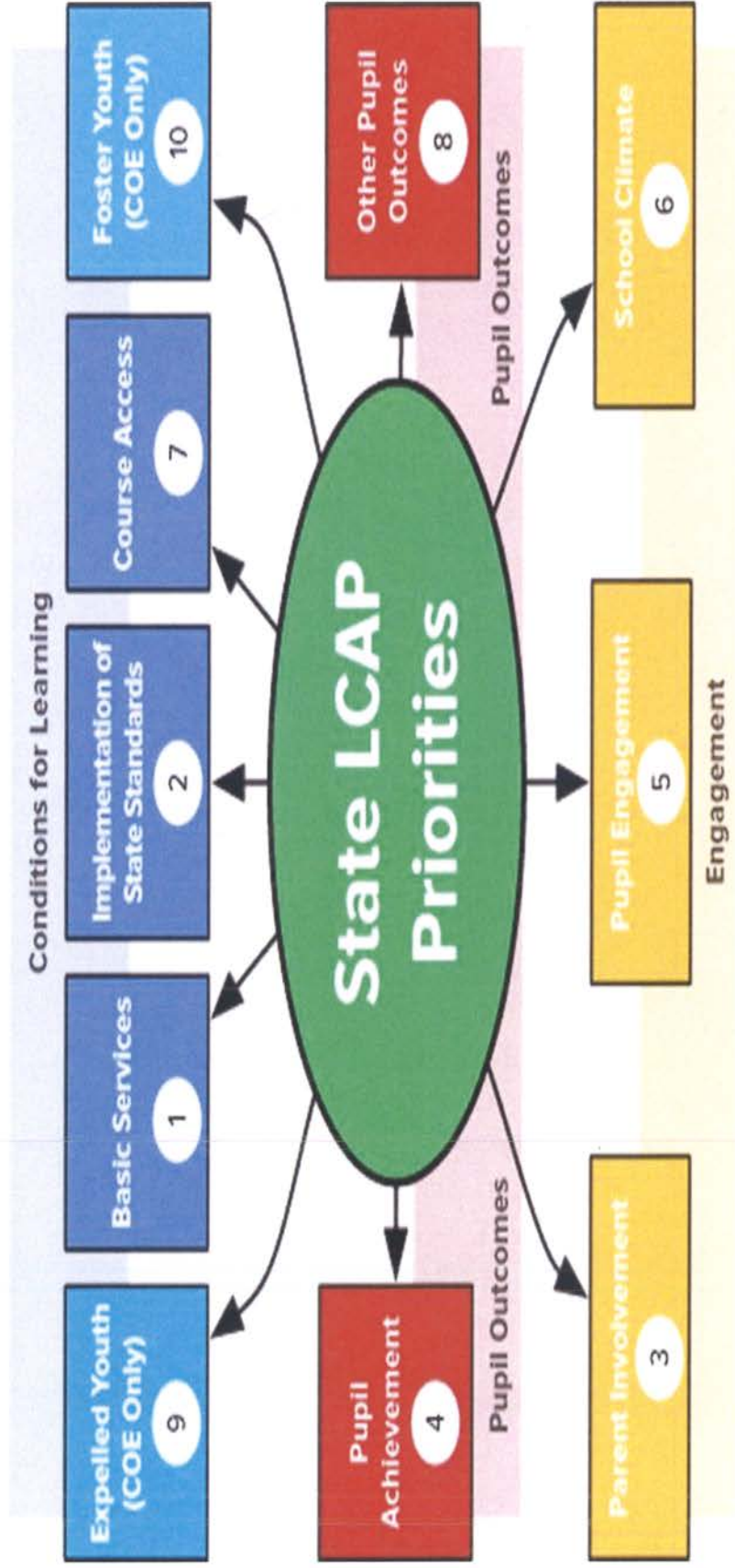


Objectives

- Review CDE requirements for LCAP process
- Share progress with LCAP Update
- Share process used to gather stakeholder input
- Share work of the LCAP Advisory Committee
- Share next steps in the LCAP adoption process



LCAP - 8 Priority Areas



3-Year LCAP Requirements

- Plan years 2021- 2024
- Annual update
- Goals, Actions, Services
- Plan summary
- Budget Overview for Parents
- Stakeholder engagement
- Local Indicators used as part of development process



LCAP Development Timeline

January	February March	April	May	June
<ul style="list-style-type: none"> LCFF/LCAP Budget Informational Meeting (Jan 28) 	<ul style="list-style-type: none"> Parent/Community input forums (March 2, March 9) Staff/Parent School Site Input Sessions (Feb 22 - March 12) DAC LCAP input session (March 1) Management Team Input Session (March 3) DELAC LCAP input session (March 15) AREA, CSEA, ARAA & Teamsters LCAP Review & Input Session (March 16) On-line parent, staff and student surveys (February 22 - March 12) Board Update (March 11) 	<ul style="list-style-type: none"> Board Update (April 15) 	<ul style="list-style-type: none"> Board Update LCAP Draft (May 13) Advisory groups LCAP Draft input (May 27) 	<ul style="list-style-type: none"> LCAP Public Hearing/Stakeholder Feedback (June 10) Approval of LCAP (June 24) Submit LCAP to Santa Clara County Office of Education for approval (by July 1)

Stakeholder Input

Which stakeholders?

- Parents and Community
- ARUSD staff
- Students

How did we gather input?

- Advisory Groups
- Community Forums
- School Input Sessions (Community/Staff)
- Surveys (Parents/Staff/Students)



Stakeholder Input FORUMS

Content:

1. Share information on the purpose of Local Control Accountability Plan (LCAP)
2. Review priority areas and goals/actions
3. Share information on how LCAP funding is generated
4. Share data on student progress
5. Share information on key initiatives that support LCAP goals
6. Input session

Stakeholder Input SURVEYS

Student Survey

1. Climate of Support for Academic Learning
2. Growth Mindset
3. Knowledge and Fairness of Discipline, Rules and Norms
4. Safety
5. Self-Efficacy
6. Self-Management
7. Sense of Belonging (School Connectedness)
8. Social Awareness
9. **Cultural Awareness & Action (6-8 grade)**

Staff Survey

1. Climate of Support for Academic Learning
2. Knowledge and Fairness of Discipline, Rules and Norms
3. Sense of Belonging (School Connectedness)
4. Safety
5. **Cultural Awareness & Action**

Parent Survey

1. Climate of Support for Academic Learning
2. Knowledge and Fairness of Discipline, Rules and Norms
3. Sense of Belonging (School Connectedness)
4. Safety
5. After school programs

Stakeholder Input SURVEYS

	Fall 2019	Spring 2020	Fall 2020
Family Survey	2,617	1,741	2,000
Staff Survey	451 (75%)	398 (43%)	478 (48.3%)
Student Survey	4,586 (72%)	4,175 (68.5%)	2,886 (53.8%)



LCAP Advisory Committee

Purpose

- ❖ meet up to 3 times per school year
- ❖ provide input for the following:
 - Parent/student/staff survey
 - Structure of the LCAP Community Forums
 - Involvement of Stakeholders in LCAP process.

Structure of Committee

- ❖ District Staff Members
- ❖ School Administrators
- ❖ Classroom Teachers
- ❖ Middle School Students
- ❖ Parents and Community Members

Work Plan

Timeline	Tasks to complete
February 24	<ul style="list-style-type: none">• Outreach and education (forums, surveys)• Discussion on Forum structure -make adjustments• Discussion on Stakeholder participation (forums/survey)
April 22	<ul style="list-style-type: none">• Review of new LCAP template• Update of progress with LCAP development
May 27	<ul style="list-style-type: none">• Share LCAP Draft for input

Next Steps

- Provide opportunity for Stakeholder feedback during input sessions and survey
- Board update - initial LCAP findings

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: **Approve Unrepresented Management/Supervisory/Confidential Employees one-time, off-schedule payments for 2019-2020 and 2020-2021 school years.**

Staff Analysis:

On February 11, 2021, the Board approved one-time, off-schedule payments of \$2,000 for 2019-2020 and \$2,000 for 2020-2021 for AREA bargaining unit members. CSEA and Teamsters members are entitled to the same one-time, off-schedule payments per contract terms. District Administration is recommending that all Unrepresented Personnel (Confidential, Supervisory, Classified Management and Certificated Management) receive the same one-time, off-schedule payments of \$2,000 for 2019-2020 and \$2,000 for 2020-2021.

Recommendation:

District Administration is recommending that the Board of Trustees approve the one-time, off-schedule payments of \$2,000 for 2019-2020 and \$2,000 for 2020-2021 for all Unrepresented Personnel (Confidential, Supervisory, Classified Management and Certificated Management).

Submitted by: Carlos Moran Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

Meeting:

March 11, 2021

Recommend Approval

Regular Board Meeting

5.01

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Alum Rock Union Elementary School District
 Bargaining Unit: AREA, CSEA, Teamsters and Un-Represented FTE: 830.00
 Period of Agreement: FY 2019-20 and 2020-21 Date of Public Meeting: 2/11/21

Please submit copies of the tentative agreement(s) and updated multi-year projection with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2019-20	2020-21	2021-22
Salary Schedule increases	0.00%	0.00%	N/A
Off-Schedule payments	\$ 2,000.00	\$ 2,000.00	-
Health & Welfare (capped?)	Status Quo	Status Quo	N/A
<i>Details (cap limit, plan coverage, etc.):</i> One-time-off-schedule payment of \$2,000 for 2019-20 and one-time-off-schedule payment of \$2,000 for 2020-21 for all units, including Un-Represented employees.			
Other provisions: \$500/\$1,500 stipends for Bilingual, SDC/RSP/School Nurse/Adapted PE. \$250 stipend for Overnight Education Payment.			

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2019-20	2020-21	2021-22
Salary including statutory costs*	2,172,706	2,097,631	-
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation Costs	-	-	-
Total Cost of Settlement	2,172,706	2,097,631	-
Total % Increase	0.00%	0.00%	0.00%
Projected STRS/PERS rates	17.10%/19.72%	16.15%/20.70%	16.00%/23.00%

*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit		FTE	Status
Year: 2020-21		Year: 2020-21	
GENERAL FUND	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	141,719,745	-	141,719,745
Other Financing Sources/Uses	-	-	-
Interfund Transfer In	-	-	-
Interfund Transfer In	-	-	-
Interfund Transfer Out	-	-	-
Total Other	-	-	-
Total Expenditures	\$ 139,393,485.32	\$ 4,270,338.00	143,663,823
1000 Certificated Salaries	55,971,556	2,477,250	58,448,806
2000 Classified Salaries	20,091,006	1,389,500	21,480,506
3000 Benefits	35,911,830	403,588	36,315,418
4000 Instructional Supplies	8,599,418	-	8,599,418
5000 Contracted Services	18,263,635	-	18,263,635
6000 Capital Outlay	136,834	-	136,834
7000 Other	419,207	-	419,207
Operating Surplus (Deficit)	2,326,260		(1,944,078)
Beginning Fund Balance	14,709,837		14,709,837
Projected Ending Balance	17,036,097	(4,270,338)	12,765,759
Available Reserves	17,036,097		12,765,759
Available Reserves (Include Fund 17 Special Reserve)	12,854,292		8,455,844
Reserve For Economic Uncertainties	4,181,805		4,309,915
Total Available Reserves	17,036,097	(4,270,338)	12,765,759
State Required Reserve %	3%		
State Required Reserve \$	4,181,805	128,110	4,309,915

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.


Chief Business Officer

1/26/21
Date


District Superintendent

1/26/21
Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

Date

District Superintendent

District Board President

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

5.02

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: Consideration and Approval for Superintendent's one time, off-schedule payments of \$2,000.00 for 2019-2020 and \$2,000.00 for 2020-2021 school years.

Approve

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:

Meeting:

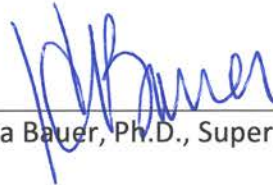
March 11, 2021

Regular Board Meeting

Approve

5.02

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

5.03

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: Board Update Regarding School Reopenings in Alum Rock Union School District.

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:

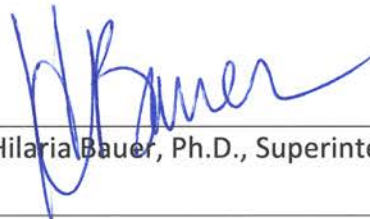
Meeting:

March 11, 2021

Regular Board Meeting

5.03

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

5.04

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: Approve Anti API Hate Crime Resolution #34-20/21.

Approve

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:

Meeting:

March 11, 2021

Approve

Regular Board Meeting

5.04

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Resolution of the Board of Alum Rock Union School District to Denounce Hate Crimes and Rhetoric Against Asian Americans and Pacific Islanders, and Reaffirm Our Commitment To Ensure API Americans Feel Safe and Welcome

Resolution # 34-20/21

WHEREAS, The Asian Pacific Policy and Planning Council and Chinese for Affirmative Action launched a hate incident-reporting internet website, “Stop AAPI Hate,” at the beginning of the COVID-19 outbreak in March of 2020; and

WHEREAS, The Stop AAPI Hate Reporting Center reported over 2,800 hate incidents against Asian Pacific Islander (API) Americans in 2020; and

WHEREAS, Discrimination and racism towards APIs has always existed, such as the 19th century scapegoating of APIs, also known as “Yellow Peril”; and

WHEREAS, Racism, hate crimes and negative rhetoric towards APIs has been exacerbated by the COVID-19 pandemic; and

WHEREAS, Politically charged and culturally insensitive language referring to COVID-19 as the “Chinese virus” or “kung flu” further encouraged racism, prejudice and hate crimes towards APIs; and

WHEREAS, The promotion of such language by the former President Donald Trump during his term further propagated anti-API sentiment in light of COVID-19; and

WHEREAS, On January 31, 2021, three elderly Asian Americans were assaulted in the City of Oakland’s Chinatown District, including a 91-year-old Asian man who sustained serious injuries, such as lacerations, abrasions, and a contusion to the left thumb, in what is deemed a hate crime; and

WHEREAS, On January 30, 2021, 84-year-old Vicha Ratanapakdee, a nearly-blind and gentle elderly Thai man, died from injuries resulting from an attack while he was walking in the City of San Francisco, in what is deemed as a hate crime; and

WHEREAS, About 31 percent of Asian Americans report having been subject to discrimination since the beginning of the COVID-19 pandemic, according to a Pew Research Center report; and

WHEREAS, Asian Americans in the State of California are increasingly concerned about their safety and well-being, given the rise of hate crimes and other racially motivated attacks; and

WHEREAS, Asian Americans in the State of California are more concerned about the safety of themselves and their families that are currently at high risk of being targeted; and

WHEREAS, In 2020, the California State Legislature’s API Legislative Caucus spoke out against anti-API hate crimes in an effort to stand up for immigrant and refugee individuals; and

NOW, THEREFORE BE IT RESOLVED, that the Alum Rock Union School District, on behalf of district all residents thereof, denounce hate crimes, hateful rhetoric and hateful acts against Asian Americans and Pacific Islanders, and reaffirm our commitment to ensure that API Americans feel safe and welcome, both during this COVID-19 pandemic and beyond; and

FURTHER BE IT RESOLVED, that the Clerk of the Board of Alum Rock Union School District transmit copies of this resolution to Governor Gavin Newsom, U.S. Senators Alex Padilla and Dianne Feinstein, Congressmember Zoe Lofgren, State Senator Dave Cortese, State Assemblymember Ash Kalra.

Ayes _____

Noes _____

Absent _____

Abstain _____

Board of Trustees:

Corina Herrera-Loera, President

Andrés Quintero, Vice President

Ernesto Bejarano, Clerk

Linda Chavez, Member

Minh Pham, Member

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on March 11, 2021.

Hilaria Bauer, Ph.D., Superintendent

Date

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

5.05

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: The Board will consider its position regarding draft city policy Public- Quasi Public Facilities.

Information Only

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:
Information

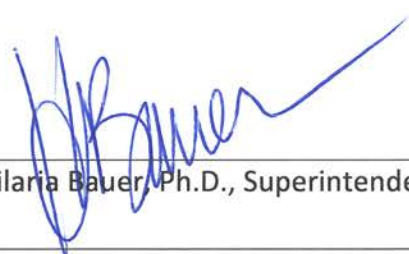
Meeting:

March 11, 2021

Regular Board Meeting

5.05

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

5.06

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: The Board will select two Board Members to participate in the Strategic Planning Committee.

Approve

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:

Meeting:

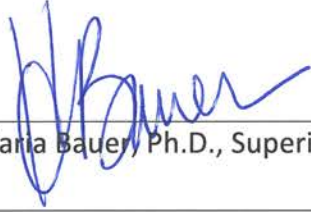
March 11, 2021

Approve

Regular Board Meeting

5.06

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

5.07

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: Board will consider BP 3311, AR 3311, and adjunct Resolution # 35-20/21 regarding Energy Service Contracts.

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:

Meeting:

March 11, 2021

Regular Board Meeting

5.07

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

**RESOLUTION OF THE BOARD OF EDUCATION OF THE ALUM ROCK UNION ELEMENTARY
SCHOOL DISTRICT TO PROMOTE A STRONG ECONOMY AND GOOD PAYING JOBS IN THE ALUM
ROCK COMMUNITY AND ESTABLISHING A LOCAL BUSINESS AND HIRING PREFERENCE
PROGRAM**

RESOLUTION #35-20/21

WHEREAS, the Alum Rock School Elementary School District (the "District") serves more than 8,000 children in grades K-8 in 24 schools located throughout the District with an operating budget of more than \$100,000,000 annually;

WHEREAS, the District community includes more than over one hundred thousand residents in households, spanning across 3 San José City Council districts and 2 county supervisorial districts

WHEREAS, according to data published by the U.S. Census Bureau in its American Community Survey (2018), more than 10% of all children in the District live in "deep poverty", that is, they live in situations with incomes below 50% of the local applicable federal poverty threshold;

WHEREAS, according to data published by the U.S. Census Bureau in its American Community Survey (2018), the median family income of families with children in the District is less than 50% of the median family income of families throughout Santa Clara County;

WHEREAS, according to the U.S. Census Bureau in its American Community Survey (2018), 37% of all children in the District lacked a resident parent who worked at least 35 hours per week for the previous 50 weeks in the previous year;

WHEREAS, the District's voters have previously passed bond measures authorizing the issuance of more than \$140,000,000 in bonds for school construction, modernization and renovation;

WHEREAS, repayment of the bonds, once issued, is secured by the levy of ad valorem taxes on property within a district and thus paid for by residents and property owners of the District;

WHEREAS, the District has a proprietary interest in leveraging, to the greatest extent possible, the dollars it spends contracting with private firms for goods, equipment and services to create benefits and opportunities for the District and its community and residents;

WHEREAS, The District has a proprietary interest in leveling the playing field among those entities competing for District contracts, to assure the greatest level of competition possible, to decrease local unemployment, and to increase District revenues;

WHEREAS, significant benefits are associated with a local business preference program, including an increase in local jobs, increased training opportunities for residents of the District community, and an increase expenditures in the local private sector and in local businesses and rising real estate values.

WHEREAS, preference programs in other jurisdictions have been successful where the business conditions approximate the conditions currently being experienced in the District community and greater east San Jose. For example, both the City of San José and Santa Clara County each have local preference procurement programs.

WHEREAS, the California Government Code, sections 4217.10 - 4217.18, provides that a public agency may enter into an energy service contract and any necessarily related facility ground lease on terms that its governing body determines are in the best interests of the public agency if the determination is made at a regularly scheduled public hearing, public notice of which is given at least two weeks in advance, and if the governing body finds that, (1) that the anticipated cost to the public agency for thermal or electrical energy or conservation services provided by the energy conservation facility under the contract will be less than the anticipated marginal cost to the public agency of thermal, electrical, or other energy that would have been consumed by the public agency in the absence of those purchases, and (2) that the difference, if any, between the fair rental value for the real property subject to the facility ground lease and the agreed rent, is anticipated to be offset by below-market energy purchases or other benefits provided under the energy service contract.

WHEREAS, the Board of Trustees desires to establish a preference for local businesses in connection with any energy service contracts that the Board may approve.

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education of the Alum Rock Union Elementary School District does hereby resolve that all energy service contracts approved by the Board of Trustees and entered into by the District in accordance with Government Code sections 4217.10 - 4217.18 shall include that not less than **twenty five percent (25%)** of the labor employed or contracted to perform the project work (including subcontracted and sub-subcontracted labor) shall be persons residing within or surrounding the territorial jurisdiction of the District, including persons residing in the 95116, 95122, 95127, 95132, 95133, and 95148 zip codes in Santa Clara County.

BE IT FURTHER RESOLVED, that each contractor and subcontractor performing work on the project shall pay to all workers performing such work at least the prevailing rate of wages, as defined in Article 2 (commencing with Section 1770) of Chapter 1 of Part 7 of Division 2 of the California Labor Code.

BE IT FURTHER RESOLVED, that each contractor and subcontractor performing work on the project shall use a skilled and trained workforce, as defined in Chapter 2.9 (commencing with Section 2600) of Part 1 of Division 2 of the California Public Contract Code.

BE IT FURTHER RESOLVED, that each contractor and subcontractor performing work on the project shall hire apprentices from state-approved programs to perform at least the same ratio of hours of work that would be required on a public works project by California Labor Code Section 1777.5 and the regulations of the California Apprenticeship Council.

BE IT FURTHER RESOLVED, that all electrical work on the project will be performed by contractors and subcontractors that hold Class C-10 electrical contractor licenses and that will use certified electricians to perform the work in accordance with California Labor Code Sections 108-108.5

BE IT FURTHER RESOLVED, that the District Administration is hereby directed to inform all staff and prospective vendors and contractors of the District by, among other things, including these terms in all requests for proposals and/or requests for qualification for energy service contracts (per Government Code 4217.10 - 4217.18), and into Board Policy and applicable administrative regulation(s).

PASSED AND ADOPTED by the Board of Education of the Alum Rock Union Elementary School District at a regular meeting held on this 11th day of March, 2021, by the following vote:

Ayes_____ Noes_____ Absent_____ Abstain_____

Board of Education:

Corina Herrera-Loera, President	_____
Andrés Quintero, Vice President	_____
Ernesto Bejarano, Clerk	_____
Linda Chavez, Member	_____
Minh Pham, Member	_____

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on March 11, 2021.

Hilaria Bauer, Superintendent

Date: March 11, 2021

6.01

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: February 26, 2021

Subject: Second Interim Financial Report


Staff Analysis: The Second Interim Report is one measure designed to help the County and ultimately the State to monitor each school district's fiscal health. According to the State requirements, in order to have a Positive Certification, ARUSD must project at least 3% in unrestricted reserves in each of the current and following two years. Districts that may not meet this requirement receive a qualified budget certification and Districts that do not demonstrate that they will meet this requirement receive a negative budget certification. If any problems are anticipated, the County will offer immediate fiscal management advisory services.

School districts in California are required to maintain their financial affairs in accordance with prudent financial management principles. Those principles were strengthened and codified in 1991 with the passage of AB 1200. The increased oversight provided by AB 1200 was in response to a number of school district near-bankruptcies, requests for state loans, and defaults on school district financial obligations.

The statute requires school districts to self-certify budgets, interim reports, unaudited actuals, and disclosure statements related to collective bargaining. The law also requires county offices of education (COE) to review the various certifications and determine whether the financial position of the district is in conformance with state-recommended standards and criteria. The COE is empowered to initiate action if problems are disclosed or discovered. That action may take the form of additional questions or warnings, a lowering of the self-rating from "positive" to either "qualified" or "negative," appointment of a fiscal advisor, or more stringent measures if the situation warrants.

The Alum Rock Union Elementary School District is presenting a Qualified Certification of its financial condition. This means that the District may not meet its financial obligations for the current fiscal year or two subsequent fiscal years.

Recommendation: Staff recommends approval of the Second Interim Financial Report.

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: March 11, 2021
Regular Board Meeting

Recommend Approval

6.01

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

6.02

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: March 2, 2021

Subject: Resolution No. 33-20/21
To Confirm Alum Rock Union Elementary School District's
Commitment to Fiscal Solvency

Recommendation: Staff recommends approval of Resolution No. 33-20/21 to Confirm Alum Rock Union Elementary School District's Commitment to Fiscal Solvency as presented.

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: March 11, 2021
Regular Board Meeting

Recommend Approval

6.02

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · www.arusd.org

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

RESOLUTION #33-20/21

RESOLUTION TO CONFIRM ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT'S COMMITMENT TO FISCAL SOLVENCY

WHEREAS, the Board of Trustees of the Alum Rock Union Elementary School District has a fiduciary duty to meet its financial obligations in the current fiscal year and two subsequent fiscal years pursuant to Education Code 42127 and is currently in qualified status;

WHEREAS, the Alum Rock Union Elementary School District recognizes that the 2014 Measure O voter-approved parcel tax will expire at the end of fiscal year 2021-22, and if not extended by voters of the Alum Rock community, that will result in on-going revenue reduction of approximately \$4.5M per year;

WHEREAS, included in the District's current budget is one-time Federal funds to address the COVID-19 pandemic of approximately \$14 million and \$10 million in 2020-21 and 2021-22, respectively;

WHEREAS, the Board of Trustees of the Alum Rock Union Elementary School District recognizes the district has a significant structural deficit that must be resolved. In 2020-21 and 2021-22, there is an infusion of one time dollars from the state and federal government to address COVID-19 related expenditures and the impact of declining enrollment has been temporarily mitigated because of COVID-19 related measures, but in 2022-23 the district faces a structural deficit as noted in the second interim report of \$14.5 M (unrestricted income less unrestricted expenditures);

WHEREAS, the Alum Rock Union Elementary School District has a Certificate of Participation debt repayment of approximately \$2.3M per year, with identified funding sources through 2021-22, and that starting in fiscal year 2022-23 the repayment plan provides for the remaining \$8.5M in debt to be paid from unissued Measure I bond proceeds or it will otherwise become an obligation of the Unrestricted General Fund;

NOW THEREFORE BE IT RESOLVED, based on the above recitals and in order to ensure that the Alum Rock Union Elementary School District remains fiscally solvent, the Board of Trustees is committed to reducing expenditures in all budget areas including total staffing, benefits, services and operating

Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Corina Herrera-Loera, President · Andrés Quintero, Vice-President
Ernesto Bejarano, Clerk · Linda Chavez, Member · Minh Pham, Member

expenses, capital outlay, and other outgoing, and is also committed to examining potential sources of revenue, including but not limited to the repurposing of excess facilities to generate facilities use or leasing revenue. The Board of Trustees is committed to taking appropriate action to begin addressing these projected funding shortfalls with the adoption of the 2021-22 budget in June 2021.

PASSED AND ADOPTED by the Board of Trustees of the Alum Rock Union Elementary School District, Santa Clara County, State of California, on March 11, 2021, by the following vote:

Ayes: ____ Noes: ____ Abstain: ____ Absent: ____

____ Date: March ____, 2021
Clerk of the Governing Board

Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Corina Herrera-Loera, President · Andrés Quintero, Vice-President
Ernesto Bejarano, Clerk · Linda Chavez, Member · Minh Pham, Member

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

7.01

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF TRUSTEES

To the Board of Trustees:


Date: March 2, 2021

Subject: **2020-2021 Federal Program Monitoring (FPM) - Report of Findings**

Staff Analysis: Federal and state laws require the California Department of Education (CDE) to monitor implementation of categorical programs operated by Local Educational Agencies (LEAs). LEAs are responsible for creating and maintaining programs which meet minimum fiscal and programmatic requirements. School districts that receive funding for certain programs may be chosen for a review by the state. The FPM process ensures that fiscal requirements are being met as required by law. At the end of the review, the state completed a report detailing the findings of non-compliance and information on correcting the findings.

Staff is providing a report detailing the process and findings for the District FPM review conducted February 8 – 12, 2021.

****Information Only****

Submitted by: Sandra Garcia 

Title: Director of State & Federal Programs

Approved by: Rene Sanchez 

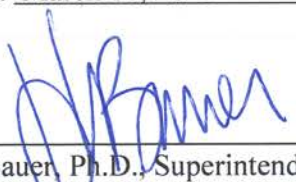
Title: Assistant Superintendent, Instructional Services

To the Board of Trustees:

Meeting: March 11, 2021

****Information Only****

7.01
Agenda Placement

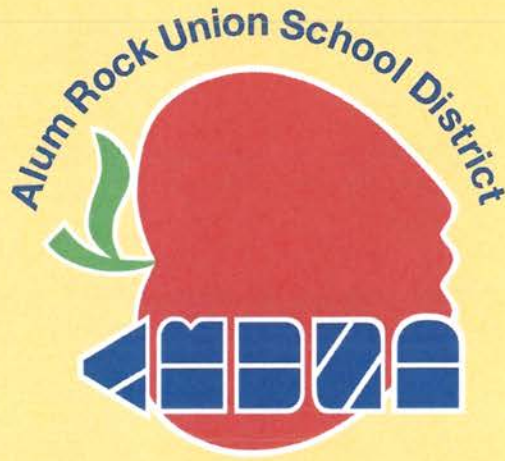

Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved _____ Not Approved _____ Tabled _____

Board Report



Federal Program Monitoring - FPM

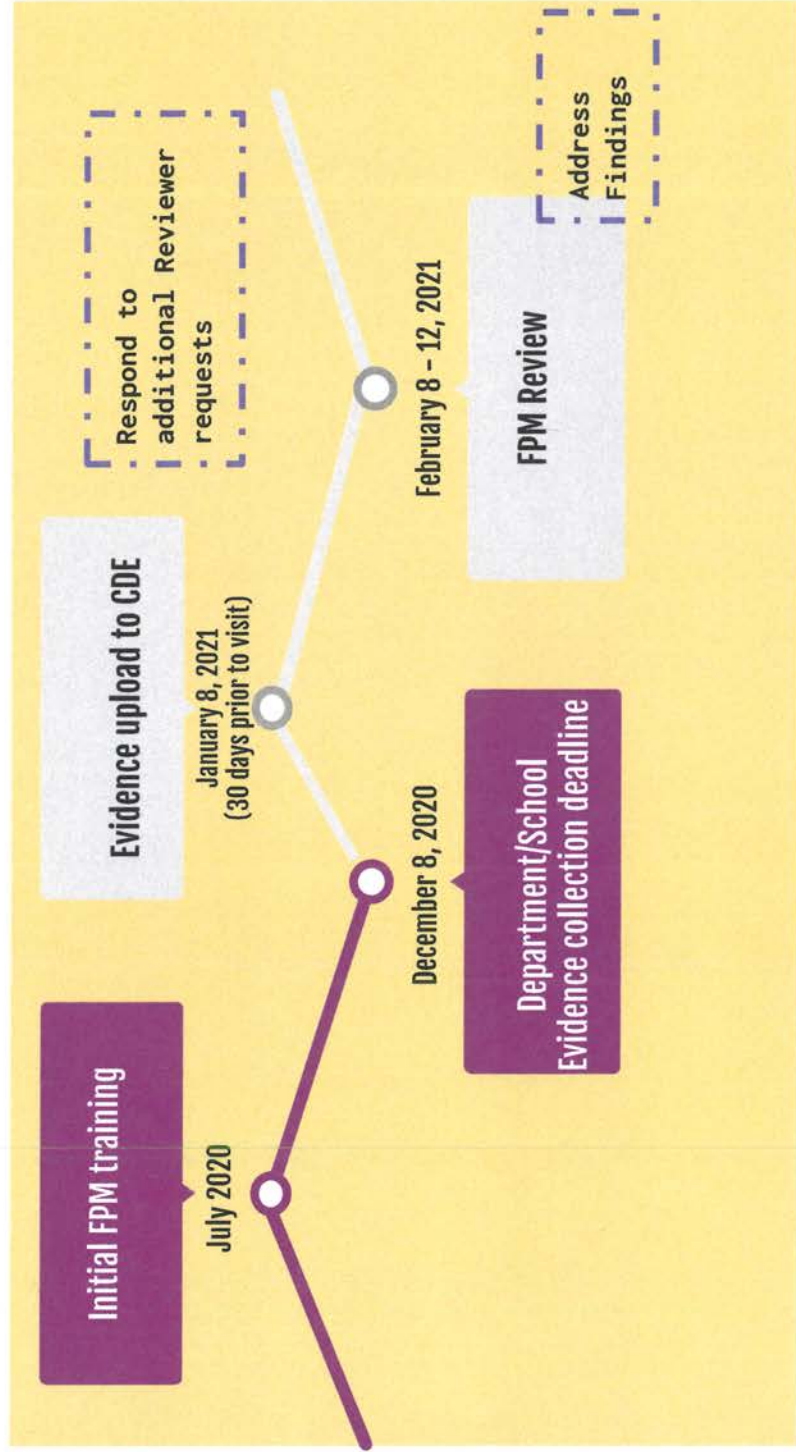
Sandra Garcia - Director, State and Federal Programs

Compliance Monitoring (FPM)

Federal and state laws require the California Department of Education (CDE) to monitor implementation of categorical programs operated by local educational agencies (LEAs). LEAs are responsible for creating and maintaining programs which meet minimum fiscal and programmatic requirements. School districts that receive funding for certain programs may be chosen for a review by the state. The FPM process ensures that fiscal requirements are being met as required by law. At the end of each review, the state will complete a report that details any findings of non-compliance and informs the district how to correct the findings.

Alum Rock Union School District was reviewed through the FPM process the week of February 8 – 11, 2021. The review included Central Office departments as well as Russo/McEntee Academy, Aptitud Academy and Fischer Middle School.

FPM TIMELINE



Departments/Sites Areas Reviewed

Central Office Compensatory Education (CE) CARES Act (CA) English Learners (EL) Fiscal Monitoring (FM) Homeless Education (HE) Uniform Complaint Procedures (UCP) School Support and Improvement (SSI) Supporting Effective Instruction (SEI)	
School Sites	
<u>Elementary & K-8 Schools</u> Russo/McEntee (CE, EL, UCP) Aptitud Academy (CE, EL, UCP)	<u>Middle Schools</u> Fischer MS (CE, EL, UCP)

Details of Review

- 8 Areas Reviewed
- 203 requests
- 630 samples of evidence uploaded
- 53 staff interviews
- 82 possible findings

3 Findings OVERALL



CELEBRATIONS

NO FINDINGS in 5 Areas

CARES Act (CA)

English Learners (EL)

Homeless Education (HE)

School Support and Improvement (SSI)

Supporting Effective Instruction (SEI)

Finding #1

Compensatory Education (CE)

CE 19: School Site Evaluation of Program Effectiveness

Alum Rock Union Elementary School District must submit the following evidence for resolution:

- 1) Documentation of the evaluation results from Russo/McEntee Academy.
- 2) Minutes, agenda, and evidence of meeting attendance from when evaluation was completed at Russo/McEntee Academy.

Finding #2

Fiscal Monitoring (FM)

FM 01: Time and Effort Requirements

Alum Rock Union Elementary School District must submit the following evidence for resolution:

- 1) Update time and effort records and policies and procedures to ensure that time and effort records accurately reflect the work performed and are broken out by activity or cost objective.
- 2) Update time and effort policies and procedures to ensure the LEA has a system of internal control for documenting and reconciling time and effort in accordance with federal requirements.
- 3) Provide training to all federally funded employees and upload evidence of the training
- 4) Upload evidence of federally compliant time and effort records for April 2021 for all employees sampled during the monitoring review

Finding #3

Uniform Complaint Procedures (UCP)

UCPr 04: Williams Complaints Policies and Procedures

Alum Rock Union Elementary School District must submit the following evidence for resolution:

- 1) Upload evidence that the UCP 4 document was approved and adopted by the governing board including the agenda and final minutes of the meeting in which the documents were approved/adopted, and a copy of the final policies/procedures containing all the required statements with the approval/adoption date clearly indicated on the document.

Next steps

Resolve Findings

1. Work with District staff and FPM program monitors to resolve findings.
2. Submit a Proposed Resolution of Findings (PRF) form for each finding along with supporting documentation





FPM Team

Barbara Campbell

Brittany Rykels

Doris Lopez

Efrain Robles

Imee Almazan

Jason Sorich

Joseph Manluco

Norma Flores

Rebecca Jensen

Tanu Kohli

Irma Barahona

George Kleidon

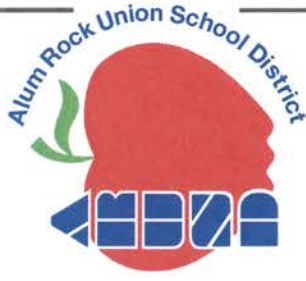
Jesus Araujo

Sonia Vidrio

Teresa Langner

Sandra Garcia

Thank You



State and Federal Programs Contact Information

Sandra Garcia, Director
sandra.garcia@arUSD.org - ext 6935

Dr. Imee Almazan, Coordinator
imee.almazan@arUSD.org - ext 6591

Sonia Vidrio, Administrative Assistant
sonia.vidrio@arUSD.org - ext 6592

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

8.01

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: Resignations (Information Only).

Staff Analysis:

Pursuant to Board Policy 4117.2, the Superintendent or her designee has accepted the following resignations.

Submitted by: Carlos Moran Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

Information Only

8.01

Agenda Placement

Meeting:

March 11, 2021

Regular Board Meeting


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

**HUMAN RESOURCES DEPARTMENT
MEETING OF THE BOARD OF TRUSTEES**

March 11, 2021

CLASSIFIED RESIGNATIONS:

I. Resignations:

- | | | |
|----------------------|---|------------|
| 1. Grewal, Kiranjit | Autism Intervention Assistant / Special Education Services | 02/08/2021 |
| 2. Orozco, Monserrat | Community Liaison (9.5 mo) & Paraeducator (9.5 mo) /
Dorsa & Fischer | 02/22/2021 |

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

8.02

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: Ratify One-Time Off-Schedule Payments to CSEA Bargaining Unit Members Pursuant to "me, too" Provision for 2020-2021 School Year.

Staff Analysis:

CSEA Chapter #305 Collective Bargaining Agreement, Article 8.1.3 states "For the term of this Agreement, if any other bargaining unit receives a salary schedule increase, off schedule bonus or health and welfare premium increase or reopener(s) greater than the CSEA bargaining unit, the CSEA shall receive the same increase." Pursuant to the "me, too" clause in the CSEA Agreement, CSEA unit members are entitled to the same one-time off-schedule payment for the 2020-2021 school year any other bargaining unit receives. In this case, AREA and Teamsters have received a one-time off-schedule payment of \$2,000 for the 2020-2021 school year. The Board is requested to ratify the payments per the contract terms in the amount of \$2,000 to each CSEA member which will equal the amount paid to AREA and Teamster members.

Submitted by: Carlos Moran Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

Meeting:

March 11, 2021

For Ratification

Regular Board Meeting

8.02
Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS ALUM ROCK
CHAPTER #305 AND ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
REGARDING A ONE-TIME OFF-SCHEDULE PAYMENT FOR THE 2020-2021
SCHOOL YEAR TO THE CSEA BARGAINING UNIT**

This memorandum is agreed between **Alum Rock Union Elementary School District (District)** and the California School Employees Association and its **Alum Rock Chapter #305 (CSEA)** concerning the impacts and effects of the Off-Schedule One-Time Payment for the 2020-2021 school year. The following agreement will be incorporated in the 2020-2023 successor agreement that is currently being negotiated.

ARTICLE VIII

PAY AND ALLOWANCE

8.1 Regular Rate of Pay.

8.1.1 For the 2020-2021 school year:

Effective July 1, 2020, CSEA unit members shall receive a 0% (zero percent) increase to the salary schedule.

CSEA unit members employed during the 2020-2021 school year shall receive a one-time, off-schedule payment of \$2,000 (two thousand dollars). CSEA members who were not employed full time shall have this amount pro-rated (*).

*CSEA bargaining unit members with a 0.75 FTE (Full-Time Equivalent) or higher shall receive one-time, off-schedule payment of \$2,000 (two thousand dollars). Bargaining members with less than a 0.75 FTE (Full-Time Equivalent), or members who worked a portion of the year, shall be paid the \$2,000 off schedule payment on a pro-rated basis. This one-time payment applies to any bargaining unit members in paid status during the 2020-2021 school year.

8.1.2 For the term of this Agreement, if any other bargaining unit receives a salary schedule increase, off-schedule bonus or health and welfare premium increase or reopener(s) greater than the CSEA bargaining unit, the CSEA shall receive the same increase.

8.1.3 For year three of this Agreement, the parties shall negotiate salary.

For the term of this agreement, if any other bargaining unit receives a salary schedule increase, off schedule bonus or health and welfare premium increase or reopener(s) greater than the CSEA bargaining unit, the CSEA shall receive the same increase.

2020-2021

Memorandum of Understanding will be sent to the Board meeting on March 11, 2021.

Once Ratified, CSEA members will receive \$2,000 one-time, off-schedule payment on April 10, 2021.

This Memorandum of Understanding was agreed to on March 1, 2021.

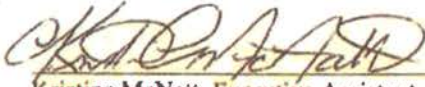
For ARUSD (District)



Carlos Moran, Assistant Superintendent, HR



Teresa Smith, Director of Human Resources



Kristine McNatt, Executive Assistant, HR



Kolvira Chheng, Assistant Superintendent,
Business Services



Sandra Garcia, Director of State & Federal

For California School Employees Association (CSEA)



Sharon Fontaine, CSEA President



Tracy Loftin, CSEA Vice President



Melody Todd, CSEA Representative



Carol Adamek, CSEA Chief Negotiator



Robin James-Utigaard,
CSEA Labor Relations Representative

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Alum Rock Union Elementary School District
 Bargaining Unit: AREA, CSEA, Teamsters and Un-Represented FTE: 830.00
 Period of Agreement: FY 2019-20 and 2020-21 Date of Public Meeting: 2/11/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

	2019-20	2020-21	2021-22
Salary Schedule increases	0.00%	0.00%	N/A
Off-Schedule payments	\$ 2,000.00	\$ 2,000.00	-
Health & Welfare (capped?)	Status Quo	Status Quo	N/A
<i>Details (cap limit; plan coverage, etc.):</i> One-time-off-schedule payment of \$2,000 for 2019-20 and one-time-off-schedule payment of \$2,000 for 2020-21 for all units, including Un-Represented employees.			
Other provisions: \$500/\$1,500 stipends for Bilingual, SDC/RSP/School Nurse/Adapted PE. \$250 stipend for Overnight Education Payment.			

TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2019-20	2020-21	2021-22
Salary including statutory costs*	2,172,706	2,097,631	-
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation Costs	-	-	-
Total Cost of Settlement	2,172,706	2,097,631	-
Total % Increase	0.00%	0.00%	0.00%
Projected STRS/PERS rates	17.10%/19.72%	16.15%/20.70%	16.00%/23.00%

*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
	Year: 2020-21	Year: 2020-21
GENERAL FUND	<i>Board Approved Budget Before Settlement</i> (Column 1)	<i>Agreements in a result of the Agreement</i> (Column 2)
		<i>Revised Budget</i> (Column 1 + 2)
Total Revenues	141,719,745	-
Other Financing Sources/Uses	-	-
Interfund Transfer In	-	-
Interfund Transfer In	-	-
Interfund Transfer Out	-	-
Total Other	-	-
Total Expenditures	\$ 139,393,485.32	\$ 4,270,338.00
1000 Certificated Salaries	55,971,556	2,477,250
2000 Classified Salaries	20,091,006	1,389,500
3000 Benefits	35,911,830	403,588
4000 Instructional Supplies	8,599,418	-
5000 Contracted Services	18,263,635	-
6000 Capital Outlay	136,834	-
7000 Other	419,207	-
Operating Surplus (Deficit)	2,326,260	(1,944,078)
Beginning Fund Balance	14,709,837	14,709,837
Projected Ending Balance	17,036,097	(4,270,338)
Available Reserves	17,036,097	12,765,759
Available Reserves (Include Fund 17 Special Reserve)	12,854,292	8,455,844
Reserve For Economic Uncertainties	4,181,805	4,309,915
Total Available Reserves	17,036,097	(4,270,338)
State Required Reserve %	3%	
State Required Reserve \$	4,181,805	128,110

CERTIFICATION

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.


Chief Business Officer


Date


District Superintendent


Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

Date

District Superintendent

District Board President

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: **APPROVAL OF BOARD MEETING MINUTES FOR THE FOLLOWING DATES:**

- November 12, 2020 Regular Board Meeting
- December 9, 2020, Special Board Meeting
- December 17, 2020, Special Board Meeting
- December 17, 2020, Regular Board Meeting
- January 7, 2021, Special Board Meeting
- January 14, 2021, Regular Board Meeting
- January 25, 2021, Special Board Meeting
- February 11, 2021, Regular Board Meeting

RECOMMEND APPROVAL

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

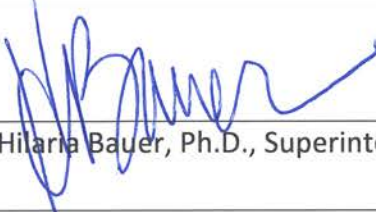
March 11, 2021

Regular Board Meeting

Recommend Approval

9.01

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____

Seconded by: _____

Approved: _____

Not Approved: _____

Tabled: _____

DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, November 12, 2020, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #8-20/21

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Ernesto Bejarano welcomed everyone in the audience. President Ernesto Bejarano called the Board Meeting to order at 5:34 p.m. followed by Roll Call.

Board Members Present:

Ernesto Bejarano	President
Corina Herrera-Loera	Vice-President
Andrés Quintero	Clerk
Linda Chavez	Member
Dolores Marquez-Frausto	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Ernesto Bejarano said there is a quorum. He commented that the ways to give public comments can be found on the agenda.

2. Special Presentation

2.01 Demographic and Enrollment Projections by School Works

President, Ken Reynolds and Brett Merrick from School Works gave a PowerPoint presentation regarding the Alum Rock Union Elementary Demographic and Enrollment Projections.

President Ernesto Bejarano asked if there is a change for the 5th grade.

Ken Reynolds replied that this is information they have currently. He said between the 4th and 5th graders, there is net mobility.

Public Comment:

- 1) Brenda Zendejas commented that Hubbard was not listed.

Vice-President Corina Herrera-Loera said there is no exit information of why students are leaving the district. She commented that if the exit information is provided, this would prevent more students from leaving the district.

Ken Reynolds replied that exit information of why students are leaving the district would provide valuable information.

Clerk Andrés Quintero said he has requested exit reviews for some time.

Superintendent Bauer commented that the district has implemented exit interviews for students.

1. OPEN SESSION

1.02 Discussion And/Or Modification(s) of the Agenda

Member Dolores Marquez-Frausto asked to move item 5.02 after 8.01.

Superintendent Bauer said items 6.01 and 6.02 need to be removed because the district is waiting for the Santa Clara County Office of Education letter. She said the items will be discussed in the December Board meeting.

Clerk Andrés Quintero commented that item 5.02 does affect children that live within the school district boundaries.

President Ernesto Bejarano said the items will not be moved. They will stay the way they are.

4. Public Members Who Wish To Address The Board

4.01 Requests to Address the Board

Public Comments:

- 1) Shana Hegate said she is the CEO of Alpha Public Schools. She spoke about Alpha Schools and how they serve students.
- 2) Anna Nguyen said she was present on behalf of the Racial Equity Committee. She said, as part of the Racial team, she has been sending out applications to principals.
- 3) Cynthia Martinez Nava said she has been serving the Alum Rock Community for the past seven years. She said she grew up in a similar community in Salinas, California.
- 4) Veronica Talton said she is a VAPA instructor and the co-lead for the Racial Equity Committee. She said the goal is to have a stronger community.
- 5) Brenda Zendejas spoke about beautification day at the Linda Vista Elementary project. She thanked the Citizen's Program.
- 6) Veronica thanked Ms. Nguyen and Ms. Talton for having parents participate in the Racial Equity Committee.

4. Comments and Communications

4.01 Teamsters

There were no representatives from Teamsters at this time.

4.02 California School Employee's Association (CSEA)

Sharon Fontaine asked if the Demographic Study presentation was on the website. She thanked Member Dolores Marquez-Frausto for always being an advocate for CSEA.

4.03 Alum Rock Administrator's Association (ARAA)

ARAA President, Maria Martinez, said the care pods are great for students to be connected for their virtual classes. She commented that the district is having a book drive for students.

4.04 Alum Rock Educator's Association (AREA)

AREA President, Jocelyn Merz, congratulated Vice-President Corina Herrera-Loera for her blowout win. She said she was glad AREA endorsed her. She commented that Alum Rock School District is in the area where there are high numbers of positive COVID 19 cases. She thanked Member Dolores Marquez-Frausto for her many years of service.

4.05 Superintendent

Superintendent Bauer thanked all classified staff. She said she wanted to acknowledge Tamara Baumedas, teacher of the year. She thanked Member Dolores Marquez-Frausto for being a part of the Board.

4.06 Board of Trustees/Communications/ Comments

Clerk Andrés Quintero said he attended beautification day at Linda Vista Elementary and saw the great work that was done. He commented that DeAnza Supplies donated a refrigerator for the teacher's lounge. He said he appreciated the work Member Dolores Marquez-Frausto did as a Board member. He congratulated Vice-President Corina Herrera-Loera for her success in her win as a Board member.

Vice-President Corina Herrera-Loera said she is a Public Officer for the County of Santa Clara. She commented that COVID cases are high. She said she attended the Linda Vista beautification day at Linda Vista Elementary. She thanked Member Dolores Marquez-Frausto for her years of service.

4. Comments and Communications

Member Linda Chavez thanked everyone who coordinated the beatification day at Linda Vista Elementary. She commented she would have liked to see more volunteers.

Member Dolores Marquez-Frausto said this was her last Board meeting after forty-two years of service. She said she will be spending time with her grandchildren. She commented that she hopes the best for the district.

President Ernesto Bejarano congratulated all the candidates who ran for the position of Board member. He commented that running a campaign is difficult. He said he appreciated Member Dolores Marquez-Frausto's wisdom.

5. Superintendent/ Board Business

5.01 Board will discuss the need for Strategic Plan.

Superintendent Bauer said once the district has an entire Board, there could be a study session regarding a Strategic Plan.

The Board had discussion.

Member Linda Chavez said Arturo Flores would be great to have as a Facilitator because the Board has dealt with him previously.

5.02 Proposed Resolution #17-20-21 Supporting the Closure and Repurposing of Reid-Hillview Airport.

Clerk Andrés Quintero read Resolution #17-20-21. He said the Reid-Hillview Airport is being used by individuals to enjoy flying.

Public Comments:

- 1) Dilza Gonzalez asked the public to support the resolution proposed by Clerk Andrés Quintero.
- 2) Olivia Ortiz thanked Clerk Andrés Quintero for having this resolution on the agenda. She commented the Reid-Hillview Airport needs to be closed.
- 3) Veronica thanked Clerk Andrés Quintero for bringing this item forth.
- 4) Brenda Zendejas said she has been advocating for this item for quite some time. She is advocating to have the airport closed.

5. Superintendent/ Board Business (continued)

MOTION #01-08 by Vice-President Corina Herrera-Loera to approve Action Item 5.02 as presented. MOTION #01-08 was seconded by President Ernesto Bejarano.

**Roll call vote: Ayes: Clerk Andrés Quintero, Vice-President Corina Herrera-Loera and President Ernesto Bejarano. Abstain: Member Dolores Marquez-Frausto. Noes: Member Linda Chavez
Vote: 3/1/1; Motion Carries**

7. Instructional Services

7.01 Board Policy 6174, Education for English Language Learners.

Public Comments:

- 1) Veronica asked for there to be more support for English Language Learners students.

Member Linda Chavez said she has edits that need to be made.

7.02 2020 English Language Learners.

Vice-President Corina Herrera-Loera said there will be a five-minute break due to there not being a quorum. She commented that President Ernesto Bejarano, Member Linda Chavez, and Member Dolores Marquez-Frausto have stepped away.

Assistant Superintendent Sanchez and Brittany Rykels, Coordinator, Academic Services had a PowerPoint presentation regarding the Summative ELPAC Data 2019-2020.

- 1) Brenda Zendejas asked if there was a new format when kids are reclassified. She said a lot of the kids that get reclassified do not receive any type of information.
- 2) Veronica said when she went to school, she was put in general education classes and was not given any support from the school she attended.
- 3) Flor De Leon said there needs to be more data provided regarding students. She commented the presentation was really hard to understand.

7.03 Approve English Language Learners.

Assistant Superintendent Sanchez said there is a form that needs to be signed before students are reclassified.

7. Instructional Services (continued)

MOTION #02-08 by Member Linda Chavez to approve Action Item 7.03 as presented. MOTION #02-08 was seconded by Vice-President Corina Herrera-Loera.

Roll call vote: Ayes: Clerk Andrès Quintero, Vice-President Corina Herrera-Loera, President Ernesto Bejarano, Member Dolores Marquez-Frausto and Member Linda Chavez

Vote:5/0; Motion Carries

Public Comments:

- 1) Veronica thanked Assistant Superintendent Sanchez for the presentation. She said social and emotional learning is very important for kids.
- 2) Flor Del Leon said there needs to be training for parents. She said kids need to be tested for them to be reclassified.
- 3) Brenda Zendejas said she wanted to echo what other parents have said. She said parents are not understanding what they are signing when their kids are being reclassified.
- 4) Dilza Gonzalez said parents need to receive training.

8. Human Resources

8.01 Resignations

9. CONSENT CALENDAR

Member Linda Chavez said she wanted to pull item 9.01. She said she will be sending her edits.

9. CONSENT CALENDAR (continued)

There was a consensus from the Board to combine and take action on Agenda Items 9.02, 9.03, 9.04, 9.05, 9.06, 9.07, 9.08, and 9.09.

- *Agenda Item 9.02 Approve Acceptance of Donations.*
- *Agenda Item 9.03 Approve Acceptance Fundraising Activities*
- *Agenda Item 9.04 Approve Acceptance of Vendor & Payroll Warrants*
- *Agenda Item 9.05 Approve Approve Contracts for Professional Services-Firms/Organizations.*
- *Agenda Item 9.06 Approve Memorandum(s) of Understanding.*
- *Agenda Item 9.07 Approve Resolution No.16-20/21 Inventory Disposal.*
- *Agenda Item 9.08 Approve/Ratify Notices of Employment and Changes of Status/November 12, 2020/Human Resources Department*
- *Agenda Item 9.10 Approve Aptitud School Plan for Student Achievement (SPSA) 2020-2021*

MOTION #02-09 by Member Linda Chavez to approve Agenda Items 9.02, 9.03, 9.04, 9.05, 9.06, 9.07, 9.08, and 9.09. as presented. MOTION #02-09 was seconded by Member Dolores Marquez-Frausto.

Roll call vote: Ayes: Member Linda Chavez, Clerk Andrès Quintero, President Ernesto Bejarano, Vice-President Corina Herrera-Loera, and Member Dolores Marquez-Frausto.

Vote: 5/0; Motion Carries

10. Closed Session

11.01 Recess to Closed Session

President Ernesto Bejarano announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

11. RECONVENE TO OPEN SESSION

12.01 Call to Order

The Board reconvened to Open Session at 11:30 p.m. President Ernesto Bejarano welcomed everyone and said there was a quorum.

Counsel Rogelio Ruiz reported that the Board took the following action:

11. RECONVENE TO OPEN SESSION *(continued)*

Motion #02-10 made by Member Linda Chavez to unanimously extend the Board Meeting to 11:30 pm and Second by President Ernesto Bejarano.

Counsel Rogelio Ruiz said there were no further actions to report.

12. ADJOURNMENT

12.01 President Adjourns the Meeting

President Ernesto Bejarano adjourned the meeting at 11:31 p.m.

Respectfully submitted,

Ernesto Bejarano, Board Clerk
mc

**DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A SPECIAL BOARD MEETING
BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Wednesday, December 9, 2020, 6:00 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #11-20/21**

1. OPEN SESSION

1.01 Call to Order / Roll Call

President Ernesto Bejarano welcomed everyone. President Ernesto Bejarano called the Board Meeting to order at 6:04 p.m. followed by Roll Call.

Board Members Present:

Ernesto Bejarano	President
Corina Herrera-Loera	Vice-President
Andrés Quintero	Clerk
Linda Chavez	Member
Dolores Marquez-Frausto	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to Order / Roll Call

President Ernesto Bejarano said there is a quorum.

President Ernesto Bejarano said the meeting is being live-streamed by the YouTube channel which is Alum Rock TV. He said there is a raise-your-hand function to speak.

2. Public Members Who Wish To Address The Board

2.01 Requests To Address the Board

Public Comments:

- 1) Claudia Coello said she wants some transparency.
- 2) Dilza Gonzalez said she wants transparency and she has a lot of questions.
- 3) Veronica said she wants transparency and she feels the process of choosing a Board member should not be rushed.
- 4) Flor De Leon said she wants the people's voices to be heard.
- 5) Omar Torres asked for transparency.
- 6) Tamara Hall said Brenda Zendejas should be the Board member to fill the seat.
- 7) Angel Martinez asked that the process of picking a Board member be as open as possible.
- 8) Maribel Ruiz said the process of choosing a Board member should be transparent.
- 9) Jeff Markham said the Vietnamese community needs to be represented on the Board of Trustees.
- 10) Victor Vasquez said the process of choosing a Board member should be transparent.
- 11) Raymond Mueller said someone is stopping people's videos in zoom.
- 12) Camille Llanes-Fontanilla said the biggest concern for her is being transparent during the process of choosing a Board member.

3. Superintendent/ Board Business

3.01 Waive Second Reading Requirement of Board Bylaw 9310 and to Approve Amendments to Board Bylaw 9223 Upon First Reading.

Counsel Rogelio Ruiz said Mr. Scott Pham was a certified winner for the November 3rd election. He said that on December 4th, Mr. Pham sent Superintendent Bauer an email stating he was not going to take the seat. He said Board Bylaw was brought forth to the Board for recommendation to consider the modification of a discrepancy in the language and to waive the two reading processes to one single reading.

Public Comments:

- 1) Delia Navarro said the district needs transparency during the process of appointment of a new Trustee.
- 2) Omar Vasquez said appointing someone as a Trustee will affect students in Alum Rock.
- 3) Tamara Shane said she would like to echo what Veronica Amador said.
- 4) Speaker said they agreed with the time proposed to appoint a new Board member.
- 5) Ray Mueller asked why is the Board changing Board Bylaws without having second reading. He asked that the Board reconsider not making changes to the Board Bylaws.
- 6) Brenda Zendejas said she wanted to echo what Ray Mueller said. She said the process should not be rushed.
- 7) Jeff Markham asked that the Board consider the recommendations being said by the community.
- 8) Flor Del Leon said this was not a good time to be moving so quickly with the process of appointing a new Board member.
- 9) Veronica said this process of appointing a new Board member should not be rushed.
- 10) Dilza Gonzalez said the Board represents students.

MOTION #01-11 by Vice-President Corina Herrera-Loera to approve Action Item 3.01 as presented for the purpose of discussion. MOTION #01-11 was seconded by Clerk Andr s Quintero.

The Board had a discussion.

3. Superintendent/ Board Business (continued)

Counsel Rogelio Ruiz said the motion should be two parts, waive the second reading requirement and approve the amendment as recommended.

AMENDED MOTION #02-11 by Vice-President Corina Herrera-Loera to waive the second reading requirement and to approve the amendment as recommended. MOTION #02-11 was seconded by Clerk Andrès Quintero.

Roll call vote: Ayes: Clerk Andrès Quintero, Vice-President Corina Herrera-Loera and President Ernesto Bejarano. Noes: Member Dolores Marquez-Frausto and Member Linda Chavez.

Vote: 3/2; Motion Carries

3.02 Board Vacancy and Filing of Board Vacancy, including: Selection of Method for Filling Board Vacancy. Provisional Appointment or Special Education.

Counsel Rogelio Ruiz said Mr. Scott Pham was declared one of the winners and he has not taken the oath of office. He said the Board needs to decide if they are going to fill the vacancy by a Special Election or a provisional appointment. He said the appointment will be a two-year term, not a four-year term.

Public Comments:

- 1) Jocelyn Merz said it is unfortunate that the district is having to go through this situation. She said Scott Pham had been a prior Board member and resigned during his term. She said she is in total support of the application process.
- 2) Natalie Abal requested that the Board not move forward with a Special Election process. She said this process should not be rushed.
- 3) Tanya Freudenberger said she agrees with the community and not to rush in appointing a Board member.
- 4) Tim Esponiza asked for support in calling the next person in line who would have won.
- 5) Elishera Basseri asked for transparency and good governance.
- 6) Steve Navarro asked the Board to take their time during this process. He said the appointment process is better.
- 7) Speaker asked that the Board go through the appointment process.
- 8) Dilza Gonzalez said the Board should take their time and not rush through the process.

3. Superintendent/ Board Business (continued)

- 9) Ray Mueller said the district does not have a lot of money. He asked that the Board members listen to the community.
- 10) Victor Vasquez said the appointment process is better.
- 11) Jeffie Khalsa said she is in support of Brenda Zendejas being a Board member.
- 12) Brenda Zendejas said that the Board should consider an appointment process instead of having a Special Election.
- 13) Camille Llanes-Fontanilla said she is supporting the provisional appointment process. She asked that the Board listen to the community.
- 14) Veronica said there is no need for a Special Election.

MOTION #03-11 by Clerk Andrès Quintero to move forward with the provisional appointment. MOTION #03-11 was seconded by Member Linda Chavez.

AMENDED MOTION #04-11 by Clerk Andrès Quintero to declare the seat of Mr. Pham vacant December 11, 2020, to fill that vacancy by provisional appointment. MOTION #04-11 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Clerk Andrès Quintero, Vice-President Corina Herrera-Loera and President Ernesto Bejarano. Noes: Member Dolores Marquez-Frausto and Member Linda Chavez.

Vote: 3/2; Motion Carries

3.03 Receive Public Statements of Interested Applicants-for Provisional Appointment-Interested applicants will be given 5 minutes each to provide an introductory statement to the Board and the community.

MOTION #05-11 by Dolores Marquez-Frausto to table this item. MOTION #05-11 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Member Dolores Marquez-Frausto and Member Linda Chavez. Noes: Vice-President Corina Herrera-Loera, Clerk Andrès Quintero and President Ernesto Bejarano.

Vote: 2/3; Motion Failed

3. Superintendent/ Board Business (continued)

Interested Applicants Comments:

- 1) Joe Corona said he has resided in the Alum Rock area since 1988. He said he has grandchildren who attend school in the Alum Rock School District. He commented that he was a coach for several years.
- 2) Ray Mueller said the appointment process has been abused for many years. He said he will not be putting his name to be a candidate for an appointee of the Board.

Brenda Zendejas said she felt that there was not enough time to give an introductory statement with such short notice. She asked if she could speak with the rest of the applicants.

President Ernesto Bejarano replied that if she did speak today, that would be considered her introductory statement.

- 3) Brenda Zendejas said she would like to serve the district and the children. She said she has taken the Board member training. She commented she has been a Youth Leader at a church.
- 4) Dieu Huynh said he is an immigrant and an educator. He said he wants to represent younger individuals. He said he has not decided to be an applicant for the Board vacancy.
- 5) Minh Pham said he wanted to be an applicant for the Board vacancy. He said he is a resident of Alum Rock and an alumni of Alum Rock School District.

3.04 Process and Procedures for Selection of Applicant to fill Board Vacancy.

President Ernesto Bejarano said the process is to have the Board bylaws and timelines, and for the Board to bring two questions for the application process.

Public Comments:

- 1) Tanya Freudenberger asked that the Board choose the next person who has the most votes, Brenda Zendejas.
- 2) Jeff Markham said he would like to advocate for Bruce Huynh. He commented that Bruce would be a good representative for the Vietnamese community.
- 3) Natalie Abal said she would like to support Dieu Huynh to be the appointed Trustee of Alum Rock School District.
- 4) Victoria Partida said she was in full support of Brenda Zendejas.

3. Superintendent/ Board Business *(continued)*

- 5) Demi Yang asked the Board to honor the election results and appoint Brenda Zendejas.
- 6) Steve Navarro said he is not familiar with Brenda Zendejas and he will not be supporting her. He said there needs to be Vietnamese representation on the Board.
- 7) Ray Mueller said he hopes there will be community input in the appointment process.
- 8) Andrea Portillo said there needs to be transparency in the process.
- 9) Victor Vasquez said there needs to be accountability and transparency through the process.
- 10) Claudia Coello said she is in support of Brenda Zendejas to fill the Board vacancy. She said Mr. Pham did not want to commit to being a Board member.
- 11) Dilza Gonzalez thanked the Board for allowing community input. She said giving speakers two minutes to speak is not enough time.
- 12) Veronica said she would like for Brenda Zendejas to take the seat as a Board member.

MOTION #06-11 by Clerk Andrès Quintero said he would like to make a motion to move forward with the process of a listening session on the 17th, an hour before the Regularly scheduled Board meeting. He said it would be a Special Board meeting. He said, on the 6th of January, to come back to do the final interviews and appointment.

Vice-President Corina Herrera-Loera would like to add to the motion made by Clerk Andrès Quintero for the Board to bring questions on the 17th of December before she can second the motion.

The Board discussed the process.

President Ernesto Bejarano asked if the Board had agreed to the following process:

- Applications will go out on December 11, 2020.
- A Special Board meeting will occur on December 17, 2020, at 4:30 pm where an introduction of candidates will take place.
- Applications will need to be submitted to the district office by January 4, 2021, at 12 pm.
- A Special Board meeting will be held on January 7, 2021, for the appointment process.

MOTION #07-11 by Clerk Andrès Quintero to extend the Board meeting to 11:00pm, to finish 3.04, 3.06 and to carry 3.05 for future time. MOTION #07-11 was seconded by Member Linda Chavez.

3. Superintendent/ Board Business *(continued)*

Roll call vote: Ayes: Clerk Andrès Quintero, Vice-President Corina Herrera-Loera and President Ernesto Bejarano, Member Dolores Marquez-Frausto and Member Linda Chavez.

Vote: 5/0; Motion Carries

Item 3.04

Roll call vote: Ayes: Clerk Andrès Quintero, Vice-President Corina Herrera-Loera, President Ernesto Bejarano, and Member Linda Chavez. Abstain: Member Dolores Marquez-Frausto

Vote: 4/1; Motion Carries

3.06 Board Development of Values that will Guide Board Work in the Selection Process.

President Ernesto Bejarano said the Board would discuss the values they would like to see in the candidate.

Public Comments:

- 1) Flor Del Leon asked that the Board pay attention to the community input.
- 2) Veronica said the Board needs to be held accountable.
- 3) Dilza Gonzalez asked the Board to take the process seriously.

Member Linda Chavez said the candidate needs to be truly involved in helping parents. She said one of the questions she will be asking is how active have they been in the last eighteen months. She said the Board needs to pick the right candidate.

Clerk Andrès Quintero said he would like the candidate not to have a conflict of interest. He said whoever is joining the Board needs to show commitment. He said the candidate needs to put Alum Rock first and not work against it.

Vice-President Corina Herrera-Loera said the candidate needs to govern with integrity.

President Ernesto Bejarano said that the candidate needs to have integrity and accountability. He said the candidate needs to be true to their word and needs to understand policies.

Vice-President Corina Herrera-Loera said the candidate needs to have an open mind.

President Ernesto Bejarano said the candidate needs to be respectful to the community.

3. Superintendent/ Board Business (continued)

Member Dolores Marquez-Frausto said the candidate would need to take governance classes to be prepared. She said it needs to be someone that is involved.

Clerk Andr s Quintero asked President Ernesto Bejarano if the Board could adjourn in memory of Machor Landin Ramirez owner of Mexico Bakery. He said Mr. Landin Ramirez was very involved with the community.

4. Adjournment

4.01 President Adjourns the Meeting

President Ernesto Bejarano adjourned the meeting at 11:01 p.m.

Respectfully submitted,

Clerk Ernesto Bejarano
Board Clerk

**DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A SPECIAL BOARD MEETING
BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, December 17, 2020, 4:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #12-20/21**

1. OPEN SESSION

1.01 Call to Order / Roll Call/ Pledge of Allegiance

President Ernesto Bejarano welcomed everyone. President Ernesto Bejarano called the Board Meeting to order at 4:33 p.m. followed by Roll Call.

Board Members Present:

Ernesto Bejarano	President
Corina Herrera-Loera	Vice-President
Andrés Quintero	Clerk
Linda Chavez	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to Order / Roll Call

President Ernesto Bejarano said there is a quorum.

President Ernesto Bejarano said the meeting is being live-streamed by the YouTube channel which is Alum Rock TV. He said if the public would like to make a public comment, instructions to do so are on the agenda.

2. Public Members Who Wish To Address The Board

2.01 Requests To Address the Board

Public Comments:

- 1) Flor De Leon said parents and community are present to make sure the Board chooses the best candidate for the Board.
- 2) Veronica said the best candidate needs to have children attending a school in the district.
- 3) Dieu Huynh said that the Board is doing a great job. He said he grew up in the East Side of San Jose.
- 4) Olivia Ortiz said the candidate for the Board needs to have experience with schools and needs to have helped children.
- 5) Ray Mueller said Board members need to commit to the four-year term. He said there are currently two members on the Board that have children attending a school at Alum Rock School District.
- 6) Buckley said she is a community member. She said the candidate for the Board needs to have equity and class.
- 7) Brenda Zendejas asked if she would be able to speak again as a candidate. She said it was not clear to her if she would be able to do so.
- 8) Dilza Gonzalez said students are doing their best to log on to the classes. She commented that the candidate for the Board needs to understand the culture of Alum Rock School District.

3. Superintendent/ Board Business

3.01 Interested applicants are requested to notify the Superintendent's Office by 2:00 pm if they intend to provide an introductory statement of their interest at the time of the Board special meeting.

Superintendent Bauer said there was one candidate that requested to speak. She said the candidate had already spoken previously.

President Ernesto Bejarano said, to make it fair for everyone, there is one introductory statement allowed.

3.02 Process for Provisional Appointment for Board Vacancy including: (a) Determine Board Questions for Applicants, (b) appoint Board ad hoc committee (not more than 2 members) to ensure that applicants are eligible for Board membership, and (c) receive community input regarding desirable applicant characteristics for consideration in the selection process.

President Ernesto Bejarano said there is going to be a total of eight questions for candidates. He said five will be asked for the first round, and two questions will be asked for the second round.

The Board had discussion.

The Board presented its questions that it will be asking the candidates for the Board.

MOTION #01-12 by Clerk Andr s Quintero for the current President and Vice-President to serve in the Ad Hoc committee. MOTION #01-12 was seconded by President Ernesto Bejarano.

Roll call vote: Ayes: Clerk Andr s Quintero, Vice-President Corina Herrera-Loera, President Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

4. Adjournment

4.01 President Adjourns the Meeting

President Ernesto Bejarano adjourned the meeting at 5:56 p.m.

Respectfully submitted,

Clerk Ernesto Bejarano
Board Clerk

DRAFT MINUTES

ALUM ROCK ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue

San Jose, CA 95127

MINUTES OF THE REGULAR ORGANIZATIONAL MEETING OF THE BOARD OF TRUSTEES

of the Alum Rock Union School District

Held on Thursday, December 17, 2020, 5:30 p.m. at the Alum Rock Union School

Board Members and Superintendent participated via Zoom Meeting

Meeting #8-20/21

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Ernesto Bejarano welcomed everyone in the audience. President Ernesto Bejarano called the Board Meeting to order at 5:57 p.m. followed by Roll Call.

Board Members Present:

Ernesto Bejarano	President
Corina Herrera-Loera	Vice-President
Andrés Quintero	Clerk
Linda Chavez	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance/And Officer Elections

President Ernesto Bejarano said the meeting is being live-streamed by the YouTube channel which is Alum Rock TV. He said if the public would like to make a public comment, instructions to do so are on the agenda.

1.02 Nomination and Election of Board President

Clerk Andrés Quintero nominated Vice-President Herrera-Loera for Board President. Vice-President Herrera-Loera accepted the nomination.

Roll call vote: Ayes: Clerk Andrés Quintero, President Corina Herrera-Loera, Trustee Ernesto Bejarano and Member Linda Chavez

Vote: 4/0; Motion Carries

1.03 Nomination and Election of Vice-President

Member Ernesto Bejarano nominated Clerk Andrés Quintero for Vice-President. Clerk Andrés Quintero accepted the nomination.

Roll call vote: Ayes: Clerk Andrés Quintero, President Corina Herrera-Loera, Trustee Ernesto Bejarano and Member Linda Chavez

Vote: 4/0; Motion Carries

1.04 Nomination and Election of Board Clerk.

Vice-President Andrés Quintero nominated Member Ernesto Bejarano for Board Clerk. Member Ernesto Bejarano accepted the nomination.

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera, Trustee Ernesto Bejarano and Member Linda Chavez

Vote: 4/0; Motion Carries

1.05 Approve and Appoint the Superintendent As the Secretary to the Board.

MOTION #01-10 by Vice-President Andrés Quintero to approve Action Item 1.05 as presented. MOTION #01-10 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera and Member Linda Chavez. Absent: Clerk Ernesto Bejarano.

Vote: 3/1; Motion Carries

1. OPEN SESSION *(continued)*

1.06 Discussion And/Or Modification(s) of the Agenda

Member Linda Chavez asked to move item 8.03 before item 8.02. She said the order she will like for the items to be heard is 5.06, 8.03, and 8.02.

Vice-President Andr s Quintero asked that the items be heard in the following order: Item 8.01, item 8.02, item 8.03 after item 3.02. He commented these items are regarding financial issues.

President Corina Herrera-Loera said items 8.03, 8.02, and 8.03 will be heard before item 3.02

2. Special Presentation

2.01 Seal of Biliteracy Achievement Awards- 5th Grade- Student Recognition

Principal, Maria Martinez, announced the following winners of the award:

- 1) Natalia Belen Correa
- 2) Paola Cruz Espino
- 3) Carlos Jesus Garcia Martinez
- 4) Zammantha Moreira
- 5) Eviana Lorena Ordaz

The Board congratulated the winners.

Superintendent Bauer said the test that the students took is very hard. She congratulated the students and their families.

2.02 Board update on Distance Learning and Support Services.

Assistant Superintendent Sanchez, Director Barbara Campbell, Director Sandra Garcia, and Director Tony Colonna had a PowerPoint presentation regarding Distance Learning and Support Services.

2. Special Presentation

Public Comments:

- 1) Veronica thanked the staff. She said Alum Rock School District teachers are great.
- 2) Camille Llanes-Fontanilla congratulated everyone in the district. She said it's hard work doing what they do.
- 3) Dilza Gonzalez thanked the staff for the presentation. She said the teachers are doing a great job.
- 4) Flor De Leon said some families are unable to pick up the lunches being provided by the school. She asked if the district was reaching out to those families.
- 5) Claudia Coello said she is happy the district is providing social-emotional resources.

Member Linda Chavez thanked all staff at the district. She said she went to the River Life Church and they provided food for families.

Clerk Ernesto Bejarano said the level of work being done by staff is impressive.

Vice-President Andrés Quintero thanked the staff for providing millions of meals.

President Corina Herrera-Loera thanked the staff. She asked if Assistant Superintendent Sanchez could describe the morning check-in.

Assistant Superintendent Sanchez replied the focus is on social-emotional learning.

Annya Artigas said the morning meeting is created for teachers for special development.

3. Public Hearing

3.01 District's Initial Bargaining Proposal to Open Negotiations with CSEA Chapter 305 for the period of July 1, 2020-June 30, 2023.

President Corina Herrera-Loera opened the public hearing at 7:09 pm.

3.02 CSEA Chapter 305 Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District for the period of July 1, 2020-June 30, 2023.

President Corina Herrera-Loera opened the public hearing at 7:12 pm.

8. Business

8.03 Response to Santa Clara County Office of Education's Letter Regarding the Fiscal Crisis Management Assistance Team's Fiscal Health Risk Analysis Report.

Assistant Superintendent Chheng read the response letter to the Santa Clara County Office of Education regarding Fiscal Health Risk Analysis.

Member Linda Chavez said the report provided from FCMAT is of great concern. She said the district did not do the May revisions.

Clerk Ernesto Bejarano thanked Assistant Superintendent Chheng. He asked Assistant Superintendent Chheng to summarize the letter.

Assistant Superintendent Chheng said the FCMAT report is an analysis of the district. He said the County Office of Education has physical oversight of all the districts in Santa Clara County. He said the response letter is a clarification of the financial position the district is in.

Superintendent Bauer asked President Corina Herrera-Loera if item 8.01 could be heard before item 8.02.

President Corina Herrera-Loera replied it was alright to do so.

8.01 Approve 2020-2021 Budget Overview for Parents

Director, Sandra Garcia, had a PowerPoint presentation regarding 2020-2021 Budget Overview for Parents.

Public Comment:

- 1) Dilza Gonzalez thanked Sandra Garcia for the presentation and for explaining it in a way parents understand.
- 2) Flor De Leon said she would like to see more data to get a better understanding of what is working and what is not working.
- 3) Veronica said she would like to see data to track information. She said she would like to see a longer presentation in the future.

Clerk Ernesto Bejarano asked the funds that were not all used what happens to that money.

Assistant Superintendent Chheng replied the money is not spent and it falls into the reserves of the general funds.

8. Business (continued)

Vice-President Andrés Quintero asked Superintendent Bauer to steps has her administration taken.

Superintendent Bauer replied every program has an evaluation component. She said the extent of the money used for social-emotional learning is unknown.

MOTION #02-10 by Vice-President Andrés Quintero to approve Action Item 8.01 as presented. MOTION #02-10 was seconded by Clerk Ernesto Bejarano.

**Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera and Clerk Ernesto Bejarano. Noes: Member Linda Chavez
Vote: 3/1; Motion Carries**

8.02 Approve 2020-21 First Interim Report.

Assistant Superintendent Chheng and CBO Eric Dill from Santa Clara County Office of Education, had a PowerPoint presentation regarding the 2020-21 First Interim Report.

Public Comment:

- 1) Karen Martinez said Alum Rock School District has not been transparent. She said she was in support of KIPP.
- 2) Flor De Leon said the Board needs to pay attention to the decisions being made that affect the classroom.
- 3) Veronica thanked Assistant Superintendent Chheng for the presentation. She said the parents need to know that the district is in a deficit.
- 4) Brenda Zendejas said she has concerns regarding the report presented. She said she would not like for the schools to be closing.
- 5) Dilza Gonzalez said that parents need to be trained. She commented once she got involved she started to understand what was going on in the district.
- 6) Camille Llanes-Fontanilla said to focus on a strategic plan.

MOTION #03-10 by Vice-President Andrés Quintero to approve Action Item 8.02 as presented. MOTION #03-10 was seconded by Member Linda Chavez.

**Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera and Clerk Ernesto Bejarano. Noes: Member Linda Chavez
Vote: 3/1; Motion Carries**

4. Public Members Who Wish To Address The Board

4.01 Requests to Address the Board

Public Comments:

- 1) Andrea Portillo said to remember staff and students who lost their lives due to COVID.
- 2) Anna Nguyen said the Racial Equity Committee would like to send out a second round of applications. She said the application will be posted through parent square.
- 3) Dilza Gonzalez thanked the Board for having a moment of silence for the community who lost their lives due to COVID.
- 4) Claudia Coello said some neighbors of hers lost their lives due to COVID.
- 5) Brenda Zendejas said she wanted to send out a shout-out to Hubbard's custodians for repainting the school and the basketball court.
- 6) Flor De Leon thanked the Board who acknowledge lives that were lost due to COVID. She asked what the district was doing to help families.
- 7) Veronica said she also wanted to acknowledge lives that have been lost due to COVID.

5. Comments and Communications

5.01 Teamsters

There were no representatives from Teamsters at this time.

5.02 California School Employee's Association (CSEA)

There were no representatives from CSEA at this time.

5.03 Alum Rock Administrator's Association (ARAA)

ARAA President, Maria Martinez, congratulated Dr. Ivan Montes for his win as a Board member in Morgan Hill Unified School District. She said she wanted to congratulate Jonathan Natividad for winning the Principal of the Year Award.

5. Comments and Communications

5.04 Alum Rock Educator's Association (AREA)

AREA President, Jocelyn Merz, said during this time it is important to address important issues. She said AREA will be sunshining during the January 2021 Board meeting. She asked that everyone follow guidelines and stay home and be safe.

5.05 Superintendent

Superintendent Bauer thanked the custodians of Hubbard for the work they did at the school. She said she would like to have a memorial for the victims of COVID 19.

Principal, Dr. Ivan Montes, and Camille Llanes-Fontanilla gave a presentation on an update of the Ethnic Studies.

5.06 Board of Trustees/Communications/ Comments

President Corina Herrera-Loera asked there be a moment of silence for those who lost their lives to COVID.

6. Contracts Over \$100,000

6.01 Crown Castle Fiber, LLC Contract for Fiscal Years 2021-2026. This five year contract is to provide Wide Area Network (WAN) Services that will deliver connectivity from the district office to all school sites via fiber optic cables. Total cost \$267,956.82.

MOTION #04-10 by Vice-President Andr s Quintero to approve Action Item 6.01 as presented. MOTION #04-10 was seconded by President Corina Herrera-Loera.

Roll call vote: Ayes: Vice-President Andr s Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

7. Superintendent/ Board Business

7.01 Approve the County of Santa Clara Registrar of Voters' Certified Statement of Election Results from November 3, 2020, declaring (a) Corina Herrera-Loera; and (b) Scott Hung Pham were elected to the Office of Governing Board Members, Alum Rock Union Elementary School District. Pursuant to Elections Code Section 15400, the Governing Board shall accept the Certified Statement of Election Results, and declare the totals to be the final results of the Election.

MOTION #05-10 by Vice-President Andr s Quintero to approve Action Item 7.01 as presented. MOTION #05-10 was seconded by Member Linda Chavez.

7. Superintendent/ Board Business (continued)

Public Comments:

- 1) Veronica congratulated President Corina Herrera-Loera for her win. She said teachers are the priority.

Roll call vote: Ayes: Vice-President Andrès Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

7.02 Proposed Board Meeting Calendar for 2021. The Board will discuss and determine the proposed schedule for the Regular Board Meetings for the calendar year from January through December 2021. Proposed dates include: January 21, February 11; March 11; April 8; May 13; June 10 and June 24; July 8; August 12; September 9; October 14; November 11; and December 9.

Superintendent Bauer said some edits need to be made to the dates. The dates would be: January 14, April 15, November 18, and December 16.

MOTION #06-10 by Member Linda Chavez to approve Action Item 7.02 as presented. MOTION #06-10 was seconded by President Corina Herrera-Loera.

Roll call vote: Ayes: Vice-President Andrès Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

7.03 Call for Nominations to CSBA's Delegate Assembly, Nomination and candidate biographical sketch forms are now accepted until Thursday, January 7, 2021. Elected Delegates serve a two-year term beginning April 1, 2021 through March 31, 2023.

MOTION #07-10 by Member Linda Chavez nominated herself to be the delegate to CSBA. MOTION #07-10 was seconded by Vice-President Andrès Quintero.

MOTION #08-10 by Clerk Ernesto Bejarano nominated Vice-President Andrès Quintero to be the delegate to CSBA. MOTION #08-10 was seconded by Member Linda Chavez.

Vice-President Andrès Quintero accepted the nomination.

Nomination for Member Linda Chavez roll call:

Roll call vote: Ayes: Member Linda Chavez. Noes: Vice-President Andrès Quintero, President Corina Herrera-Loera and Clerk Ernesto Bejarano

Vote: 1/3; Motion Failed

7. Superintendent/ Board Business (continued)

Nomination for Vice-President Andrés Quintero roll call:

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

7.04 Approve Workforce Requirements for Power Purchase Agreements.

Vice-President Andrés Quintero said he brought this item to the agenda. He said there need to be some edits to this item. He asked that Josue Garcia speak on this item.

Josue Garcia said this agreement is to give people good paying jobs. He said there is an Apprenticeship program that provides opportunities for recent graduates from High School.

Vice-President Andrés Quintero said there are issues with the agreement. He said he would like to provide direction to Counsel Rogelio Ruiz to address the issues.

MOTION #09-10 by Member Linda Chavez said to bring back this item. MOTION #09-10 was seconded by Clerk Ernesto Bejarano.

Board discussed this item.

Public Comments:

- 1) Veronica said this was not the time to spend.

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera and Clerk Ernesto Bejarano. Noes: Member Linda Chavez.

Vote: 3/1; Motion Carries

8. Business

8.04 Approve Alpha Charter School Facilities Use Agreement.

Chris Kang, COO from Alpha, had a PowerPoint presentation regarding Alpha Charter Schools Facilities Use Agreement.

Superintendent Bauer respectfully asked the Board to approve only the six classrooms. She said it is what is stated in the written memorandum.

8. Business (continued)

Public Comments:

- 1) Bianca Wright said she is a sixth-grade teacher at Alpha Charter School. She said she has seen Alpha Charter School grow throughout the years.
- 2) Rosie Carlson read a statement of one of the students in Alpha Charter School.
- 3) Guadalupe Dominguez said she is an ELA teacher at Alpha Charter School. She said the reason why she works there is because she wanted to give back to the community.
- 4) Elsa Retuta said she is a parent at Alpha Charter School. She said she has built a great relationship with the staff at Alpha Charter School.

Member Linda Chavez to approve Alpha Charter Schools with a bathroom for the students so they could be more comfortable.

Superintendent Bauer said it is unacceptable to be negotiating contracts in public. She said she is disappointed with Mr. Kang for asking for the additional bathroom. She asked that the Board disregard the additional bathroom.

MOTION #10-10 by Member Linda Chavez approve the contract Facilities Use Agreement with the agreement they had prior to this presentation what is in writing that they signed on. MOTION #10-10 was seconded by Vice-President Andrés Quintero.

AMENDED MOTION #11-10 by Member Linda Chavez to approve Action Item 8.04 as presented. MOTION #11-10 was seconded by Vice-President Andrés Quintero.

Assistant Superintendent Chheng said for the record this is to approve the lease agreement.

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

8.05 Approve KIPP Charter School Facilities Use Agreement.

Superintendent Bauer said to disregard item 8.05 because KIPP never responded.

MOTION #12-10 by Member Linda Chavez to extend the meeting to 11:30 pm. MOTION #12-10 was seconded by Vice-President Andrés Quintero.

8. Business (continued)

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

8.06 Board Policy 3555, Nutrition Program Compliance.

There are no edits.

9. Instructional Services

9.01 Approve Board Policy 6174, Education for English Learners.

MOTION #13-10 by Member Linda Chavez to approve Action Item 9.01 as presented. MOTION #13-10 was seconded by Vice-President Andrés Quintero.

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

9.02 2020-2021 Federal Programs Review (FPM).

Director, Sandra Garcia, said this item is for information only.

9.03 Board Policy 6173, Education for Homeless Children.

There are no edits.

10. Human Resources

10.01 Approve New CSEA Position and Job Description.

MOTION #14-10 by Member Linda Chavez to approve Action Item 10.01 as presented. MOTION #14-10 was seconded by President Corina Herrera-Loera for discussion purposes.

Roll call vote: Ayes: Vice-President Andrés Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

10.02 Adopt the District's Initial Bargaining Proposal to Open Negotiations with CSEA Charter 305 for the period of July 1, 2020-June 30, 2020.

MOTION #15-10 by Vice-President Andrés Quintero to approve Action Item 10.02 as presented. MOTION #15-10 was seconded by Clerk Ernesto Bejarano.

10. Human Resources (continued)

Roll call vote: Ayes: Vice-President Andrès Quintero, President Corina Herrera-Loera, Clerk Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

10.03 Resignations

11. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on Agenda Items 11.01, 11.02, 11.03, 11.04, 11.05, 11.06, 11.07, and 11.08.

- *Agenda Item 11.01 Approve Board Meeting Minutes for the following dates: (1) June 25, 2020, Regular Board Meeting, (2) July 9, 2020, Regular Board Meeting and (3) August 10, 2020, Regular Board Meeting*
- *Agenda Item 11.02 Approve Acceptance of Donations.*
- *Agenda Item 11.03 Approve Acceptance of Vendor & Payroll Warrants*
- *Agenda Item 11.04 Approve the Santa Clara County Treasury Investment Portfolio Status.*
- *Agenda Item 11.05 Approve Resolution No. 19-20/21 Inventory Disposal.*
- *Agenda Item 11.06 Approve Contracts for Professional Services-Firms/Organizations*
- *Agenda Item 11.07 Approve Memorandum(s) of Understanding(s)*
- *Agenda Item 11.08 Approve/Ratify Notices of Employment and Changes of Status/December 17, 2020/Human Resources Department*

MOTION # 16-10 by Vice-President Andrès Quintero to approve Agenda Items 11.01, 11.02, 11.03, 11.04, 11.05, 11.06, 11.07, and 11.08., as presented. MOTION #16-10 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrès Quintero, President Corina Herrera-Loera, and Member Linda Chavez. Absent: Clerk Ernesto Bejarano.

Vote: 3/1; Motion Carries

12. Closed Session

12.01 Recess to Closed Session

President Corina Herrera-Loera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

President Corina Herrera-Loera closed public hearings for items 3.01 and 3.02 at 10:33 pm.

13. RECONVENE TO OPEN SESSION

13.01 Call to Order

The Board reconvened to Open Session at 11:13 p.m. President Corina Herrera-Loera welcomed everyone and said there was a quorum.

Counsel Rogelio Ruiz reported that the Board took the following action:

MOTION #17-10 by Member Linda Chavez to approve the dismissal of one certificated middle school teacher. MOTION #17-10 was seconded by Clerk Ernesto Bejarano.

Counsel Rogelio Ruiz said there were no further actions to report.

15. ADJOURNMENT

15.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 11:14 p.m.

Respectfully submitted,

Ernesto Bejarano, Board Clerk
mc

**DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A SPECIAL BOARD MEETING
BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, January 7, 2021, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #12-20/21**

1. OPEN SESSION

1.01 Call to Order / Roll Call

President Corina Herrera-Loera welcomed everyone. President Corina Herrera-Loera called the Board Meeting to order at 5:32 p.m. followed by Roll Call.

Board Members Present:

Corina Herrera-Loera	President
Andrés Quintero	Vice-President
Ernesto Bejarano	Clerk
Linda Chavez	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to Order / Roll Call/ Pledge of Allegiance

President Corina Herrera-Loera said there is a quorum.

2. Closed Session

2.01 Recess to Closed Session

President Corina Herrera-Loera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

Counsel Rogelio Ruiz said there were no closed session items to report.

President Corina Herrera-Loera said there are two candidates for the provisional appointment to the Board of Trustees. She explained what the process will be.

Superintendent Bauer said the scoring of the candidates will be shown to the public.

Counsel Rogelio Ruiz said he recommends that public comments be heard after the Board has scored the candidates.

4. Superintendent/ Board Business

4.01 Interview of Candidates for Provisional Appointment and Selection of Provisional Appointment to the Board of Trustees.

President Corina Herrera-Loera said the two candidates are Minh Nguyen and Minh Pham.

President Corina Herrera-Loera asked Minh Pham if it was alright with him to place him in the waiting room while Minh Nguyen is being asked questions.

Minh Pham said that would be fine with him.

President Corina Herrera- Loera read questions to candidate Minh Nguyen.

Minh Nguyen answered all the questions he was asked.

President Corina Herrera- Loera read questions to candidate Minh Pham.

Minh Pham answered all the questions he was asked.

4. Superintendent/ Board Business (continued)

Public Comment:

- 1) Dilza Gonzalez said the public has asked what values they are looking for in whoever is appointed.
- 2) Maribel Ruiz said she hopes the Board makes the best decision on appointing a candidate.
- 3) Araceli Araujo said whoever is selected needs to respect the community.
- 4) Claudia Coello said whoever is appointed needs to have good values.
- 5) Veronica said that just because a candidate has been in a committee does not mean they have connected with the community.
- 6) Ava Chiao said she is a teacher at Independence High School. She said she is present to support Minh Nguyen. She said he is a level-minded person.
- 7) Flor De Leon said the candidate needs to have a passion for children's education.
- 8) Mayra Harms said the community wants a person with good ethics and who will serve the community.
- 9) Camille Llanes-Fontanilla said the person who is appointed should have good values. She said the person needs to be a bridge-builder.
- 10) Laura Aguirre said the person who is appointed should be someone that is not using this as a political platform.

Director Avtar Gill shared the scoring spreadsheet.

Total Scores

- Minh Nguyen - 66
- Minh Pham - 107

MOTION #01-12 by Clerk Andr s Quintero to appoint Minh Pham, to the position of the Board. MOTION #01-12 was seconded by President Ernesto Bejarano.

4. Superintendent/ Board Business (continued)

Clerk Andr s Quintero thanked everyone who was involved in the appointment process.

Roll call vote: Ayes: Clerk Andr s Quintero, Vice-President Corina Herrera-Loera, President Ernesto Bejarano and Member Linda Chavez.

Vote: 4/0; Motion Carries

Counsel Rogelio Ruiz said in order for Minh Pham to be appointed, he needs to have his camera on. He said it has to be visible. He said the swearing can be done tomorrow.

5. Adjournment

5.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 7:56 p.m.

Respectfully submitted,

Clerk Ernesto Bejarano
Board Clerk

DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, January 14, 2021, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #11-20/21

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera welcomed everyone in the audience. President Corina Herrera-Loera called the Board Meeting to order at 5:33 p.m. followed by Roll Call.

Board Members Present:

Corina Herrera-Loera	President
Andrés Quintero	Vice-President
Ernesto Bejarano	Clerk
Linda Chavez	Member
Minh Pham	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera said there is a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

There was none.

2. Public Hearing

2.01 District's Initial Bargaining Proposal to Open Negotiations with AREA for the period of July 1, 2021-June 30, 2024.

President Corina Herrera-Loera opened the public hearing at 5:34 pm.

2.02 AREA Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District for the period of July 1, 2021-June 30, 2024.

President Corina Herrera-Loera opened the public hearing at 5:35 pm.

3. Public Members Who Wish To Address The Board

3.01 Requests to Address the Board

There was no public comment.

4. Comments and Communications

4.01 Teamsters

Thanh Phu wished everyone a Happy New Year. He welcomed Member Minh Pham.

Teamsters Business Agent, Alan Daurie, welcomed the new Board Member. He said Jess Serna is a very good person.

4.02 California School Employee's Association (CSEA)

Sharon Fontaine wished everyone a Happy New Year. She congratulated Member Minh Pham. She congratulated President Corina Herrera-Loera for her success.

4. Comments and Communications (continued)

4.03 Alum Rock Administrator's Association (ARAA)

ARAA President, Maria Martinez, said Happy School Board month. She said a shout out to the VAPA team for sharing a fantastic showcase. She thanked all the grant providers.

4.04 Alum Rock Educator's Association (AREA)

AREA President, Jocelyn Merz, welcomed Member Minh Pham. She said the appointment process was a fair and open process. She said this was a new school year and it should be meaningful.

4.05 Superintendent

Superintendent Bauer shared a video with the Board with a special message to them.

4.06 Board of Trustees/Communications/ Comments

Clerk Ernesto Bejarano thanked everyone who helped put the video message together.

Vice-President Andrés Quintero thanked everyone who participated in the video by honoring the Board. He welcomed Member Minh Pham to the Board.

Member Linda Chavez welcomed Member Minh Pham to the Board. She wanted to recognize some of the employees and thank them for everything that they do.

Member Minh Pham thanked the Board for trusting him. He asked that the community not pay games with COVID and to take all precautions needed. He thanked Senior Executive Assistant Maribel Carrillo, children, staff, and those who took the time to do the video.

President Corina Herrera-Loera said she had no idea it was Board member appreciation month. She said the Board would not be here without the staff and children. She asked the community to take COVID seriously.

5. Superintendent/ Board Business

5.01 Board Policy 5145.7, Sexual Harassment Students.

Member Linda Chavez said she has some edits for Board Policy 5145.7. She asked to add back steps to investigate.

Clerk Ernesto Bejarano said where it speaks on discipline to add restorative justice.

5. Superintendent/ Board Business (continued)

Public Comments:

- 1) Dilza Gonzalez said she was harassed when she attended middle school. She said she agreed with Member Linda Chavez there needs to be an investigation.
- 2) Veronica asked that the Board have their cameras on.
- 3) Brenda Zendejas congratulated Member Minh Pham.

5.02 Consider and Approve the formation of a District Facilities Repurposing Advisory Committee (Educ. Code section 17387 et seq.). Per the Education Code, this committee will include at least 7 members and no more than 11 members and is proposed to be made of representatives from different stakeholders' groups, including one individual representing: DAC, DELAC, SPARC, AREA, CSEA, Teamsters, ARAA, Community Based-Organizations, local area business, Neighborhood Association, Facilities Use, and Management. This committee will be co-facilitated by Mr. Rene Sanchez, Asst. Sup. Of Academic Services, and a committee elected chairperson.

MOTION #01-11 by Member Linda Chavez to approve Action Item 5.02 as presented. MOTION #01-11 was seconded by Clerk Ernesto Bejarano.

Member Minh Pham said there should be a disclaimer disclosing if there is a financial interest.

Superintendent Bauer replied once the application process begins with the Business community it will be added to the application.

Public Comments:

- 1) Dilza Gonzalez said there has been declining enrollment. She said she recommends a parent to be part of this committee.
- 2) Flor De Leon said the district is losing money because of declining enrollment. She said a lot of children are being impacted.
- 3) Veronica Amador said there needs to be transparency.
- 4) Claudia Coello said having a committee is not a solution. She said she prefers town hall meetings.

5. Superintendent/ Board Business (continued)

Superintendent Bauer asked Counsel Rogelio Ruiz to stay if this committee is a legal requirement. She said this committee is bound by the Brown Act rules.

Counsel Rogelio Ruiz said there was a demographic study done that shows declining enrollment for the next five years. He said Ed Code encourages school districts to have a committee made up of the groups mentioned.

Superintendent Bauer said she would like for the Board to have a Special Board Meeting on January 25, 2021.

President Corina Herrera-Loera said the application will be submitted by January 22, 2021, by 4:00 pm, and the Special Board meeting will be on January 25, 2021 at 5:30 pm.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

5.03 Approve Resolution No. #26-20/21; Condemning the Violent, Seditious Actions at our National Capitol Inflicted by President Donald Trump.

MOTION #02-11 by Vice-President Andrés Quintero to approve Action Item 5.03 as presented. MOTION #02-11 was seconded by Clerk Ernesto Bejarano.

President Corina Herrera-Loera read the resolution.

Public Comments:

- 1) Flor De Leon said the focus should be on the kids. She said there was no immigration reform for over thirty years.
- 2) Dilza Gonzalez said she hopes all five Board members approve this resolution. She said it is important to let everyone know that the district will not accept this type of behavior.
- 3) Veronica said she hopes this goes beyond a resolution.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez

Vote: 4/1; Motion Carries

6. Business Services

6.01 Approve Amended Board Policy 3555, Nutrition Program Compliance.

MOTION #03-11 by Member Linda Chavez to approve Action Item 6.01 as presented. MOTION #03-11 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

6.02 Approve Resolution No. 25-20/21 California School Finance Authority (CSFA) Tax Revenue Anticipation Notes.

MOTION #04-11 by Vice-President Andrés Quintero to approve Action Item 6.02 as presented. MOTION #04-11 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez

Vote: 4/1; Motion Carries

7. Instructional Services

7.01 Approve Board Policy 6173, Education for Homeless Children.

MOTION #05-11 by Member Linda Chavez to approve Action Item 7.01 as presented. MOTION #05-11 was seconded by Vice-President Andrés Quintero.

Clerk Ernesto Bejarano said instead of using Homeless children it should read students experiencing homelessness.

Vice-President Andrés Quintero said if unhoused can be used instead of homeless.

Member Linda Chavez asked if initials could be used.

Counsel Rogelio Ruiz said the state and federal law refers to them as homeless.

Clerk Ernesto Bejarano said he does not like initials. He said he prefers students currently unhoused.

AMENDED MOTION #06-11 by Member Linda Chavez to approve action item 7.01 using students currently unhoused in place of homeless children. MOTION #06-11 was seconded by Vice-President Andrés Quintero.

7. Instructional Services (continued)

Public Comments:

- 1) Veronica Amador thanked Clerk Ernesto Bejarano and Vice-President Andrés Quintero for changing the wording from homeless to unhoused.
- 2) Flor De Leon said unhoused is less harmful than homeless.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

8. Human Resources

8.01 Approve the adoption of the District's Initial Bargaining Proposal to Open Negotiations with AREA for the period of July 1, 2021-June 30, 2024.

MOTION #07-11 by Member Linda Chavez to approve Action Item 8.01 as presented. MOTION #07-11 was seconded by President Corina Herrera-Loera.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

President Corina Herrera-Loera said she will be closing the public hearing for item 2.01 at 7:54 pm.

President Corina Herrera-Loera said she will be closing the public hearing for item 2.02 at 7:55 pm.

8.02 Ratify One-Time Off-Schedule Payment to CSEA Bargaining Unit Members Pursuant to "me, too" Provision for 2019-2020 School Year.

MOTION #08-11 by Vice-President Andrés Quintero to approve Action Item 8.02 as presented. MOTION #08-11 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez

Vote: 4/1; Motion Carries

9. CONSENT CALENDAR

President Corina Herrera-Loera said she wanted to pull item 9.04.

There was a consensus from the Board to combine and take action on Agenda Items 9.01, 9.02, 9.03, 9.05, 9.06, 9.07, 9.08, 9.09, and 9.10.

- *Agenda Item 9.01 Approve Acceptance of Donations.*
- *Agenda Item 9.02 Approve Acceptance of Vendor & Payroll Warrants*
- *Agenda Item 9.04 Approve Acceptance of Grants/Awards Notification.*
- *Agenda Item 9.05 Approve Quarterly Report on Williams Uniform Complaints.*
- *Agenda Item 9.06 Approve Resolution No. 24-20/21 Inventory Disposal.*
- *Agenda Item 9.07 Approve Contracts for Professional Services.*
- *Agenda Item 9.08 Approve Memorandum(s) of Understanding(s).*
- *Agenda Item 9.09 Approve School Accountability Report Cards (SARC).*
- *Agenda Item 9.10 Approve/Ratify Notices of Employment and Changes of Status/January 14, 2021/Human Resources Department*

MOTION #09-11 by Clerk Ernesto Bejarano to approve Agenda Items 9.01, 9.02, 9.03, 9.05, 9.06, 9.07, 9.08, 9.09, and 9.10., as presented. MOTION #09-11 was seconded by Member Linda Chavez.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

9.04 Approve Resolution No. 18-20/21; African American History Month.

President Corina Herrera-Loera read the resolution.

MOTION #10-11 by Member Linda Chavez to approve Action Item 9.04 as presented. MOTION #10-11 was seconded by Vice-President Andrés Quintero.

Public Comments:

- 1) Veronica said this resolution is to honor people of color. She asked if the district could do a collaboration with Black Kitchen Cabinet.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, and President Corina Herrera-Loera. Absent: Clerk Ernesto Bejarano.
Vote: 4/1; Motion Carries**

10. Closed Session

11.01 Recess to Closed Session

President Corina Herrera-Loera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

11. RECONVENE TO OPEN SESSION

11.01 Call to Order

The Board reconvened to Open Session at 8:40 p.m. President Corina Herrera-Loera welcomed everyone and said there was a quorum.

President Corina Herrera-Loera said there was nothing to report from the closed session.

12. ADJOURNMENT

12.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 8:43 p.m.

Respectfully submitted,

Ernesto Bejarano, Board Clerk
mc

**DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A SPECIAL BOARD MEETING
BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Monday, January 25, 2021, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #14-20/21**

1. OPEN SESSION

1.01 Call to Order / Roll Call

President Corina Herrera-Loera welcomed everyone. President Corina Herrera-Loera called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Corina Herrera-Loera	President
Andrés Quintero	Vice-President
Ernesto Bejarano	Clerk
Linda Chavez	Member
Minh Pham	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to Order / Roll Call/ Pledge of Allegiance

President Corina Herrera-Loera said there is a quorum.

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

Public Comments:

- 1) Veronica thanked the district for the accommodations that are being made.
- 2) Brenda Zendejas said the application should have been provided online for those who do not have a printer.

3. Superintendent/ Board Business

3.01 Approve and Appoint Members to District Facilities Repurposing Advisory Committee.

MOTION #01-14 by Member Linda Chavez to approve Action Item 3.01 as presented. MOTION #01-14 was seconded by Clerk Ernesto Bejarano.

Public Comment:

- 1) Veronica said the application for the District Facilities Repurposing Advisory Committee was hard.
- 2) Delia said the application was hard to fill out. She asked that the forms be fixed.
- 3) Brenda Zendejas said the application was not easy to fill out.

**Roll call vote: Ayes: Vice-President Andr s Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

4. Adjournment

4.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 6:03 p.m.

Respectfully submitted,

Clerk Ernesto Bejarano
Board Clerk

DRAFT MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, February 11, 2021, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #13-20/21

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera welcomed everyone in the audience. President Corina Herrera-Loera called the Board Meeting to order at 5:33 p.m. followed by Roll Call.

Board Members Present:

Corina Herrera-Loera	President
Andrés Quintero	Vice-President
Ernesto Bejarano	Clerk
Linda Chavez	Member
Minh Pham	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera said there is a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

There was none.

2. Public Members Who Wish To Address The Board

2.01 Requests to Address the Board

Public Comments:

- 1) Jorge Arellano said he wanted to share what is going on at Alpha Charter School. He said some students are first-generation college students.
- 2) Andrea Gonzalez said she is studying to be a computer engineer at Santa Clara University. She said her parents are immigrants. She said she learned a lot while attending Alpha Charter School.

3. Comments and Communications

3.01 Teamsters

Thanh Phu said he wanted to give a shout out to the AREA team on behalf of the Teamsters. He thanked Superintendent Bauer for being a great leader.

3.02 California School Employee's Association (CSEA)

Sharon Fontaine thanked Member Linda Chavez and Clerk Ernesto Bejarano for having the budget meeting.

3.03 Alum Rock Administrator's Association (ARAA)

ARAA President, Maria Martinez, said the nominations for ACSA Region 8 are Principal Anna Nguyen, Assistant Principal Maria Lupita Gutierrez, and Annya Artigas. She said there will be a reception for ACSA Region 8 on May 8, 2021.

3. Comments and Communications (continued)

3.04 Alum Rock Educator's Association (AREA)

AREA President, Jocelyn Merz, said she would want AREA to be included in recommendations being made. She said AREA would like to reach a settlement with the district.

3.05 Superintendent

Superintendent Bauer said Happy African American month. She said the Racial Equity Committee will be giving a presentation.

Anna Nguyen and Veronica Talton shared a presentation regarding the Racial Equity Committee.

3.06 Board of Trustees/Communications/ Comments

Clerk Ernesto Bejarano thanked the Racial Equity Team. He said if anyone wants to send questions or suggestions to either him or Member Linda Chavez regarding the Budget meeting, please do so. He wished everyone a Happy Lunar Year.

Member Linda Chavez thanked everyone who participated in the Budget meeting. She said she would like to have another month during April 2021.

Member Minh Pham wished everyone a Happy New Year. He said San Jose Mayor Sam Liccardo co-signed a letter regarding the reopening of schools. He said he would like to call the mayor before putting out statements like that.

Vice-President Andrés Quintero wished everyone a Happy Lunar Year.

President Corina Herrera-Loera wished everyone a Happy Lunar Year. She said this month is Black History Month. She said she was very proud of the staff and teachers. She commented that it is a reflection of the leadership of Superintendent Bauer.

4. Superintendent/ Board Business

4.01 Facilities Repurposing Advisory Committee Update.

Assistant Superintendent Sanchez and Natalie Abal gave a PowerPoint presentation regarding the Facilities Repurposing Advisory Committee Update.

Clerk Ernesto Bejarano thanked Assistant Superintendent Sanchez and Natalie Abal for the presentation. He asked when the Board will hear a recommendation from the committee.

4. Superintendent/ Board Business (continued)

Page 3 of 11

Natalie Abal replied she is hoping the committee will have the recommendations by the April 2021 Board meeting.

Public Comments:

- 1) Laura said she has been attending the Facilities Repurposing Advisory Committee meeting and the demographic study is not accurate.

Vice-President Andrés Quintero asked the person who just spoke to submit her comments in writing to the Board.

4.02 Approve Board Policy 5145.7, Sexual Harassment-Students.

MOTION #01-13 by Member Linda Chavez to approve Action Item 4.02 as presented. MOTION #01-13 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

4.03 Ballot for CSBA Delegate Assembly- Deadline is March 15, 2021. The Board may vote for no more than 6 candidates in the Region or Sub Region as indicated on the ballot. All re-elected and newly elected Delegates will serve two-year terms beginning April 1, 2021-March 31, 2023. Ballots must be postmarked by the U.S. Post Office on or before Monday, March 15, 2021.

Board had discussion regarding the candidates.

MOTION #02-13 by Vice-President Andrés Quintero to approve Danielle Cohen, Van Le, Andrés Quintero, George Sanchez and Fiona Walter. MOTION #02-13 was seconded by Member Linda Chavez.

Public Comments:

- 1) Brenda Zendejas asked if there is a report on how many meetings the nominated individuals attend.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

4. Superintendent/ Board Business (continued)

4.04 Board Update Regarding School Reopenings in Alum Rock School District.

Assistant Superintendent Moran gave a PowerPoint presentation regarding School Reopenings in Alum Rock School District.

Public Comments:

- 1) Sandra Rivera thanked Assistant Superintendent Moran for providing information regarding School Reopenings. She commented that a lot of the teachers do not live in the County of Santa Clara and in order for them to receive the vaccine, they need to live in the county.

Clerk Ernesto Bejarano thanked Assistant Superintendent Moran and staff for bringing this item. He said he does not want to make any decision based on old information. He said he wants to see the science and the interplay dynamics regarding COVID.

Vice-President Andr s Quintero thanked Assistant Superintendent Moran for the information presented.

Member Linda Chavez said she had heard that the Santa County Office of Education is giving vaccines to teachers. She asked if the district could look into this.

Member Minh Pham thanked Assistant Superintendent Moran for the presentation. He said children are unpredictable in the classroom.

Assistant Superintendent Moran gave a shout out to the District staff, Director Tereasa Smith, and the District Nurse Sabina Muresan for the great job they do.

5. Contracts Over \$100,000

5.01 Approve Contract Increase with AchieveKids for the 2020-2021 SY. The increase of this contract is \$53,400 for a total contract amount of \$139,765.

MOTION #03-13 by Vice-President Andr s Quintero to approve Action Item 5.01 as presented. MOTION #03-13 was seconded by Clerk Ernesto Bejarano.

**Roll call vote: Ayes: Vice-President Andr s Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

5. Contracts Over \$100,000

**5.02 Approve Contract Increase with Sunbelt Staffing for the 2020-2021 SY.
The increase of this contract is in the amount of \$153,690 for a total contract amount of \$266,790.**

**MOTION #04-13 by Clerk Ernesto Bejarano to approve Action Item 5.02 as presented.
MOTION #04-13 was seconded by Member Linda Chavez.**

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

5.03 Approve CALNET (Cat 19.1) Program for Verizon Cellular Voice and Data Services.

**MOTION #05-13 by Member Linda Chavez to approve Action Item 5.03 as presented.
MOTION #05-13 was seconded by Clerk Ernesto Bejarano.**

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

6. Business

6.01 Approve KIPP Charter School Facilities Use Agreement.

**MOTION #06-13 by Member Linda Chavez to approve Action Item 6.01 as presented.
MOTION #06-13 was seconded by Clerk Ernesto Bejarano for purposes of discussion.**

Public Comments:

- 1) Susana Oba said she is a KIPP teacher and Assistant Principal. She said KIPP and the district have had a great partnership for fifteen years.
- 2) Alma said KIPP and the district have had a great relationship for seventeen years.
- 3) Adam Kay said he is the Director of Real Estate for KIPP. He thanked the Board and Assistant Superintendent Chheng. He asked that the Board approve the lease.
- 4) Mr. Espinoza said he is a sixth-grade teacher at KIPP. He said KIPP works really well with children.
- 5) Heriberto Soto said his daughter attended KIPP and she did well at the school.

6. Business (continued)

- 6) Jamie said her son attends KIPP and he was struggling in school and they were able to help him.
- 7) Maria said her daughter attends KIPP and was struggling academically and was helped by KIPP teachers.
- 8) Jeremino Garcia said he has a fifth-grade student who has been attending KIPP and has been successful.
- 9) Christina Diaz said she has been a teacher and Assistant Principal at KIPP. She said KIPP has been able to help the community.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

7. Instructional Services

7.01 Waive Second Reading Requirement of Board Bylaw 9310 and Approve Amendments to Board Policy 1312.4 Williams Complaint Policies and Procedures Upon First Reading.

MOTION #07-13 by Member Linda Chavez to approve Action Item 7.01 as presented. MOTION #07-13 was seconded by Clerk Ernesto Bejarano for purposes of discussion.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

8. Human Resources

8.01 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Alum Rock Educators Association (AREA), for period of July 1, 2019- June 30, 2020 and July 1, 2020- June 30, 2021.

MOTION #08-13 by Clerk Ernesto Bejarano to approve Action Item 8.01 as presented. MOTION #08-13 was seconded by Member Minh Pham.

Member Minh Pham said he appreciated the staff and they have done good work beyond the call of duty. He said his comment also applies to item 8.02 and 8.03.

8. Human Resources (continued)

Clerk Ernesto Bejarano said he would like to echo the comments made by Member Minh Pham. He said it is good to support staff to do their best.

Vice-President Andrès Quintero said the district needs to function and maintain qualified staff.

President Corina Herrera-Loera said, as a union member herself, she looks forward to supporting staff.

Member Linda Chavez thanked the negotiating team.

**Roll call vote: Ayes: Vice-President Andrès Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez
Vote: 4/1; Motion Carries**

8.02 Ratify One-Time Off-Schedule Payments to Teamsters Bargaining Unit Members Pursuant to “me, too” Provision for 2019-2020 and 2020-2021 School Years.

**MOTION #09-13 by Clerk Ernesto Bejarano to approve Action Item 8.02 as presented.
MOTION #09-13 was seconded by Member Minh Pham.**

**Roll call vote: Ayes: Vice-President Andrès Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez
Vote: 4/1; Motion Carries**

8.03 Ratify One-Time Off-Schedule Payments to CSEA Bargaining Unit Members Pursuant to “me, too” Provision for 2019-2020 School Year.

**Roll call vote: Ayes: Vice-President Andrès Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez
Vote: 4/1; Motion Carries**

9. CONSENT CALENDAR

Superintendent Bauer asked to pull item 9.11 because there is an MOU from the Santa Clara County Office of Education.

There was a consensus from the Board to combine and take action on Agenda Items 9.01, 9.02, 9.03, 9.04, 9.05, 9.06, 9.07, 9.08, 9.09, and 9.10.

- *Agenda Item 9.01 Approve Board Meeting Minutes for the following dates: (1) August 13, 2020, Regular Board Meeting. (2) August 27, 2020, Special Board Meeting, (3) September 10, 2020, Regular Board Meeting, (4) September 29, 2020, Special Board Meeting, (5) October 8, 2020, Regular Board Meeting and (6) October 8, 2020, Special Board Meeting.*
- *Agenda Item 9.02 Approve Acceptance of Donations.*
- *Agenda Item 9.03 Approve Fundraising Activities.*
- *Agenda Item 9.04 Approve Acceptance of Vendor & Payroll Warrants.*
- *Agenda Item 9.05 Approve Resolution No. 22-20/21; ARTS EDUCATION MONTH-March 2021.*
- *Agenda Item 9.06 Approve/Ratify Notices of Employment and Changes of Status/February 11, 2021/Human Resources Department.*
- *Agenda Item 9.07 Approve Resolution No. 20-20/21; READ ACROSS AMERICA – March 2, 2021.*
- *Agenda Item 9.08 Approve Resolution No. 21-20/21; Women's History Month – March 2021.*
- *Agenda Item 9.09 Approve Contracts for Professional Services-Firms/Organizations.*
- *Agenda Item 9.10 Approve Resolution No. 31-20/21 Inventory Disposal.*

MOTION #10-13 by Member Linda Chavez to approve Agenda Items 9.01, 9.02, 9.03, 9.04, 9.05, 9.06, 9.07, 9.08, 9.09, and 9.10. as presented. MOTION #10-13 was seconded by Clerk Ernesto Bejarano.

Roll call vote: Ayes: Vice-President Andrès Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

Member Linda Chavez said she wanted the word deemed to be corrected to dinged on the meeting minutes of August 13, 2020. She said it is located on page two.

9. CONSENT CALENDAR

9.11 Approve Memorandum(s) of Understanding(s).

**MOTION #11-13 by Clerk Ernesto Bejarano to approve Action Item 9.11 as presented.
MOTION #11-13 was seconded by President Corina Herrera-Loera.**

Superintendent Bauer said the Santa Clara County Office of Education has paid for the Strategic Planning for the district to establish goals.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

10. Closed Session

10.01 Recess to Closed Session

President Corina Herrera-Loera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

11. RECONVENE TO OPEN SESSION

11.01 Call to Order

The Board reconvened to Open Session at 9:30 p.m. President Corina Herrera-Loera welcomed everyone and said there was a quorum.

Superintendent Bauer said on item 10.07, the Board voted 5/0 on the layoff of the certificated administrators, Kasturi Basu, Principal, Yeny Rosales, Principal, Maria Gutierrez, Principal, Tanu Kohli, Principal, Gloria Hayes-Perkins, Principal, Rebecca Jensen, Principal, and Joseph Manluco, Assistant Principal.

Superintendent Bauer said there was nothing else to report.

12. Future Board Agenda Requests

12.01 Requests from Board Trustees and/ or from the Public.

President Corina Herrera-Loera asked if anyone had requests for Future Agenda Items.

There were no requests.

13. ADJOURNMENT

13.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 9:55 p.m.

Respectfully submitted,

Ernesto Bejarano, Board Clerk
mc

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: February 26, 2021

Subject: **Acceptance of Donations**

Staff Analysis: The District has received donations as summarized on the sheet dated March 11, 2021.

Recommendation: Staff recommends approval for acceptance of these donations.

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: March 11, 2021
 Regular Board Meeting

Recommend Approval

9.02

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ACCEPTANCE OF DONATIONS

<u>DONOR NAME</u>	<u>DESCRIPTION OR PURPOSE</u>	<u>ESTIMATED VALUE</u>	<u>RECEIVING SCHOOL OR DEPARTMENT</u>
Second Harvest Food Bank of Santa Clara & San Mateo Counties	Materials & Supplies	\$ 9,795.04 Electric pallet truck/ 10 dolly/cart baskets/ 2 electric can openers	ARUESD-All School Kitchens / Food Production Sites
Santa Clara County Office of Education	Materials & Supplies	\$ 250.00	Lyndale Elementary
Lifetouch	Materials & Supplies	\$ 529.55	Meyer Elementary
The Tech Interactive	Materials & Supplies	\$ 562.00	McCollam Elementary
Bright Funds	Materials & Supplies	\$ 50.00	McCollam Elementary



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San José, CA 95127 • Phone: 408-928-6800 • Fax: 408-928-6416 • www.arusd.org

January 19, 2021

Hilaria Bauer, Ph.D.
Superintendent
Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose, CA, 95127

Dear Dr. Bauer,

Child Nutrition Services is working with Second Harvest Food Bank of Santa Clara and San Mateo Counties (SHFB) to support the increase breakfast and lunch meals. SHFB funded and donated an electric pallet truck, 10 dolly/cart baskets, and 2 electric can openers to support our food delivery needs to all school kitchens and facilitate food production at Sheppard and Ocala middle school sites.

All these items consider the overall safety and work efficiency throughout the day for our staff. The basket dollies will allow for the safe transport of our food, whether in racks or using to move food from storage site to preparation site and to our distribution sites. Electric can openers will help make the opening of 175 plus cans a day, safer, quicker, and less repetitive stress on staff. The pallet truck will help alleviate the heavy lifting for our staff and keep food and staff safe during transport of large box items as well as increase our efficiency and productivity.

Please accept SHFB's donation of one electric pallet truck, 10 dolly/cart baskets, and 2 electric can openers for a total value of \$9795.04 including taxes and delivery.

Thank you for your support.

Sincerely,

Denisse Mendez
Director Child Nutrition Service

Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Corina Herrera-Loera, President • Andrés Quintero, Vice-President
Ernesto Bejarano, Clerk • Linda Chavez, Member • Minh Pham, Member



Lyndale Elementary School

All Students Can Learn.....All Students Can Succeed

13901 Nordyke Drive
San Jose, California 95127
(408) 928-7900

Ms. Kasturi Basu, Principal
Ms. Magdalena Grimaldo, School Secretary
FAX 408 928-7901

February 23, 2021

Alum Rock School District

Board of Trustees

2390 Gay Ave.

San Jose, CA 95127

Dear Board of Trustees:

Please accept the following donation for Board approval:

<u>Company/Sponsor(s) Name</u>	<u>Amount</u>	<u>To be Used for:</u>
Santa Clara County Office of Education	\$250.00	Art Supplies for students

Total Amount of Donations: **\$250.00**

Sincerely,

Kasturi Basu, Principal

2021 FEB 26 P 1:27
SANTA CLARA COUNTY



Donald J. Meyer Elementary School

"Home of the Blue Jays"

1824 Daytona Drive
Phone: 408.928.8200

San Jose, Ca. 95122
Fax: 408.928.8201

Mr. Victor Guendulain- Principal

January 26, 2021

To Whom It May Concern,

Please accept a check from Lifetouch in the amount of \$529.55 into our school donation account 060-0000-0-4300-00-1110-1000-000000-180-2110.

Check # 3498416 \$529.55

Thank you,

BUSINESS OFFICE
RECEIVED

2021 JAN 29 P 4:36



McCollam Elementary School

3311 Lucian Ave. • San Jose, CA 95127 • (408) 928-8000 Fax (408) 928-8001

TO: Hilaria Bauer, Superintendent
Honorable Board Members, Alum Rock Union Elementary
School District
Business Office

FR: Pablo Fiene, Principal

DATE: February 23, 2021

RE: Monetary Donation to McCollam School


Please accept a donation, a check in the amount of \$562.00 from The Tech Interactive. This money will go towards the purchase of materials, supplies, and field trips for classrooms. Please deposit the check into the following donation account: # 060-3010-0-4300-00-1110-1000-000000-040-2110.
Thank you for your assistance.



McCollam Elementary School

3311 Lucian Ave. • San Jose, CA 95127 • (408) 928-8000 Fax (408) 928-8001

TO: Hilaria Bauer, Superintendent
Honorable Board Members, Alum Rock Union Elementary
School District
Business Office

FR: Pablo Fiene, Principal 

DATE: February 23, 2021

RE: Monetary Donation to McCollam School

Please accept a donation, a check in the amount of \$50.00 from Bright Funds. This money will go towards the purchase of materials, supplies, and field trips for classrooms. Please deposit the check into the following donation account: # 060-3010-0-4300-00-1110-1000-000000-040-2110.
Thank you for your assistance.

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION


To the Board of Trustees:

Date: February 26, 2021

Subject: **Approval of Fundraising Activities**

Staff Analysis: The District has received fundraising requests as summarized on the attached sheet dated March 11, 2021.

Recommendation: Staff recommends approval of these fundraising event requests.

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: March 11, 2021
 Regular Board Meeting

Recommend Approval

9.03

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

APPROVAL OF FUNDRAISING ACTIVITY

<u>SCHOOL</u>	<u>FUNDRAISING ACTIVITY</u>	<u>ACTIVITY SPONSOR</u>	<u>DATE</u>
Renaissance Academy @ Fischer	Contributions to the ASB Account	ASB	01/15/21-06/08/21
Renaissance Academy @ Fischer	Yearbook Pre-Sales	ASB	01/25/21-06/08/21
Renaissance Academy @ Fischer	Promotion Gowns' Sales	ASB	01/15/21-06/08/21



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Request for Approval: Contributions to the ASB Account

School Site: Renaissance Academy @ Fischer Date: _____

Purpose for Contributions: Parents like to contribute with money to help the Science and Art classes, also they donate money to go towards field trips or extra curriculum activities like sports and end of the year celebrations.

Proposed Date(s) of Event: 01/15/2021 - 06/08/2021

Contact Person: Eduarda Brasil/ Doug Kleinhenz

Student Body Account Number: 9529052004300

Status of Event (please check one): ☐ New Event ☒ Held Previously (Years): 15 yrs

What procedures will be used to account for contributions received?
A receipt will be issued to the parents donating, money will be deposit into ASB account.

Other Background Information (such as other schools or clubs that have held similar events):

ASB Advisor  Date: 2/2/2021
Signature

Student Council Approval Date 01/22/2021

Student Council Representative  Date: 2/3/21
School Admin (Elementary) Signature

Principal Approval  Date: 2/2/21
Signature

Reviewed by Business Services:  Date: 2/26/2021

Board Approval Date: _____



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ (From Financial Plan)

School Name: Renaissance Academy @ Fischer Date: 01/15/2021

Description of Event: Type Year Book Pre-Sale Vendor Treering

Purpose for Event: Profit to be used towards field trips, after school activities, purchase of students incentives to be given during Honor Roll Ceremonies (logo shirts, pencils, certificates) End of the year activities.

If selling food what are the items: N/A Brand and package size: _____

Event Sponsor (please check one) ASB: ☒ X Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: 01/25/2021 - 6/08/2021 Time of Event: All day event

Contact Person: Eduarda Brasil

Location of Proposed Activity: _____

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 15 yrs

A Use of Facilities Form is required for all events outside the normal school hours.

Is the Use of Facilities Form attached? (Form must be included when required) Yes _____ No ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No _____

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☒ No _____

ASB Advisor: [Signature] Date: 2/2/2021

Student Council Approval Date: 01/22/2021 (Middle Schools must attach minutes)

Student Council Representative: [Signature] Date: 2/3/21

Principal Approval: [Signature] Date: 2/2/21

Reviewed by Business Services: [Signature] Date: 2/26/2021

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS _____ Date: _____

Approved _____ Denied _____

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: _____ Date: _____

Operations Mgr.: _____ Date: _____

Approved _____ Denied _____



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: _____ (From Financial Plan)

School Name: _____ Renaissance Academy @ Fischer _____ Date: 01/15/2021

Description of Event: Type Promotion Gowns Vendor Jostens

Purpose for Event: Profit to be used towards field trips, after school activities, purchase of students incentives to be given during Honor Roll Ceremonies (logo shirts, pencils, certificates) End of the year activities.

If selling food what are the items: N/A Brand and package size: _____

Event Sponsor (please check one) ASB: ☒ _____ Booster Club (PTA, PTO, Other): _____

Proposed Date(s) of Event: 01/15/21 - 6/08/21 Time of Event: All day event

Contact Person: _____ Eduarda Brasil

Location of Proposed Activity: _____

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 15 yrs

A Use of Facilities Form is required for all events outside the normal school hours.

Is the Use of Facilities Form attached? (Form must be included when required) Yes _____ No ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No _____

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☒ No _____

ASB Advisor: _____ Signature _____ Date: 2/2/2021

Student Council Approval Date: 01/22/2021 (Middle Schools must attach minutes)

Student Council Representative: _____ Signature _____ Date: 2/3/21

Principal Approval: _____ Signature _____ Date: 2/2/21

Reviewed by Business Services: _____ Signature _____ Date: 2/24/2021

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS _____ Date: _____

Approved _____ Denied _____

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: _____ Date: _____

Operations Mgr.: _____ Date: _____

Approved _____ Denied _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

9.04

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF TRUSTEES

To the Board of Trustees:

January 27, 2021

Subject: Vendor & Payroll Warrants

Staff Analysis: Summary of Vendor and Payroll Warrants issued during February month of Fiscal Year 2020/2021.

Total of vendor warrants	\$	3,727,955.12
Total of payroll warrants	\$	4,423,198.58
Total	\$	8,151,153.70

Recommendation: Staff recommends approval of the Vendor & Payroll Warrants for the month of February 2021.

Approved by: Kolvira Chheng

Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: March 11, 2021
Regular Board Meeting

Recommend Approval

9.04

Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

February 2021

	<u>VENDOR WARRANTS</u>	<u>AMOUNT</u>
Fund		
010,050,060,080	General Fund (Incl Payroll A/P)	\$1,847,473.03
120	Child Development Fund	\$91,920.08
130	Cafeteria Fund	\$316,189.74
140	Deferred Maintenance Fund	\$46,335.00
210	Building Fund	\$9,294.00
250	Capital Facilities Fund	\$0.00
350	County School Facility Fund	\$0.00
400	Special Reserve for Capital Outlay Fund	\$0.00
670	Health and Welfare & Workers Comp	\$1,412,925.21
	Subtotal	<u>\$3,724,137.06</u>
088	Student Body Fund	\$3,818.06
	Total Vendor Warrants	<u>\$3,727,955.12</u>

PAYROLL WARRANTS

10th of the month	\$446,422.68
EOM Payroll	\$3,976,775.90
Manual Checks	\$0.00
Void Checks	\$0.00
Total Payroll Warrants	<u>\$4,423,198.58</u>
Grand Total All Warrants	<u>\$8,151,153.70</u>

AP Warrants used #	From	To
	4006270	- 4006596
Payroll Direct Deposit Pay Stub used #	4715832	- 4717267
Payroll Checks used #	4401423	- 4401551

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue
San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF TRUSTEES

9.05

To the Board of Trustees:


Subject : **CONTRACTS FOR PROFESSIONAL SERVICES – FIRMS/ORGANIZATIONS**


Staff Analysis:

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

Recommendation:

Staff recommends approval of the following contracts for professional services on the attached sheets.
Contract details are on file in the Purchasing Office.

Prepared by: Efrain Robles  Title: Director of Fiscal Services

Approved by: Kolvira Chheng  Title: Assistant Superintendent of Business Services

To the Board of Trustees:

Recommend Approval

9.05

Agenda Placement

Meeting: March 11, 2021

Regular Board Meeting


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

Alum Rock Union Elementary School District
March 11, 2021 Board Meeting

PROFESSIONAL CONSULTANT SERVICES – FIRMS/ORGANIZATIONS

<u>DEPARTMENT</u>	<u>DATE OF SERVICE</u>	<u>CONSULTANT NAME</u>	<u>COST & FUNDING</u>	<u>PURPOSE</u>
Maintenance Ed Villarreal	03/01/21- 06/30/21	Bosco Construction Services	\$24,512.00	Provide asphalt repair at Painter Elementary School parking lot. The asphalt in the parking lot area has become a safety issue. Bosco will remove cracked asphalt and fill in cracks before applying a slurry coat of new asphalt. Funding: Restricted
Maintenance Ed Villarreal	03/12/21- 06/30/21	Walschon Fire Protection, Inc.	\$12,331.00	Provide certification for the fire suppression system at San Antonio Elementary School. Essential repairs will also be provided to corroded pipes located at the main office and Kindergarten buildings. Funding: Restricted



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Independent Contract Board Memo

To: Hilaria Bauer, Ph.D., Superintendent

From: Ed Villarreal, Director of Maintenance, Operations and Transportation

K

Re: Bosco Construction Services, Inc

Date: February 16, 2021

Description of services being provided:

Bosco Construction Services, Inc., will provide the service of asphalt repair at Painter school parking lot. The asphalt in parking lot area has become a safety issue.

Bosco will remove cracked asphalt areas and fill in cracks before applying slurry coat of new asphalt.

Recommendation:

Staff recommends that the Board of Trustees approve the contract with Bosco Construction Services, Inc., for the amount of \$24,512.00 for the 2020-2021 fiscal year.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
AGREEMENT FOR REPAIR AND MAINTENANCE PROJECTS

TO: DIVISION OF BUSINESS SERVICES

CONTRACT NO: _____

FROM: Maintenance, Operations & Transportation (M.O.T.)

INDIVIDUAL/COMPANY NAME: Bosco Construction Services, Inc.

VENDOR NO: 22784

ADDRESS: 1177 N. 15th. Street San Jose, CA 95112

FAX NUMBER:

TELEPHONE NUMBER: (866) 494-4391

TAX ID NUMBER

E-Mail: info@bosco.com

BOARD APPROVAL DATE: March 11, 2021

CONTRACT TERM: From: March 1, 2021 - June 30, 2021

CONTRACTOR'S OBLIGATION: In consideration of the compensation, the Contractor shall provide the following services, materials, products, and /or reports:

- A. One-line description for the Governing Board report: Project Painter Parking Lot. Demo existing concert asphalt, then pave new hot asphalt.
- B. Full description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach Scope of work, proposals exhibit and other pertinent documentation.

BUDGET CODE:

FD	RESC	PY	OBJECT	SB-OB	GOAL	FCTN	FCT-CTR	LOC	PROG	AMOUNT
140	0000	0	5815	00	0000	8500	000000	450	8131	\$24,512.00

Program Manager/Principal [Signature] Date: 2/12/21

Supervisor _____ Date: _____

Fiscal Approval Maura Hewton Date: _____
Accountant

Director of Fiscal Services [Signature] Date: 2/12/21

Asst Supt, Bus Services [Signature] Date: 2/16/21

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Form B-210) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

_____ a. **Fee Rate:** \$ _____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

_____ b. **Flat Rate:** \$ _____ to be the total payment to the Contractor including travel and/or other expenses.

X

_____ c. **Other:** \$24,512.00 FY 2020-2021



ATTENTION: EDGAR GUDIEL

PROJECT: PAINTER E/S PARKING LOT

CONTRACTOR: ALUM ROCK UNIFIED SCHOOL DISTRICT

ESTIMATE: M596

DATE: 11-06-2020

Location: 500 Rough and Ready Rd, San Jose, CA 95133

BOSCO CONSTRUCTION SERVICES, INC., WILL PROVIDE ALL MATERIALS AND LABOR REQUIRED AS PER THE SCOPE OF WORK FOR THE ABOVE MENTIONED PROJECT. THIS WORK WILL BE PERFORMED IN A PROFESSIONAL MANNER ACCORDING TO INDUSTRY STANDARDS.

DESCRIPTION:

- REMOVE FAILED ASPHALT NEAR DRAIN AND ENTRANCE 4" DEPTH (APPROXIMATELY 460 SQFT), OFF HAUL AND PAVE WITH HOT ASPHALT.
- DEMO CONCRETE IN THE BACK AREA OF THE PARKING LOT 4" DEPTH (APPROXIMATELY 240 SQFT) AND PAVE WITH HOT ASPHALT.
- REPAIR CRACK WITH CRACK FILLER.
- APPLY A TYPE 2 SLURRY SEAL APPROXIMATELY 11,340 SQFT.

TOTAL PRICE: \$24,512.00.

EXCLUSIONS:

- PERMIT OR INSPECTION FEES.
- ANY UNFORESEEN WORK/WORK NOT LISTED ABOVE IN DESCRIPTION.
- ENGINEERING.
- WORK TO BE PERFORMED DURING REGULAR BUSINESS DAYS AND HOURS.
- TREE/STUMP REMOVAL
- DAMAGE TO UNMARKED UNDERGROUND UTILITIES IN AREAS OF DEMO.

INCLUSIONS:

- PREVAILING WAGE RATES FOR SANTA CLARA COUNTY.
- OFF HAUL OF ALL DEMOED MATERIAL.
- ONE MOBILIZATION.
- PERFORMANCE & PAYMENT BONDS. (IF APPROVED)

RESPONSIBILITY OF THE CUSTOMER:

- Access to jobsite.
- Remit payment upon receiving invoice.
- Removal of tree and tree stump.
- Marking of any/all known underground utilities.

MATTHEW CODIPILLY

PROJECT MANAGER

BOSCO CONSTRUCTION SERVICES, INC.

CELL 408-396-3870

11-06-2020

SIGN: _____

DATE: _____

ALL QUOTED PRICING IS ONLY VALID FOR 90 DAYS AFTER ISSUANCE

1177 NORTH 15TH ST SAN JOSE CA, 95112 - 408.437.0337 CORPORATE OFFICE . 408.437.0339 FAX. 800.616.7626 CL#952978



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Independent Contract Board Memo

To: Hilaria Bauer, Ph., Superintendent

From: Ed Villarreal, Director of Maintenance, Operations and Transportation

A handwritten signature in black ink, appearing to be "K" followed by a flourish.

Re: Walschon Fire Protection, Inc., Contract 2020-2021

Date: February 9, 2021

Description of services being provided:

Walschon Fire Protection, Inc., will provide Service of Certification for the Fire Suppression System at San Antonio Elementary School. They will also provide essential repairs to corroded pipes located at the Main Office and Kindergartner Buildings.

Recommendation:

Staff recommends that the Board of Trustees approves the contract with Walschon Fire Protection, Inc., for the amount of \$12,331.00 for the 2020-2021 fiscal year.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
AGREEMENT FOR REPAIR AND MAINTENANCE PROJECTS

TO: DIVISION OF BUSINESS SERVICES

CONTRACT NO: _____

FROM: Maintenance, Operations & Transportation (M.O.T.)

INDIVIDUAL/COMPANY NAME: Walschon Fire Protection, Inc.

VENDOR NO:

ADDRESS: 2178 Rheem Drive, Suite A, Pleasanton, CA 94588

FAX NUMBER: 650-594-1613

TELEPHONE NUMBER: 650-594-1588

TAX ID NUMBER: 94-3094473

E-Mail: jason@walschon.com

BOARD APPROVAL DATE: March 11, 2021

CONTRACT TERM: From: March 12, 2021 – June 30, 2021

CONTRACTOR'S OBLIGATION: In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/ or reports:

- A. One-line description for the Governing Board report: **Fire Suppression System Repairs and Service of Certification at San Antonio Elementary School.**
- B. Full description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach Scope of work, proposals exhibit and other pertinent documentation.

BUDGET CODE:

FD	RESC	PY	OBJECT	SB-OB	GOAL	FCTN	CST-CTR	LOC	PROG	AMOUNT
050	8150	0	5815	00	0000	8100	000000	450	8130	\$12,331.00

Program Manager/Principal [Signature] Date: 2/12/21

Superintendent _____ Date: _____

Fiscal Approval [Signature] Date: 2/12/2021
Accountant

Director of Fiscal Services [Signature] Date: 2/12/2021

Asst Supt, Bus Services [Signature] Date: 2/16/21

COMPENSATION: In consideration of Contractor's provision of services as described above, and subject to the payment Provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented Demand for payment (Form B-210) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

_____ a. **Fee Rate:** \$ _____ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of _____ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

_____ b. **Flat Rate:** \$ _____ to be the total payment to the Contractor including travel and/or other expenses.

X c. **Other:** \$12,331.00 FY: 2020 - 2021



Walschon Fire Protection, Inc.

2178 Rheem Drive, Suite A, Pleasanton, CA 94588 • LIC. #568438 • tel. (650) 594-1588 • fax (650) 594-1613 • EEO

PROPOSAL AND CONTRACT

January 12, 2021 / Reference Estimate # 210016

Page 1 of 2 (*See attached Terms & Conditions)

This Agreement is Between WALSCHON FIRE PROTECTION, INC. AND

COMPANY: Alum Rock Union Elementary School District
ATTN: Edgar Gudiel
ADDRESS: 2930 Gay Avenue, San Jose Ca 95127
Main: 408-928-6800
Email: edgar.gudiel@arUSD.org

Services will be provided at the following location: 1721 E. San Antonio Street, San Jose.

WALSCHON FIRE PROTECTION, INC. shall perform according to the terms and conditions included in this proposal and incorporated herein by reference, and listed below:

EQUIPMENT:

- (1) WET FIRE SPRINKLER SYSTEM (Kindergarten Bldg.)
- (1) WET FIRE SPRINKLER SYSTEM (Admin. Bldg.)
- (1) WET FIRE SPRINKLER SYSTEM (Multipurpose Bldg.)
- (2) WET FIRE SPRINKLER SYSTEMS (Classroom Bldg.)

TYPE OF SERVICE:

- NFPA 25 – (1) TITLE 19 FIVE YEAR CERTIFICATION
- NFPA 25 – (1) TITLE 19 FIVE YEAR CERTIFICATION
- NFPA 25 – (1) TITLE 19 FIVE YEAR CERTIFICATION
- NFPA 25 – (1) TITLE 19 FIVE YEAR CERTIFICATION

BASE CONTRACT AMOUNT OF: NINE THOUSAND THREE HUNDRED TWENTY DOLLARS and 00/100 (\$9,320.⁰⁰)
for the work described herein. Proposal amount **does not** include re-inspections or obstruction investigation.

*Work to be performed **Monday-Friday between 5am-5pm.**

*Sprinkler System(s) WILL NOT be hydrostatically tested.

ADDITIONAL CLARIFICATIONS:

Any additional replacement parts necessary to return the fire protections system(s) to its proper working condition shall bear additional charges. *** **CHARGES UNDER \$200.00 WILL BE ITEMIZED AND BILLED WITH YOUR SERVICE.** *** The Fire Department connection check valve must be accessible for back flush. Excavation and backfill to be charged time and material at \$199.00 per hour. *** All asbestos that employees may be exposed to shall be abated prior to Walschon commencing work. *** Walschon Fire Protection will not be held responsible for existing fire protection systems.

PRICE EXCLUDES Specialty Fire Suppression Systems / Private On-Site Fire Hydrants, Fire Department / City Permits, Special Safety Training, Payment and Performance Bonds (Add 1.08% to contract amount, if required), Electrical Wiring or Alarm Work, Fire Hose Racks / Extinguishers / Cabinets any and all COVID-19 mitigation.

*Due to strict environmental requirements, it will be the owner's responsibility to ensure any fire sprinkler / system drainage is discharged to a proper location. Water in the fire sprinkler systems cannot go directly into the storm drains in California.

The Customer agrees to purchase, and WALSCHON FIRE PROTECTION INC. agrees to provide the services identified in this Agreement subject to WALSCHON FIRE PROTECTION, INC. Management approval and continuance of credit approval by WALSCHON FIRE PROTECTION, INC. No waiver, change, or modification of any terms or conditions of the Agreement shall be binding on WALSCHON FIRE PROTECTION, INC. unless made in writing and signed by an officer or authorized manager of WALSCHON FIRE PROTECTION, INC. The terms on the reverse side are part of this Agreement, and are hereby accepted by the undersigned.

CUSTOMER

WALSCHON FIRE PROTECTION, INC.

Name/Title _____

Name/Title JASON HUDGINS

Company _____

SERVICE DEPT.

Date _____

Date January 12, 2021

P.O. Number _____



Walschon Fire Protection, Inc.

2178 Rheem Drive, Suite A, Pleasanton, CA 94588 • LIC. #568438 • tel. (650) 594-1588 • fax (650) 594-1613 • EEO

QUOTATION: AUTOMATIC FIRE SPRINKLERS

TO: Edgar Gudiel
COMPANY: Alum Rock Union Elementary School District
PROJECT NAME: Fire System Repairs
PROJECT LOCATION: 1721 E. San Antonio Street, San Jose Ca
DATE: January 12, 2021
ESTIMATE # 210017
Estimate Prepared by Jason Hudgins Cell: (925) 580-0053
PRICE BASED ON Jobsite Visit by Jason Hudgins
TYPE OF WORK Repair
PRICE INCLUDES Union labor, materials, and equipment (tax included)

We propose to provide all labor, materials & equipment to perform the following scope of work at the above referenced project in the amount of **\$3,011.00** (Pricing breakdown: Labor \$2,061 / Material \$361 / Equipment \$589)

SCOPE OF WORK

1. Rectify leaking 1" union outside overhang, at Kindergarten Building, directly in front of the office building
2. Rectify leaking 1" at fitting, nurse's office above ceiling

CLARIFICATIONS

1. This proposal is valid for 30 days and void thereafter.
2. All work to be performed during regular BUSINESS HOURS (8 Hrs. between 5:00AM to 5:00PM M-F)
3. Pricing assumes unobstructed access to all areas. Revisits due to access, to be billed as a change order T&M
4. Methods to be of current minimum NFPA13 and local AHJ standards.
5. All asbestos that employees may be exposed to shall be abated prior to Walschon commencing work.
6. **Proposal based upon acceptance of attached Walschon Fire Protection insurance coverages/limits (additional coverage can be provided at additional costs). Please see the attached evidence of coverage.**

**Due to strict environmental requirements, it will be the owner's responsibility to ensure any fire sprinkler / system drainage is discharged to a proper location. Water in the fire sprinkler systems cannot go directly into the storm drains in California.*

Please sign below, attach PO/Contract and return by fax or email for authorization to proceed with this project.

Signature

Print Name/Title

Date

Billing Information

P.O. # (if required):

We look forward to working with you on this project. Please contact me at the office with any questions.

Sincerely,

Jason Hudgins Cell: (925) 580-0053

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San José, CA 95127

9.06

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: **Approve/Ratify Notices of Employment and Changes of Status/March 11, 2021/Human Resources Department.**

Staff Analysis:

This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

Recommendation:

District administration is recommending that the Board of Trustees approves the hiring of any new employee, and any change of status for existing employees.

Submitted by: Carlos Moran Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

Recommend Approval

9.06

Agenda Placement

Meeting:

March 11, 2021
Regular Board Meeting


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

CLASSIFIED PERSONNEL – March 11, 2021

CLASSIFIED OFFERS OF EMPLOYMENT:

I. Unpaid Personal Leave of Absence

- | | | |
|------------------|--|-------------------|
| 1. Ibanez, Aida | Child Nutrition Assistant I / Ocala | 02/22/21-03/29/21 |
| 2. Lopez, Evelyn | Health Assistant & Campus Paraeducator/Lyndale | 02/05/21-02/26/21 |

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT-
HUMAN RESOURCES DEPARTMENT
MEETING OF THE BOARD OF TRUSTEES
March 11, 2021**

CERTIFICATED OFFER OF EMPLOYMENT:

I. Substitute Residential Teacher Contracts:

1. Faines, Ana	03/01/2021-04/30/2021
2. Faines, James	03/01/2021-04/30/2021
3. Harlow, William	03/01/2021-04/30/2021
4. Mendoza, Javier	03/01/2021-04/30/2021
5. Morquecho, Leticia	03/01/2021-04/30/2021
6. Perez, Irving	03/01/2021-04/30/2021
7. Ravishanker, Uma	03/01/2021-04/30/2021
8. Rojas, Raul	03/01/2021-04/30/2021

II. New Hire-Substitute Teacher:

1. Frausto, Maria C.	01/04/2021
2. Reeves, Benjamin	03/01/2021

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

9.07

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: March 1, 2021

Subject: **RESOLUTION No. 27-20/21**
California Public Schools Month - April 2021

Staff Analysis: The purpose of California Public Schools Month is to encourage communities and schools to set aside time during the month of April to honor our public schools and enlist the community's continued support for public education.

Recommendation: Staff recommends approval of Resolution No. 27-20/21, California Public Schools Month, as submitted.

Submitted by: Rene Sanchez

RS

Title: Assistant Superintendent, Instructional Services

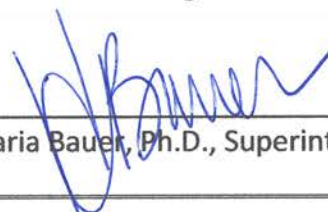
To the Board of Trustees:

Meeting: March 11, 2021
Regular Board Meeting

Recommend Approval

9.07

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Resolution No. 27-20/21 PROCLAIMING APRIL 2021, "CALIFORNIA PUBLIC SCHOOLS MONTH"

WHEREAS, the issues and challenges confronting California's public schools are often complex, the decisions difficult, the expectations and demands many, and the rewards, at times too few;

WHEREAS, the California State Board of Education has the utmost respect and admiration for all those involved in the California public schools: teachers, administrators, educational support personnel, local governing board members, students, and their families;

WHEREAS, the State Board of Education's mission is "to create strong, effective schools that provide a wholesome learning environment through incentives that cause a high standard of student accomplishment, as measured by a valid, reliable accountability system," which is, in turn, a natural extension of the State Board's vision:

"All California students of the 21st century will attain a level of academic knowledge, applied learning, and performance skills to ensure fulfilling personal lives and careers and contribute to civic and economic progress in our diverse and changing democratic society;" and

WHEREAS, research has determined that one of the main attributes of effective schools is the competent leadership of principals; and

WHEREAS, the Free and Accepted Masons of California have sponsored and promoted *Public Schools Month* since 1920 to encourage communities and schools to set aside one month as a special time for the discussion of public schools and to enlist the support of the general public to the cause of public education;

NOW, THEREFORE, BE IT RESOLVED, that the Alum Rock Union Elementary School District joins with the California State Board of Education and proclaims April, 2021, *California Public Schools Month*, extending its sincere appreciation to all who make our public schools successful and improving, and urging local and all educational agencies to schedule fitting and appropriate events during this month.

PASSED AND ADOPTED this 11th day of March, 2021, by the Board of Trustees of the Alum Rock Union Elementary School District, County of Santa Clara, State of California.

Ayes _____ Noes _____ Absent _____ Abstain _____

Board of Trustees:

Corina Herrera-Loera, President

Andrés Quintero, Vice-President

Ernesto Bejarano, Clerk

Linda Chavez, Member

Minh Pham, Member

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on March 11, 2021.

Hilaria Bauer, Ph.D., Superintendent

Date

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: March 1, 2021

Subject:

RESOLUTION No. 28-20/21

Public School Volunteer Week – April 20-24, 2021

Staff Analysis:

The Alum Rock Union Elementary School District is privileged to have a group of men and women who tirelessly volunteer in our schools to provide support in the classrooms, offices, and playgrounds. Hundreds of Alum Rock volunteers have enriched the lives of students and staff and have made Alum Rock schools a better place in which to study and teach. April 20 – April 24, 2021, is *Public School Volunteer Week*. A focus on volunteers during this week is a modest way to say thank you and recognize Alum Rock volunteers for demonstrating, on a daily basis, the true spirit of giving. *Public School Volunteer Week* reflects the power that volunteers have to “inspire by example” since volunteers both encourage those they help, motivate others to serve, and are positive role models for our children and our community.

Recommendation:

Staff recommends approval of Resolution No. 28-20/21, Public School Volunteer Week, as submitted.

Submitted by: Rene Sanchez

R.S.

Title: Assistant Superintendent, Instructional Services

To the Board of Trustees:

Meeting: March 11, 2021
Regular Board Meeting

Recommend Approval

9.08

Agenda Placement


Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Resolution No. 28-20/21 PROCLAIMING APRIL 20-24, 2021,

"CELEBRATE PUBLIC SCHOOL VOLUNTEER WEEK"

WHEREAS, across the nation, millions of volunteers work in their communities utilizing their time and their talents daily to make a real difference in the lives of others; and

WHEREAS, April 20-24, 2021, is *Public School Volunteer Week* and a most appropriate time to recognize these volunteers for demonstrating, on a daily basis, the true spirit of giving; and

WHEREAS, this special week offers opportunities to thank some of Alum Rock's most valuable assets –our volunteers- and to recognize the myriad of ways in which they improve our communities; and

WHEREAS, *Public School Volunteer Week* reflects the power that volunteers have to "inspire by example" since volunteers both encourage those they help and motivate others to serve, and are positive role models for our children and our community; and

WHEREAS, the Alum Rock Union Elementary School District is fortunate to have volunteers who give thousands of hours each year to provide support in the classroom, offices, and playgrounds of our schools; and

WHEREAS, the Alum Rock Union Elementary School District is privileged to have this group of men and women who tirelessly give of themselves to provide much needed support to our schools, and hundreds of Alum Rock volunteers have enriched the lives of students and staff and have made Alum Rock schools a better place in which to study; and

WHEREAS, the Alum Rock Union Elementary School District Trustees urge our employees and community members to honor all volunteers in our community.

NOW, THEREFORE, BE IT RESOLVED, that the Alum Rock Union Elementary School District Trustees do hereby announce and proclaim to all its recognition and sincere appreciation of Alum Rock volunteers and the invaluable services they provide through their concern, commitment, and generosity of spirit.

PASSED AND ADOPTED this 11th day of March, 2021, by the Board of Trustees of the Alum Rock Union Elementary School District, County of Santa Clara, State of California.

Ayes _____

Noes _____

Absent _____

Abstain _____

Board of Trustees:

Corina Herrera-Loera, President

Andrés Quintero, Vice-President

Ernesto Bejarano, Clerk

Linda Chavez, Member

Minh Pham, Member

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on March 11, 2021.

Hilaria Bauer, Ph.D., Superintendent

Date

9.09

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: March 1, 2021

Subject: RESOLUTION No. 29-20/21
Dolores Huerta Day – April 10, 2021

Staff Analysis: This resolution proclaims April 10, 2021, Dolores Huerta Day, as having "special significance", and encourages all public schools and educational institutions to observe that date by conducting exercises remembering the life of Dolores Huerta and recognizing her accomplishments and the contributions she has made and continues to make to California and the farmworker community.

Recommendation: Staff recommends approval of Resolution No. 29-20/21, Dolores Huerta Day, as submitted.

Submitted by: Rene Sanchez ^{8.5} Title: Assistant Superintendent, Instructional Services

To the Board of Trustees:

Meeting: March 11, 2021
Regular Board Meeting

Recommend Approval

9.09
Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Resolution No. 29-20/21 PROCLAIMING APRIL 10, 2021, "DOLORES HUERTA DAY"

WHEREAS, Governor Brown signed AB 2644, the *Dolores Huerta Day*, by Assembly member Eloise Gomez Reyes (D-San Bernardino), designating April 10th each year as *Dolores Huerta Day* in the state of California. The Bill is in recognition of her decades of activism for social, labor and civil rights.

WHEREAS, "Dolores Huerta, co-founder of the United Farm Workers of America and President of the Dolores Huerta Foundation, has worked her entire life in service to others to improve social and economic conditions for farmworkers and her efforts helped carve the path for the labor movement in the state," said Assembly member Reyes. "She is a leader in the fight against discrimination; a defender of civil rights, equal rights and dignity for all."

NOW, THEREFORE, BE IT RESOLVED, that the Alum Rock Union School District joins with the California State Board of Education proclaiming, April 10, 2021, *Dolores Huerta Day*, as having "special significance", and encourages all public schools and educational institutions to observe that date by conducting exercises remembering the life of Dolores Huerta and recognizing her accomplishments and the contributions she has made and continues to make to California and the farmworker community.

PASSED AND ADOPTED this 11th day of March, 2021, by the Board of Trustees of the Alum Rock Union School District, County of Santa Clara, State of California.

Ayes _____ Noes _____ Absent _____ Abstain _____

Board of Trustees:

Corina Herrera-Loera, President

Andrés Quintero, Vice-President

Ernesto Bejarano, Clerk

Linda Chavez, Member

Minh Pham, Member

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on March 11, 2021.

Hilaria Bauer, Ph.D., Superintendent

Date

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue, San Jose, CA 95127

9.10

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: March 1, 2021

Subject: **RESOLUTION No. 32-20/21**
Cesar Chavez Day – April 2, 2021

Staff Analysis: This resolution proclaims April 2, 2021, Cesar Chavez Day, as having "special significance", and encourages all public schools and educational institutions to observe that date by conducting exercises remembering the life of Cesar Chavez and recognizing his accomplishments and the contributions he made to California and the farmworker community.

Recommendation: Staff recommends approval of Resolution No. 32-20/21, Cesar Chavez Day, as submitted.

Submitted by: Rene Sanchez *RS* Title: Assistant Superintendent, Instructional Services

To the Board of Trustees:

Meeting: March 11, 2021
Regular Board Meeting

Recommend Approval

9.10

Agenda Placement

[Signature]

Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled: _____

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Resolution No. 32-20/21 PROCLAIMING APRIL 2, 2021, AS CESAR CHAVEZ DAY

WHEREAS, the Alum Rock Union Elementary School District recognizes the importance of Cesar Chavez in the history of California and the nation; and

WHEREAS, the Alum Rock Union Elementary School District has recognized the importance of Cesar Chavez in this community by designating Friday, April 2, 2021 as a school holiday this academic year; and

WHEREAS, Cesar Chavez, co-founder of the United Farm Workers of America, worked his entire life in service to others to improve social and economic conditions for farmworkers and his efforts helped carve the path for the labor movement in the state. He was a leader in the fight against discrimination; a defender of civil rights, equal rights and dignity for all.

NOW, THEREFORE, BE IT RESOLVED, NOW, that the Alum Rock Union School District joins with the California State Board of Education proclaiming, April 2, 2021, *Cesar Chavez Day*, as having "special significance", and encourages all public schools and educational institutions to observe that date by conducting exercises remembering the life of Cesar Chavez and recognizing his accomplishments and the contributions he made to California and the farmworker community.

PASSED AND ADOPTED this 11th day of March, 2021, by the Board of Trustees of the Alum Rock Union Elementary School District, County of Santa Clara, State of California.

Ayes _____ Noes _____ Absent _____ Abstain _____

Board of Trustees:

Corina Herrera-Loera, President

Andrés Quintero, Vice-President

Ernesto Bejarano, Clerk

Linda Chavez, Member

Minh Pham, Member

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Trustees of the Alum Rock Union Elementary School District at a public meeting of said Board held on March 11, 2021.

Hilaria Bauer, Ph.D., Superintendent

Date



Teacher Lessons, Resources and Ideas March 2021



Alum Rock is proud to recognize the following celebrations during the month of March:

Cesar Chavez Day - Community March

Through readings, historical documents, art, videos, class discussions, stories, and activities we can, as educators, teach our children about these important and relevant celebrations and recognitions.

Attached are links to various online resources to look for ideas, lessons or resources.

CESAR CHAVEZ

Grade Span	Subject	Link
General	Information / quotes /	<u>Office Holidays- Cesar Chavez Day 2021</u>
K-3 4-6 7-9	Lessons	<u>CDE- Model Curriculum for Teachers Cesar Chavez Day</u>
General	Resources	<u>Resources for Teachers -Cesar Chavez Day (CDE)</u>
General	Lesson	<u>A Lesson About Cesar Chavez and Civil Rights - Edutopia</u>
	Resources -Info	<u>UFW Resources</u>
	Lesson	<u>Cesar Chavez - KQED</u>