

# **Anthony P. Russo Academy**

School Accountability Report Card, 2012–2013 Alum Rock Union Elementary School District



An annual report to the community about teaching, learning, test results, resources, and measures of progress in our school.



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This School Accountability Report Card (SARC) provides information that can be used to evaluate and compare schools. State and federal laws require all schools to publish a SARC each year.

The information in this report represents the 2012–2013 school year, not the current school year. In most cases, this is the most recent data available. We present our school's results next to those of the average elementary school in the county and state to provide the most meaningful and fair comparisons. To find additional facts about our school online, please use the <code>DataQuest</code> tool offered by the California Department of Education.

Please note that words that appear in a smaller, bold typeface are links in the online version of this report to more information. You can find a list of those linked words and their Web page URLs at:

http://pub.schoolwisepress.com/sarc/links\_2013\_en.html

Reports about other schools are available on the California Department of Education Web site. Internet access is available in local libraries.

If you have any questions related to this report, or would like to request a hardcopy version, please contact our school office.

#### **How to Contact Our School**

2851 Gay Ave. San Jose, CA 95127 Principal: Tereasa Smith Phone: (408) 928-8900

# **How to Contact Our District**

2930 Gay Ave. San Jose, CA 95127 Phone: (408) 928-6800 http://www.arusd.org



# Contents

ONLINE USERS: CLICK ON A TITLE TO JUMP TO THAT SECTION

Principal's Message
Measures of Progress
Student Achievement
Students
Climate for Learning
Leadership, Teachers, and Staff
Adequacy of Key Resources 2013–2014
Data Almanac



# **Anthony P. Russo Academy**

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# >>> Principal's Message

Russo Academy is an alternative learning community that emphasizes literacy, science and technology. The latter component is realized through the installation of interactive Promethean whiteboards throughout the school. This technology is complemented by the presence of four to five computers per classroom and traveling laptop carts that allow every student in a classroom the opportunity to explore the virtual world simultaneously with his or her peers. Teachers are charged with the task of infusing the curriculum with the latest software. In-house technology training is provided by both teachers and district office staff to teachers who need support. Teacher leaders become site technology experts by attending additional professional development which allows them to support staff school-wide.

Russo Academy, a K-2 school of 340 students comprised of 75% English Language Learners in a low socio-economic community, is given the ability to incorporate technology in the pursuit of educational learning goals. Students have access to technology for educational purposes. English learners use technology to view images and stream videos in full resolution which aides learning vocabulary terms and concepts. Lowincome students independently operate computers, despite having limited or no access to them at home. Student engagement has become a norm at Russo because students interact with curriculum through the use of technology. Academic standards in reading language arts, science and math have come alive.

Through relationships, rigor and resilience, Russo Academy does whatever it takes to attain academic proficiency for every student. With our highly skilled teachers and the help of our dedicated parents and family members, we are able to ensure a rigorous adherence to our adopted curriculum, Imagine It!

Tereasa Smith, PRINCIPAL

Grade range and calendar

K-2

TRADITIONAL

Academic Performance Index

**791** 

County Average: 856 State Average: 810

Student enrollment

329

County Average: 547 State Average: 534

## **School Expenditures**

Services provided by the regular program to enable under-performing students to meet standards:

During the day intervention programs in reading, language arts and math for students who are performing below their current grade-level.

English Language Development (ELD) instruction using the Imagine It! curriculum is offered to English language proficiency levels 1, 2 and 3 to provide focused instruction at students' language acquisition level.

Before-school and after-school intervention sessions are offered to help enable under-performing students meet grade-level standards.

To meet the needs of under-performing students, the Student Study Team (SST) meets regularly to support the teachers.

Services provided by categorical funds to enable under-performing students to meet standards:

A One Yard coach teaches game skills and sportsmanship like conduct during all recesses. The coach teaches students games at their appropriate age-level. Moreover, the coach builds leadership skills in older students by training Junior Coaches to monitor and teach younger students game rules.

The YMCA and Russo Academy are in a partnership that provides the 21st Century/Learns Program. The partnership offers a three-tier program: homework center, recreation, and multi-cultural art enrichment. The program serves 100 students for 3 hours each day.

## Safety

Russo Academy has a very detailed, comprehensive school safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. The plan was approved in February 2013. It contains the yearly safety goals as determined by the students, staff, and parents. The Russo Safety Committee develops the safety plan before it is presented to the Alum Rock Union Elementary School District Board of Trustees for annual approval.

We have an open campus due to our six AM/PM kindergarten classes. Kindergarten parents come and go throughout the day to drop off and pick up their kindergarteners. Moreover, we have preschool AM/PM classes with parents dropping off or picking up their children throughout the day. We have two starting times, 8:30 for AM kindergarten and 8:50 for first and second grade.

The safety plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared, completed, and shared with the staff. This year we collected all necessary equipment and supplies to prepare ourselves for a major earthquake.

The Russo Safety Plan has a comprehensive behavior policy. The "Best Behavior" set of rules and consequences were being developed in 2012/2013. Our dress code policy, set of protocols for safety/emergency drills, tardy policy, attendance policy, referral policy, non-discriminatory policy on student rights and responsibilities, campus security policy, harassment policy, conflict management policy, Internet safety policy, and an intervention policy are within our safety plan and accessible to all.

# **Buildings**

The district makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

The building in which Russo Academy resides was built in 1956. School facilities are being renovated according to the Field Act requirements of the State Building Code with a focus on earthquake safety. In the event that asbestos and lead containing building materials are found, they are removed according to Environmental Protection Agency (EPA), State, and local requirements. Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner.

Whenever possible, school facilities are upgraded to support and maintain a safe, clean and secure campus. Sufficient classroom, office, library, playground, staff space, and restroom facilities are utilized to support stakeholders' needs and the instructional program. The Alum Rock School District maintenance staff, in

conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use. Regular oversight by district maintenance crews ensures that grass and landscaped areas are well maintained, and that the school's building, grounds and play areas are safe for use.

#### **Parent Involvement**

Cognizant that parent involvement is essential to effective schooling, Russo Academy actively promotes a strong, comprehensive parent involvement policy. Not only does Russo promote two-way communication about school programs and students' progress, it also involves parents in instructional and support roles at the school. Parent volunteers can be seen in the classrooms, during field trips, in the teachers' workroom making copies, before and after school, during recess monitoring students and during presentations or functions.

In addition, while preparing parents to actively participate in school decision-making and developing their leadership skills in governance and advocacy, Russo also provides parents with strategies and techniques to assist their children with learning activities at home. Finally, to ensure that parents receive health, social, and other support services that are necessary to live healthy lives and promote student achievement, Russo provides parents with the skills and resources to access community and support services. These include:

Russo teachers and the administration work with parents on topics that address academic achievement and accountability within the context of specialized trainings.

Parent workshops are provided for targeted students to help parents support learning in the home.

Parent math workshops are provided to help parents support their children.

Community agencies provide counseling and family support to students and parents.

San Jose Police Department volunteer officers work with parents to resolve issues of attendance and proper supervision, as well as special programs to support students.

For more information regarding parent involvement, please contact Tereasa Smith at 1-408-928-8906.

#### **MEASURES OF PROGRESS**

#### **Academic Performance Index**

The Academic Performance Index (API) is California's way of comparing schools based on student test scores. The index was created in 1999 to help parents and educators recognize schools that show progress and identify schools that need help. It is also used to compare schools in a statewide ranking system. The California Department of Education (CDE) calculates a school's API using student test results from the California Standards Tests and, for high schools, the California High School Exit Exam (CAHSEE). APIs range from 200 to 1000. The CDE expects all schools to eventually obtain APIs of at least 800. Additional information on the API can be found on the CDE Web site.

Anthony P. Russo Academy's API was 791 (out of 1000). This is a decline of 57 points compared with last year's API. All students took the test. You can find three years of detailed API results in the Data Almanac that accompanies this report.

**API RANKINGS:** Based on our 2011–2012 test results, we started the 2012–2013 school year with a base API of 848. The state ranks all schools according to this score on a scale from 1 to 10 (10 being highest). Compared with all elementary schools in California, our school ranked 7 out of 10.

CALIFORNIA API ACADEMIC PERFORMANCE	INDEX
Met schoolwide	No
growth target	NO
Met growth target for prior school year	Yes
API score	791
Growth attained from prior year	-57
Met subgroup* growth targets	No

SOURCE: API based on spring 2013 test cycle. Growth scores alone are displayed and are current as of December 2013.

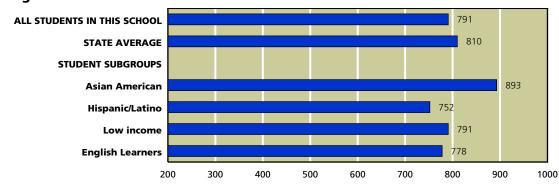
\*Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

**SIMILAR SCHOOL RANKINGS:** We also received a second ranking that compared us with the 100 schools with the most similar students, teachers, and class sizes. Compared with these schools, our school ranked 10 out of 10. The CDE recalculates this factor every year. To read more about the specific elements included in this calculation, refer to the **CDE Web site**.

**API GROWTH TARGETS:** Each year the CDE sets specific API "growth targets" for every school. It assigns one growth target for the entire school, and it sets additional targets for ethnic groups, English Learners, special education students, or socioeconomic subgroups of students that make up a significant portion of the student body. Schools are required to meet all of their growth targets. If they do, they may be eligible to apply for awards through the California School Recognition Program and the Title I Achieving Schools Program.

We did not meet some or all of our assigned growth targets during the 2012–2013 school year. Just for reference, 48 percent of elementary schools statewide met their growth targets.

#### API, Spring 2013



SOURCE: API based on spring 2013 test cycle. State average represents elementary schools only.

NOTE: Only groups of students that represent at least 15 percent of total enrollment are calculated and displayed as student subgroups.

## **Adequate Yearly Progress**

In addition to California's accountability system, which measures student achievement using the API, schools must also meet requirements set by the federal education law known as **No Child Left Behind** (NCLB). This law requires all schools to meet a different goal: **Adequate Yearly Progress** (AYP).

We met nine out of 17 criteria for yearly progress. Because we fell short in eight areas, we did not make AYP.

To meet AYP, elementary schools must meet three criteria. First, a certain percentage of students must score at or above Proficient levels on the California Standards Tests (CST), the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA): 89.2 percent on the English/language arts test and 89.5 percent on the math test. All ethnic, English Learners, special education, and socioeconomic subgroups of students also must meet these goals. Second, the schools must achieve an API of at least 770 or increase the API by one point from the prior year. Third, 95 percent of the student body must take the required standardized tests.

If even one subgroup of students fails to meet just one of the criteria, the school fails to meet AYP. While all schools must report their progress toward meeting AYP, only schools that receive federal funding to help economically disadvantaged students are actually penalized if they fail to meet AYP goals. Schools that do not make AYP for two or more years in a row in the same

FEDERAL AYP ADEQUATE YEARLY PROGRESS				
Met AYP	No			
Met schoolwide participation rate	Yes			
Met schoolwide test score goals	No			
Met subgroup* participation rate	Yes			
Met subgroup* test score goals	No			
Met schoolwide API for AYP	Yes			
Program Improvement school in 2013	No			

SOURCE: AYP is based on the Accountability Progress Report of September 2013. A school can be in Program Improvement based on students' test results in the 2012–2013 school year or earlier.

subject enter **Program Improvement** (PI). They must offer students transfers to other schools in the district and, in their second year in PI, tutoring services as well.

## **Adequate Yearly Progress, Detail by Subgroup**

■ MET GOAL
■ DID NOT MEET GOAL
■ NOT ENOUGH STUDENTS

	English/Lar	nguage Arts	M	ath
	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 89.2% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 89.5% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?
SCHOOLWIDE RESULTS	•	•	•	•
SUBGROUPS OF STUDENTS				
Low income	•			
Students learning English	•	•	•	•
STUDENTS BY ETHNICITY				
Hispanic/Latino				

SOURCE: AYP release of September 2013, CDE.

The table at left shows our success or failure in meeting AYP goals in the 2012–2013 school year. The green dots represent goals we met; red dots indicate goals we missed. Just one red dot means that we failed to meet AYP.

**NOTE:** Dashes indicate that too few students were in the category to draw meaningful conclusions. Federal law requires valid test scores from at least 50 students for statistical significance.

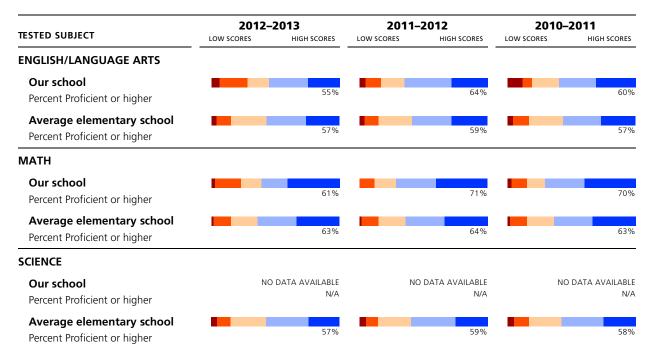
<sup>\*</sup>Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

#### STUDENT ACHIEVEMENT

Here you'll find a three-year summary of our students' scores on the California Standards Tests (CST) in selected subjects. We compare our students' test scores with the results for students in the average elementary school in California. On the following pages we provide more detail for each test, including the scores for different subgroups of students. In addition, we provide links to the California Content Standards on which these tests are based. If you'd like more information about the CST, please contact our principal or our teaching staff. To find grade-level-specific scores, you can refer to the Standardized Testing and Reporting (STAR) Web site. Other tests in the STAR program can be found on the California Department of Education (CDE) Web site.

#### **California Standards Tests**





SOURCE: The scores for the CST are from the spring 2013 test cycle. State average represents elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

## **Frequently Asked Questions About Standardized Tests**

**HAVE THE CALIFORNIA STANDARDS TESTS KEPT UP WITH THE CHANGES IN WHAT WE TEACH?** In two subjects, the answer is "yes," and in two more the answer is "no." The Common Core transition is the reason for this. The test questions in math and English/language arts in 2012-13 were likely to be less well aligned with the official standards for California curriculum than they were three years ago. But the test questions in social studies and science were just as well aligned in 2012-13 as they were in the past.

**WHERE CAN I FIND GRADE-LEVEL REPORTS?** Due to space constraints and concern for statistical reliability, we have omitted grade-level detail from these test results. Instead we present results at the schoolwide level. You can view the results of far more students than any one grade level would contain, which also improves their statistical reliability. Grade-level results are online on the **STAR Web site**. More information about student test scores is available in the Data Almanac that accompanies this report.

**WHAT DO THE FIVE PROFICIENCY BANDS MEAN?** Test experts assign students to one of these five proficiency levels, based on the number of questions they answer correctly. Our immediate goal is to help students move up one level. Our eventual goal is to enable all students to reach either of the top two bands, Advanced or Proficient. Those who score in the middle band, Basic, have come close to attaining the required knowledge and skills. Those who score in either of the bottom two bands, Below Basic or Far Below Basic, need more help to reach the Proficient level.

**HOW HARD ARE THE CALIFORNIA STANDARDS TESTS?** Experts consider California's standards to be among the most clear and rigorous in the country. Just 57 percent of elementary school students scored Proficient or Advanced on the English/language arts test; 63 percent scored Proficient or Advanced in math. You can review the **California Content Standards** on the CDE Web site.

**ARE ALL STUDENTS' SCORES INCLUDED?** No. Only students in grades two through eleven are required to take the CST. When fewer than 11 students in one grade or subgroup take a test, state officials remove their scores from the report. They omit them to protect students' privacy, as called for by federal law.

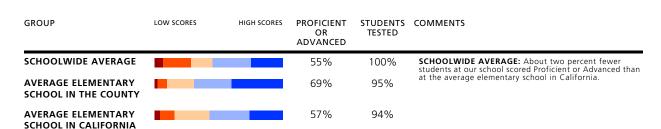
**CAN I REVIEW SAMPLE TEST QUESTIONS?** Sample test questions for the CST are on the **CDE's Web site**. These are actual questions used in previous years.

WHERE CAN I FIND ADDITIONAL INFORMATION? The CDE has a wealth of resources on its Web site. The STAR Web site publishes detailed reports for schools and districts, and assistance packets for parents and teachers. This site includes explanations of technical terms, scoring methods, and the subjects covered by the tests for each grade. You'll also find a guide to navigating the STAR Web site as well as help for understanding how to compare test scores.

#### **English/Language Arts (Reading and Writing)**

BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC BELOW BASIC PROFICIENT ADVANCED



#### **Subgroup Test Scores**

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC					
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			64%	56	<b>GENDER:</b> About 16 percent more boys than girls at our school scored Proficient or Advanced.
Girls			48%	66	
English proficient			66%	38	<b>ENGLISH PROFICIENCY:</b> English Learners scored lower on the CST than students who are proficient in English.
English Learners			51%	85	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income			55%	123	INCOME: We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA AVA	AILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA AVA	AILABLE	N/A	4	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students
Not learning disabled			57%	120	tested with learning disabilities was either zero or too small to be statistically significant.
Asian American	DATA STATISTICALL	Y UNRELIABLE	N/S	22	<b>ETHNICITY:</b> Test scores are likely to vary among students of different ethnic origins. The degree of variance will
Hispanic/Latino			48%	90	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

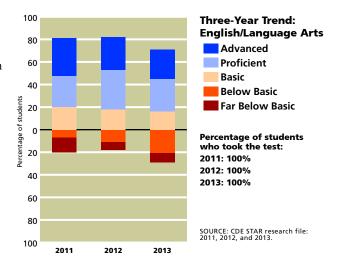
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N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

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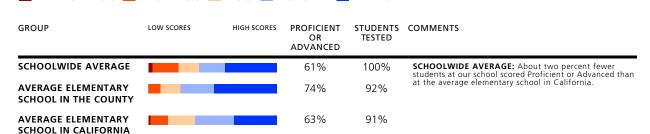
The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

You can read the California standards for **English/ language arts** on the CDE's Web site.



#### Math

#### BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT): FAR BELOW BASIC BELOW BASIC PROFICIENT ADVANCED



#### **Subgroup Test Scores**

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English Learners			62%	85	English. Because we give this test in English, English Learners tend to be at a disadvantage.
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Not low income	NO DATA A	AVAILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
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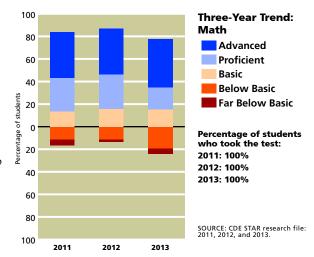
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You can read the math standards on the CDE's Web site.



#### Science

# BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT): FAR BELOW BASIC BELOW BASIC BASIC PROFICIENT ADVANCED GROUP LOW SCORES HIGH SCORES PROFICIENT STUDENTS OR TESTED

GROUP	LOW SCORES	HIGH SCORES	OR ADVANCED	TESTED	COMMENTS
SCHOOLWIDE AVERAGE	NO DATA	AVAILABLE	N/A	N/A	SCHOOLWIDE AVERAGE: Our schoolwide average for this test is unavailable because the number of students
AVERAGE ELEMENTARY SCHOOL IN THE COUNTY			70%	93%	taking the test was either zero or too small to be statistically significant, or because the district or testing agency is reviewing our scores.
AVERAGE ELEMENTARY SCHOOL IN CALIFORNIA			57%	93%	

#### **Subgroup Test Scores**

Not learning disabled

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC

PROFICIENT AND ADVANCED

GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS	
Boys	NO DATA	AVAILABLE	N/A	N/A	<b>GENDER:</b> We cannot compare scores for these two subgroups because the number of students tested was	
Girls	NO DATA	AVAILABLE	N/A	N/A	either zero or too small to be statistically significant.	
English proficient	NO DATA	AVAILABLE	N/A	N/A	<b>ENGLISH PROFICIENCY:</b> We cannot compare scores these two subgroups because the number of student	
English Learners	NO DATA	AVAILABLE	N/A	N/A	tested was either zero or too small to be statistically significant.	
Low income	NO DATA	AVAILABLE	N/A	N/A	<b>INCOME:</b> We cannot compare scores for these two subgroups because the number of students tested was	
Not low income	NO DATA	AVAILABLE	N/A	N/A	either zero or too small to be statistically significant.	
Learning disabled	NO DATA	AVAILABLE	N/A	N/A	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students	
Not learning disabled	ΝΟ ΠΑΤΑ	Λ\/ΛΙΙ ΛΒΙ F	NI/A	NI/A	tested was either zero or too small to be statistically	

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N/A

significant.

NO DATA AVAILABLE N/A

The science standards test was administered only to fifth graders. Of course, students in all grade levels study science in these areas: physical science, life science, earth science, and investigation and experimentation. For background, you can review the science standards by going to the CDE's Web site.

#### **STUDENTS**

# Students' English Language Skills

At Anthony P. Russo Academy, 29 percent of students were considered to be proficient in English, compared with 70 percent of elementary school students in California overall.

# Languages Spoken at Home by English Learners

Please note that this table describes the home languages of just the 234 students classified as English Learners. At Anthony P. Russo Academy, the language these students most often speak at home is Spanish. In California it's common to find English Learners in classes with students who speak English well. When you visit our classrooms, ask our teachers how they work with language differences among their students.

# **Ethnicity**

Most students at Anthony P. Russo Academy identify themselves as Hispanic/Latino. In fact, there are about four times as many Hispanic/Latino students as Asian/Pacific Islander students, the second-largest ethnic group at Anthony P. Russo Academy. The state of California allows citizens to choose more than one ethnic identity, or to select "two or more races" or "decline to state." As a consequence, the sum of all responses rarely equals 100 percent.

# Family Income and Education

The free or reduced-price meal subsidy goes to students whose families earned less than \$42,643 a year (based on a family of four) in the 2012–2013 school year. At Anthony P. Russo Academy, 84 percent of the students qualified for this program, compared with 61 percent of students in California.

LANGUAGE SKILLS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
English-proficient students	29%	67%	70%
English Learners	71%	33%	30%

SOURCE: Language census for the 2012–2013 school year. County and state averages represent elementary schools only.

LANGUAGE	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Spanish	82%	64%	84%
Vietnamese	10%	13%	3%
Cantonese	0%	2%	1%
Hmong	0%	0%	1%
Filipino/Tagalog	4%	3%	1%
Korean	0%	1%	1%
Khmer/Cambodian	0%	0%	0%
All other	4%	17%	9%

SOURCE: Language census for the 2012–2013 school year. County and state averages represent elementary schools only.

ETHNICITY	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
African American	0%	2%	6%
Asian American/ Pacific Islander	21%	32%	11%
Hispanic/Latino	74%	40%	54%
White	2%	21%	25%

SOURCE: California Longitudinal Pupil Achievement Data System (CALPADS), October 2012. County and state averages represent elementary schools only.

FAMILY FACTORS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Low-income indicator	84%	40%	61%
Parents with some college	37%	69%	58%
Parents with college degree	20%	52%	34%

SOURCE: The free and reduced-price lunch information is gathered by most districts in October. This data is from the 2012-2013 school year. Parents' education level is collected in the spring at the start of testing. Rarely do all students answer these questions.

The parents of 37 percent of the students at Anthony P. Russo Academy have attended college and 20 percent have a college degree. This information can provide some clues to the level of literacy children bring to school. One precaution is that the students themselves provide this data when they take the battery of standardized tests each spring, so it may not be completely accurate. About 34 percent of our students provided this information.

# **CLIMATE FOR LEARNING**

# **Average Class Sizes**

Because funding for class-size reduction was focused on the early grade levels, our school's class sizes, like those of most elementary schools, differ across grade levels.

The average class size at Anthony P. Russo Academy varies across grade levels from a low of 18 students to a high of 21. Our average class size schoolwide is 19 students.

AVERAGE CLASS SIZE BY GRADE	OUR SCHOOL	OUR DISTRICT
Kindergarten	19	18
First grade	18	19
Second grade	21	17

SOURCE: California Department of Education, SARC Research File. District averages represent elementary schools only.

#### LEADERSHIP, TEACHERS, AND STAFF

## **Indicators of Teachers Who May Be Underprepared**

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Core courses taught by a teacher not meeting NCLB standards	Percentage of core courses not taught by a "highly qualified" teacher according to federal standards in NCLB	0%	N/A	0%
Fully credentialed teachers	Percentage of staff holding a full, clear authorization to teach at the elementary or secondary level	94%	N/A	N/A
Teachers lacking a full credential	Percentage of teachers without a full, clear credential	6%	N/A	N/A

SOURCE: Data on NCLB standards is from the California Department of Education, SARC research file. Information on teachers lacking a full credential provided by the school district.

**PLEASE NOTE:** Comparative data (county average and state averages) for some of the data reported in the SARC is unavailable as of December 2013.

"HIGHLY QUALIFIED" TEACHERS: The federal law known as No Child Left Behind (NCLB) requires districts to report the number of teachers considered to be "highly qualified." These "highly qualified" teachers must have a full credential, a bachelor's degree, and, if they are teaching a core subject (such as reading, math, science, or social studies), they must also demonstrate expertise in that field. The table above shows the percentage of core courses taught by teachers who are considered to be less than "highly qualified." There are exceptions, known as the High Objective Uniform State Standard of Evaluation (HOUSSE) rules, that allow some veteran teachers to meet the "highly qualified" test who wouldn't otherwise do so.

**CREDENTIAL STATUS OF TEACHERS:** Teachers who lack full credentials are working under the terms of an emergency permit, an internship credential, or a waiver. They should be working toward their credential, and they are allowed to teach in the meantime only if the school board approves. About six percent of our teachers were working without full credentials.

# Districtwide Distribution of Teachers Who Are Not "Highly Qualified"

Here, we report the percentage of core courses in our district whose teachers are considered to be less than "highly qualified" by NCLB's standards. We show how these teachers are distributed among schools according to the percentage of low-income students enrolled.

When more than 40 percent of the students in a school are receiving subsidized lunches, that school is considered by the California Department of Education to be a school with higher concentrations of low-income students. When less than 25 percent of the students in a school are receiving subsidized lunches, that school is considered by the CDE to be a school with lower concentrations of low-income students.

DISTRICT FACTOR	DESCRIPTION	CORE COURSES NOT TAUGHT BY HQT IN DISTRICT
Districtwide	Percentage of core courses not taught by "highly qualified" teachers (HQT)	2%
Schools with more than 40% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	2%
Schools with less than 25% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	0%

SOURCE: Data is from the California Department of Education, SARC research file.

# **Specialized Resource Staff**

The table to the right lists the number of full-time equivalent qualified support personnel who provide counseling and other pupil support services in our school. These specialists often work part time at our school and some may work at more than one school in our district. For more details on **statewide ratios of counselors**, **psychologists**, **or other pupil services** staff to students, see the California Department of Education (CDE) Web site. **Library facts** and frequently asked questions are also available there.

STAFF POSITION	STAFF (FTE)
Academic counselors	0.0
Behavioral/career counselors	0.0
Librarians and media staff	0.0
Psychologists	0.3
Social workers	0.0
Nurses	0.0
Speech/language/ hearing specialists	0.3
Resource specialists	0.5

SOURCE: Data provided by the school district

**TECHNICAL NOTE ON DATA RECENCY:** All data is the most current available as of December 2013. The CDE may release additional or revised data for the 2012–2013 school year after the publication date of this report. We rely on the following sources of information from the California Department of Education: California Longitudinal Pupil Achievement Data System (CALPADS) (October 2012); Language Census (March 2013); California Standards Tests (spring 2013 test cycle); Academic Performance Index (September 2013 growth score release); Adequate Yearly Progress (September 2013).

**DISCLAIMER:** School Wise Press, the publisher of this accountability report, makes every effort to ensure the accuracy of this information but offers no guarantee, express or implied. While we do our utmost to ensure the information is complete, we must note that we are not responsible for any errors or omissions in the data. Nor are we responsible for any damages caused by the use of the information this report contains. Before you make decisions based on this information, we strongly recommend that you visit the school and ask the principal to provide the most up-to-date facts available.

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# Machine Mac

Here you'll find key facts about our teachers, textbooks, and facilities during the school year in progress, 2013–2014. Please note that these facts are based on evaluations our staff conducted in accordance with the Williams legislation.

This section also contains information about 2012–2013 staff development days, and, for high schools, percentages of seniors who met our district's graduation requirements.



# **TEACHERS**

#### **Teacher Vacancies**

2011-2012	2012-2013	2013-2014
ING OF THE	SCHOOL YEA	<b>AR</b>
17	19	16
1	0	0
CHOOL YEAR		
0	0	0
0	0	0
	17 1 CHOOL YEAR	17 19 1 0  CHOOL YEAR 0 0

#### NOTES:

There are two general circumstances that can lead to the unfortunate case of a classroom without a full-time, permanently assigned teacher. Within the first 20 days of the start of school, we can be surprised by too many students showing up for school or too few teachers showing up to teach. After school starts, however, teachers can also be surprised by sudden changes: family emergencies, injuries, accidents, etc. When that occurs, it is our school's and our district's responsibility to fill that teacher's vacancy with a qualified, full-time, and permanently assigned replacement. For that reason, we report teacher vacancies in two parts: at the start of school and after the start of school.

# **Teacher Misassignments**

A "misassigned" teacher is one who lacks the appropriate subject-area authorization for a class she is teaching. Under the terms of the Williams settlement, schools must inform the public of the number of their teachers who are misassigned. It is possible for a teacher who lacks the authorization for a subject to get special permission—in the form of an emergency permit, waiver, or internship authorization—from the school board or county office of education to teach the subject anyway. This permission prevents the teacher from being counted as misassigned.

KEY FACTOR	DESCRIPTION	2011–2012	2012-2013	2013-2014
Teacher Misassignments	Total number of classes taught by teachers without a legally recognized certificate or credential	0	0	0
Teacher Misassignments in Classes that Include English Learners	Total number of classes that include English Learners and are taught by teachers without CLAD/BCLAD authorization, ELD or SDAIE training, or equivalent authorization from the California Commission on Teacher Credentialing	0	0	0
Other Employee Misassignments	Total number of service area placements of employees without the required credentials	0	0	0

NOTES:

#### **Staff Development**

Teachers take some time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. Here you'll see the amount of time we set aside for the past three years for their continuing education and professional development.

YEAR	PROFESSIONAL DEVELOPMENT DAYS
2012–2013	0.00
2011–2012	0.00
2010–2011	0.00

# **TEXTBOOKS**

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for.

This information was collected on 9/12/13.

# **NOTES:**

		ARE THERE TEXTBOOKS OR INSTRUCTIONAL MATERIALS IN USE?			ENOUGH BOOKS CH STUDENT?
TAUGHT AT OUR SCHOOL?	SUBJECT	STANDARDS Aligned?	FROM THE MOST RECENT OFFICIAL ADOPTION?	FOR USE IN CLASS?	PERCENTAGE OF STUDENTS HAVING BOOKS TO TAKE HOME?
$\boxtimes$	English	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%
$\boxtimes$	Math	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%
$\boxtimes$	Science	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%
$\boxtimes$	Social Science	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%
	Foreign Languages				
	Health				
	Visual/Performing Arts				

# **Textbooks in Use**

Here are some of the textbooks we use for our core courses.

SUBJECT AND TITLE	PUBLISHER	YEAR Adopted
ENGLISH/LANGUAGE ARTS		
Imagine It!	SRA	2008
Language! 3 <sup>rd</sup> Edition	Sopris West	2006
матн		
California Math	Houghton Mifflin	2008
California Math Triumphs	Glenco	2009
SCIENCE		
California Science	Pearson-Scott Foresman	2007
SOCIAL SCIENCE		
History-Social Science for California	Pearson-Scott Foresman	2006

# **FACILITIES**

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

**INSPECTORS AND ADVISORS:** This report was completed on 11/13/13 by Ed Romero. The most recent facilities inspection occurred on 10/15 - 11/13/13.

**ADDITIONAL INSPECTORS:** There were no other inspectors used in the completion of this form.

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
Overall Rating	Good	No apparent problems
A. Systems	Good	
1. Gas		No apparent problems
2. Mechanical/HVAC		No apparent problems
3. Sewer		No apparent problems
B. Interior Surfaces	Good	
1. Interior Surfaces		No apparent problems
C. Cleanliness	Good	
1. Overall cleanliness		No apparent problems
2. Pest/Vermin		No apparent problems
D. Electrical Components	Good	
1. Electrical Components		No apparent problems
E. Rest Rooms/Fountains	Good	
1. Rest Rooms		No apparent problems
2. Drinking Fountains		No apparent problems
F. Safety	Good	
1. Fire Safety		No apparent problems
2. Hazardous Materials		No apparent problems

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
G. Structural	Good	
1. Structural Damage		No apparent problems
2. Roofs/Gutters		No apparent problems
H. External	Poor	
1. Windows/Doors/Gates/Fences		No apparent problems
2. Playgrounds/School Grounds		Mulch or Fiber needs to be installed.

# SCHOOL FINANCES, 2011-2012

We are required by the California Dept. of Education to report financial data from the 2011–2012 school year. More recent financial data is available on request from the district office.

# **Spending per Student**

To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA).

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials, economic impact aid, and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

# (SCHOOL AMOUNT – DISTRICT AVERAGE) DISTRICT AVERAGE

TYPE OF FUNDS	OUR School	DISTRICT Average	SCHOOL-TO- District Variance	STATE Average	SCHOOL- TO-STATE VARIANCE
Unrestricted funds (\$/student)	\$5,908	\$5,667	4%	\$5,596	6%
Restricted funds (\$/student)	\$2,725	\$2,908	-6%	\$2,786	-2%
Total (\$/student)	\$8,633	\$8,575	1%	\$8,382	3%

#### **Compensation for Staff with Teaching Credentials**

To make comparisons possible across schools and districts of varying sizes, we report our compensation per full-time equivalent (FTE) certificated staff.\* A teacher/administrator/pupil services person who works full-time counts as 1.0 FTE. Those who work only half time count as 0.5 FTE.

CERTIFICATED STAFF*	OUR SCHOOL	DISTRICT Average	SCHOOL-TO- DISTRICT VARIANCE	STATE Average	SCHOOL- TO-STATE VARIANCE
Salary (\$/certificated staff)	\$63,478	\$67,908	-7%	\$71,848	-12%
Benefits (\$/certificated staff)	\$17,318	\$18,202	-5%	\$16,999	2%
Total (\$/certificated staff)	\$80,796	\$86,110	-6%	\$88,847	-9%

<sup>\*</sup> A certificated staff person is a school employee who is required by the state to hold teaching credentials, including full-time, part-time, substitute, or temporary teachers and most administrators.

# Data Almanac

This Data Almanac provides additional information about students, teachers, student performance, accountability, and district expenditures.



# **STUDENTS AND TEACHERS**

# Student Enrollment by Ethnicity and Other Characteristics

The ethnicity of our students, estimates of their family income and education level, their English fluency, and their learning-related disabilities.

GROUP	ENROLLMENT
Number of students	329
Black/African American	0%
American Indian or Alaska Native	0%
Asian	19%
Filipino	1%
Hispanic or Latino	74%
Pacific Islander	1%
White (not Hispanic)	2%
Two or more races	2%
Ethnicity not reported	0%
Socioeconomically disadvantaged	100%
English Learners	71%
Students with disabilities	4%

SOURCE: All but the last three lines are from the annual census, CALPADS, October 2012. Data about students who are socioeconomically disadvantaged, English Learners, or learning disabled come from the School Accountability Report Card unit of the California Department of Education.

# Student Enrollment by Grade Level

Number of students enrolled in each grade level at our school.

GRADE LEVEL	STUDENTS
Kindergarten	96
Grade 1	110
Grade 2	123
Grade 3	0
Grade 4	0
Grade 5	0
Grade 6	0
Grade 7	0
Grade 8	0
Grade 9	0
Grade 10	0
Grade 11	0
Grade 12	0

SOURCE: CALPADS, October 2012.

Anthony P. Russo Academy School Accountability Report Card for 2012–2013

# **Average Class Size by Grade Level**

GRADE LEVEL	2010–2011	2011–2012	2012–2013
Kindergarten	20	20	19
Grade 1	21	21	18
Grade 2	21	20	21
Grade 3	N/A	N/A	N/A
Grade 4	N/A	N/A	N/A
Grade 5	N/A	N/A	N/A
Grade 6	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 8	N/A	N/A	N/A
Combined K-3	N/A	N/A	N/A
Combined 3-4	N/A	N/A	N/A
Combined 4–8	N/A	N/A	N/A
Other	N/A	N/A	N/A

SOURCE: CALPADS, October 2012.

# Average Class Size by Grade Level, Detail

The number of classrooms that fall into each range of class sizes.

		2010–2011			2011–2012			2012–2013	
GRADE LEVEL	1–20	21–32	33+	1–20	21–32	33+	1–20	21–32	33+
Kindergarten	6	0	0	6	0	0	4	1	0
Grade 1	5	0	0	5	0	0	6	0	0
Grade 2	6	0	0	5	0	0	3	3	0
Grade 3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grade 4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grade 5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grade 6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Combined K-3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Combined 3–4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Combined 4–8	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

SOURCE: CALPADS, October 2012.

#### **Teacher Credentials**

The number of teachers assigned to the school with a full credential and without a full credential, for both our school and the district.

		SCHOOL					
TEACHERS	2010–2011	2011–2012	2012–2013	2012–2013			
With Full Credential	18	18	17	491			
Without Full Credential	0	0	1	22			

SOURCE: Information provided by school district.

# **Physical Fitness**

Students in grades five, seven, and nine take the California Fitness Test each year. This test measures students' aerobic capacity, body composition, muscular strength, endurance, and flexibility using six different tests. The table shows the percentage of students at our school who scored within the "healthy fitness zone" on four, five, and all six tests. More information about physical fitness testing and standards is available on the CDE Web site.

	PERCENTAGE OF STUDENTS MEETING HEALTHY FITNESS ZONES					
GRADE LEVEL	MET FOUR OR MORE STANDARDS	MET FIVE OR MORE STANDARDS	MET ALL SIX STANDARDS			
Grade 5	N/A	N/A	N/A			
Grade 7	N/A	N/A	N/A			
Grade 9	N/A	N/A	N/A			

SOURCE: Physical fitness test data is produced annually as schools test their students on the six Fitnessgram Standards. This information is from the 2012–2013 school year.

# **Suspensions and Expulsions**

At times we find it necessary to suspend students who break school rules. We report only suspensions in which students are sent home for a day or longer. We do not report in-school suspensions, in which students are removed from one or more classes during a single school day. Expulsion is the most serious consequence we can impose. Expelled students are removed from the school permanently and denied the opportunity to continue learning here.

During the 2012–2013 school year, we had no suspension incidents. We had no incidents of expulsion. To make it easy

KEY FACTOR	OUR SCHOOL	DISTRICT AVERAGE	STATE AVERAGE
Suspensions per 100 students			
2012–2013	0	2	N/A
2011–2012	1	4	N/A
2010–2011	2	5	5
Expulsions per 100 students			
2012–2013	0	0	N/A
2011–2012	0	0	N/A
2010–2011	0	0	0

SOURCE: Information for the two most recent years provided by the school district. Prior data is from the Consolidated Application published by the California Department of Education. The numbers above are a ratio of suspension or expulsion events, per 100 students enrolled. District and state averages represent elementary schools only.

to compare our suspensions and expulsions to those of other schools, we represent these events as a ratio (incidents per 100 students) in this report. Please note that multiple incidents may involve the same student.

# **STUDENT PERFORMANCE**

# **California Standardized Testing and Reporting Program**

The California Standards Tests (CST) show how well students are learning what the state content standards require. The CST include English/language arts and mathematics in grades two through five and science in grade five. We also include results from the California Modified Assessment and California Alternative Performance Assessment (CAPA).

# **STAR Test Results for All Students: Three-Year Comparison**

The percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most current three-year period.

	PERCE	SCHOOLDISTRICTSTATERCENT PROFICIENT ORPERCENT PROFICIENT ORPERCENT PROFICIEADVANCEDADVANCEDADVANCED		PERCENT PROFICIENT OR		PERCENT PROFICIENT OR PERCENT PROFICIE		NT OR	
SUBJECT	2011	2012	2013	2011	2012	2013	2011	2012	2013
English/ language arts	60%	64%	55%	48%	52%	50%	54%	56%	55%
Mathematics	70%	71%	61%	57%	58%	58%	49%	50%	50%
Science	N/A	N/A	N/A	53%	54%	53%	57%	60%	59%

SOURCE: STAR results, spring 2013 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

# STAR Test Results by Student Subgroup: Most Recent Year

The percentage of students, by subgroup, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	STUDENTS SCORING PROFICIENT OR ADVANCED						
STUDENT GROUP	ENGLISH/ LANGUAGE ARTS 2012–2013	MATHEMATICS 2012–2013	SCIENCE 2012–2013				
African American	N/A	N/A	N/A				
American Indian or Alaska Native	N/A	N/A	N/A				
Asian	71%	86%	N/A				
Filipino	N/A	N/A	N/A				
Hispanic or Latino	48%	56%	N/A				
Pacific Islander or Native Hawaiian	N/A	N/A	N/A				
White (not Hispanic)	N/A	N/A	N/A				
Two or more Races	N/A	N/A	N/A				
Boys	64%	73%	N/A				
Girls	48%	53%	N/A				
Socioeconomically disadvantaged	55%	62%	N/A				
English Learners	51%	62%	N/A				
Students with disabilities	N/A	N/A	N/A				
Receives migrant education services	N/A	N/A	N/A				

SOURCE: STAR results, spring 2013 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

#### **ACCOUNTABILITY**

## **California Academic Performance Index (API)**

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. APIs range from 200 to 1000, with a statewide target of 800. Detailed information about the API can be found on the CDE Web site at <a href="http://www.cde.ca.gov/ta/ac/ap/">http://www.cde.ca.gov/ta/ac/ap/</a>.

# **API Ranks: Three-Year Comparison**

The state assigns statewide and similar-schools API ranks for all schools. The API ranks range from 1 to 10. A statewide rank of 1 means that the school has an API in the lowest 10 percent of all elementary schools in the state, while a statewide rank of 10 means that the school has an API in the highest 10 percent of all elementary schools in the state. The similar-schools API rank reflects how a school compares with 100 statistically matched schools that have similar teachers and students.

API RANK	2010–2011	2011–2012	2012–2013
Statewide rank	5	6	7
Similar-schools rank	N/A	9	10

SOURCE: The API Base Report from May 2013.

# **API Changes by Subgroup: Three-Year Comparison**

API changes for all students and student subgroups: the actual API changes in points added or lost for the past three years, and the most recent API. Note: "N/A" means that the student group is not numerically significant.

	AC <sup>-</sup>	IGE	API	
SUBGROUP	2010–2011	2011–2012	2012-2013	2012–2013
All students at the school	+34	+22	-57	791
Black/African American	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A
Asian	+115	+31	-85	893
Filipino	N/A	N/A	N/A	N/A
Hispanic or Latino	+46	+28	-63	752
Pacific Islander	N/A	N/A	N/A	N/A
White (non Hispanic)	N/A	N/A	N/A	N/A
Two or more races	N/A	N/A	N/A	N/A
Socioeconomically disadvantaged	+45	+22	-57	791
English Learners	+59	+49	-78	778
Students with disabilities	N/A	N/A	N/A	N/A

SOURCE: The API Growth Report as released in the Accountability Progress Report in September 2013. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

# **API Scores by Subgroup**

This table includes Academic Performance Index results for our school, our district, and the state.

	SCHOOL DISTRICT		СТ	STATE	Ξ	
SUBGROUP	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API
All students	118	791	8,927	785	4,655,989	790
Black/African American	1	N/A	148	744	296,463	708
American Indian or Alaska Native	0	N/A	19	768	30,394	743
Asian	20	893	1,086	885	406,527	906
Filipino	2	N/A	453	862	121,054	867
Hispanic or Latino	87	752	6,863	762	2,438,951	744
Pacific Islander	1	N/A	84	810	25,351	774
White (non Hispanic)	3	N/A	217	863	1,200,127	853
Two or more races	4	N/A	57	812	125,025	824
Socioeconomically disadvantaged	117	791	8,857	785	2,774,640	743
English Learners	80	778	5,682	756	1,482,316	721
Students with disabilities	5	N/A	1,142	629	527,476	615

SOURCE: The API Growth Report as released in the Accountability Progress Report in September 2013. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

# Federal Adequate Yearly Progress (AYP) and Intervention Programs

The federal law known as No Child Left Behind requires that all schools and districts meet all three of the following criteria in order to attain Adequate Yearly Progress (AYP):

(a) a 95-percent participation rate on the state's tests

(b) a CDE-mandated percentage of students scoring Proficient or higher on the state's English/language arts and mathematics tests

(c) an API of at least 770 or growth of at least one point.

#### **AYP for the District**

Whether the district met the federal requirement for AYP overall, and whether the district met each of the AYP criteria.

AYP CRITERIA	DISTRICT
Overall	No
Graduation rate	N/A
Participation rate in English/language arts	Yes
Participation rate in mathematics	Yes
Percent Proficient in English/language arts	No
Percent Proficient in mathematics	No
Met Academic Performance Index (API)	Yes

SOURCE: The AYP Report as released in the Accountability Progress Report in September 2013.

## **Intervention Program: District Program Improvement (PI)**

Districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/language arts or mathematics) and for each grade span or on the same indicator (API or graduation rate). After entering PI, districts advance to the next level of intervention with each additional year that they do not make AYP.

INDICATOR	DISTRICT
PI stage	3 of 3
The year the district entered PI	2004
Number of schools currently in PI	10
Percentage of schools currently in PI	34%

SOURCE: The Program Improvement Report as released in the Accountability Progress Report in September 2013.

# **DISTRICT EXPENDITURES**

Total expenses include only the costs related to direct educational services to students. This figure does not include food services, land acquisition, new construction, and other expenditures unrelated to core educational purposes. The expenses-per-student figure is calculated by dividing total expenses by the district's average daily attendance (ADA). More information is available on the CDE's Web site.

CATEGORY OF EXPENSE	OUR DISTRICT	SIMILAR DISTRICTS	ALL DISTRICTS
FISCAL YEAR 2011–2012			
Total expenses	\$106,205,180	\$8,575,019,725	\$46,420,178,248
Expenses per student	\$8,850	\$7,846	\$8,382
FISCAL YEAR 2010–2011			
Total expenses	\$108,121,522	\$8,497,573,732	\$46,278,595,991
Expenses per student	\$8,850	\$7,789	\$8,323

SOURCE: Fiscal Services Division, California Department of Education.

#### **District Salaries, 2011–2012**

This table reports the salaries of teachers and administrators in our district for the 2011–2012 school year. This table compares our average salaries with those in districts like ours, based on both enrollment and the grade level of our students. In addition, we report the percentage of our district's total budget dedicated to teachers' and administrators' salaries. The costs of health insurance, pensions, and other indirect compensation are not included.

SALARY INFORMATION	DISTRICT AVERAGE	STATE AVERAGE
Beginning teacher's salary	\$46,567	\$41,451
Midrange teacher's salary	\$72,497	\$67,655
Highest-paid teacher's salary	\$84,619	\$85,989
Average principal's salary (elementary school)	\$107,361	\$108,589
Superintendent's salary	\$196,000	\$182,548
Percentage of budget for teachers' salaries	44%	42%
Percentage of budget for administrators' salaries	6%	5%

SOURCE: School Accountability Report Card unit of the California Department of Education.