

**APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, June 10, 2021, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #20-20/21**

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera welcomed everyone in the audience. President Corina Herrera-Loera called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Corina Herrera-Loera	President
Andrés Quintero	Vice-President
Ernesto Bejarano	Clerk
Linda Chavez	Member
Minh Pham	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Tereasa Smith	Director, Human Resources
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Corina Herrera-Loera said there is a quorum.

1.02 Discussion And/Or Modification(s) of the Agenda

Vice-President Andrés Quintero said he would like to move item 9.05 into consent.

President Corina Herrera-Loera said she would like to move item 10.02 after item 5.06.

2. Special Presentation

2.01 32nd Annual Student Recognition

Vapa Music Teacher, Veronica Talton spoke about Dillon Thomas a student of Joseph George winning the 32nd Annual Student Recognition award.

Public Comments:

- 1) Tony Alexander said he was proud of his grandson Dillon Thomas for winning.
- 2) Ms. Tanner said she was Dillon's teacher and she commented she was proud of him.
- 3) Adrienne Vane said she was Dillion's ELA teacher. She congratulated him on his award.
- 4) Principal, Tara Bickford, said that all Joseph George Middle School was proud of Dillon for winning this award.
- 5) Dilza Gonzalez congratulated Dillion for his achievement.

2.02 Special Recognition for the ARUSD Classified and Certificated Retirees.

Director, Tereasa Smith, recognized and honored all the ARUSD Classified and Certificated, Retirees.

President Corina Herrera-Loera congratulated the retirees for their service.

Vice-President Andrés Quintero thanked the retirees.

Member Minh Pham thanked all the retirees for the work they have done.

2. Special Presentation (continued)

Public Comments:

- 1) Dilza Gonzalez congratulated all the retirees. She said she wanted to give a special thanks to Ms. Herman.

Superintendent Bauer said Buddy Parden sent her a message stating that he enjoyed his time at Alum Rock.

3. Public Members Who Wish To Address The Board

3.01 Requests to Address the Board

Public Comments:

- 1) Adrienne Vane said that the teachers do not have a contract.
- 2) Jessica Livoti said she is a teacher and teachers do not have a contract.
- 3) Sandra Rivera asked the Board to ask the negotiating team to negotiate a fair contract.
- 4) Shawn Sweiss said he works at Dorsa and has been working hard.
- 5) Ms. Mendoza commented to consider the contract.

12. CONSENT CALENDAR

*There was a consensus from the Board to combine and take action on **Agenda Items 12.01, 12.02, 12.04, 12.04, 12.05, 12.06, and 12.07.***

- ***Agenda Item 12.01** Approve Board Meeting Minutes of the following: (1) May 13, 2021, Regular Board Meeting and (2) May 20, 2021, Special Board Meeting.*
- ***Agenda Item 12.02** Approve Acceptance of Donations.*
- ***Agenda Item 12.04** Approve/Ratify Notices of Employment and Changes of Status/June 10, 2021/Human Resources Department.*
- ***Agenda Item 12.05** Approve Contracts for Professional Services – Firms/Organizations*
- ***Agenda Item 12.06** Approve Memorandum(s) of Understanding*
- ***Agenda Item 12.07** Approve Resolution No. 48-20/21 Inventory Disposal*

Member Minh Pham asked to pull item 9.05.

Member Linda Chavez asked to pull Item 12.03.

12. CONSENT CALENDAR *(continued)*

MOTION #01-20 by Member Minh Pham to approve Agenda Items 12.01, 12.02, 12.04, 12.05, 12.06 and 12.07 as presented. MOTION #01-20 was seconded by President Corina Herrera-Loera.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

9.05 Approve ALPHA Public Schools California Environment Quality Act (CEQA) Report.

Member Minh Pham said he is concerned regarding this item. He commented he does not feel the Charter School operator is not being honest.

MOTION #02-20 by Vice-President Andrés Quintero to approve Action Item 9.05 as presented. MOTION #02-20 was seconded by Member Linda Chavez.

Clerk Ernesto Bejarano asked that this item be tabled because he has not had a chance to read the document. He said he had just received it.

Counsel Rogelio Ruiz said this item is to approve the initial study and the CEQA.

Public Comments:

- 1) Francesa Coronado said the district should survey parents.
- 2) Sandra Rivera said teachers are affected by Charter Schools.
- 3) Jocelyn Merz said by having six portables for the Charter School would mean declining enrollment.
- 4) Dilza Gonzalez said she did not see the report on the Board book.
- 5) Jessica Livoti said this item being discussed would take away students from Alum Rock.
- 6) Dina Lopes said she is very disappointed with the Board. She said she is concerned about Charter Schools expanding.
- 7) Adrienne Vane said that Charter Schools will be expanding.
- 8) Chris Kang said he appreciates the partnership.
- 9) Bianca Wright said Alpha is asking for the portables to be done.

12. CONSENT CALENDAR *(continued)*

10) Shawn Weiss asked President Corina Herrera-Loera who was reviewing the contract.

11) Jenny Sanchez said she thinks the contract is very suspicious.

12) Ms. Tanner said Charter Schools will be taking students away from Alum Rock.

13) Michael Polling said he is a teacher at Joseph George. He said Charter Schools harm general education students.

14) Shara Hedge said Alpha is not expanding.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Minh Pham
Vote: 4/1; Motion Carries**

12.03 Approve Acceptance of Vendor & Payroll Warrants.

Member Linda Chavez said she pulled this item because she has concerns about the purchases at Lowe's. She asked to have a meeting with Superintendent Bauer and Assistant Superintendent Chheng regarding her questions.

**MOTION #03-20 by Member Minh Pham to approve Action Item 12.03 as presented.
MOTION #03-20 was seconded by Vice-President Andrés Quintero.**

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez
Vote: 4/1; Motion Carries**

4. Comments and Communications

4.01 Alum Rock Administrator's Association (ARAA)

Principal Maria Martinez said there were many promotion ceremonies honoring students. She thanked the Rotary Club for donating gift cards to Joseph George's families.

4.02 Teamsters

There was no one from Teamsters.

4.03 California School Employee's Association (CSEA)

CSEA President Sharon Fontaine said congratulated all the retirees.

4. Comments and Communications (continued)

4.04 Alum Rock Educator's Association (AREA)

AREA President Jocelyn Merz said she was delighted that Dillon Thomas was at the Board meeting. She congratulated all the retirees.

4.05 Superintendent

Superintendent Bauer said she was proud of each staff member. She said the district was able to provide meals to a lot of families.

4.06 Board of Trustees/Communications/ Comments

Clerk Ernesto Bejarano congratulated all the students that graduated eighth grade. He asked that staff put a system in place to address employees that may be struggling with mental problems.

Member Minh Pham said he could let to express his condolences to those affected by the VTA incident. He said he looked forward to having in-person instruction.

Member Linda Chavez thanked the families to helped their students.

Vice-President Andrés Quintero spoke about the tragedy that occurred at VTA. He gave an overview of the Small School Innovation meeting that took place. He said they wanted to give recognition to three alumni from Alum Rock Jolene Smith from First Five and Artemio and Jose Calderon business owners.

President Corina Herrera-Loera said the district is at the end of a difficult year. She said she is happy that the district is reopening. She commented that our community is still being affected by COVID. She said not a lot of people are vaccinated.

5. Public Hearing(s) And/Or Special Order of Business

5.01 Staff Presentation. The Local Control and Accountability Plan (LCAP) staff presentation will be held. A copy of the District's Proposed LCAP draft will be available to the public at least 72 hours prior to the Public Hearing. The LCAP draft will be located at the District Office, Receptionist's Desk.

Director, Sandra Garcia gave a PowerPoint presentation regarding Local Control and Accountability Plan.

Public Comments:

- 1) Dilza Gonzalez thanked Sandra Garcia for her presentation of the LCAP.
- 2) Sandra Rivera thanked Sandra Garcia. She said she was happy to have parent square.

5. Public Hearing(s) And/Or Special Order of Business *(continued)*

- 3) Veronica Amador thanked Sandra Garcia for the LAP presentation.

5.02 Public Hearing: Local Control and Accountability Plan (LCAP).

President Corina Herrera-Loera opened the public hearing at 9:11 pm.

5.03 Close Public Hearing: Local Control and Accountability Plan (LCAP).

President Corina Herrera-Loera closed the public hearing at 9:12 pm.

5.04 Staff Presentation. The Proposed 2021-22 Budget draft staff presentation will be held. A copy of the 2021-22 Budget draft will be available to the public at least 72 hours prior to the Public Hearing. The Budget draft will be located at the District Office, Receptionist's Desk.

Assistant Superintendent Chheng gave a PowerPoint presentation regarding 2021-22 Budget draft.

Public Comments:

- 1) Kris Clarke asked what the seven million dollars were used for.
- 2) Jocelyn Merz asked how was it possible to lose fifteen teachers.

MOTION #04-20 by Member Linda Chavez to extend the Board meeting to 12:00 a.m. MOTION #04-20 was seconded by Clerk Ernesto Bejarano.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

5.05 Public Hearing: Proposed 2021-2022 Budget Adoption.

President Corina Herrera-Loera opened the public hearing at 10:03 pm.

5.06 Close Public Hearing: 2021-2022 Budget Adoption.

President Corina Herrera-Loera closed the public hearing at 10:05 pm.

10. Instructional Services

10.02 2020-2021 Student Performance on Spring Assessments and Analysis of Learning Loss.

Coordinator, Brittany Rykels, gave a PowerPoint presentation regarding Student Performance on Spring Assessments and Analysis of Learning Loss.

Member Minh Pham thanked Academic Services for their presentation.

Public Comments:

- 1) Brenda Zendejas said the testing scores are unacceptable.
- 2) Dilza Gonzalez thanked teachers for their work.
- 3) Jessica Livoti said she is an RSP teacher at Linda Vista Elementary. She said she did not look at the testing scores.
- 4) Veronica Amador said there is a lack of support for kindergarteners.
- 5) Jocelyn Merz said testing scores are a snapshot of a moment in time.

6. Superintendent/ Board Business

6.01 Approve Resolution #49-20/21 Support of Calcare and Medicare for All.

MOTION #05-20 by Vice-President Andrés Quintero to approve Action Item 6.01 as presented. MOTION #05-20 was seconded by Clerk Ernesto Bejarano.

Public Comment:

- 1) Female speaker said she supports this item.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera. Noes: Member Linda Chavez
Vote: 4/1; Motion Carries**

6.02 Board Policy 5141.21 Adminstrating Medication and Monitoring Health Conditions.

There were no changes.

7. New Contracts Over \$100,000

7.01 Approve Contract with PowerSchool Group LLC for school years 2021-2024. This contract is for hosting services and support for the District's eSchool and eFinance systems. Submitted by: Information Technology Support Services, in the amount of \$122,800 dollars.

MOTION #06-20 by Vice-President Andrés Quintero to approve Action Item 7.01 as presented. MOTION #06-20 was seconded by Member Minh Pham.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

7.02 Approve the Contract with YMCA of Silicon Valley for the 2020-2021 Summer School Program. Submitted by: State & Federal in the amount of \$124,800 dollars.

Public Comment:

- 1) Veronica Amador asked that how are students being selected.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

8. Contracts Extensions Over \$100,000

8.01 Approve the Contract Extension for the 2020-2021 SY with Maxim Healthcare Staffing for Speech Therapist Services, and a Marriage Family Therapist. Submitted by: Special Education, in the amount of \$34,680 dollars.

MOTION #07-20 by Clerk Ernesto Bejarano to approve Action Item 8.01 as presented. MOTION #07-20 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

9. Business Services

9.01 Update on Request for Proposal (RFP) for Program Management (PM) Services.

Assistant Superintendent Chheng gave an update to the Board regarding the Program Management Services.

9.02 Approve \$500 One Time Payment for CNS Kitchen Supervisors for Using Personal Vehicle to Deliver Food to Various Sites During In-Person Instruction (April 15, 2021 to June 8, 2021)

MOTION #08-20 by Member Linda Chavez to approve Action Item 9.02 as presented. MOTION #08-20 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

9.03 Approve \$500 One Time Payment for CNS Kitchen Supervisors for Using Personal Vehicle to Deliver Food to Various Sites During Summer Program (June 15, 2021 to July 27, 2021).

MOTION #09-20 by Vice-President Andrés Quintero to approve Action Item 9.03 as presented. MOTION #09-20 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

9.04 Approve Non-Duty Day Payment for site administrators and one IT supervisor up to 5 days.

MOTION #10-20 by Member Linda Chavez to approve Action Item 9.04 as presented. MOTION #10-20 was seconded by Member Minh Pham.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

10. Instructional Services

10.01 Approve Three Year Expulsion Plan Between the Alum Rock Union Elementary School District & Santa Clara County Office Education.

MOTION #11-20 by Member Minh Pham to approve Action Item 10.01 as presented. MOTION #11-20 was seconded by Vice-President Andrés Quintero.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

11. Human Resources

11.01 Approve Resolution No. 45-20/21 –Recognition of Classified Retirees.

MOTION #12-20 by Vice-President Andrés Quintero to approve Action Item 11.01 as presented. MOTION #12-20 was seconded by Member Linda Chavez.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

11.02 Approve Resolution No. 44-20/21 –Recognition of Certificated Retirees.

MOTION #13-20 by Member Minh Pham to approve Action Item 11.02 as presented. MOTION #13-20 was seconded by Member Linda Chavez.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

11.03 Resignations

11.04 Approve New Management Position and Job Description- Administrative Assistant/Human Resources (Confidential).

MOTION #14-20 by Clerk Ernesto Bejarano to approve Action Item 11.04 as presented. MOTION #14-20 was seconded by Member Linda Chavez.

**Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.
Vote: 5/0; Motion Carries**

11. Human Resources *(continued)*

11.05 Approve New Management Position and Job Description – Director of Social Emotional Learning (SEL) “ Learning Communities for School Success Program Grant”.

MOTION #15-20 by Vice-President Andrés Quintero to approve Action Item 11.05 as presented. MOTION #15-20 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

11.06 Approve New Management Position and Job Description –School Linked Services Supervisor “ School Linked Services Grant”.

MOTION #16-20 by Member Linda Chavez to approve Action Item 11.06 as presented. MOTION #16-20 was seconded by Vice-President Andrés Quintero.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

11.07 Approve Certificated Substitute Pay Rates Effective June 11, 2021.

Public Comments:

- 1) Brenda Zendejas asked how many positions are available.

MOTION #17-20 by Vice-President Andrés Quintero to approve Action Item 11.07 as presented. MOTION #17-20 was seconded by Member Minh Pham.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

11.08 Resolution # 46-20/21 Reduction or Elimination of Classified Services.

MOTION #18-20 by Clerk Ernesto Bejarano to approve Action Item 11.08 as presented. MOTION #18-20 was seconded by Member Linda Chavez.

Roll call vote: Ayes: Vice-President Andrés Quintero, Member Linda Chavez, Member Minh Pham, Clerk Ernesto Bejarano and President Corina Herrera-Loera.

Vote: 5/0; Motion Carries

13. Closed Session

13.01 Recess to Closed Session

President Corina Herrera-Loera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

15. RECONVENE TO OPEN SESSION

15.01 Report of Action Taken in Closed Session.

The Board reconvened to Open Session at 12:16 a.m. President Corina Herrera-Loera welcomed everyone and said there was a quorum.

Counsel Rogelio Ruiz said there were no items to report out.

16. Future Board Agenda Requests

16.01 Future Board Agenda Requests

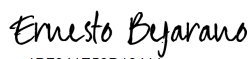
There was none

17. ADJOURNMENT

17.01 President Adjourns the Meeting

President Corina Herrera-Loera adjourned the meeting at 12:17 a.m.

Respectfully submitted,

DocuSigned by:

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Ernesto Bejarano, Board Clerk
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