



Alum Rock Union Elementary School District Substitute Teacher Pay Rates

| Sub Daily Rate | Long Term | Retirees | Long Term Retirees | Residential Subs |
|--------------------|-------------------------------------|----------|--------------------|------------------|
| \$150 = Elementary | E-\$165 (works 15 consc days-retro) | E- \$240 | E- \$240 | E- \$240 |
| \$160 = Middle | M-\$175 (works 15 consc days-retro) | M- \$240 | M- \$240 | M- \$240 |

Effective: 11/11/16

Board Approved: 11/10/16