

NEIGHBORING SCHOOL DISTRICT'S PAY RATE FOR SUBSTITUTE TEACHERS

District	Sub Daily Rate	Long Term	Retirees	LT Retirees
Alum Rock: K-8th	\$150 (Elementary)	E- \$165 (works 15 consc days-retro)	E- \$240	E- \$240
	\$160 (Middle)	M- \$175 (works 15 consc days-retro)	M- \$240	M- \$240
Berryessa: K-8th	\$150 (Elementary)	\$170 (work 15 consc days-retro)	\$225	\$245
	\$160 (Middle)			
Evergreen: K-8th	\$135 (Elementary & Middle)	\$150 (works 15 consc days-retro)	\$135	\$150
Franklin McKinley: K-8th	\$160 (Elementary & Middle)	\$165 (works 21 consc days-retro)	\$180	\$180
Milpitas Unified: K-12th	\$155 = (Elementary & Middle)	\$200 (works 21 consc days-retro)	\$165	\$210
Mt. Pleasant: K-8th	\$155 (Elementary & Middle)	\$200 (works 20 consc days-retro)	\$200	\$200
San Jose Unified: K-12th	\$155 (Elementary & Middle)	\$200	\$200	\$200
Oakgrove: K-8th	\$150 (Elementary & Middle)	\$160 (works 21 consc days-retro)	\$160	\$160
Luther Burbank: K-8th	\$135 (Elementary & Middle)	\$155 (works 30 consc days)	\$135	\$155
Campbell Union: K-8th	\$145 (Elementary)	\$165 (Elementary works 15 consc days-retro)	\$155	\$170
	\$155 (Middle)	\$175 (Middle works 15 consc days-retro)		
Santa Clara Unified: K-12th	\$155 (Elementary & Middle)	\$180 (works 20 consc days-retro)	\$180	\$180
Sunnyvale Unified: K-8th	\$150 (Elementary & Middle)	\$180 (works 20 consc days-retro)	\$160	\$180
Cupertino Union: K-8th	\$150 (Elementary & Middle)	\$165 (works 20 consc days-retro)	\$190	\$190
Los Altos: K-8th	\$175 (Elementary & Middle)	\$200 (works 15 consc days-retro)	\$225	\$225