

# **Sylvia Cassell Elementary School**

School Accountability Report Card, 2011–2012 Alum Rock Union Elementary School District





An annual report to the community about teaching, learning, test results, resources, and measures of progress in our school.



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This School Accountability Report Card (SARC) provides information that can be used to evaluate and compare schools. State and federal laws require all schools to publish a SARC each year.

The information in this report represents the 2011–2012 school year, not the current school year. In most cases, this is the most recent data available. We present our school's results next to those of the average elementary school in the county and state to provide the most meaningful and fair comparisons. To find additional facts about our school online, please use the <code>DataQuest</code> tool offered by the California Department of Education.

Please note that words that appear in a smaller, bold typeface are links in the online version of this report to more information. You can find a list of those linked words and their Web page URLs at:

http://www.schoolwisepress.com/sarc/links\_2012\_en.html

Reports about other schools are available on the California Department of Education Web site. Internet access is available in local libraries.

If you have any questions related to this report, or would like to request a hardcopy version, please contact our school office.

#### **How to Contact Our School**

1300 Tallahassee Dr. San Jose, CA 95122 Principal: Carolyn Barnaba Phone: (408) 928-7200

#### **How to Contact Our District**

2930 Gay Ave. San Jose, CA 95127 Phone: (408) 928-6800 http://www.arusd.org



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### **Sylvia Cassell Elementary School**

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### >>> Principal's Message

Cassell School continues to be successful in all that we do. For three years in a row we have been able to reach the state's API target of 800. Our staff is dedicated and determined to meet the state and federal government's goal of 100% proficient in reading language arts and math by 2014. We consider our school to be special; the majority of our teaching staff has over 15 years of teaching experience, and they are talented teachers. All teachers work after hours providing additional instruction to students who need support. After school and enrichment programs such as Compass Learning, YMCA, and Playworks help to make our students well rounded citizens.

Our goals for the school year include:

- Increasing the percentage of proficient and advanced students in all grade levels.
- Building a strong and solid relationship between the school, staff, students, parents and community.
- Encouraging parent participation in all aspects of the school.
- Increasing student motivation and dedication to achieving academically.
- Teaching students to be nonviolent and drug free.
- Teaching the students and community the benefits of reusing, reducing and recycling.

Our friendly and competent Cassell staff focuses on creating and building a well-rounded multicultural atmosphere that nurtures and develops well prepared citizens for the future. We encourage parent participation and communication. It is truly the best way for children to succeed. Always remember that we have the best interest of the children in mind. Everything we do is geared towards our student's future. As an instructional leader I encourage you to take an active role in the future of your child's education.

Carolyn Barnaba, PRINCIPAL

Grade range and calendar

K-5
TRADITIONAL

Academic Performance Index

817

County Average: 865 State Average: 814

**Student enrollment** 

566

County Average: 545 State Average: 535

#### **School Expenditures**

Sylvia Cassell School is a categorically funded school; our school is funded by both the state and federal government. Below is a list of things that are provided through categorical funds:

- All students receive free breakfast and lunch.
- Economic Impact Aide (EIA), Title I, funds are used to pay the resource teacher position which sustains the focus on supporting low-achieving students.
- Title I and EIA funds are used to pay for before/after school intervention instruction for those students who are low-achieving.
- Title I funds provide for the school's library assistant.
- Title I and the Associated Student Body provide funds for field trips.
- Title I funds provide professional development for teachers.
- EIA funds are used to purchase materials for our English language learners.

#### Safety

Cassell Elementary School has a very detailed, comprehensive safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. The plan also contains the yearly safety goals as determined by the students, staff, and parents. The Safety Plan is developed by the Cassell Safety Committee before it is presented to the Alum Rock Union Elementary School District Board of Trustees for approval. Cassell's school plan was last updated and Board approved in December 2011. The Safety Plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed, and the results are shared with the staff. In April, the school participated in a district wide earthquake and evacuation drill. Both the staff and students were prepared for a drill such as this. The Cassell Safety Plan has the following policies which are comprehensive, enforceable, and continuous:

- Behavior Policy addressing Bullying
- Rules and Regulations
- Dress Code Policy
- Protocols for Safety/Emergency Drills
- Tardy Policy
- Attendance Policy
- Referral Policy
- Nondiscriminatory Policy on Student Rights and Responsibilities
- Campus Security Policy
- Harassment Policy
- Conflict Management Policy
- Internet Safety Policy
- Intervention and Referral System Policy

#### **Buildings**

Alum Rock Union Elementary School District makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

Cassell School was built in 1963. School facilities are renovated according to the Field Act requirements of the State Building Code with a focus on earthquake safety. In the event that asbestos and lead containing building materials are found, they are removed according to Environmental Protection Agency (EPA), State, and Local requirements. Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner.

Whenever possible, school facilities are upgraded to support and maintain a safe, clean and secure campus. Sufficient space for classroom, office, library, playground, staff room, and restroom facilities are allocated to support stakeholders' needs and the instructional program. The Alum Rock School District maintenance staff, in conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in

good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use. Regular oversight by the district maintenance crew ensures that grass and landscaped areas are well maintained, and that the school's buildings, grounds and play areas are safe for use.

All visitors are required to check-in at the school office. Fire drills and disaster procedures are specifically outlined and regularly updated and practiced. Safety programs include drug awareness, personal safety, and personal growth. To ensure a safe environment, the district provides extra yard duty supervisors, and all yard duty supervisors and school staff maintain a welcoming but controlled campus environment. The school grounds and playground are safe because they are well-supervised by staff before, during, and after school.

In 2008 the front office and staff room were air conditioned. An electronic marquee was installed displaying the school's California Distinguished School emblem.

All of the student restrooms were repaired and restored in the summer of 2011, and 16 classroom floors were completely taken out and replaced with new tiles in 2011 and 2012.

#### **Parent Involvement**

Cognizant that parent involvement is essential to effective schooling, Cassell aggressively promotes a strong, comprehensive parent involvement policy. Not only does Cassell promote two-way communication about school programs and students' progress, but it also involves parents in instructional and support roles at the school. In addition to preparing parents to actively participate in school decision making and developing their leadership skills in governance and advocacy, Cassell also provides parents with strategies and techniques to assist their children with learning activities at home. Our school has a functioning School Site Council, an English Language Advisory committee and a Parent Teacher Association. These three committees work jointly for the good of the school. The Alum Rock Board adopted a new policy this past spring which recommends that all parents devote 30 hours during the year to working in the schools. This has opened up a whole new door to parents being involved in their children's success. We have recorded over 100 parents who are actively involved in the school this school year. Parents volunteer in a variety of ways from donating supplies, to tutoring and working with the teacher in the classrooms, covering the playgrounds and monitoring the cafeteria. Finally, to ensure that parents receive health, social, and other support services that are necessary to live healthy lives and promote student achievement, Cassell provides parents with the skills and resources to access community and support services.

- School Site Council and the English Language Advisory Committee help make major decisions about the school.
- Our monthly Principal's Coffee provides opportunities for parents to come together and discuss important issues concerning the school.
- Parent training is provided by Cassell teachers and administration on topics that address academic achievement and accountability.
- Parent workshops are provided for targeted students to help parents support learning in the home.
- Community agencies such as Eastfield Ming Quong (EMQ) provide counseling support to students and parents.
- San Jose Police Department volunteer officers work with parents to resolve issues regarding attendance and proper supervision, as well as provide special programs to support students.
- Parenting classes are offered to parents.

Contact the school at 408-928-7200 if you would like to volunteer your time. Our PTA president, Estela Requejo, our English Learner Advisory Committee representative, Lorena Pena, and our School Site Council member, Rachel Duran, are also available to discuss how you can become involved in our school.

#### **MEASURES OF PROGRESS**

#### **Academic Performance Index**

The Academic Performance Index (API) is California's way of comparing schools based on student test scores. The index was created in 1999 to help parents and educators recognize schools that show progress and identify schools that need help. It is also used to compare schools in a statewide ranking system. The California Department of Education (CDE) calculates a school's API using student test results from the California Standards Tests and, for high schools, the California High School Exit Exam (CAHSEE). APIs range from 200 to 1000. The CDE expects all schools to eventually obtain APIs of at least 800. Additional information on the API can be found on the CDE Web site.

Cassell's API was 817 (out of 1000). This is an increase of 6 points compared with last year's API. All students took the test. You can find three years of detailed API results in the Data Almanac that accompanies this report.

**API RANKINGS:** Based on our 2010–2011 test results, we started the 2011–2012 school year with a base API of 811. The state ranks all schools according to this score on a scale from 1 to 10 (10 being highest). Compared with all elementary schools in California, our school ranked 6 out of 10.

CALIFORNIA <b>API</b>	
ACADEMIC PERFORMANCE	INDEX
Met schoolwide growth target	Yes
Met growth target for prior school year	Yes
API score	817
Growth attained from prior year	+6
Met subgroup* growth targets	No

SOURCE: API based on spring 2012 test cycle. Growth scores alone are displayed and are current as of December 2012.

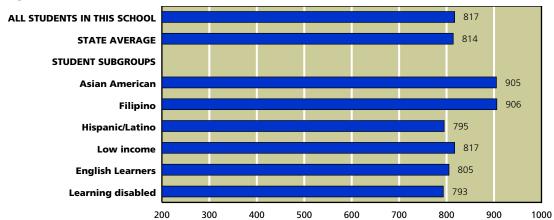
\*Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

**SIMILAR SCHOOL RANKINGS:** We also received a second ranking that compared us with the 100 schools with the most similar students, teachers, and class sizes. Compared with these schools, our school ranked 9 out of 10. The CDE recalculates this factor every year. To read more about the specific elements included in this calculation, refer to the **CDE Web site**.

**API GROWTH TARGETS:** Each year the CDE sets specific API "growth targets" for every school. It assigns one growth target for the entire school, and it sets additional targets for ethnic groups, English Learners, special education students, or socioeconomic subgroups of students that make up a significant portion of the student body. Schools are required to meet all of their growth targets. If they do, they may be eligible to apply for awards through the California School Recognition Program and the Title I Achieving Schools Program.

We did not meet some or all of our assigned growth targets during the 2011–2012 school year. Just for reference, 59 percent of elementary schools statewide met their growth targets.

#### API, Spring 2012



SOURCE: API based on spring 2012 test cycle. State average represents elementary schools only.

NOTE: Only groups of students that represent at least 15 percent of total enrollment are calculated and displayed as student subgroups.

#### **Adequate Yearly Progress**

In addition to California's accountability system, which measures student achievement using the API, schools must also meet requirements set by the federal education law known as **No Child Left Behind** (NCLB). This law requires all schools to meet a different goal: **Adequate Yearly Progress** (AYP).

We met 13 out of 17 criteria for yearly progress. Because we fell short in four areas, we did not make AYP. Our school is also on the federal watchlist known as Program Improvement (PI). See the next page for background on this matter and an explanation of the consequences.

To meet AYP, elementary schools must meet three criteria. First, a certain percentage of students must score at or above Proficient levels on the California Standards Tests (CST), the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA): 78.4 percent on the English/language arts test and 79.0 percent on the math test. All ethnic, English Learners, special education, and socioeconomic subgroups of students also must meet these goals. Second, the schools must achieve an API of at least 740 or increase the API by one point from the prior year. Third, 95 percent of the student body must take the required standardized tests.

If even one subgroup of students fails to meet just one of the criteria, the school fails to meet AYP. While all schools must report their progress toward meeting AYP, only schools that receive federal funding to help economically

**AYP** ADEQUATE YEARLY PROGRESS Met AYP No Met schoolwide Yes participation rate Met schoolwide test No score goals Met subgroup\* Yes participation rate Met subgroup\* test No score goals Met schoolwide API Yes for AYP **Program** Improvement Yes school in 2012

SOURCE: AYP is based on the Accountability Progress Report of October 2012. A school can be in Program Improvement based on students' test results in the 2011–2012 school year or earlier.

disadvantaged students are actually penalized if they fail to meet AYP goals. Schools that do not make AYP for two or more years in a row in the same subject enter **Program Improvement** (PI). They must offer students transfers to other schools in the district and, in their second year in PI, tutoring services as well.

#### **Adequate Yearly Progress, Detail by Subgroup**

■ MET GOAL ● DID NOT MEET GOAL — NOT ENOUGH STUDENTS

	English/Lar	nguage Arts	М	ath
	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 78.4% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?		DID 79.0% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?
SCHOOLWIDE RESULTS	•	•		•
SUBGROUPS OF STUDENTS				
Low income	•			
Students learning English	•	•		•
STUDENTS BY ETHNICITY				
Hispanic/Latino				

SOURCE: AYP release of October 2012, CDE

The table at left shows our success or failure in meeting AYP goals in the 2011–2012 school year. The green dots represent goals we met; red dots indicate goals we missed. Just one red dot means that we failed to meet AYP.

**NOTE:** Dashes indicate that too few students were in the category to draw meaningful conclusions. Federal law requires valid test scores from at least 50 students for statistical significance.

<sup>\*</sup>Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

#### **Program Improvement, a Federal Intervention Program**

#### A BRIEF HISTORY OF OUR SCHOOL'S PLACEMENT IN PROGRAM

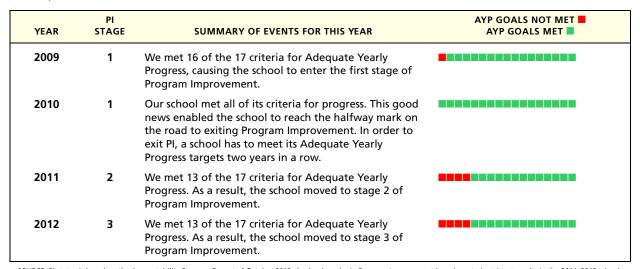
**IMPROVEMENT:** Cassell has been in Program Improvement (PI) since 2009. In 2012, the school moved one stage lower in the program, from stage (year) 2 to 3. There are five stages in total. In California, 390 elementary schools were in stage 3 of PI as of December 2012.

**THE STAGES OF PROGRAM IMPROVEMENT:** Program Improvement is a five-stage process for monitoring, improving, and, if necessary, reorganizing any school that receives federal money under the Title I section of No Child Left Behind (NCLB). Schools in PI get extra attention from their district office to help them improve.

FEDERAL INTERV	FEDERAL INTERVENTION PROGRAM		
	PI		
PROGRAM I	MPROVEMENT		
In PI since	2009		
Stage	3 of 5		
of PI	3 01 3		
	Moved one		
Change			
Change	stage lower		
Change in 2012			
	stage lower		

SOURCE: PI status is based on the Accountability Progress Report of October 2012. A school can be in Program Improvement based on students' test results in the 2011–2012 school year or earlier.

When a school misses even one of its goals for Adequate Yearly Progress, it is at risk of entering PI. If a school misses the same AYP goals two years in a row, it enters stage 1 of PI. Each subsequent year that a school misses any of its AYP goals, it goes one stage deeper into the process. Each stage results in increasingly severe consequences. The first stage gives parents the right to choose another school. In the second stage, students have the right to free tutoring in addition to the option to change schools. The last three stages can result in a change of staff and leadership, the conversion of the school to charter status, transferring the school to another district, or even the school's closure.



SOURCE: PI status is based on the Accountability Progress Report of October 2012. A school can be in Program Improvement based on students' test results in the 2011–2012 school year or earlier. Some schools were in Program Improvement prior to the passage of No Child Left Behind, when the definition of PI was significantly modified.

#### **CONSEQUENCES**

**PARENTS:** Because Cassell is in stage (year) 3 of PI, parents of students have two options. They can enroll their children in different schools in the district. To see the list of these schools, parents can contact either the principal or the district office staff. Their children are also entitled to free tutoring. Details about the district's list of approved tutoring providers are available from the district office. More information about both options is available on the **US Department of Education Web site**.

**SCHOOL:** The school staff is hard at work improving classroom teaching. The school may set aside ten percent of its Title I (federal) funding to help teachers improve.

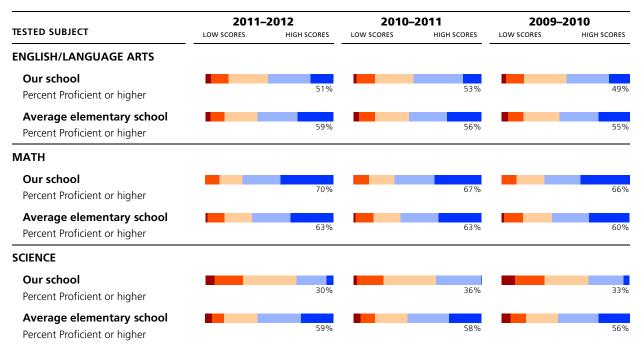
The district is taking its first steps of corrective action. This can include changing the curricula; replacing staff; appointing an outside expert; decreasing the authority of school leadership; extending the school year or length of the school day; and changing the internal organization of the school. The district is also letting parents know what steps it is taking, and what progress the staff is making.

#### STUDENT ACHIEVEMENT

Here you'll find a three-year summary of our students' scores on the California Standards Tests (CST) in selected subjects. We compare our students' test scores with the results for students in the average elementary school in California. On the following pages we provide more detail for each test, including the scores for different subgroups of students. In addition, we provide links to the California Content Standards on which these tests are based. If you'd like more information about the CST, please contact our principal or our teaching staff. To find <code>grade-level-specific scores</code>, you can refer to the Standardized Testing and Reporting (STAR) Web site. Other tests in the <code>STAR program</code> can be found on the California Department of Education (CDE) Web site.







SOURCE: The scores for the CST are from the spring 2012 test cycle. State average represents elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

#### **Frequently Asked Questions About Standardized Tests**

WHERE CAN I FIND GRADE-LEVEL REPORTS? Due to space constraints and concern for statistical reliability, we have omitted grade-level detail from these test results. Instead we present results at the schoolwide level. You can view the results of far more students than any one grade level would contain, which also improves their statistical reliability. Grade-level results are online on the STAR Web site. More information about student test scores is available in the Data Almanac that accompanies this report.

WHAT DO THE FIVE PROFICIENCY BANDS MEAN? Test experts assign students to one of these five proficiency levels, based on the number of questions they answer correctly. Our immediate goal is to help students move up one level. Our eventual goal is to enable all students to reach either of the top two bands, Advanced or Proficient. Those who score in the middle band, Basic, have come close to attaining the required knowledge and skills. Those who score in either of the bottom two bands, Below Basic or Far Below Basic, need more help to reach the Proficient level.

**HOW HARD ARE THE CALIFORNIA STANDARDS TESTS?** Experts consider California's standards to be among the most clear and rigorous in the country. Just 59 percent of elementary school students scored Proficient or Advanced on the English/language arts test; 63 percent scored Proficient or Advanced in math. You can review the **California Content Standards** on the CDE Web site.

**ARE ALL STUDENTS' SCORES INCLUDED?** No. Only students in grades two through eleven are required to take the CST. When fewer than 11 students in one grade or subgroup take a test, state officials remove their scores from the report. They omit them to protect students' privacy, as called for by federal law.

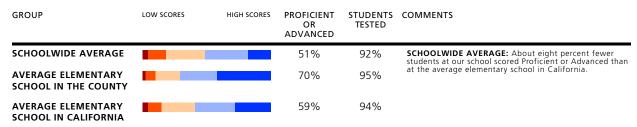
**CAN I REVIEW SAMPLE TEST QUESTIONS?** Sample test questions for the CST are on the CDE's Web site. These are actual questions used in previous years.

**WHERE CAN I FIND ADDITIONAL INFORMATION?** The CDE has a wealth of resources on its Web site. The STAR Web site publishes detailed reports for schools and districts, and assistance packets for parents and teachers. This site includes explanations of **technical terms**, scoring methods, and the **subjects** covered by the tests for each grade. You'll also find a **guide** to navigating the STAR Web site as well as help for understanding how to **compare test scores**.

#### **English/Language Arts (Reading and Writing)**

BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT):





#### **Subgroup Test Scores**

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC	PROFICIENT AND ADVANCED

GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			50%	164	<b>GENDER:</b> About three percent more girls than boys at our school scored Proficient or Advanced.
Girls			53%	172	
English proficient			66%	179	<b>ENGLISH PROFICIENCY:</b> English Learners scored lower on the CST than students who are proficient in English.
English Learners			35%	157	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income			51%	336	<b>INCOME:</b> We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA A	AVAILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA A	AVAILABLE	N/A	19	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students
Not learning disabled			53%	314	tested with learning disabilities was either zero or too small to be statistically significant.
Filipino			68%	47	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will differ from school to school. Measures of the
Hispanic/Latino			47%	249	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

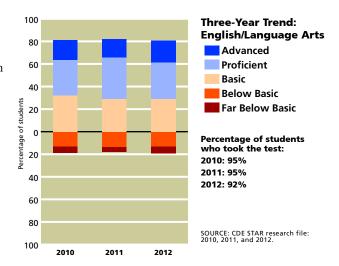
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N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

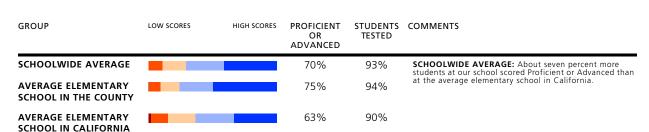
The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

You can read the California standards for **English/ language arts** on the CDE's Web site.



#### Math





#### **Subgroup Test Scores**

#### BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT): ■ EAD DELOW BASIC DELOW BASIC AND BASIC ■ DECEICIENT AND ADVANCED

FAR BELOW BASIC, BE	LOW BASIC, AND B	ASIC PRO	FICIENT AND A	ADVANCED	
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			76%	164	<b>GENDER:</b> About 12 percent more boys than girls at our school scored Proficient or Advanced.
Girls			64%	175	
English proficient			80%	179	<b>ENGLISH PROFICIENCY:</b> English Learners scored lower on the CST than students who are proficient in English.
English Learners			59%	160	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income			70%	339	<b>INCOME:</b> We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA A	/AILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA A	/AILABLE	N/A	22	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students
Not learning disabled			73%	314	tested with learning disabilities was either zero or too small to be statistically significant.
Filipino			89%	47	<b>ETHNICITY:</b> Test scores are likely to vary among students of different ethnic origins. The degree of variance will
Hispanic/Latino			64%	253	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

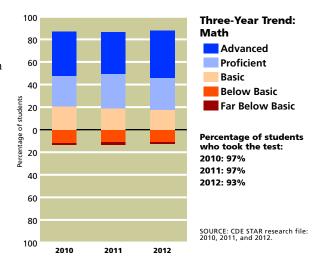
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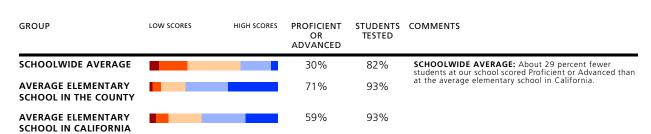
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You can read the math standards on the CDE's Web site.



#### **Science**





#### **Subgroup Test Scores**

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC PROFICIENT AND ADVANCED					
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			28%	36	<b>GENDER:</b> About four percent more girls than boys at our school scored Proficient or Advanced.
Girls			32%	44	
English proficient			40%	58	<b>ENGLISH PROFICIENCY:</b> We cannot compare scores for these two subgroups because the number of English
English Learners	DATA STATISTICA	ALLY UNRELIABLE	N/S	22	Learners tested was too small to be statistically significant.
Low income			30%	80	INCOME: We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA	AVAILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA	AVAILABLE	N/A	2	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students
Not learning disabled			30%	76	tested with learning disabilities was either zero or too small to be statistically significant.
Filipino	DATA STATISTICA	ALLY UNRELIABLE	N/S	14	<b>ETHNICITY:</b> Test scores are likely to vary among students of different ethnic origins. The degree of variance will
Hispanic/Latino			30%	57	of different ethnic origins. The degree of variance will differ from school to school. Measures of the achievement gap are beyond the scope of this report.

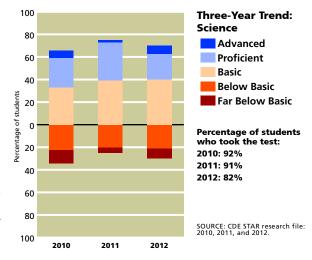
SOURCE: The scores for the CST are from the spring 2012 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

The science standards test was administered only to fifth graders. Of course, students in all grade levels study science in these areas: physical science, life science, earth science, and investigation and experimentation. For background, you can review the science standards by going to the CDE's Web site.



#### **STUDENTS**

#### Students' English Language Skills

At Cassell, 45 percent of students were considered to be proficient in English, compared with 70 percent of elementary school students in California overall.

#### Languages Spoken at Home by English Learners

Please note that this table describes the home languages of just the 311 students classified as English Learners. At Cassell, the language these students most often speak at home is Spanish. In California it's common to find English Learners in classes with students who speak English well. When you visit our classrooms, ask our teachers how they work with language differences among their students.

#### **Ethnicity**

Most students at Cassell identify themselves as Hispanic/Latino. In fact, there are about four times as many Hispanic/Latino students as Asian/Pacific Islander students, the second-largest ethnic group at Cassell. The state of California allows citizens to choose more than one ethnic identity, or to select "two or more races" or "decline to state." As a consequence, the sum of all responses rarely equals 100 percent.

# Family Income and Education

The free or reduced-price meal subsidy goes to students whose families earned less than \$41,348 a year (based on a family of four) in the 2011-2012 school year. At Cassell, 79 percent of the students qualified for this program, compared with 58 percent of students in California.

LANGUAGE SKILLS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
English-proficient students	45%	66%	70%
English Learners	55%	34%	30%

SOURCE: Language census for the 2011–2012 school year. County and state averages represent elementary schools only.

LANGUAGE	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Spanish	87%	64%	84%
Vietnamese	4%	14%	3%
Cantonese	0%	2%	1%
Hmong	0%	0%	1%
Filipino/Tagalog	4%	3%	1%
Korean	0%	1%	1%
Khmer/Cambodian	1%	0%	0%
All other	4%	16%	9%

SOURCE: Language census for the 2011–2012 school year. County and state averages represent elementary schools only.

ETHNICITY	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
African American	2%	2%	6%
Asian American/ Pacific Islander	19%	33%	11%
Hispanic/Latino	79%	40%	53%
White	1%	21%	25%

SOURCE: California Longitudinal Pupil Achievement Data System (CALPADS), October 2011. County and state averages represent elementary schools only.

FAMILY FACTORS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Low-income indicator	79%	38%	58%
Parents with some college	35%	68%	57%
Parents with college degree	21%	51%	33%

SOURCE: The free and reduced-price lunch information is gathered by most districts in October. This data is from the 2011–2012 school year. Parents' education level is collected in the spring at the start of testing. Rarely do all students answer these questions.

The parents of 35 percent of the students at Cassell have attended college and 21 percent have a college degree. This information can provide some clues to the level of literacy children bring to school. One precaution is that the students themselves provide this data when they take the battery of standardized tests each spring, so it may not be completely accurate. About 58 percent of our students provided this information.

#### **CLIMATE FOR LEARNING**

#### **Average Class Sizes**

Because funding for class-size reduction was focused on the early grade levels, our school's class sizes, like those of most elementary schools, differ across grade levels.

The average class size at Cassell varies across grade levels from a low of zero students to a high of 29. Our average class size schoolwide is 21 students.

AVERAGE CLASS SIZE BY GRADE	OUR SCHOOL	OUR DISTRICT
Kindergarten	20	20
First grade	20	19
Second grade	20	19
Third grade	20	19
Fourth grade	29	29
Fifth grade	26	28

SOURCE: California Department of Education, SARC Research File. District averages represent elementary schools only.

#### LEADERSHIP, TEACHERS, AND STAFF

#### **Indicators of Teachers Who May Be Underprepared**

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Core courses taught by a teacher not meeting NCLB standards	Percentage of core courses not taught by a "highly qualified" teacher according to federal standards in NCLB	7%	N/A	0%
Fully credentialed teachers	Percentage of staff holding a full, clear authorization to teach at the elementary or secondary level	100%	N/A	N/A
Teachers lacking a full credential	Percentage of teachers without a full, clear credential	0%	N/A	N/A

SOURCE: Data on NCLB standards is from the California Department of Education, SARC research file. Information on teachers lacking a full credential provided by the school district.

**PLEASE NOTE:** Comparative data (county average and state averages) for some of the data reported in the SARC is unavailable as of December 2012.

"HIGHLY QUALIFIED" TEACHERS: The federal law known as No Child Left Behind (NCLB) requires districts to report the number of teachers considered to be "highly qualified." These "highly qualified" teachers must have a full credential, a bachelor's degree, and, if they are teaching a core subject (such as reading, math, science, or social studies), they must also demonstrate expertise in that field. The table above shows the percentage of core courses taught by teachers who are considered to be less than "highly qualified." There are exceptions, known as the High Objective Uniform State Standard of Evaluation (HOUSSE) rules, that allow some veteran teachers to meet the "highly qualified" test who wouldn't otherwise do so.

**CREDENTIAL STATUS OF TEACHERS:** Teachers who lack full credentials are working under the terms of an emergency permit, an internship credential, or a waiver. They should be working toward their credential, and they are allowed to teach in the meantime only if the school board approves. None of our teachers was working without full credentials.

#### Districtwide Distribution of Teachers Who Are Not "Highly Qualified"

Here, we report the percentage of core courses in our district whose teachers are considered to be less than "highly qualified" by NCLB's standards. We show how these teachers are distributed among schools according to the percentage of low-income students enrolled.

When more than 40 percent of the students in a school are receiving subsidized lunches, that school is considered by the California Department of Education to be a school with higher concentrations of low-income students. About 70 percent of the state's schools are in this category. When less than 25 percent of the students in a school are receiving subsidized lunches, that school is considered by the CDE to be a school

DISTRICT FACTOR	DESCRIPTION	CORE COURSES NOT TAUGHT BY HQT IN DISTRICT
Districtwide	Percentage of core courses not taught by "highly qualified" teachers (HQT)	5%
Schools with more than 40% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	5%
Schools with less than 25% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	0%

SOURCE: Data is from the California Department of Education, SARC research file.

with lower concentrations of low-income students. About 19 percent of the state's schools are in this category.

#### **Specialized Resource Staff**

The table to the right lists the number of full-time equivalent qualified support personnel who provide counseling and other pupil support services in our school. These specialists often work part time at our school and some may work at more than one school in our district. For more details on **statewide ratios of counselors**, **psychologists**, **or other pupil services** staff to students, see the California Department of Education (CDE) Web site. **Library facts** and frequently asked questions are also available there.

STAFF POSITION	STAFF (FTE)
Academic counselors	0.0
Behavioral/career counselors	0.0
Librarians and media staff	0.25
Psychologists	0.33
Social workers	0.0
Nurses	0.0
Speech/language/ hearing specialists	0.5
Resource specialists	1.0

SOURCE: Data provided by the school district

**TECHNICAL NOTE ON DATA RECENCY:** All data is the most current available as of December 2012. The CDE may release additional or revised data for the 2011–2012 school year after the publication date of this report. We rely on the following sources of information from the California Department of Education: California Longitudinal Pupil Achievement Data System (CALPADS) (October 2011); Language Census (March 2012); California Standards Tests (spring 2012 test cycle); Academic Performance Index (November 2012 growth score release); Adequate Yearly Progress (October 2012).

**DISCLAIMER:** School Wise Press, the publisher of this accountability report, makes every effort to ensure the accuracy of this information but offers no guarantee, express or implied. While we do our utmost to ensure the information is complete, we must note that we are not responsible for any errors or omissions in the data. Nor are we responsible for any damages caused by the use of the information this report contains. Before you make decisions based on this information, we strongly recommend that you visit the school and ask the principal to provide the most up-to-date facts available.

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Sylvia	Cassell Elementary	School School	ol Δccountability	Report Card t	for 2011-2012
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# Machine Mac

Here you'll find key facts about our teachers, textbooks, and facilities during the school year in progress, 2012–2013. Please note that these facts are based on evaluations our staff conducted in accordance with the Williams legislation.

This section also contains information about 2011–2012 staff development days, and, for high schools, percentages of seniors who met our district's graduation requirements.



#### **TEACHERS**

#### **Teacher Vacancies**

KEY FACTOR	2010-2011	2011-2012	2012-2013			
TEACHER VACANCIES OCCURRING AT THE BEGINNING OF THE SCHOOL YEAR						
Total number of classes at the start of the year	26	27	24			
Number of classes that lacked a permanently assigned teacher within the first 20 days of school	0	1	0			
TEACHER VACANCIES OCCURRING DURING THE S	CHOOL YEAR					
Number of classes where the permanently assigned teacher left during the year	0	0	0			
Number of those classes where you replaced the absent teacher with a single new teacher	0	0	0			

There are two general circumstances that can lead to the unfortunate case of a classroom without a full-time, permanently assigned teacher. Within the first 20 days of the start of school, we can be surprised by too many students showing up for school or too few teachers showing up to teach. After school starts, however, teachers can also be surprised by sudden changes: family emergencies, injuries, accidents, etc. When that occurs, it is our school's and our district's responsibility to fill that teacher's vacancy with a qualified, full-time, and permanently assigned replacement. For that reason, we report teacher vacancies in two parts: at the start of school and after the start of school.

#### **Teacher Misassignments**

A "misassigned" teacher is one who lacks the appropriate subject-area authorization for a class she is teaching. Under the terms of the Williams settlement, schools must inform the public of the number of their teachers who are misassigned. It is possible for a teacher who lacks the authorization for a subject to get special permission—in the form of an emergency permit, waiver, or internship authorization—from the school board or county office of education to teach the subject anyway. This permission prevents the teacher from being counted as misassigned.

KEY FACTOR	DESCRIPTION	2010-2011	2011-2012	2012-2013
Teacher Misassignments	Total number of classes taught by teachers without a legally recognized certificate or credential	0	0	0
Teacher Misassignments in Classes that Include English Learners	Total number of classes that include English Learners and are taught by teachers without CLAD/BCLAD authorization, ELD or SDAIE training, or equivalent authorization from the California Commission on Teacher Credentialing	0	0	0
Other Employee Misassignments	Total number of service area placements of employees without the required credentials	0	0	0

#### Staff Development

Teachers take some time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. Here you'll see the amount of time we set aside for the past three years for their continuing education and professional development.

YEAR	PROFESSIONAL DEVELOPMENT DAYS			
2011–2012	0.00			
2010–2011	0.00			
2009–2010	0.00			

#### **TEXTBOOKS**

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for.

This information was collected on 10/11/2012.

**NOTES:** Annual inspection confirms sufficient California standards-based textbooks for all students.

TAUGHT AT OUR SCHOOL?	SUBJECT	ARE THERE TEXTBOOKS OR INSTRUCTIONAL MATERIALS IN USE?		ARE THERE ENOUGH BOOKS FOR EACH STUDENT?	
		STANDARDS ALIGNED?	FROM THE MOST RECENT OFFICIAL ADOPTION?	FOR USE IN CLASS?	PERCENTAGE OF STUDENTS HAVING BOOKS TO TAKE HOME?
$\boxtimes$	English				100%
$\boxtimes$	Math				100%
$\boxtimes$	Science				100%
$\boxtimes$	Social Science				100%
	Foreign Languages				
	Health				
	Visual/Performing Arts				

#### Textbooks in Use

Here are some of the textbooks we use for our core courses.

SUBJECT AND TITLE	PUBLISHER	YEAR ADOPTED
ENGLISH/LANGUAGE ARTS		
Imagine It!	SRA	2008
Language! 3 <sup>rd</sup> Edition	Sopris West	2006
матн		
California Math	Houghton Mifflin	2008
California Math Triumphs	Glencoe	2009
SCIENCE		
California Science	Pearson-Scott Foresman	2007
SOCIAL SCIENCE		
History-Social Science for California	Pearson-Scott Foresman	2006

#### **FACILITIES**

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

**INSPECTORS AND ADVISORS:** This report was completed on 10/23/2012 by Edgar Gudiel. The most recent facilities inspection occurred on 10/23/2012.

**ADDITIONAL INSPECTORS:** There were no other inspectors used in the completion of this form.

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
Overall Rating	Good	No apparent problems
A. Systems	Good	
1. Gas		No apparent problems
2. Mechanical/HVAC		Heater blows cold air, Rm K2
3. Sewer		No apparent problems
B. Interior Surfaces	Good	
1. Interior Surfaces		No apparent problems
C. Cleanliness	Good	
1. Overall cleanliness		cluttered, used as storage, Rm D1
2. Pest/Vermin		No apparent problems
D. Electrical Components	Fair	
1. Electrical Components		Lights out, Rm E7, C4, E 3, Cafeteria/Kitchen; Missing light covers, Rm C4
E. Rest Rooms/Fountains	Fair	
1. Rest Rooms		RR stalls corroding, Rm K1, K2
2. Drinking Fountains		Broken drinking fountain, Rm C3, Office staff room; Faucet doesn't work, Rm C4; Sink doesn't work, Rm K1
F. Safety	Good	
1. Fire Safety		No apparent problems
2. Hazardous Materials		Falling ceiling tiles, Rm D3

2. Playgrounds/School Grounds

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G. Structural	Good	
1. Structural Damage		No apparent problems
2. Roofs/Gutters		Water marks on ceiling, Rm D2, D3, E1, E2, E4, K1, K2
H. External	Good	
1. Windows/Doors/Gates/Fences		Door guards missing, Rm K2

No apparent problems

#### SCHOOL FINANCES, 2010-2011

We are required by the California Dept. of Education to report financial data from the 2010–2011 school year. More recent financial data is available on request from the district office.

#### Spending per Student

To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA).

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials, economic impact aid, and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

# (SCHOOL AMOUNT – DISTRICT AVERAGE) DISTRICT AVERAGE

TYPE OF FUNDS	OUR SCHOOL	DISTRICT AVERAGE	SCHOOL-TO- DISTRICT VARIANCE	STATE AVERAGE	SCHOOL- TO-STATE VARIANCE
Unrestricted funds (\$/student)	\$6,208	\$5,585	11%	\$5,434	14%
Restricted funds (\$/student)	\$3,038	\$3,020	1%	\$2,889	5%
Total (\$/student)	\$9,246	\$8,605	7%	\$8,323	11%

#### Compensation for Staff with Teaching Credentials

To make comparisons possible across schools and districts of varying sizes, we report our compensation per full-time equivalent (FTE) certificated staff.\* A teacher/administrator/pupil services person who works full-time counts as 1.0 FTE. Those who work only half time count as 0.5 FTE.

CERTIFICATED STAFF*	OUR SCHOOL	DISTRICT AVERAGE	SCHOOL-TO- DISTRICT VARIANCE	STATE AVERAGE	SCHOOL- TO-STATE VARIANCE
Salary (\$/certificated staff)	\$76,146	\$66,851	14%	\$74,075	3%
Benefits (\$/certificated staff)	\$20,221	\$17,499	16%	\$17,115	18%
Total (\$/certificated staff)	\$96,366	\$84,350	14%	\$91,189	6%

<sup>\*</sup> A certificated staff person is a school employee who is required by the state to hold teaching credentials, including full-time, part-time, substitute, or temporary teachers and most administrators.

### Data Almanac

This Data Almanac provides additional information about students, teachers, student performance, accountability, and district expenditures.



#### **STUDENTS AND TEACHERS**

# Student Enrollment by Ethnicity and Other Characteristics

The ethnicity of our students, estimates of their family income and education level, their English fluency, and their learning-related disabilities.

GROUP	ENROLLMENT
Number of students	566
Black/African American	2%
American Indian or Alaska Native	0%
Asian	8%
Filipino	10%
Hispanic or Latino	79%
Pacific Islander	1%
White (not Hispanic)	1%
Two or more races	0%
Ethnicity not reported	0%
Socioeconomically disadvantaged	100%
English Learners	71%
Students with disabilities	9%

SOURCE: All but the last three lines are from the annual census, CALPADS, October 2011. Data about students who are socioeconomically disadvantaged, English Learners, or learning disabled come from the School Accountability Report Card unit of the California Department of Education.

# Student Enrollment by Grade Level

Number of students enrolled in each grade level at our school.

GRADE LEVEL	STUDENTS
Kindergarten	101
Grade 1	98
Grade 2	98
Grade 3	83
Grade 4	89
Grade 5	97
Grade 6	0
Grade 7	0
Grade 8	0
Grade 9	0
Grade 10	0
Grade 11	0
Grade 12	0

SOURCE: CALPADS, October 2011.

#### **Average Class Size by Grade Level**

GRADE LEVEL	2009–2010	2010–2011	2011–2012
Kindergarten	21	20	20
Grade 1	22	20	20
Grade 2	19	18	20
Grade 3	19	19	20
Grade 4	25	32	29
Grade 5	31	32	26
Grade 6	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 8	N/A	N/A	N/A
Combined K-3	N/A	N/A	N/A
Combined 3-4	N/A	N/A	N/A
Combined 4–8	N/A	N/A	N/A
Other	N/A	N/A	0

SOURCE: CALPADS, October 2011. Information for 2009-2010 provided by the school district.

#### Average Class Size by Grade Level, Detail

The number of classrooms that fall into each range of class sizes.

		2009–2010		2010–2011				2011–2012		
GRADE LEVEL	1–20	21–32	33+	1–20	21–32	33+	1–20	21–32	33+	
Kindergarten	5	0	0	5	0	0	5	0	0	
Grade 1	5	0	0	5	0	0	5	0	0	
Grade 2	6	0	0	5	0	0	5	0	0	
Grade 3	6	0	0	5	0	0	4	0	0	
Grade 4	0	4	0	0	2	1	0	3	0	
Grade 5	0	3	0	0	2	1	1	3	0	
Grade 6	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	
Combined K-3	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	
Combined 3–4	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	
Combined 4–8	0	0	0	N/A	N/A	N/A	N/A	N/A	N/A	
Other	0	0	0	N/A	N/A	N/A	1	0	0	

SOURCE: CALPADS, October 2011. Information for 2009-2010 provided by the school district.

#### **Teacher Credentials**

The number of teachers assigned to the school with a full credential and without a full credential, for both our school and the district.

		SCHOOL				
TEACHERS	2009–2010	2010–2011	2011–2012	2011–2012		
With Full Credential	30	29	24	542		
Without Full Credential	2	0	0	32		

SOURCE: Information provided by school district.

#### **Physical Fitness**

Students in grades five, seven, and nine take the California Fitness Test each year. This test measures students' aerobic capacity, body composition, muscular strength, endurance, and flexibility using six different tests. The table shows the percentage of students at our school who scored within the "healthy fitness zone" on four, five, and all six tests. More information about physical fitness testing and standards is available on the CDE Web site.

	PERCENTAGE OF STUDENTS MEETING HEALTHY FITNESS ZONES				
GRADE LEVEL	MET FOUR OR MORE STANDARDS	MET FIVE OR MORE STANDARDS	MET ALL SIX STANDARDS		
Grade 5	20%	7%	1%		
Grade 7	N/A	N/A	N/A		
Grade 9	N/A	N/A	N/A		

SOURCE: Physical fitness test data is produced annually as schools test their students on the six Fitnessgram Standards. This information is from the 2011–2012 school year.

#### **Suspensions and Expulsions**

At times we find it necessary to suspend students who break school rules. We report only suspensions in which students are sent home for a day or longer. We do not report in-school suspensions, in which students are removed from one or more classes during a single school day. Expulsion is the most serious consequence we can impose. Expelled students are removed from the school permanently and denied the opportunity to continue learning here.

During the 2011–2012 school year, we had 18 suspension incidents. We had no incidents of expulsion. To make it easy

KEY FACTOR	OUR SCHOOL	DISTRICT AVERAGE	STATE AVERAGE
Suspensions per 100 students			
2011–2012	3	4	N/A
2010–2011	1	5	5
2009–2010	1	3	6
Expulsions per 100 students			
2011–2012	0	0	N/A
2010–2011	0	0	0
2009–2010	0	0	0

SOURCE: Data is from the Consolidated Application published by the California Department of Education. The numbers above are a ratio of suspension or expulsion events, per 100 students enrolled. District and state averages represent elementary schools only.

to compare our suspensions and expulsions to those of other schools, we represent these events as a ratio (incidents per 100 students) in this report. Please note that multiple incidents may involve the same student.

#### STUDENT PERFORMANCE

#### **California Standardized Testing and Reporting Program**

The California Standards Tests (CST) show how well students are learning what the state content standards require. The CST include English/language arts and mathematics in grades two through five and science in grade five. We also include results from the California Modified Assessment and California Alternative Performance Assessment (CAPA).

#### STAR Test Results for All Students: Three-Year Comparison

The percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most current three-year period.

	PERCE	SCHOOL NT PROFICIE ADVANCED	NT OR		<b>DISTRICT</b> PERCENT PROFICIENT OR ADVANCED		<b>STATE</b> PERCENT PROFICIENT OR ADVANCED		
SUBJECT	2010	2011	2012	2010	2011	2012	2010	2011	2012
English/ language arts	48%	52%	53%	42%	48%	52%	52%	54%	56%
Mathematics	67%	68%	71%	51%	57%	58%	48%	50%	51%
Science	33%	36%	30%	44%	53%	54%	54%	57%	60%

SOURCE: STAR results, spring 2012 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

#### STAR Test Results by Student Subgroup: Most Recent Year

The percentage of students, by subgroup, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	STUDENTS SCORING PROFICIENT OR ADVANCED					
STUDENT GROUP	ENGLISH/ LANGUAGE ARTS 2011–2012	MATHEMATICS 2011–2012	SCIENCE 2011–2012			
African American	0%	0%	0%			
American Indian or Alaska Native	0%	0%	0%			
Asian	72%	93%	0%			
Filipino	67%	90%	21%			
Hispanic or Latino	49%	66%	30%			
Pacific Islander or Native Hawaiian	0%	0%	0%			
White (not Hispanic)	0%	0%	0%			
Two or more Races	N/A	N/A	N/A			
Boys	52%	78%	28%			
Girls	54%	65%	32%			
Socioeconomically disadvantaged	53%	71%	30%			
English Learners	39%	62%	5%			
Students with disabilities	55%	65%	0%			
Receives migrant education services	0%	0%	0%			

SOURCE: STAR results, spring 2012 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

#### **ACCOUNTABILITY**

#### **California Academic Performance Index (API)**

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. APIs range from 200 to 1000, with a statewide target of 800. Detailed information about the API can be found on the CDE Web site at <a href="http://www.cde.ca.gov/ta/ac/ap/">http://www.cde.ca.gov/ta/ac/ap/</a>.

#### **API Ranks: Three-Year Comparison**

The state assigns statewide and similar-schools API ranks for all schools. The API ranks range from 1 to 10. A statewide rank of 1 means that the school has an API in the lowest 10 percent of all elementary schools in the state, while a statewide rank of 10 means that the school has an API in the highest 10 percent of all elementary schools in the state. The similar-schools API rank reflects how a school compares with 100 statistically matched schools that have similar teachers and students.

API RANK	2009–2010	2010–2011	2011–2012
Statewide rank	4	6	6
Similar-schools rank	6	9	9

SOURCE: The API Base Report from June 2012.

#### **API Changes by Subgroup: Three-Year Comparison**

API changes for all students and student subgroups: the actual API changes in points added or lost for the past three years, and the most recent API. Note: "N/A" means that the student group is not numerically significant.

	AC	IGE	API	
SUBGROUP	2009–2010	2010–2011	2011–2012	2011–2012
All students at the school	+56	+3	+6	817
Black/African American	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A
Asian	N/A	-53	+43	905
Filipino	N/A	-9	+21	906
Hispanic or Latino	+58	+5	-1	795
Pacific Islander	N/A	N/A	N/A	N/A
White (non Hispanic)	N/A	N/A	N/A	N/A
Two or more races	N/A	N/A	N/A	N/A
Socioeconomically disadvantaged	+56	+3	+6	817
English Learners	+64	+4	-1	805
Students with disabilities	N/A	-37	+78	793

SOURCE: The API Growth Report as released in the Accountability Progress Report in November 2012. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

#### **API Scores by Subgroup**

This table includes Academic Performance Index results for our school, our district, and the state.

	SCHOOL		DISTRICT		STATE	
SUBGROUP	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API
All students	341	817	9,067	785	4,664,264	788
Black/African American	7	N/A	169	733	313,201	710
American Indian or Alaska Native	1	N/A	19	789	31,606	742
Asian	25	905	1,071	889	404,670	905
Filipino	45	906	526	874	124,824	869
Hispanic or Latino	259	795	6,952	761	2,425,230	740
Pacific Islander	2	N/A	91	843	26,563	775
White (non Hispanic)	2	N/A	215	856	1,221,860	853
Two or more races	0	N/A	22	857	88,428	849
Socioeconomically disadvantaged	341	817	9,017	786	2,779,680	737
English Learners	238	805	5,904	759	1,530,297	716
Students with disabilities	43	793	1,267	634	530,935	607

SOURCE: The API Growth Report as released in the Accountability Progress Report in November 2012. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

#### Federal Adequate Yearly Progress (AYP) and Intervention Programs

The federal law known as No Child Left Behind requires that all schools and districts meet all three of the following criteria in order to attain Adequate Yearly Progress (AYP):

(a) a 95-percent participation rate on the state's tests

(b) a CDE-mandated percentage of students scoring Proficient or higher on the state's English/language arts and mathematics tests

(c) an API of at least 740 or growth of at least one point.

#### **AYP for the District**

Whether the district met the federal requirement for AYP overall, and whether the district met each of the AYP criteria.

AYP CRITERIA	DISTRICT
Overall	No
Graduation rate	N/A
Participation rate in English/language arts	Yes
Participation rate in mathematics	Yes
Percent Proficient in English/language arts	No
Percent Proficient in mathematics	No
Met Academic Performance Index (API)	Yes

SOURCE: The AYP Report as released in the Accountability Progress Report in October 2012.

#### **Intervention Program: District Program Improvement (PI)**

Districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/language arts or mathematics) and for each grade span or on the same indicator (API or graduation rate). After entering PI, districts advance to the next level of intervention with each additional year that they do not make AYP.

INDICATOR	DISTRICT
PI stage	3 of 3
The year the district entered PI	2004
Number of schools currently in PI	5
Percentage of schools currently in PI	19%

SOURCE: The Program Improvement Report as released in the Accountability Progress Report in October 2012.

#### DISTRICT EXPENDITURES

Total expenses include only the costs related to direct educational services to students. This figure does not include food services, land acquisition, new construction, and other expenditures unrelated to core educational purposes. The expenses-per-student figure is calculated by dividing total expenses by the district's average daily attendance (ADA). More information is available on the CDE's Web site.

CATEGORY OF EXPENSE	OUR DISTRICT	SIMILAR DISTRICTS	ALL DISTRICTS	
FISCAL YEAR 2010–2011				
Total expenses	\$108,121,522	\$8,497,573,732	\$46,278,595,991	
Expenses per student	\$8,850	\$7,789	\$8,323	
FISCAL YEAR 2009–2010				
Total expenses	\$108,252,851	\$8,704,399,331	\$47,205,560,698	
Expenses per student	\$8,736	\$7,973	\$8,452	

SOURCE: Fiscal Services Division, California Department of Education.

#### District Salaries, 2010-2011

This table reports the salaries of teachers and administrators in our district for the 2010–2011 school year. This table compares our average salaries with those in districts like ours, based on both enrollment and the grade level of our students. In addition, we report the percentage of our district's total budget dedicated to teachers' and administrators' salaries. The costs of health insurance, pensions, and other indirect compensation are not included.

SALARY INFORMATION	DISTRICT AVERAGE	STATE AVERAGE
Beginning teacher's salary	\$46,567	\$41,246
Midrange teacher's salary	\$72,497	\$67,400
Highest-paid teacher's salary	\$84,619	\$85,481
Average principal's salary (elementary school)	\$107,361	\$107,739
Superintendent's salary	\$198,000	\$180,572
Percentage of budget for teachers' salaries	43%	42%
Percentage of budget for administrators' salaries	7%	5%

SOURCE: School Accountability Report Card unit of the California Department of Education.