

# **Cesar Chavez Elementary School**

School Accountability Report Card, 2012–2013 Alum Rock Union Elementary School District



An annual report to the community about teaching, learning, test results, resources, and measures of progress in our school.



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School Accountability Report Card, 2012–2013 Alum Rock Union Elementary School District

This School Accountability Report Card (SARC) provides information that can be used to evaluate and compare schools. State and federal laws require all schools to publish a SARC each year.

The information in this report represents the 2012–2013 school year, not the current school year. In most cases, this is the most recent data available. We present our school's results next to those of the average elementary school in the county and state to provide the most meaningful and fair comparisons. To find additional facts about our school online, please use the <code>DataQuest</code> tool offered by the California Department of Education.

Please note that words that appear in a smaller, bold typeface are links in the online version of this report to more information. You can find a list of those linked words and their Web page URLs at:

http://pub.schoolwisepress.com/sarc/links\_2013\_en.html

Reports about other schools are available on the California Department of Education Web site. Internet access is available in local libraries.

If you have any questions related to this report, or would like to request a hardcopy version, please contact our school office.

#### **How to Contact Our School**

2000 Kammerer Ave. San Jose, CA 95116 Principal: Linda Rodriguez Phone: (408) 928-7300

# **How to Contact Our District**

2930 Gay Ave. San Jose, CA 95127 Phone: (408) 928-6800 http://www.arusd.org



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# **Cesar Chavez Elementary School**

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# >> Principal's Message

César Chávez Elementary School students are provided a safe, rigorous and engaging environment to ensure they become successful critical thinkers, develop encouraging relationships through collaboration, and are able to adapt to the changing world. Ongoing professional development and continuous collaboration among our teachers and staff provide the best possible education for our students who are bound for higher education and continued learning. At Chávez Elementary, the use of technology in every classroom and the exposure to hands-on science experimentation, makes learning meaningful to students. In addition, parental and community involvement is evident and helps promote student achievement. At Chávez, our students say: ¡Sí se puede! Yes we can!

Linda Rodriguez, PRINCIPAL

Grade range and calendar

K-5
TRADITIONAL

Academic Performance Index

823

County Average: 856 State Average: 810

Student enrollment

429

County Average: 547 State Average: 534

#### **School Expenditures**

Chávez provides the following regular program services and/or activities to enable underperforming students to meet standards:

Before/after school intervention classes for at-risk students scoring below proficiency in language arts

After school and/or Saturday Academies for underperforming students

Appropriate grade-level, standards-based, state-adopted intervention programs

Differentiated instruction in English during a 30-minute English Language Development block in grades kindergarten through 5th

Differentiated instruction incorporated into our Reading and Language Arts three-hour block for students in grades 1st – 5th

Time for teachers to plan differentiated instruction in an effort to best serve the underperforming students

Saturday Academies in writing/language arts for students scoring below basic and basic on the district writing assessment

An instructional coach who serves as a resource to classroom teachers to provide input on best practices and teaching strategies to meet the needs of students scoring below proficiency in reading

A resource teacher who serves as a resource to classroom teachers to provide input and support to those students that need additional help

#### Safety

César Chávez Elementary School has a very detailed, comprehensive school safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. The plan also contains the yearly safety goals as determined by the students, staff, and parents. The Safety Plan is developed by the César Chávez Safety Committee before it is presented to the Alum Rock Union Elementary School District Board of Trustees for annual approval. The Safety Plan and drill procedures were revised in November of 2012 and Board approved in February 2013. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed, and the results are shared with the staff.

The César Chávez Safety Plan has a comprehensive, enforceable, and continuous behavior policy, set of rules and regulations, dress code policy, set of protocols for safety/emergency drills, tardy policy, attendance policy, referral policy, non-discriminatory policy on student rights and responsibilities, campus security policy, harassment policy, conflict management policy, Internet safety policy, and an intervention policy. The Safety Plan is updated yearly with emergency procedures clearly outlined. All students are supervised during recess, after school and before school by certificated teachers, Para-educators, or the principal. Visitors have to sign in and out of the front office of the school and wear a visitor's badge during the duration of their visit. Grounds are monitored regularly by administrators and teachers.

#### **Buildings**

The district makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

Chavez School was constructed in 1950. School facilities are being renovated according to the Field Act requirements of the State Building Code with a focus on earthquake safety. In the event that asbestos and lead containing building materials are found, they are removed according to Environmental Protection Agency (EPA), State, and Local requirements. Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner.

Whenever possible, school facilities are upgraded to support and maintain a safe, clean and secure campus. Sufficient classroom, office, library, playground, staff space, and restroom facilities are allocated to support stakeholders' needs and the instructional program. The Alum Rock School District maintenance staff, in conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use. Regular oversight by district maintenance crews ensures that grass and landscaped areas are well maintained, and that the school's buildings, grounds and play areas are safe for use.

#### **Parent Involvement**

Parent involvement is essential to effective schooling and student academic success. Chávez actively promotes a strong, comprehensive parent involvement policy. Not only does Chávez promote two-way communication about school programs and students' progress, but we also involve parents in instructional and support roles at the school. In addition to preparing parents to actively participate in school decision-making and developing their leadership skills in governance and advocacy, Chávez also provides parents with strategies and techniques to assist their children with learning activities at home. Finally, to ensure that parents receive the health, social and other support services that are necessary to live healthy lives and promote student achievement, Chávez provides parents with the skills and resources to access community and support services.

Below are a multitude of services and/or programs offered to parents:

Parent Literacy workshops that provide parents with skills to better support students' academic needs at home (Somos Mayfair)

Parenting classes

Technology classes

Parent training provided by Chávez teachers and administrators on topics that address academic achievement and accountability

Community agencies provide counseling and family support to students and parents

Because parents are valued, we provide a variety of other opportunities for our parents to be collaborative partners in the education of their children. We have monthly School Site Council Meetings in order to gather their input on the school plan, safety plan, the budget, and other programs and activities.

The last Friday of each month we have an open Parent Coffee forum with the principal so we can share upcoming events, plan events, and have time for questions and answers on issues related to the school and the children's education. We host Educational Nights for our parents and students. This is an opportunity for our parents to learn about what our students are learning at school, how to help their children, instructional strategies, and much more. In addition, parents participate in the School Site Council and English Learners Advisory Committee, all of which are conducted in Spanish and English.

In the fall, we hold a Back-to-School event for parents to learn about the curriculum used during the year, and in spring, we hold an Open House to showcase student work and projects. We also hold quarterly assemblies where students are rewarded for their academic achievement. Parents of students receiving awards are sent an invitation to come to this event and celebrate this wonderful accomplishment with their child.

Our contact person for parent involvement is Linda C. Rodriguez @ 408-928-7300.

#### **MEASURES OF PROGRESS**

#### **Academic Performance Index**

The Academic Performance Index (API) is California's way of comparing schools based on student test scores. The index was created in 1999 to help parents and educators recognize schools that show progress and identify schools that need help. It is also used to compare schools in a statewide ranking system. The California Department of Education (CDE) calculates a school's API using student test results from the California Standards Tests and, for high schools, the California High School Exit Exam (CAHSEE). APIs range from 200 to 1000. The CDE expects all schools to eventually obtain APIs of at least 800. Additional information on the API can be found on the CDE Web site.

Chavez's API was 823 (out of 1000). This is an increase of 11 points compared with last year's API. All students took the test. You can find three years of detailed API results in the Data Almanac that accompanies this report.

**API RANKINGS:** Based on our 2011–2012 test results, we started the 2012–2013 school year with a base API of 812. The state ranks all schools according to this score on a scale from 1 to 10 (10 being highest). Compared with all elementary schools in California, our school ranked 5 out of 10.

CALIFORNIA API ACADEMIC PERFORMANCE	INDEX
Met schoolwide growth target	Yes
Met growth target for prior school year	Yes
API score	823
Growth attained from prior year	+11
Met subgroup* growth targets	Yes

SOURCE: API based on spring 2013 test cycle. Growth scores alone are displayed and are current as of December 2013.

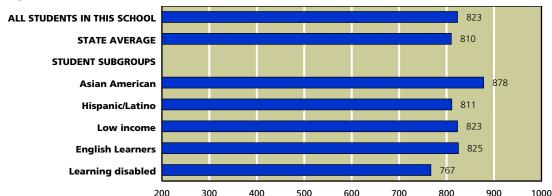
\*Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

**SIMILAR SCHOOL RANKINGS:** We also received a second ranking that compared us with the 100 schools with the most similar students, teachers, and class sizes. Compared with these schools, our school ranked 9 out of 10. The CDE recalculates this factor every year. To read more about the specific elements included in this calculation, refer to the **CDE Web site**.

**API GROWTH TARGETS:** Each year the CDE sets specific API "growth targets" for every school. It assigns one growth target for the entire school, and it sets additional targets for ethnic groups, English Learners, special education students, or socioeconomic subgroups of students that make up a significant portion of the student body. Schools are required to meet all of their growth targets. If they do, they may be eligible to apply for awards through the California School Recognition Program and the Title I Achieving Schools Program.

We met our assigned growth targets during the 2012–2013 school year. Just for reference, 48 percent of elementary schools statewide met their growth targets.

#### API, Spring 2013



SOURCE: API based on spring 2013 test cycle. State average represents elementary schools only.

NOTE: Only groups of students that represent at least 15 percent of total enrollment are calculated and displayed as student subgroups.

### **Adequate Yearly Progress**

In addition to California's accountability system, which measures student achievement using the API, schools must also meet requirements set by the federal education law known as No Child Left Behind (NCLB). This law requires all schools to meet a different goal: Adequate Yearly Progress (AYP).

We met all 17 criteria for yearly progress. As a result, we succeeded at making AVP

To meet AYP, elementary schools must meet three criteria. First, a certain percentage of students must score at or above Proficient levels on the California Standards Tests (CST), the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA): 89.2 percent on the English/language arts test and 89.5 percent on the math test. All ethnic, English Learners, special education, and socioeconomic subgroups of students also must meet these goals. Second, the schools must achieve an API of at least 770 or increase the API by one point from the prior year. Third, 95 percent of the student body must take the required standardized tests.

If even one subgroup of students fails to meet just one of the criteria, the school fails to meet AYP. While all schools must report their progress toward meeting AYP, only schools that receive federal funding to help economically disadvantaged students are actually penalized if they fail to meet AYP goals. Schools that do not make AYP for two or more years in a row in the same

AYP ADEQUATE YEARLY PROGRESS Met AYP Yes Met schoolwide Yes participation rate Met schoolwide test Yes score goals Met subgroup\* Yes participation rate Met subgroup\* test Yes score goals Met schoolwide API Yes for AYP **Program** Improvement No school in 2013

SOURCE: AYP is based on the Accountability Progress Report of September 2013. A school can be in Program Improvement based on students' test results in the 2012–2013 school year or earlier.

subject enter **Program Improvement** (PI). They must offer students transfers to other schools in the district and, in their second year in PI, tutoring services as well.

# **Adequate Yearly Progress, Detail by Subgroup**

■ MET GOAL
■ DID NOT MEET GOAL
■ NOT ENOUGH STUDENTS

	English/Lar	nguage Arts	M	ath
	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 89.2% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 89.5% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?
SCHOOLWIDE RESULTS	•	•*	•	*
SUBGROUPS OF STUDENTS				
Low income	•	•*	•	•*
Students learning English	•	•*	•	•*
STUDENTS BY ETHNICITY				
Hispanic/Latino	•	•*		•*

success or failure in meeting AYP goals in the 2012–2013 school year. The green dots represent goals we met; red dots indicate goals we missed. Just one red dot means that we failed to meet AYP.

The table at left shows our

**NOTE:** Dashes indicate that too few students were in the category to draw meaningful conclusions. Federal law requires valid test scores from at least 50 students for statistical significance.

SOURCE: AYP release of September 2013, CDE.

http://www.cde.ca.gov/ta/ac/ay/documents/aypinfoguide13.pdf#page=45.

<sup>\*</sup>Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. N/A - Results not available.

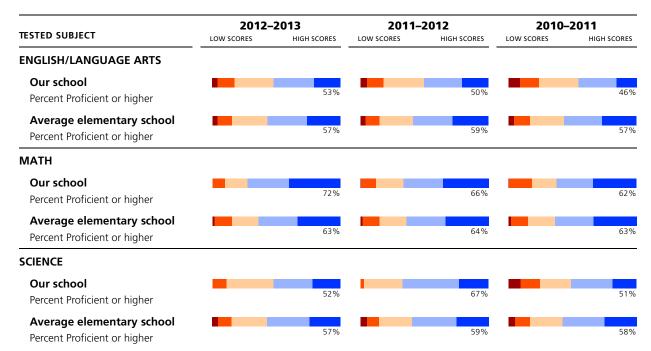
<sup>\*</sup>This school satisfied the criteria for Adequate Yearly Progress through safe harbor. This special exception was granted by the California Department of Education. To learn more about safe harbor you can read the Adequate Yearly Progress Report Information Guide here:

#### STUDENT ACHIEVEMENT

Here you'll find a three-year summary of our students' scores on the California Standards Tests (CST) in selected subjects. We compare our students' test scores with the results for students in the average elementary school in California. On the following pages we provide more detail for each test, including the scores for different subgroups of students. In addition, we provide links to the California Content Standards on which these tests are based. If you'd like more information about the CST, please contact our principal or our teaching staff. To find grade-level-specific scores, you can refer to the Standardized Testing and Reporting (STAR) Web site. Other tests in the STAR program can be found on the California Department of Education (CDE) Web site.

#### **California Standards Tests**





SOURCE: The scores for the CST are from the spring 2013 test cycle. State average represents elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the publish. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

#### **Frequently Asked Questions About Standardized Tests**

**HAVE THE CALIFORNIA STANDARDS TESTS KEPT UP WITH THE CHANGES IN WHAT WE TEACH?** In two subjects, the answer is "yes," and in two more the answer is "no." The Common Core transition is the reason for this. The test questions in math and English/language arts in 2012-13 were likely to be less well aligned with the official standards for California curriculum than they were three years ago. But the test questions in social studies and science were just as well aligned in 2012-13 as they were in the past.

**WHERE CAN I FIND GRADE-LEVEL REPORTS?** Due to space constraints and concern for statistical reliability, we have omitted grade-level detail from these test results. Instead we present results at the schoolwide level. You can view the results of far more students than any one grade level would contain, which also improves their statistical reliability. Grade-level results are online on the **STAR Web site**. More information about student test scores is available in the Data Almanac that accompanies this report.

**WHAT DO THE FIVE PROFICIENCY BANDS MEAN?** Test experts assign students to one of these five proficiency levels, based on the number of questions they answer correctly. Our immediate goal is to help students move up one level. Our eventual goal is to enable all students to reach either of the top two bands, Advanced or Proficient. Those who score in the middle band, Basic, have come close to attaining the required knowledge and skills. Those who score in either of the bottom two bands, Below Basic or Far Below Basic, need more help to reach the Proficient level.

**HOW HARD ARE THE CALIFORNIA STANDARDS TESTS?** Experts consider California's standards to be among the most clear and rigorous in the country. Just 57 percent of elementary school students scored Proficient or Advanced on the English/language arts test; 63 percent scored Proficient or Advanced in math. You can review the **California Content Standards** on the CDE Web site.

**ARE ALL STUDENTS' SCORES INCLUDED?** No. Only students in grades two through eleven are required to take the CST. When fewer than 11 students in one grade or subgroup take a test, state officials remove their scores from the report. They omit them to protect students' privacy, as called for by federal law.

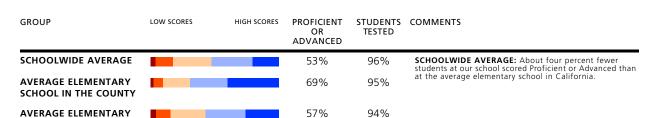
**CAN I REVIEW SAMPLE TEST QUESTIONS?** Sample test questions for the CST are on the **CDE's Web site**. These are actual questions used in previous years.

**WHERE CAN I FIND ADDITIONAL INFORMATION?** The CDE has a wealth of resources on its Web site. The STAR Web site publishes detailed reports for schools and districts, and assistance packets for parents and teachers. This site includes explanations of **technical terms**, scoring methods, and the **subjects** covered by the tests for each grade. You'll also find a **guide** to navigating the STAR Web site as well as help for understanding how to **compare test scores**.

#### **English/Language Arts (Reading and Writing)**

BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC BELOW BASIC PROFICIENT ADVANCED



#### **Subgroup Test Scores**

**SCHOOL IN CALIFORNIA** 

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC

PROFICIENT AND ADVANCED

		15.0	ricition / lite /	ID IT IT CLE	
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			48%	128	<b>GENDER:</b> About nine percent more girls than boys at our school scored Proficient or Advanced.
Girls			57%	131	
English proficient			70%	110	<b>ENGLISH PROFICIENCY:</b> English Learners scored lower on the CST than students who are proficient in English.
English Learners			40%	149	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income			53%	259	INCOME: We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA AV	AILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA AV	AILABLE	N/A	14	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students
Not learning disabled			53%	244	tested with learning disabilities was either zero or too small to be statistically significant.
Asian American			42%	35	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will
Hispanic/Latino			52%	211	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

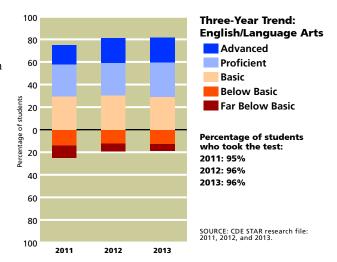
SOURCE: The scores for the CST are from the spring 2013 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

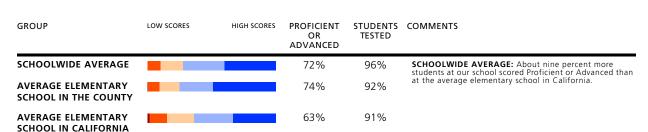
The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

You can read the California standards for **English/ language arts** on the CDE's Web site.



#### Math





#### **Subgroup Test Scores**

#### BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC PROFICIENT AND ADVANCED						
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS	
Boys			70%	128	<b>GENDER:</b> About three percent more girls than boys at our school scored Proficient or Advanced.	
Girls			73%	131		
English proficient			78%	109	<b>ENGLISH PROFICIENCY:</b> English Learners scored lower on the CST than students who are proficient in English.	
English Learners			67%	150	Because we give this test in English, English Learners tend to be at a disadvantage.	
Low income			72%	259	<b>INCOME:</b> We cannot compare scores for these two subgroups because the number of students tested who	
Not low income	NO DATA	AVAILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.	
Learning disabled	NO DATA	AVAILABLE	N/A	14	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students	
Not learning disabled			72%	244	tested with learning disabilities was either zero or too small to be statistically significant.	
Asian American			83%	35	<b>ETHNICITY:</b> Test scores are likely to vary among students of different ethnic origins. The degree of variance will	
Hispanic/Latino			68%	211	differ from school to school. Measures of the achievement gap are beyond the scope of this report.	

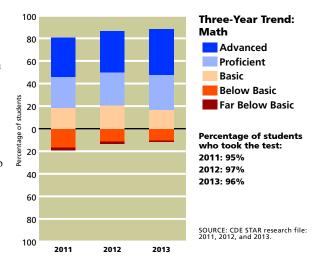
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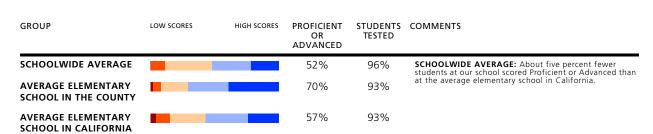
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You can read the math standards on the CDE's Web site.



#### **Science**





#### **Subgroup Test Scores**

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC

PROFICIENT AND ADVANCED

GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys	DATA STATISTIC	ALLY UNRELIABLE	N/S	27	<b>GENDER:</b> We cannot compare scores for these two subgroups because the number of students tested was
Girls	DATA STATISTIC	ALLY UNRELIABLE	N/S	21	too small to be statistically significant.
English proficient			72%	32	ENGLISH PROFICIENCY: We cannot compare scores for these two subgroups because the number of English
English Learners	DATA STATISTIC	ALLY UNRELIABLE	N/S	16	Learners tested was too small to be statistically significant.
Low income			52%	48	INCOME: We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA	AVAILABLE	N/A	N/A	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA	AVAILABLE	N/A	4	<b>LEARNING DISABILITIES:</b> We cannot compare scores for these two subgroups because the number of students
Not learning disabled			50%	44	tested with learning disabilities was either zero or too small to be statistically significant.
Asian American	DATA STATISTIC	ALLY UNRELIABLE	N/S	12	<b>ETHNICITY:</b> Test scores are likely to vary among students of different ethnic origins. The degree of variance will
Hispanic/Latino			54%	35	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

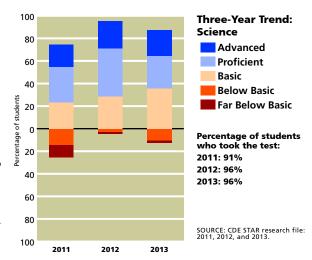
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The science standards test was administered only to fifth graders. Of course, students in all grade levels study science in these areas: physical science, life science, earth science, and investigation and experimentation. For background, you can review the science standards by going to the CDE's Web site.



#### **STUDENTS**

# Students' English Language Skills

At Chavez, 33 percent of students were considered to be proficient in English, compared with 70 percent of elementary school students in California overall.

# Languages Spoken at Home by English Learners

Please note that this table describes the home languages of just the 287 students classified as English Learners. At Chavez, the language these students most often speak at home is Spanish. In California it's common to find English Learners in classes with students who speak English well. When you visit our classrooms, ask our teachers how they work with language differences among their students.

# **Ethnicity**

Most students at Chavez identify themselves as Hispanic/Latino. In fact, there are about six times as many Hispanic/Latino students as Asian/Pacific Islander students, the second-largest ethnic group at Chavez. The state of California allows citizens to choose more than one ethnic identity, or to select "two or more races" or "decline to state." As a consequence, the sum of all responses rarely equals 100 percent.

# Family Income and Education

The free or reduced-price meal subsidy goes to students whose families earned less than \$42,643 a year (based on a family of four) in the 2012–2013 school year. At Chavez, 88 percent of the students qualified for this program, compared with 61 percent of students in California.

LANGUAGE SKILLS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
English-proficient students	33%	67%	70%
English Learners	67%	33%	30%

SOURCE: Language census for the 2012–2013 school year. County and state averages represent elementary schools only.

LANGUAGE	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Spanish	88%	64%	84%
Vietnamese	6%	13%	3%
Cantonese	0%	2%	1%
Hmong	0%	0%	1%
Filipino/Tagalog	2%	3%	1%
Korean	0%	1%	1%
Khmer/Cambodian	3%	0%	0%
All other	1%	17%	9%

SOURCE: Language census for the 2012–2013 school year. County and state averages represent elementary schools only.

ETHNICITY	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
African American	1%	2%	6%
Asian American/ Pacific Islander	14%	32%	11%
Hispanic/Latino	84%	40%	54%
White	1%	21%	25%

SOURCE: California Longitudinal Pupil Achievement Data System (CALPADS), October 2012. County and state averages represent elementary schools only.

FAMILY FACTORS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Low-income indicator	88%	40%	61%
Parents with some college	22%	69%	58%
Parents with college degree	14%	52%	34%

SOURCE: The free and reduced-price lunch information is gathered by most districts in October. This data is from the 2012–2013 school year. Parents' education level is collected in the spring at the start of testing. Rarely do all students answer these questions.

The parents of 22 percent of the students at Chavez have attended college and 14 percent have a college degree. This information can provide some clues to the level of literacy children bring to school. One precaution is that the students themselves provide this data when they take the battery of standardized tests each spring, so it may not be completely accurate. About 55 percent of our students provided this information.

# **CLIMATE FOR LEARNING**

# **Average Class Sizes**

Because funding for class-size reduction was focused on the early grade levels, our school's class sizes, like those of most elementary schools, differ across grade levels.

The average class size at Chavez varies across grade levels from a low of 15 students to a high of 26. Our average class size schoolwide is 20 students.

AVERAGE CLASS SIZE BY GRADE	OUR SCHOOL	OUR DISTRICT
Kindergarten	17	18
First grade	23	19
Second grade	20	17
Third grade	15	18
Fourth grade	26	24
Fifth grade	26	27

SOURCE: California Department of Education, SARC Research File. District averages represent elementary schools only.

#### LEADERSHIP, TEACHERS, AND STAFF

#### **Indicators of Teachers Who May Be Underprepared**

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Core courses taught by a teacher not meeting NCLB standards	Percentage of core courses not taught by a "highly qualified" teacher according to federal standards in NCLB	0%	N/A	0%
Fully credentialed teachers	Percentage of staff holding a full, clear authorization to teach at the elementary or secondary level	92%	N/A	N/A
Teachers lacking a full credential	Percentage of teachers without a full, clear credential	8%	N/A	N/A

SOURCE: Data on NCLB standards is from the California Department of Education, SARC research file. Information on teachers lacking a full credential provided by the school district.

**PLEASE NOTE:** Comparative data (county average and state averages) for some of the data reported in the SARC is unavailable as of December 2013.

"HIGHLY QUALIFIED" TEACHERS: The federal law known as No Child Left Behind (NCLB) requires districts to report the number of teachers considered to be "highly qualified." These "highly qualified" teachers must have a full credential, a bachelor's degree, and, if they are teaching a core subject (such as reading, math, science, or social studies), they must also demonstrate expertise in that field. The table above shows the percentage of core courses taught by teachers who are considered to be less than "highly qualified." There are exceptions, known as the High Objective Uniform State Standard of Evaluation (HOUSSE) rules, that allow some veteran teachers to meet the "highly qualified" test who wouldn't otherwise do so.

**CREDENTIAL STATUS OF TEACHERS:** Teachers who lack full credentials are working under the terms of an emergency permit, an internship credential, or a waiver. They should be working toward their credential, and they are allowed to teach in the meantime only if the school board approves. About eight percent of our teachers were working without full credentials.

# Districtwide Distribution of Teachers Who Are Not "Highly Qualified"

Here, we report the percentage of core courses in our district whose teachers are considered to be less than "highly qualified" by NCLB's standards. We show how these teachers are distributed among schools according to the percentage of low-income students enrolled.

When more than 40 percent of the students in a school are receiving subsidized lunches, that school is considered by the California Department of Education to be a school with higher concentrations of low-income students. When less than 25 percent of the students in a school are receiving subsidized lunches, that school is considered by the CDE to be a school with lower concentrations of low-income students.

DISTRICT FACTOR	DESCRIPTION	CORE COURSES NOT TAUGHT BY HQT IN DISTRICT
Districtwide	Percentage of core courses not taught by "highly qualified" teachers (HQT)	2%
Schools with more than 40% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	2%
Schools with less than 25% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	0%

SOURCE: Data is from the California Department of Education, SARC research file.

# **Specialized Resource Staff**

The table to the right lists the number of full-time equivalent qualified support personnel who provide counseling and other pupil support services in our school. These specialists often work part time at our school and some may work at more than one school in our district. For more details on **statewide ratios of counselors**, **psychologists**, **or other pupil services** staff to students, see the California Department of Education (CDE) Web site. **Library facts** and frequently asked questions are also available there.

STAFF POSITION	STAFF (FTE)
Academic counselors	0.0
Behavioral/career counselors	0.0
Librarians and media staff	0.0
Psychologists	0.3
Social workers	0.0
Nurses	0.0
Speech/language/ hearing specialists	0.5
Resource specialists	1.3

SOURCE: Data provided by the school district.

**TECHNICAL NOTE ON DATA RECENCY:** All data is the most current available as of December 2013. The CDE may release additional or revised data for the 2012–2013 school year after the publication date of this report. We rely on the following sources of information from the California Department of Education: California Longitudinal Pupil Achievement Data System (CALPADS) (October 2012); Language Census (March 2013); California Standards Tests (spring 2013 test cycle); Academic Performance Index (September 2013 growth score release); Adequate Yearly Progress (September 2013).

**DISCLAIMER:** School Wise Press, the publisher of this accountability report, makes every effort to ensure the accuracy of this information but offers no guarantee, express or implied. While we do our utmost to ensure the information is complete, we must note that we are not responsible for any errors or omissions in the data. Nor are we responsible for any damages caused by the use of the information this report contains. Before you make decisions based on this information, we strongly recommend that you visit the school and ask the principal to provide the most up-to-date facts available.

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# Machine Mac

Here you'll find key facts about our teachers, textbooks, and facilities during the school year in progress, 2013–2014. Please note that these facts are based on evaluations our staff conducted in accordance with the Williams legislation.

This section also contains information about 2012–2013 staff development days, and, for high schools, percentages of seniors who met our district's graduation requirements.



### **TEACHERS**

#### **Teacher Vacancies**

TEACHER VACANCIES OCCURRING AT THE BEGINNING OF THE SCHOOL YEAR						
23	24	25				
1	0	0				
OOL YEAR						
0	0	0				
0	0	0				
	23 1 <b>OOL YEAR</b> 0	23 24 1 0 <b>DOL YEAR</b> 0 0				

#### NOTES:

There are two general circumstances that can lead to the unfortunate case of a classroom without a full-time, permanently assigned teacher. Within the first 20 days of the start of school, we can be surprised by too many students showing up for school or too few teachers showing up to teach. After school starts, however, teachers can also be surprised by sudden changes: family emergencies, injuries, accidents, etc. When that occurs, it is our school's and our district's responsibility to fill that teacher's vacancy with a qualified, full-time, and permanently assigned replacement. For that reason, we report teacher vacancies in two parts: at the start of school and after the start of school.

### **Teacher Misassignments**

A "misassigned" teacher is one who lacks the appropriate subject-area authorization for a class she is teaching. Under the terms of the Williams settlement, schools must inform the public of the number of their teachers who are misassigned. It is possible for a teacher who lacks the authorization for a subject to get special permission—in the form of an emergency permit, waiver, or internship authorization—from the school board or county office of education to teach the subject anyway. This permission prevents the teacher from being counted as misassigned.

KEY FACTOR	DESCRIPTION	2011–2012	2012-2013	2013-2014
Teacher Misassignments	Total number of classes taught by teachers without a legally recognized certificate or credential	0	0	0
Teacher Misassignments in Classes that Include English Learners	Total number of classes that include English Learners and are taught by teachers without CLAD/BCLAD authorization, ELD or SDAIE training, or equivalent authorization from the California Commission on Teacher Credentialing	0	0	0
Other Employee Misassignments	Total number of service area placements of employees without the required credentials	0	0	0

NOTES:

#### **Staff Development**

Teachers take some time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. Here you'll see the amount of time we set aside for the past three years for their continuing education and professional development.

	PROFESSIONAL
YEAR	DEVELOPMENT DAYS
2012–2013	0.00
2011–2012	0.00
2010–2011	0.00

# **TEXTBOOKS**

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for.

This information was collected on 9/12/13.

### **NOTES:**

		INSTRUCTION	TEXTBOOKS OR AL MATERIALS IN SE?	ARE THERE ENOUGH BOOKS FOR EACH STUDENT?		
TAUGHT AT OUR SCHOOL?	SUBJECT	STANDARDS Aligned?	FROM THE MOST RECENT OFFICIAL ADOPTION?	FOR USE IN CLASS?	PERCENTAGE OF STUDENTS HAVING BOOKS TO TAKE HOME?	
$\boxtimes$	English	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%	
$\boxtimes$	Math	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%	
$\boxtimes$	Science	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%	
$\boxtimes$	Social Science	$\boxtimes$	$\boxtimes$	$\boxtimes$	100%	
	Foreign Languages					
	Health					
	Visual/Performing Arts					

# **Textbooks in Use**

Here are some of the textbooks we use for our core courses.

SUBJECT AND TITLE	PUBLISHER	YEAR Adopted
ENGLISH/LANGUAGE ARTS		
Imagine It!	SRA	2008
Language! 3 <sup>rd</sup> Edition	Sopris West	2006
MATH		
California Math	Houghton Mifflin	2008
California Math Triumphs	Glencoe	2009
SCIENCE		
California Science	Pearson-Scott Foresman	2007
SOCIAL SCIENCE		
History-Social Science for California	Pearson-Scott Foresman	2006

# **FACILITIES**

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

**INSPECTORS AND ADVISORS:** This report was completed on 11/13/13 by Ed Romero. The most recent facilities inspection occurred on 10/15 - 11/13/13.

**ADDITIONAL INSPECTORS:** There were no other inspectors used in the completion of this form.

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
Overall Rating	Good	No apparent problems
A. Systems	Good	
1. Gas		No apparent problems
2. Mechanical/HVAC		No apparent problems
3. Sewer		No apparent problems
B. Interior Surfaces	Poor	
1. Interior Surfaces		Tile needs to be replaced
C. Cleanliness	Good	
1. Overall cleanliness		No apparent problems
2. Pest/Vermin		No apparent problems
D. Electrical Components	Good	
1. Electrical Components		No apparent problems
E. Rest Rooms/Fountains	Good	
1. Rest Rooms		No apparent problems
2. Drinking Fountains		No apparent problems
F. Safety	Good	
1. Fire Safety		No apparent problems
2. Hazardous Materials		No apparent problems

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
G. Structural	Good	
1. Structural Damage		No apparent problems
2. Roofs/Gutters		No apparent problems
H. External	Good	
1. Windows/Doors/Gates/Fences		No apparent problems
2. Playgrounds/School Grounds		No apparent problems

# SCHOOL FINANCES, 2011-2012

We are required by the California Dept. of Education to report financial data from the 2011–2012 school year. More recent financial data is available on request from the district office.

### **Spending per Student**

To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA).

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials, economic impact aid, and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

# (SCHOOL AMOUNT – DISTRICT AVERAGE) DISTRICT AVERAGE

TYPE OF FUNDS	OUR School	DISTRICT Average	SCHOOL-TO- District Variance	STATE Average	SCHOOL- TO-STATE VARIANCE
Unrestricted funds (\$/student)	\$5,745	\$5,667	1%	\$5,596	3%
Restricted funds (\$/student)	\$3,809	\$2,908	31%	\$2,786	37%
Total (\$/student)	\$9,554	\$8,575	11%	\$8,382	14%

#### **Compensation for Staff with Teaching Credentials**

To make comparisons possible across schools and districts of varying sizes, we report our compensation per full-time equivalent (FTE) certificated staff.\* A teacher/administrator/pupil services person who works full-time counts as 1.0 FTE. Those who work only half time count as 0.5 FTE.

CERTIFICATED STAFF*	OUR SCHOOL	DISTRICT Average	SCHOOL-TO- DISTRICT VARIANCE	STATE Average	SCHOOL- TO-STATE VARIANCE
Salary (\$/certificated staff)	\$67,359	\$67,908	-1%	\$71,848	-6%
Benefits (\$/certificated staff)	\$16,637	\$18,202	-9%	\$16,999	-2%
Total (\$/certificated staff)	\$83,996	\$86,110	-2%	\$88,847	-5%

<sup>\*</sup> A certificated staff person is a school employee who is required by the state to hold teaching credentials, including full-time, part-time, substitute, or temporary teachers and most administrators.

# Data Almanac

This Data Almanac provides additional information about students, teachers, student performance, accountability, and district expenditures.



#### **STUDENTS AND TEACHERS**

# Student Enrollment by Ethnicity and Other Characteristics

The ethnicity of our students, estimates of their family income and education level, their English fluency, and their learning-related disabilities.

GROUP	ENROLLMENT
Number of students	429
Black/African American	1%
American Indian or Alaska Native	0%
Asian	12%
Filipino	1%
Hispanic or Latino	84%
Pacific Islander	1%
White (not Hispanic)	1%
Two or more races	0%
Ethnicity not reported	0%
Socioeconomically disadvantaged	100%
English Learners	80%
Students with disabilities	7%

SOURCE: All but the last three lines are from the annual census, CALPADS, October 2012. Data about students who are socioeconomically disadvantaged, English Learners, or learning disabled come from the School Accountability Report Card unit of the California Department of Education.

# Student Enrollment by Grade Level

Number of students enrolled in each grade level at our school.

GRADE LEVEL	STUDENTS
Kindergarten	69
Grade 1	90
Grade 2	81
Grade 3	60
Grade 4	78
Grade 5	51
Grade 6	0
Grade 7	0
Grade 8	0
Grade 9	0
Grade 10	0
Grade 11	0
Grade 12	0

SOURCE: CALPADS, October 2012.

# **Average Class Size by Grade Level**

GRADE LEVEL	2010–2011	2011–2012	2012–2013
Kindergarten	21	21	17
Grade 1	19	20	23
Grade 2	20	19	20
Grade 3	20	20	15
Grade 4	28	27	26
Grade 5	25	25	26
Grade 6	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 8	N/A	N/A	N/A
Combined K-3	N/A	N/A	N/A
Combined 3-4	N/A	N/A	N/A
Combined 4–8	N/A	N/A	N/A
Other	N/A	0	N/A

SOURCE: CALPADS, October 2012.

# Average Class Size by Grade Level, Detail

The number of classrooms that fall into each range of class sizes.

		2010–2011			2011–2012	!		2012–2013	
GRADE LEVEL	1–20	21–32	33+	1–20	21–32	33+	1–20	21–32	33+
Kindergarten	4	0	0	4	0	0	4	0	0
Grade 1	4	0	0	4	0	0	0	4	0
Grade 2	4	0	0	4	0	0	3	1	0
Grade 3	3	0	0	4	0	0	4	0	0
Grade 4	0	3	0	0	2	0	0	3	0
Grade 5	0	4	0	0	3	0	0	2	0
Grade 6	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Combined K-3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Combined 3–4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Combined 4–8	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other	N/A	N/A	N/A	1	0	0	N/A	N/A	N/A

SOURCE: CALPADS, October 2012.

#### **Teacher Credentials**

The number of teachers assigned to the school with a full credential and without a full credential, for both our school and the district.

		SCHOOL				
TEACHERS	2010–2011	2011–2012	2012–2013	2012–2013		
With Full Credential	22	21	22	491		
Without Full Credential	4	6	2	22		

SOURCE: Information provided by school district.

# **Physical Fitness**

Students in grades five, seven, and nine take the California Fitness Test each year. This test measures students' aerobic capacity, body composition, muscular strength, endurance, and flexibility using six different tests. The table shows the percentage of students at our school who scored within the "healthy fitness zone" on four, five, and all six tests. More information about physical fitness testing and standards is available on the CDE Web site.

	PERCENTAGE OF STUDENTS MEETING HEALTHY FITNESS ZONES					
GRADE LEVEL	MET FOUR OR MORE STANDARDS	MET FIVE OR MORE STANDARDS	MET ALL SIX STANDARDS			
Grade 5	66%	44%	22%			
Grade 7	N/A	N/A	N/A			
Grade 9	N/A	N/A	N/A			

SOURCE: Physical fitness test data is produced annually as schools test their students on the six Fitnessgram Standards. This information is from the 2012–2013 school year.

# **Suspensions and Expulsions**

At times we find it necessary to suspend students who break school rules. We report only suspensions in which students are sent home for a day or longer. We do not report in-school suspensions, in which students are removed from one or more classes during a single school day. Expulsion is the most serious consequence we can impose. Expelled students are removed from the school permanently and denied the opportunity to continue learning here.

During the 2012–2013 school year, we had 16 suspension incidents. We had no incidents of expulsion. To make it easy

KEY FACTOR	OUR SCHOOL	DISTRICT AVERAGE	STATE AVERAGE
Suspensions per 100 students			
2012–2013	4	2	N/A
2011–2012	4	4	N/A
2010–2011	4	5	5
Expulsions per 100 students			
2012–2013	0	0	N/A
2011–2012	0	0	N/A
2010–2011	0	0	0

SOURCE: Information for the two most recent years provided by the school district. Prior data is from the Consolidated Application published by the California Department of Education. The numbers above are a ratio of suspension or expulsion events, per 100 students enrolled. District and state averages represent elementary schools only.

to compare our suspensions and expulsions to those of other schools, we represent these events as a ratio (incidents per 100 students) in this report. Please note that multiple incidents may involve the same student.

#### STUDENT PERFORMANCE

#### **California Standardized Testing and Reporting Program**

The California Standards Tests (CST) show how well students are learning what the state content standards require. The CST include English/language arts and mathematics in grades two through five and science in grade five. We also include results from the California Modified Assessment and California Alternative Performance Assessment (CAPA).

### STAR Test Results for All Students: Three-Year Comparison

The percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most current three-year period.

	PERCE	SCHOOL ENT PROFICIE ADVANCED		PERCE	<b>DISTRICT</b> NT PROFICIE ADVANCED		PERCE	STATE ENT PROFICIE ADVANCED	
SUBJECT	2011	2012	2013	2011	2012	2013	2011	2012	2013
English/ language arts	45%	50%	52%	48%	52%	50%	54%	56%	55%
Mathematics	63%	65%	72%	57%	58%	58%	49%	50%	50%
Science	51%	67%	52%	53%	54%	53%	57%	60%	59%

SOURCE: STAR results, spring 2013 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

# STAR Test Results by Student Subgroup: Most Recent Year

The percentage of students, by subgroup, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	STUDENTS SCORING PROFICIENT OR ADVANCED					
STUDENT GROUP	ENGLISH/ LANGUAGE ARTS 2012–2013	MATHEMATICS 2012–2013	SCIENCE 2012–2013			
African American	N/A	N/A	N/A			
American Indian or Alaska Native	N/A	N/A	N/A			
Asian	58%	94%	42%			
Filipino	N/A	N/A	N/A			
Hispanic or Latino	52%	68%	54%			
Pacific Islander or Native Hawaiian	N/A	N/A	N/A			
White (not Hispanic)	N/A	N/A	N/A			
Two or more Races	N/A	N/A	N/A			
Boys	48%	70%	44%			
Girls	57%	74%	62%			
Socioeconomically disadvantaged	52%	72%	52%			
English Learners	40%	68%	13%			
Students with disabilities	46%	67%	N/A			
Receives migrant education services	38%	63%	N/A			

SOURCE: STAR results, spring 2013 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

#### **ACCOUNTABILITY**

#### **California Academic Performance Index (API)**

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. APIs range from 200 to 1000, with a statewide target of 800. Detailed information about the API can be found on the CDE Web site at <a href="http://www.cde.ca.gov/ta/ac/ap/">http://www.cde.ca.gov/ta/ac/ap/</a>.

# **API Ranks: Three-Year Comparison**

The state assigns statewide and similar-schools API ranks for all schools. The API ranks range from 1 to 10. A statewide rank of 1 means that the school has an API in the lowest 10 percent of all elementary schools in the state, while a statewide rank of 10 means that the school has an API in the highest 10 percent of all elementary schools in the state. The similar-schools API rank reflects how a school compares with 100 statistically matched schools that have similar teachers and students.

API RANK	2010–2011	2011–2012	2012–2013
Statewide rank	1	4	5
Similar-schools rank	2	6	9

SOURCE: The API Base Report from May 2013.

# **API Changes by Subgroup: Three-Year Comparison**

API changes for all students and student subgroups: the actual API changes in points added or lost for the past three years, and the most recent API. Note: "N/A" means that the student group is not numerically significant.

	AC.	IGE	API	
SUBGROUP	2010–2011	2011–2012	2012–2013	2012–2013
All students at the school	+63	+39	+11	823
Black/African American	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A
Asian	+63	-32	+23	878
Filipino	N/A	N/A	N/A	N/A
Hispanic or Latino	+61	+48	+10	811
Pacific Islander	N/A	N/A	N/A	N/A
White (non Hispanic)	N/A	N/A	N/A	N/A
Two or more races	N/A	N/A	N/A	N/A
Socioeconomically disadvantaged	+63	+39	+11	823
English Learners	+70	+45	+22	825
Students with disabilities	+135	+26	+18	767

SOURCE: The API Growth Report as released in the Accountability Progress Report in September 2013. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

# **API Scores by Subgroup**

This table includes Academic Performance Index results for our school, our district, and the state.

	SCHOOL		DISTRIC	СТ	STATE		
SUBGROUP	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	
All students	254	823	8,927	785	4,655,989	790	
Black/African American	4	N/A	148	744	296,463	708	
American Indian or Alaska Native	0	N/A	19	768	30,394	743	
Asian	35	878	1,086	885	406,527	906	
Filipino	3	N/A	453	862	121,054	867	
Hispanic or Latino	208	811	6,863	762	2,438,951	744	
Pacific Islander	1	N/A	84	810	25,351	774	
White (non Hispanic)	3	N/A	217	863	1,200,127	853	
Two or more races	0	N/A	57	812	125,025	824	
Socioeconomically disadvantaged	254	823	8,857	785	2,774,640	743	
English Learners	207	825	5,682	756	1,482,316	721	
Students with disabilities	26	767	1,142	629	527,476	615	

SOURCE: The API Growth Report as released in the Accountability Progress Report in September 2013. Students from all elementary, middle and high schools are included in the district and state columns for comparison.

# **Federal Adequate Yearly Progress (AYP) and Intervention Programs**

The federal law known as No Child Left Behind requires that all schools and districts meet all three of the following criteria in order to attain Adequate Yearly Progress (AYP):

- (a) a 95-percent participation rate on the state's tests
- (b) a CDE-mandated percentage of students scoring Proficient or higher on the state's English/language arts and mathematics tests
- (c) an API of at least 770 or growth of at least one point.

#### **AYP for the District**

Whether the district met the federal requirement for AYP overall, and whether the district met each of the AYP criteria.

AYP CRITERIA	DISTRICT
Overall	No
Graduation rate	N/A
Participation rate in English/language arts	Yes
Participation rate in mathematics	Yes
Percent Proficient in English/language arts	No
Percent Proficient in mathematics	No
Met Academic Performance Index (API)	Yes

SOURCE: The AYP Report as released in the Accountability Progress Report in September 2013.

#### **Intervention Program: District Program Improvement (PI)**

Districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/language arts or mathematics) and for each grade span or on the same indicator (API or graduation rate). After entering PI, districts advance to the next level of intervention with each additional year that they do not make AYP.

INDICATOR	DISTRICT
PI stage	3 of 3
The year the district entered PI	2004
Number of schools currently in PI	10
Percentage of schools currently in PI	34%

SOURCE: The Program Improvement Report as released in the Accountability Progress Report in September 2013.

### DISTRICT EXPENDITURES

Total expenses include only the costs related to direct educational services to students. This figure does not include food services, land acquisition, new construction, and other expenditures unrelated to core educational purposes. The expenses-per-student figure is calculated by dividing total expenses by the district's average daily attendance (ADA). More information is available on the CDE's Web site.

CATEGORY OF EXPENSE	OUR DISTRICT	SIMILAR DISTRICTS	ALL DISTRICTS
FISCAL YEAR 2011–2012			
Total expenses	\$106,205,180	\$8,575,019,725	\$46,420,178,248
Expenses per student	\$8,850	\$7,846	\$8,382
FISCAL YEAR 2010–2011			
Total expenses	\$108,121,522	\$8,497,573,732	\$46,278,595,991
Expenses per student	\$8,850	\$7,789	\$8,323

SOURCE: Fiscal Services Division, California Department of Education.

#### **District Salaries, 2011–2012**

This table reports the salaries of teachers and administrators in our district for the 2011–2012 school year. This table compares our average salaries with those in districts like ours, based on both enrollment and the grade level of our students. In addition, we report the percentage of our district's total budget dedicated to teachers' and administrators' salaries. The costs of health insurance, pensions, and other indirect compensation are not included.

SALARY INFORMATION	DISTRICT AVERAGE	STATE AVERAGE
Beginning teacher's salary	\$46,567	\$41,451
Midrange teacher's salary	\$72,497	\$67,655
Highest-paid teacher's salary	\$84,619	\$85,989
Average principal's salary (elementary school)	\$107,361	\$108,589
Superintendent's salary	\$196,000	\$182,548
Percentage of budget for teachers' salaries	44%	42%
Percentage of budget for administrators' salaries	6%	5%

SOURCE: School Accountability Report Card unit of the California Department of Education.