

Millard McCollam Elementary **School**

School Accountability Report Card, 2010–2011 Alum Rock Union Elementary School District



An annual report to the community about teaching, learning, test results, resources, and measures of progress in our school.



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This School Accountability Report Card (SARC) provides information that can be used to evaluate and compare schools. State and federal laws require all schools to publish a SARC each year.

The information in this report represents the 2010–2011 school year, not the current school year. In most cases, this is the most recent data available. We present our school's results next to those of the average elementary school in the county and state to provide the most meaningful and fair comparisons. To find additional facts about our school online, please use the DataQuest tool offered by the California Department of Education.

Please note that words that appear in a smaller, bold typeface are links in the online version of this report to more information. You can find a list of those linked words and their Web page URLs at:

http://www.schoolwisepress.com/sarc/links_2011_en.html

Reports about other schools are available on the California Department of Education Web site. Internet access is available in local libraries.

If you have any questions related to this report, or would like to request a hardcopy version, please contact our school office.

How to Contact Our School

3311 Lucian Ave. San Jose, CA 95127 Principal: Pablo Fiene Phone: (408) 928-8000

How to Contact Our District

2930 Gay Ave. San Jose, CA 95127 Phone: (408) 928-6800 http://www.arusd.org



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» Principal's Message

It is an honor to serve the McCollam School community. I am committed to ensuring that McCollam staff members promote an outstanding learning experience for all students. McCollam Elementary School has an exceptional staff that provides quality instruction to each student. Our staff cares about students and their individual learning and social needs.

I am very proud of the students at McCollam and their academic accomplishments to date. Our staff will continue to inspire and guide our students to even greater academic success. We will ensure that best practices, strategies, and approaches are being used to bring about an optimal learning environment for every student. Through teamwork, and a dedication to continuous improvement, students at McCollam will find their experience to be rewarding, challenging and enjoyable.

Pablo Fiene, PRINCIPAL

Grade range and calendar

K-5

TRADITIONAL

Academic Performance Index

867

County Average: 852 State Average: 807

Student enrollment

490

County Average: 542 State Average: 534

Teachers

21

Students per teacher

23

School Expenditures

McCollam Elementary School provides the following regular services and activities to enable under-performing students to meet standards.

Saturday school and before/after school intervention classes will be offered to at-risk students scoring below proficiency levels in reading language arts

Training for teachers in differentiated instructional practices in the areas of reading and math

Classroom teachers continually provide best practices and teaching strategies that best meet the needs of students scoring below the 40th percentile

Teachers have implemented Step-Up-To-Writing strategies

Accelerated Reader is implemented in grades 1-5

AlphaSmarts are used in grades 3-5

Classroom teachers meet to analyze and assess student data to determine if English learners are meeting their annual yearly goals (based on length of time in the district's language program)

McCollam Elementary School provides the following categorical funded services and activities to enable underperforming students meet standards:

Professional development training for teachers, which focuses on supporting low-achieving students by improving program implementation and improving teaching

Family involvement activities

Accelerated Reader

Imagine It! consumables

Safety

McCollam Elementary School has a very detailed, comprehensive school safety plan that outlines protocols, systems, and procedures in the event of any/all emergencies. The plan also contains the yearly safety goals as determined by the students, staff, and parents. The safety plan is developed by the McCollam Safety Committee before it is presented annually to the Alum Rock Union Elementary School District Board of Trustees for approval. The revised plan was approved in April 2011. The Safety Plan and drill procedures are reviewed during the year with all staff. Safety alerts are shared with all staff as needed throughout the school year. In addition, all required drills are calendared and completed, and the results are shared with the staff. The McCollam School Safety Plan has a comprehensive, enforceable, and continuous behavior policy, set of rules and regulations, dress code policy, set of protocols for safety/emergency drills, tardy policy, attendance policy, referral policy, non-discriminatory policy on student rights and responsibilities, campus security policy, harassment policy, conflict management policy, Internet safety policy, and an intervention policy.

All visitors are required to check-in at the school office. Fire drills and disaster procedures are specifically outlined and regularly updated and practiced. Safety programs include drug awareness, personal safety, and personal growth. To ensure a safe environment, the district provides extra yard duty supervisors, and all yard duty supervisors and school staff maintain a welcoming but controlled campus environment. The school grounds and playground are safe because they well supervised by staff before, during, and after school.

Students and staff have established procedures in case of emergencies (e.g. earthquakes, bomb threats, etc.). In the event of an emergency such as earthquakes, fire, etc., the principal will ring the alarm. This means that everyone on site will be prepared to duck and cover and/or evacuate the building. Staff and students will not return to their classes until the all-clear bell has been given by the administrator and/or designee.

Code Red or Tiger Time will be declared when a closedown of the school needs to go into effect due to an extreme emergency taking place on campus. All students and teachers will lock themselves in their classrooms and barricade the door until an administrator or designee signals the all-clear sign. Teachers are also aware of certain private signals they can use to declare a need for help or to indicate that they are all safe.

All staff has read the Safety Rules for the Alum Rock Union School District and have signed that they have read and understood the rules. The minutes from the monthly safety meetings for managers are posted in the staff room. The principal routinely notifies the staff of any safety issues or concerns.

Buildings

The District makes every effort to ensure all schools are clean, safe, and functional. To assist in this effort, the district uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the school office and at the district office.

McCollam School was constructed in 1958. School facilities are being renovated according to the Field Act requirements of the State Building Code with a focus on earthquake safety. In the event that asbestos and lead containing building materials are found, they are removed according to Environmental Protection Agency (EPA) and State and Local requirements. Deferred maintenance funds have been used to properly maintain and renovate district buildings. Needed repairs and maintenance projects are completed in a timely manner.

School facilities are upgraded whenever possible to support and maintain a safe, clean and secure campus. Sufficient classroom, office, library, playground, staff space, and rest room facilities are allocated to support stakeholders' needs and the instructional program. The Alum Rock School District Maintenance and Grounds staff, in conjunction with day and night custodians, ensure the school buildings and grounds are safe, clean, and in good repair. Rigorous daily custodial schedules ensure that classrooms, lavatories, serving kitchens, eating areas, offices, and playgrounds are clean for both student and staff use. Regular oversight by district maintenance and grounds crews ensure that grass and landscaped areas are well maintained and that the school's buildings, grounds and play areas are safe for use.

Parent Involvement

McCollam values and includes all stakeholders in all facets of the educational process. To encourage parent participation, McCollam maintains a system of open two-way communication and employs a variety of ways to increase stakeholder communication. Not only is the School Accountability Report Card available on the district's website, but pertinent school information, including results of the school evaluation process, school data, and school programs are also available to parents in the Principal's Newsletter, which is written in multiple languages. Because parent and community participation is essential to student achievement, McCollam School provides a number of parent and community involvement opportunities.

McCollam School has an active and strong Parent Teacher Association (PTA). The PTA raises funds for field trips, picnic tables, benches and supplies. They purchase awards for the end of the year award assemblies. These assemblies recognize students who had perfect four quarter Go for the Gold, Honor Roll, Distinction, boy and girl of the year, best athlete, and presidential academic awards. Parents also participate on School Site Council and English Language Advisory Committees. Parents are welcomed and encouraged to volunteer in classrooms and in the library.

For more information, please contact the school Principal, Pablo Fiene, at 408-928-8000.

MEASURES OF PROGRESS

Academic Performance Index

The Academic Performance Index (API) is California's way of comparing schools based on student test scores. The index was created in 1999 to help parents and educators recognize schools that show progress and identify schools that need help. It is also used to compare schools in a statewide ranking system. The California Department of Education (CDE) calculates a school's API using student test results from the California Standards Tests and, for high schools, the California High School Exit Exam (CAHSEE). APIs range from 200 to 1000. The CDE expects all schools to eventually obtain APIs of at least 800. Additional information on the API can be found on the CDE Web site.

McCollam's API was 867 (out of 1000). This is an increase of 8 points compared with last year's API. All students took the test. You can find three years of detailed API results in the Data Almanac that accompanies this report.

API RANKINGS: Based on our 2009–2010 test results, we started the 2010–2011 school year with a base API of 859. The state ranks all schools according to this score on a scale from 1 to 10 (10 being highest). Compared with all elementary schools in California, our school ranked 8 out of 10.

CALIFORNIA	
API	
ACADEMIC PERFORMANCE	INDEX
Met schoolwide growth target	Yes
Met growth target for prior school year	Yes
API score	867
Growth attained from prior year	+8
Met subgroup* growth targets	Yes

SOURCE: API based on spring 2011 test cycle. Growth scores alone are displayed and a current as of November 2011.

*Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. R/P - Results pending due to challenge by

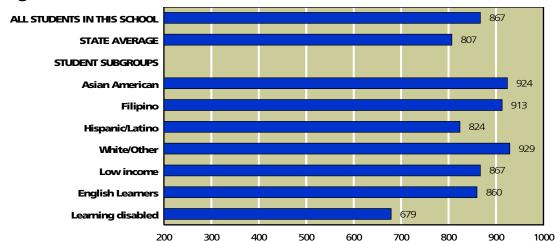
school. N/A - Results not available

SIMILAR SCHOOL RANKINGS: We also received a second ranking that compared us with the 100 schools with the most similar students, teachers, and class sizes. Compared with these schools, our school ranked 10 out of 10. The CDE recalculates this factor every year. To read more about the specific elements included in this calculation, refer to the CDE Web site.

API GROWTH TARGETS: Each year the CDE sets specific API "growth targets" for every school. It assigns one growth target for the entire school, and it sets additional targets for ethnic groups, English Learners, special education students, or socioeconomic subgroups of students that make up a significant portion of the student body. Schools are required to meet all of their growth targets. If they do, they may be eligible to apply for awards through the California School Recognition Program and the Title I Achieving Schools Program.

We met our assigned growth targets during the 2010-2011 school year. Just for reference, 64 percent of elementary schools statewide met their growth targets.

API, Spring 2011



OURCE: API based on spring 2011 test cycle. State average represents elementary schools only. NOTE: Only groups of students that represent at least 15 percent of total enrollment are calculated and displayed as student subgroups

Adequate Yearly Progress

In addition to California's accountability system, which measures student achievement using the API, schools must also meet requirements set by the federal education law known as No Child Left Behind (NCLB). This law requires all schools to meet a different goal: Adequate Yearly Progress (AYP).

We met 19 out of 21 criteria for yearly progress. Because we fell short in two areas, we did not make AYP.

To meet AYP, elementary schools must meet three criteria. First, a certain percentage of students must score at or above Proficient levels on the California Standards Tests (CST), the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA): 67.6 percent on the English/language arts test and 68.5 percent on the math test. All ethnic, English Learners, special education, and socioeconomic subgroups of students also must meet these goals. Second, the schools must achieve an API of at least 710 or increase the API by one point from the prior year. Third, 95 percent of the student body must take the required standardized tests.

If even one subgroup of students fails to meet just one of the criteria, the school fails to meet AYP. While all schools must report their progress toward meeting AYP, only schools that receive federal funding to help economically disadvantaged students are actually penalized if they fail to meet AYP goals. Schools that do not make AYP for two or more years in a row in the same

FEDERAL AYP ADEQUATE YEARLY PROGRESS					
Met AYP	No				
Met schoolwide participation rate	Yes				
Met schoolwide test score goals	Yes				
Met subgroup* participation rate	Yes				
Met subgroup* test score goals	No				
Met schoolwide API for AYP	Yes				
Program Improvement school in 2011	No				

SOURCE: AYP is based on the Accountability Progress Report of November 2011. A school car be in Program Improvement based on students test results in the 2010–2011 school year or earlier.

subject enter **Program Improvement** (PI). They must offer students transfers to other schools in the district and, in their second year in PI, tutoring services as well.

Adequate Yearly Progress, Detail by Subgroup

	English/Lar	nguage Arts	Math		
	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 67.6% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 68.5% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?	
SCHOOLWIDE RESULTS	•	•	•		
SUBGROUPS OF STUDENTS					
Low income	•				
Students learning English	•	•	•	•	
STUDENTS BY ETHNICITY					
Asian American					
Hispanic/Latino					

SOURCE: AYP release of November 2011, CDE.

The table at left shows our success or failure in meeting AYP goals in the 2010–2011 school year. The green dots represent goals we met; red dots indicate goals we missed. Just one red dot means that we failed to meet AYP.

Note: Dashes indicate that too few students were in the category to draw meaningful conclusions. Federal law requires valid test scores from at least 50 students for statistical significance.

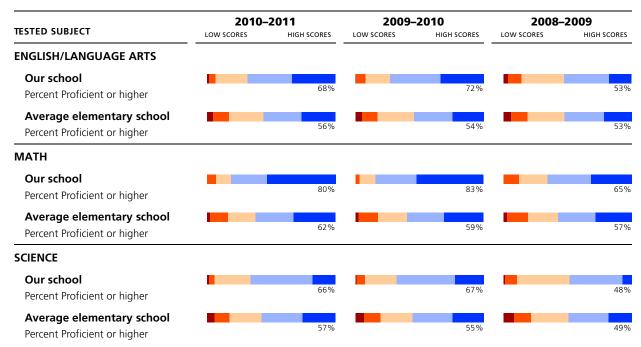
^{*}Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. R/P - Results pending due to challenge by school. N/A - Results not available.

STUDENT ACHIEVEMENT

Here you'll find a three-year summary of our students' scores on the California Standards Tests (CST) in selected subjects. We compare our students' test scores with the results for students in the average elementary school in California. On the following pages we provide more detail for each test, including the scores for different subgroups of students. In addition, we provide links to the California Content Standards on which these tests are based. If you'd like more information about the CST, please contact our principal or our teaching staff. To find grade-level-specific scores, you can refer to the Standardized Testing and Reporting (STAR) Web site. Other tests in the STAR program can be found on the California Department of Education (CDE) Web site.

California Standards Tests





SOURCE: The scores for the CST are from the spring 2011 test cycle. State average represents elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

Frequently Asked Questions About Standardized Tests

WHERE CAN I FIND GRADE-LEVEL REPORTS? Due to space constraints and concern for statistical reliability, we have omitted grade-level detail from these test results. Instead we present results at the schoolwide level. You can view the results of far more students than any one grade level would contain, which also improves their statistical reliability. Grade-level results are online on the **STAR Web site**. More information about student test scores is available in the Data Almanac that accompanies this report.

WHAT DO THE FIVE PROFICIENCY BANDS MEAN? Test experts assign students to one of these five proficiency levels, based on the number of questions they answer correctly. Our immediate goal is to help students move up one level. Our eventual goal is to enable all students to reach either of the top two bands, Advanced or Proficient. Those who score in the middle band, Basic, have come close to attaining the required knowledge and skills. Those who score in either of the bottom two bands, Below Basic or Far Below Basic, need more help to reach the Proficient level.

HOW HARD ARE THE CALIFORNIA STANDARDS TESTS? Experts consider California's standards to be among the most clear and rigorous in the country. Just 56 percent of elementary school students scored Proficient or Advanced on the English/language arts test; 62 percent scored Proficient or Advanced in math. You can review the **California Content Standards** on the CDE Web site.

ARE ALL STUDENTS' SCORES INCLUDED? No. Only students in grades two through eleven are required to take the CST. When fewer than 11 students in one grade or subgroup take a test, state officials remove their scores from the report. They omit them to protect students' privacy, as called for by federal law.

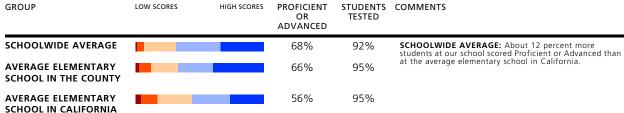
CAN I REVIEW SAMPLE TEST QUESTIONS? Sample test questions for the CST are on the **CDE's Web site**. These are actual questions used in previous years.

WHERE CAN I FIND ADDITIONAL INFORMATION? The CDE has a wealth of resources on its Web site. The STAR Web site publishes detailed reports for schools and districts, and assistance packets for parents and teachers. This site includes explanations of **technical terms**, scoring methods, and the **subjects** covered by the tests for each grade. You'll also find a **guide** to navigating the STAR Web site as well as help for understanding how to **compare test scores**.

English/Language Arts (Reading and Writing)

BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT):





Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

PAR BELOW BASIC, BELOW BASIC, AND BASIC PROFICIENT AND ADVANCED		FAR BELOW BASIC, BELOW BASIC, AND BASIC	PROFICIENT AND ADVANCED
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GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			65%	172	GENDER: About seven percent more girls than boys at our school scored Proficient or Advanced.
Girls			72%	137	
English proficient			74%	208	ENGLISH PROFICIENCY: English Learners scored lower on the CST than students who are proficient in English.
English Learners			56%	100	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income			68%	307	INCOME: We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA	AVAILABLE	N/A	2	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA	AVAILABLE	N/A	21	LEARNING DISABILITIES: We cannot compare scores for these two subgroups because the number of students
Not learning disabled			70%	288	tested with learning disabilities was either zero or too small to be statistically significant.
Asian American			80%	95	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will differ from school to school. Measures of the achievement
Hispanic/Latino			60%	160	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

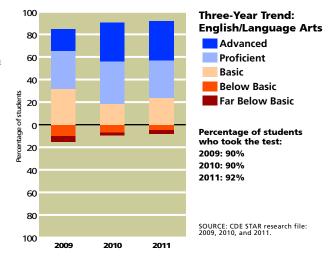
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N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

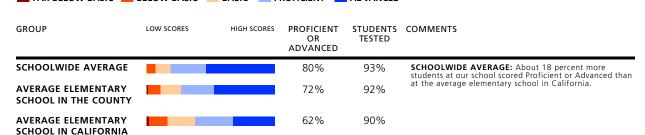
The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

You can read the California standards for **English/ language arts** on the CDE's Web site.



Math





Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC PROFICIENT AND ADVANCED						
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS	
Boys			79%	174	GENDER: About four percent more girls than boys at our school scored Proficient or Advanced.	
Girls			83%	138		
English proficient			85%	208	ENGLISH PROFICIENCY: English Learners scored lower on the CST than students who are proficient in English.	
English Learners			73%	103	Because we give this test in English, English Learners tend to be at a disadvantage.	
Low income			81%	310	INCOME: We cannot compare scores for these two subgroups because the number of students tested who	
Not low income	NO DATA A	AVAILABLE	N/A	2	were not from low-income families was either zero or too small to be statistically significant.	
Learning disabled	NO DATA A	AVAILABLE	N/A	24	LEARNING DISABILITIES: We cannot compare scores for these two subgroups because the number of students	
Not learning disabled			82%	288	tested with learning disabilities was either zero or too small to be statistically significant.	
Asian American			95%	95	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will	
Hispanic/Latino			68%	163	differ from school to school. Measures of the achievement gap are beyond the scope of this report.	

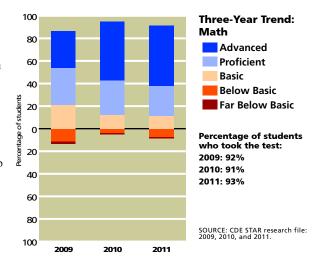
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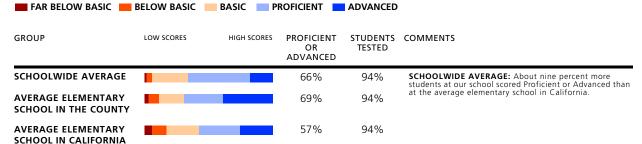
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You can read the math standards on the CDE's Web site.



Science





Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC PROFICIENT AND ADVANCED					
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			71%	49	GENDER: About 12 percent more boys than girls at our school scored Proficient or Advanced.
Girls			59%	44	
English proficient			76%	75	ENGLISH PROFICIENCY: We cannot compare scores for these two subgroups because the number of English
English Learners	DATA STATISTIC	ALLY UNRELIABLE	N/S	17	Learners tested was too small to be statistically significant.
Low income			66%	92	INCOME: We cannot compare scores for these two subgroups because the number of students tested who
Not low income	NO DATA	AVAILABLE	N/A	1	were not from low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA	AVAILABLE	N/A	7	LEARNING DISABILITIES: We cannot compare scores for these two subgroups because the number of students
Not learning disabled			64%	86	tested with learning disabilities was either zero or too small to be statistically significant.
Asian American	DATA STATISTIC	ALLY UNRELIABLE	N/S	24	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will
Hispanic/Latino			64%	53	of different ethnic origins. The degree of variance will differ from school to school. Measures of the achievement gap are beyond the scope of this report.

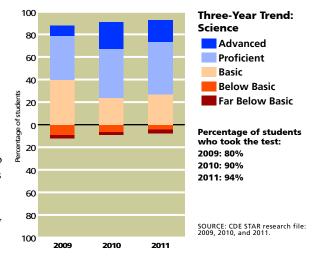
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The science standards test was administered only to fifth graders. Of course, students in all grade levels study science in these areas: physical science, life science, earth science, and investigation and experimentation. For background, you can review the science standards by going to the CDE's Web site.



STUDENTS

Students' English Language Skills

At McCollam, 56 percent of students were considered to be proficient in English, compared with 77 percent of elementary school students in California overall.

Languages Spoken at Home by English Learners, 2010–2011

Please note that this table describes the home languages of just the 214 students classified as English Learners. At McCollam, the language these students most often speak at home is Spanish. In California it's common to find English Learners in classes with students who speak English well. When you visit our classrooms, ask our teachers how they work with language differences among their students.

Ethnicity

Most students at McCollam identify themselves as Hispanic/Latino. The state of California allows citizens to choose more than one ethnic identity, or to select "two or more races" or "decline to state." As a consequence, the sum of all responses rarely equals 100 percent.

Family Income and Education

The free or reduced-price meal subsidy goes to students whose families earned less than \$40,793 a year (based on a family of four) in the 2010–2011 school year. At McCollam, 76 percent of the students qualified for this program, compared with 60 percent of students in California.

LANGUAGE SKILLS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
English-proficient students	56%	68%	77%
English Learners	44%	32%	23%

SOURCE: Language Census for school year 2010–2011. County and state averages represent elementary schools only.

LANGUAGE	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Spanish	57%	64%	82%
Vietnamese	31%	12%	3%
Cantonese	2%	2%	2%
Hmong	0%	0%	1%
Filipino/Tagalog	5%	3%	2%
Korean	0%	2%	1%
Khmer/Cambodian	0%	0%	0%
All other	5%	17%	9%

SOURCE: Language Census for school year 2010–2011. County and state averages represent elementary schools only.

ETHNICITY	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
African American	2%	2%	6%
Asian American/ Pacific Islander	39%	32%	11%
Hispanic/Latino	54%	40%	53%
White	5%	21%	26%

SOURCE: California Longitudinal Pupil Achievement Data System (CALPADS), October 2010. County and state averages represent elementary schools only.

FAMILY FACTORS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Low-income indicator	76%	42%	60%
Parents with some college	49%	66%	56%
Parents with college degree	28%	48%	32%

SOURCE: The free and reduced-price lunch information is gathered by most districts in October. This data is from the 2010–2011 school year. Parents' education level is collected in the spring at the start of testing. Rarely do all students answer these questions.

The parents of 49 percent of the students at McCollam have attended college and 28 percent have a college degree. This information can provide some clues to the level of literacy children bring to school. One precaution is that the students themselves provide this data when they take the battery of standardized tests each spring, so it may not be completely accurate. About 66 percent of our students provided this information.

CLIMATE FOR LEARNING

Average Class Sizes

Because funding for class-size reduction was focused on the early grade levels, our school's class sizes, like those of most elementary schools, differ across grade levels.

The average class size at McCollam varies across grade levels from a low of 16 students to a high of 32. Our average class size schoolwide is 21 students.

AVERAGE CLASS SIZE BY GRADE	OUR SCHOOL
Kindergarten	20
First grade	20
Second grade	20
Third grade	16
Fourth grade	24
Fifth grade	32

SOURCE: California Department of Education, SARC Research File. State and county averages represent elementary schools only.

LEADERSHIP, TEACHERS, AND STAFF

Indicators of Teachers Who May Be Underprepared

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Core courses taught by a teacher not meeting NCLB standards	Percentage of core courses not taught by a "highly qualified" teacher according to federal standards in NCLB	0%	N/A	0%
Fully credentialed teachers	Percentage of staff holding a full, clear authorization to teach at the elementary or secondary level	100%	N/A	N/A
Teachers lacking a full credential	Percentage of teachers without a full, clear credential	0%	N/A	N/A

SOURCE: Data on NCLB standards is from the California Department of Education, SARC research file. Information on teachers lacking a full credential provided by the school district.

PLEASE NOTE: Comparative data (county average and state averages) for some of the data reported in the SARC is unavailable.

"HIGHLY QUALIFIED" TEACHERS: The federal law known as No Child Left Behind (NCLB) requires districts to report the number of teachers considered to be "highly qualified." These "highly qualified" teachers must have a full credential, a bachelor's degree, and, if they are teaching a core subject (such as reading, math, science, or social studies), they must also demonstrate expertise in that field. The table above shows the percentage of core courses taught by teachers who are considered to be less than "highly qualified." There are exceptions, known as the High Objective Uniform State Standard of Evaluation (HOUSSE) rules, that allow some veteran teachers to meet the "highly qualified" test who wouldn't otherwise do so.

CREDENTIAL STATUS OF TEACHERS: Teachers who lack full credentials are working under the terms of an emergency permit, an internship credential, or a waiver. They should be working toward their credential, and they are allowed to teach in the meantime only if the school board approves. None of our teachers was working without full credentials.

Districtwide Distribution of Teachers Who Are Not "Highly Qualified"

Here, we report the percentage of core courses in our district whose teachers are considered to be less than "highly qualified" by NCLB's standards. We show how these teachers are distributed among schools according to the percentage of low-income students enrolled.

When more than 40 percent of the students in a school are receiving subsidized lunches, that school is considered by the California Department of Education to be a school with higher concentrations of low-income students. About 70 percent of the state's schools are in this category. When less than 25 percent of the students in a school are receiving subsidized lunches, that school is considered by the CDE to be a school with SOURCE: Data is from the California Department of Education, SARC research file. lower concentrations of low-income

DISTRICT FACTOR	DESCRIPTION	CORE COURSES NOT TAUGHT BY HQT IN DISTRICT
Districtwide	Percentage of core courses not taught by "highly qualified" teachers (HQT)	0%
Schools with more than 40% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	0%
Schools with less than 25% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	0%

students. About 19 percent of the state's schools are in this category.

Specialized Resource Staff

The table to the right lists the number of full-time equivalent qualified support personnel who provide counseling and other pupil support services in our school. These specialists often work part time at our school and some may work at more than one school in our district. For more details on **statewide ratios of counselors**, **psychologists**, **or other pupil services** staff to students, see the California Department of Education (CDE) Web site. **Library facts** and frequently asked questions are also available there.

STAFF POSITION	STAFF (FTE)
Academic counselors	0.0
Behavioral/career counselors	0.0
Librarians and media staff	0.25
Psychologists	0.33
Social workers	0.0
Nurses	0.0
Speech/language/ hearing specialists	0.5
Resource specialists	0.5

SOURCE: Data provided by the school district.

TECHNICAL NOTE ON DATA RECENCY: All data is the most current available as of November 2011. The CDE may release additional or revised data for the 2010–2011 school year after the publication date of this report. We rely on the following sources of information from the California Department of Education: California Longitudinal Pupil Achievement Data System (CALPADS) (October 2010); Language Census (March 2011); California Standards Tests (spring 2011 test cycle); Academic Performance Index (November 2011 growth score release); Adequate Yearly Progress (November 2011).

DISCLAIMER: School Wise Press, the publisher of this accountability report, makes every effort to ensure the accuracy of this information but offers no guarantee, express or implied. While we do our utmost to ensure the information is complete, we must note that we are not responsible for any errors or omissions in the data. Nor are we responsible for any damages caused by the use of the information this report contains. Before you make decisions based on this information, we strongly recommend that you visit the school and ask the principal to provide the most up-to-date facts available.

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» Adequacy of Key Resources

Here you'll find key facts about our teachers, textbooks, and facilities during the school year in progress, 2011–2012. Please note that these facts are based on evaluations our staff conducted in accordance with the Williams legislation.

This section also contains information about 2010–2011 staff development days, and, for high schools, percentages of seniors who met our district's graduation requirements.



TEACHERS

Teacher Vacancies

KEY FACTOR	2009-2010	2010-2011	2011-2012
TEACHER VACANCIES OCCURRING AT THE BEGIN	NING OF THE	SCHOOL YEA	AR
Total number of classes at the start of the year	21	20	21
Number of classes that lacked a permanently assigned teacher within the first 20 days of school	1	1	0
TEACHER VACANCIES OCCURRING DURING THE S	CHOOL YEAR		
Number of classes where the permanently assigned teacher left during the year	0	0	0
Number of those classes where you replaced the absent teacher with a single new teacher	0	0	0

NOTES:

There are two general circumstances that can lead to the unfortunate case of a classroom without a full-time, permanently assigned teacher. Within the first 20 days of the start of school, we can be surprised by too many students showing up for school or too few teachers showing up to teach. After school starts, however, teachers can also be surprised by sudden changes: family emergencies, injuries, accidents, etc. When that occurs, it is our school's and our district's responsibility to fill that teacher's vacancy with a qualified, full-time, and permanently assigned replacement. For that reason, we report teacher vacancies in two parts: at the start of school and after the start of school.

Teacher Misassignments

A "misassigned" teacher is one who lacks the appropriate subject-area authorization for a class she is teaching. Under the terms of the Williams settlement, schools must inform the public of the number of their teachers who are misassigned. It is possible for a teacher who lacks the authorization for a subject to get special permission—in the form of an emergency permit, waiver, or internship authorization—from the school board or county office of education to teach the subject anyway. This permission prevents the teacher from being counted as misassigned.

KEY FACTOR	DESCRIPTION	2009-2010	2010-2011	2011-2012
Teacher Misassignments	Total number of classes taught by teachers without a legally recognized certificate or credential	0	0	0
Teacher Misassignments in Classes that Include English Learners	Total number of classes that include English Learners and are taught by teachers without CLAD/BCLAD authorization, ELD or SDAIE training, or equivalent authorization from the California Commission on Teacher Credentialing	0	0	0
Other Employee Misassignments	Total number of service area placements of employees without the required credentials	0	0	0

NOTES:

Staff Development

Teachers take some time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. Here you'll see the amount of time we set aside for the past three years for their continuing education and professional development.

YEAR	PROFESSIONAL DEVELOPMENT DAYS
2010–2011	0.00
2009–2010	0.00
2008–2009	0.00

TEXTBOOKS

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for.

All of our textbooks except for those in the following subject areas are the most recently approved by the State Board of Education or our Local Governing Agency:

This information was collected on 09/10/2010.

NOTES:

		INSTRUCTIONA	EXTBOOKS OR L MATERIALS IN SE?		ENOUGH BOOKS CH STUDENT?
TAUGHT AT OUR SCHOOL?	SUBJECT	STANDARDS ALIGNED?	OFFICIALLY ADOPTED?	FOR USE IN CLASS?	PERCENTAGE OF STUDENTS HAVING BOOKS TO TAKE HOME?
\boxtimes	English		\boxtimes	\boxtimes	100%
\boxtimes	Math			\boxtimes	100%
\boxtimes	Science			\boxtimes	100%
\boxtimes	Social Science			\boxtimes	100%
	Foreign Languages				
	Health				
	Visual/Performing Arts				

Textbooks in Use

Here are some of the textbooks we use for our core courses.

SUBJECT AND TITLE	PUBLISHER	YEAR ADOPTED
ENGLISH/LANGUAGE ARTS		
Imagine It!	SRA	2008
Language! 3 rd Edition	Sopris West	2006
матн		
California Math	Houghton Mifflin	2008
California Math Triumphs	Glencoe	2009
SCIENCE		
California Science	Pearson-Scott Foresman	2007
SOCIAL SCIENCE		
History-Social Science for California	Pearson-Scott Foresman	2006

FACILITIES

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

INSPECTORS AND ADVISORS: This report was completed on 10/05/2011 by David Campos. The most recent facilities inspection occurred on 10/05/2011.

ADDITIONAL INSPECTORS: There were no other inspectors used in the completion of this form.

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
Overall Rating	Good	
A. Systems	Good	
1. Gas		No apparent problems
2. Mechanical/HVAC		No apparent problems
3. Sewer		No apparent problems
B. Interior Surfaces	Good	
1. Interior Surfaces		Stained ceiling tiles (D3); Duct tape holding down carpet (E5)
C. Cleanliness	Good	
1. Overall cleanliness		No apparent problems
2. Pest/Vermin		No apparent problems
D. Electrical Components	Good	
1. Electrical Components		Lights out (cafeteria, E6); IT rack not locked (E4)
E. Rest Rooms/Fountains	Good	
1. Rest Rooms		No apparent problems
2. Drinking Fountains		No apparent problems
F. Safety	Good	
1. Fire Safety		No smoke detector (D5, RSP); No pull station (RSP)

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
2. Hazardous Materials		No apparent problems
G. Structural	Good	
1. Structural Damage		No apparent problems
2. Roofs/Gutters		No apparent problems
H. External	Good	
1. Windows/Doors/Gates/Fences		No apparent problems
2. Playgrounds/School Grounds		No apparent problems

SCHOOL FINANCES, 2009-2010

We are required by the California Dept. of Education to report financial data from the 2009–2010 school year. More recent financial data is available on request from the district office.

Spending per Student

To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA).

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials, economic impact aid, and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

(SCHOOL AMOUNT – DISTRICT AVERAGE) DISTRICT AVERAGE

TYPE OF FUNDS	OUR SCHOOL	DISTRICT Average	SCHOOL-TO- DISTRICT VARIANCE	STATE AVERAGE	SCHOOL- TO-STATE VARIANCE
Unrestricted funds (\$/student)	\$5,562	\$5,488	1%	\$5,513	1%
Restricted funds (\$/student)	\$2,020	\$2,230	-9%	\$2,939	-31%
Total (\$/student)	\$7,582	\$7,718	-2%	\$8,452	-10%

Compensation for Staff with Teaching Credentials

To make comparisons possible across schools and districts of varying sizes, we report our compensation per full-time equivalent (FTE) certificated staff.* A teacher/administrator/pupil services person who works full-time counts as 1.0 FTE. Those who work only half time count as 0.5 FTE.

CERTIFICATED STAFF*	OUR SCHOOL	DISTRICT AVERAGE	SCHOOL-TO- DISTRICT VARIANCE	STATE AVERAGE	SCHOOL- TO-STATE VARIANCE
Salary (\$/certificated staff)	\$61,536	\$65,984	-7%	\$71,246	-14%
Benefits (\$/certificated staff)	\$15,106	\$15,871	-5%	\$16,062	-6%
Total (\$/certificated staff)	\$76,642	\$81,855	-6%	\$87,308	-12%

^{*} A certificated staff person is a school employee who is required by the state to hold teaching credentials, including full-time, part-time, substitute, or temporary teachers and most administrators.

Data Almanac

This Data Almanac provides additional information about students, teachers, student performance, accountability, and district expenditures.



STUDENTS AND TEACHERS

Student Enrollment by Ethnicity and Other Characteristics

The ethnicity of our students, estimates of their family income and education level, their English fluency, and their learning-related disabilities.

GROUP	ENROLLMENT
Number of students	490
Black/African American	2%
American Indian or Alaska Native	0%
Asian	31%
Filipino	7%
Hispanic or Latino	54%
Pacific Islander	0%
White (not Hispanic)	5%
Two or more races	1%
Ethnicity not reported	0%
Socioeconomically disadvantaged	99%
English Learners	62%
Students with disabilities	10%

SOURCE: All but the last three lines are from the annual census, CALPADS, October 2010. Data about students who are socioeconomically disadvantaged, English Learners, or learning disabled come from the School Accountability Report Card unit of the California Department of Education.

Student Enrollment by Grade Level

Number of students enrolled in each grade level at our school.

GRADE LEVEL	STUDENTS
Kindergarten	80
Grade 1	81
Grade 2	70
Grade 3	91
Grade 4	71
Grade 5	97
Grade 6	0
Grade 7	0
Grade 8	0
Grade 9	0
Grade 10	0
Grade 11	0
Grade 12	0

SOURCE: CALPADS, October 2010.

Average Class Size by Grade Level

GRADE LEVEL	2008–2009	2009–2010	2010–2011
Kindergarten	18	20	20
Grade 1	20	19	20
Grade 2	17	28	20
Grade 3	20	17	16
Grade 4	30	30	24
Grade 5	32	27	32
Grade 6	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 8	N/A	N/A	N/A
Combined K-3	20	N/A	N/A
Combined 3-4	N/A	N/A	N/A
Combined 4–8	N/A	7	N/A
Other	N/A	N/A	N/A

SOURCE: CALPADS, October 2010. Information for 2009-2010 provided by the school district.

Average Class Size by Grade Level, Detail

The number of classrooms that fall into each range of class sizes.

		2008–2009 2009–2010 2010–2011			2009–2010				
GRADE LEVEL	1–20	21–32	33+	1–20	21–32	33+	1–20	21–32	33+
Kindergarten	5	0	0	4	0	0	5	0	0
Grade 1	6	0	0	4	0	0	5	0	0
Grade 2	4	0	0	3	0	0	3	0	0
Grade 3	4	0	0	4	0	0	5	0	0
Grade 4	0	3	0	0	3	0	1	2	0
Grade 5	0	1	1	0	3	0	0	3	0
Grade 6	0	0	0	0	0	0	N/A	N/A	N/A
Combined K-3	1	0	0	0	0	0	N/A	N/A	N/A
Combined 3–4	0	0	0	0	0	0	N/A	N/A	N/A
Combined 4–8	0	0	0	2	0	0	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A

SOURCE: CALPADS, October 2010. Information for 2009-2010 provided by the school district.

Teacher Credentials

The number of teachers assigned to the school with a full credential and without a full credential, for both our school and the district.

		SCHOOL			
TEACHERS	2008–2009	2009–2010	2010–2011	2010–2011	
With Full Credential	27	21	24	605	
Without Full Credential	3	4	0	45	

SOURCE: Information provided by school district.

Physical Fitness

Students in grades five, seven, and nine take the California Fitness Test each year. This test measures students' aerobic capacity, body composition, muscular strength, endurance, and flexibility using six different tests. The table shows the percentage of students at our school who scored within the "healthy fitness zone" on four, five, and all six tests. More information about physical fitness testing and standards is available on the CDE Web site.

		PERCENTAGE OF STUDENTS MEETING HEALTHY FITNESS ZONES				
GRADE LEVEL	FOUR OF SIX STANDARDS	FIVE OF SIX STANDARDS	SIX OF SIX STANDARDS			
Grade 5	22%	20%	31%			
Grade 7	N/A	N/A	N/A			
Grade 9	N/A	N/A	N/A			

SOURCE: Physical fitness test data is produced annually as schools test their students on the six Fitnessgram Standards. This information is from the 2010–2011 school year.

Suspensions and Expulsions

At times we find it necessary to suspend students who break school rules. We report only suspensions in which students are sent home for a day or longer. We do not report in-school suspensions, in which students are removed from one or more classes during a single school day. Expulsion is the most serious consequence we can impose. Expelled students are removed from the school permanently and denied the opportunity to continue learning here.

During the 2010–2011 school year, we had 20 suspension incidents. We had no incidents of expulsion. To make it easy

KEY FACTOR	OUR SCHOOL	DISTRICT AVERAGE	STATE AVERAGE
Suspensions per 100 students			
2010–2011	4	5	N/A
2009–2010	1	3	6
2008–2009	1	2	6
Expulsions per 100 students			
2010–2011	0	0	N/A
2009–2010	0	0	0
2008–2009	0	0	0

SOURCE: Data is from the Consolidated Application published by the California Department of Education. The numbers above are a ratio of suspension or expulsion events, per 100 students enrolled. District and state averages represent elementary schools only.

to compare our suspensions and expulsions to those of other schools, we represent these events as a ratio (incidents per 100 students) in this report. Please note that multiple incidents may involve the same student.

STUDENT PERFORMANCE

California Standardized Testing and Reporting Program

The California Standards Tests (CST) show how well students are learning what the state content standards require. The CST include English/language arts and mathematics in grades two through five and science in grade five. We also include results from the California Modified Assessment and California Alternative Performance Assessment (CAPA).

STAR Test Results for All Students: Three-Year Comparison

The percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most current three-year period.

	PERCE	SCHOOLDISTRICTSTATEPERCENT PROFICIENT OR ADVANCEDPERCENT PROFICIENT OR ADVANCEDPERCENT PROFICIENT OR ADVANCED		PERCENT PROFICIENT OR		NT OR			
SUBJECT	2009	2010	2011	2009	2010	2011	2009	2010	2011
English/ language arts	52%	68%	65%	38%	42%	48%	49%	52%	54%
Mathematics	63%	78%	76%	47%	51%	57%	46%	48%	50%
Science	48%	67%	66%	40%	44%	53%	50%	54%	57%

SOURCE: STAR results, spring 2011 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

STAR Test Results by Student Subgroup: Most Recent Year

The percentage of students, by subgroup, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	STUDENTS SC	ORING PROFICIENT OR	ADVANCED
STUDENT GROUP	ENGLISH/ LANGUAGE ARTS 2010–2011	MATHEMATICS 2010–2011	SCIENCE 2010–2011
African American	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A
Asian	77%	91%	62%
Filipino	73%	90%	N/A
Hispanic or Latino	57%	64%	64%
Pacific Islander or Native Hawaiian	N/A	N/A	N/A
White (not Hispanic)	68%	95%	N/A
Two or more Races	N/A	N/A	N/A
Boys	60%	73%	71%
Girls	72%	81%	59%
Socioeconomically disadvantaged	65%	76%	66%
English Learners	53%	68%	24%
Students with disabilities	31%	41%	0%
Receives migrant education services	0%	0%	0%

SOURCE: STAR results, spring 2011 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

ACCOUNTABILITY

California Academic Performance Index (API)

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. APIs range from 200 to 1000, with a statewide target of 800. Detailed information about the API can be found on the CDE Web site at http://www.cde.ca.gov/ta/ac/ap/.

API Ranks: Three-Year Comparison

The state assigns statewide and similar-schools API ranks for all schools. The API ranks range from 1 to 10. A statewide rank of 1 means that the school has an API in the lowest 10 percent of all elementary schools in the state, while a statewide rank of 10 means that the school has an API in the highest 10 percent of all elementary schools in the state. The similar-schools API rank reflects how a school compares with 100 statistically matched schools that have similar teachers and students.

API RANK	2008–2009	2009–2010	2010–2011
Statewide rank	5	6	8
Similar-schools rank	5	7	10

SOURCE: The API Base Report from December 2011.

API Changes by Subgroup: Three-Year Comparison

API changes for all students and student subgroups: the actual API changes in points added or lost for the past three years, and the most recent API. Note: "N/A" means that the student group is not numerically significant.

	AC ⁻	API		
SUBGROUP	2008–2009	2009–2010	2010–2011	2010–2011
All students at the school	+41	+49	+8	867
Black/African American	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A
Asian	+32	+78	-14	924
Filipino	N/A	N/A	+32	913
Hispanic or Latino	+48	+48	-2	824
Pacific Islander	N/A	N/A	N/A	N/A
White (non Hispanic)	N/A	N/A	+99	929
Two or more races	N/A	N/A	N/A	N/A
Socioeconomically disadvantaged	+32	+51	+22	867
English Learners	+31	+63	+0	860
Students with disabilities	N/A	N/A	+17	679

SOURCE: The API Growth Report as released in the Accountability Progress Report in December 2011.

API Scores by Subgroup

This table includes Academic Performance Index results for our school, our district, and the state.

	SCHOOL		DISTRIC	DISTRICT		STATE	
SUBGROUP	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	
All students	309	867	9,184	770	4,683,676	778	
Black/African American	5	N/A	169	733	317,856	696	
American Indian or Alaska Native	0	N/A	24	818	33,774	733	
Asian	94	924	1,033	879	398,869	898	
Filipino	29	913	532	856	123,245	859	
Hispanic or Latino	163	824	7,109	746	2,406,749	729	
Pacific Islander	1	N/A	77	791	26,953	764	
White (non Hispanic)	15	929	225	847	1,258,831	845	
Two or more races	2	N/A	11	728	76,766	836	
Socioeconomically disadvantaged	309	867	9,132	770	2,731,843	726	
English Learners	198	860	6,090	744	1,521,844	707	
Students with disabilities	41	679	1,205	610	521,815	595	

SOURCE: The API Growth Report as released in the Accountability Progress Report in December 2011.

Federal Adequate Yearly Progress (AYP) and Intervention Programs

The federal law known as No Child Left Behind requires that all schools and districts meet all three of the following criteria in order to attain Adequate Yearly Progress (AYP):

- (a) a 95-percent participation rate on the state's tests
- (b) a CDE-mandated percentage of students scoring Proficient or higher on the state's English/language arts and mathematics tests
- (c) an API of at least 710 or growth of at least one point
- (d) the graduation rate for the graduating class must be higher than 90 percent (or satisfy alternate improvement criteria).

AYP for the District

Whether the district met the federal requirement for AYP overall, and whether the district met each of the AYP criteria.

AYP CRITERIA	DISTRICT
Overall	No
Graduation rate	N/A
Participation rate in English/language arts	Yes
Participation rate in mathematics	Yes
Percent Proficient in English/language arts	No
Percent Proficient in mathematics	No
Met Academic Performance Index (API)	Yes

SOURCE: The AYP Report as released in the Accountability Progress Report in December 2011.

Intervention Program: District Program Improvement (PI)

Districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/language arts or mathematics) and for each grade span or on the same indicator (API or graduation rate). After entering PI, districts advance to the next level of intervention with each additional year that they do not make AYP.

INDICATOR	DISTRICT
PI stage	3 of 3
The year the district entered PI	2004
Number of schools currently in PI	5
Percentage of schools currently in PI	19%

SOURCE: The Program Improvement Report as released in the Accountability Progress Report in December 2011.

DISTRICT EXPENDITURES

According to the CDE, "State certification/release dates for fiscal data occur in middle to late spring, precluding the inclusion of 2010–11 data in most cases. Therefore, 2009–10 data are used for report cards prepared during 2011–12."

Total expenses include only the costs related to direct educational services to students. This figure does not include food services, land acquisition, new construction, and other expenditures unrelated to core educational purposes. The expenses-per-student figure is calculated by dividing total expenses by the district's average daily attendance (ADA). More information is available on the CDE's Web site.

CATEGORY OF EXPENSE	OUR DISTRICT	SIMILAR DISTRICTS	ALL DISTRICTS
FISCAL YEAR 2009–2010			
Total expenses	\$108,252,851	N/A	N/A
Expenses per student	\$8,736	\$7,973	\$8,452
FISCAL YEAR 2008–2009			
Total expenses	\$117,076,622	N/A	N/A
Expenses per student	\$9,128	\$8,275	\$8,736

SOURCE: Fiscal Services Division, California Department of Education.

District Salaries, 2009–2010

This table reports the salaries of teachers and administrators in our district for the 2009–2010 school year. This table compares our average salaries with those in districts like ours, based on both enrollment and the grade level of our students. In addition, we report the percentage of our district's total budget dedicated to teachers' and administrators' salaries. The costs of health insurance, pensions, and other indirect compensation are not included.

SALARY INFORMATION	DISTRICT AVERAGE	STATE AVERAGE
Beginning teacher's salary	\$46,567	\$41,692
Midrange teacher's salary	\$72,497	\$68,251
Highest-paid teacher's salary	\$84,619	\$86,582
Average principal's salary (elementary school)	\$97,379	\$108,334
Superintendent's salary	\$198,000	\$180,492
Percentage of budget for teachers' salaries	44%	42%
Percentage of budget for administrators' salaries	7%	6%

 ${\tt SOURCE: School\ Accountability\ Report\ Card\ unit\ of\ the\ California\ Department\ of\ Education.}$